Department of the House of Representatives Non-SES Employees Remuneration

Determination No. 3 of 2020

I, Claressa Anne Surtees, Clerk of the House of Representatives, make the following Determination pursuant to subsection 24(1) of the *Parliamentary Service Act 1999*.

Dated 2020

Claressa Surtees

Clerk of the House

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1. Name

This Determination is the Department of the House of Representatives Non-SES Employees Remuneration Determination (Determination No. 3 of 2020).

2. Commencement

This Determination commences on the date that it is signed by the Clerk of the House of Representatives.

3. Authority

This Determination is made under subsection 24(1) of the *Parliamentary Service Act 1999*.

4. Application

This Determination applies to non-SES employees employed by the Department of the House of Representatives under the provisions of the *Parliamentary Service Act 1999* and who are covered by the Department of the House of Representatives Enterprise Agreement 2017-20 (the Enterprise Agreement).

5. Definitions

A term used in this Determination that is defined in the Enterprise Agreement has the same meaning.

6. Purpose

The purpose of this Determination is to provide employees with increases to their existing salary for which they are eligible under the terms of the Enterprise Agreement.

7. Period of operation

This Determination is in force for the period:

(a) beginning at the start of the day this Determination commences; and

(b) ending at the earlier of the following:

> (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation;
>
> (ii) the start of the day that another determination under subsection 24(1) of the *Parliamentary Service Act 1999* that applies to the employees and expressly revokes this Determination comes into force.

8. Rates of salary

(1) Employees will receive increases to their salary payable under the Enterprise Agreement as follows:

(a) 2% salary increase from 30 May 2021;

(b) 2% salary increase from 30 November 2021; and

(c) 2% salary increase from 30 November 2022.

(2) Each increase is to be calculated based on the salary immediately before the increase.

(3) Schedule 1 has effect.

Note:

1. *Schedule 1 sets out the salaries that are payable to employees under the Enterprise Agreement consistent with this Determination.*
2. *On 9 April 2020, the Assistant Minister to the Prime Minister announced the Government's decision to defer general wage increases for non-SES Commonwealth public sector employees for 6 months. This decision impacts the previously scheduled 2.0% pay rise on 30 November 2020. This 2.0% pay rise will be deferred to 30 May 2021.*

9. Allowances

(1) The Executive Allowance as provided for under the Enterprise Agreement will be increased in line with the salary increases prescribed in clause 8.

(2) Schedule 2 has effect.

Note:

1. *Schedule 2 sets out the Executive Allowance that is payable under the Enterprise Agreement consistent with this Determination.*
2. *On 9 April 2020, the Assistant Minister to the Prime Minister announced the Government's decision to defer general wage increases for non-SES Commonwealth public sector employees for 6 months. This decision impacts the previously scheduled 2.0% increase on 30 November 2020. This 2.0% increase will be deferred to 30 May 2021.*

10. Entitlements under Commonwealth laws not affected by this Determination

This Determination operates in conjunction with all relevant Commonwealth Acts (including regulations and instruments made under those Acts).

Schedule 1- Salaries

Note: See subsection 8(3).

1. Salaries

Table A - Salaries payable under this Determination

1. Broadband and classification or local designation	2. Pay points	3. Pre-Determination Salary	4. Salary ($) from 30 May 2021	5. Salary ($) from 30 November 2021	6. Salary ($) from 30 November 2022
Executive Band 2	EB2.3	$149,094	$152,076	$155,118	$158,220
	EB2.2	$145,352	$148,259	$151,224	$154,248
	EB2.1	$140,711	$143,525	$146,396	$149,324
Executive Band 1	EB1.3	$121,266	$123,691	$126,165	$128,688
	EB1.2	$117,192	$119,536	$121,927	$124,366
	EB1.1	$108,718	$110,892	$113,110	$115,372
House of Representatives Band 2:					
PS Level 6	6.3	$99,434	$101,423	$103,451	$105,520
	6.2	$93,526	$95,397	$97,305	$99,251
	6.1	$87,615	$89,367	$91,154	$92,977
PS Level 5	5.3	$85,693	$87,407	$89,155	$90,938
	5.2	$83,385	$85,053	$86,754	$88,489
	5.1	$80,984	$82,604	$84,256	$85,941
PS Level 4	4.3	$77,462	$79,011	$80,591	$82,203
	4.2	$74,531	$76,022	$77,542	$79,093
	4.1	$71,597	$73,029	$74,490	$75,980
House of Representatives Band 1:					
PS Level 3	3.3	$69,583	$70,975	$72,395	$73,843
	3.2	$67,176	$68,520	$69,890	$71,288
	3.1	$64,773	$66,068	$67,389	$68,737
PS Level 2	2.3	$62,854	$64,111	$65,393	$66,701
	2.2	$60,209	$61,413	$62,641	$63,894
	2.1	$57,565	$58,716	$59,890	$61,088
PS Level 1	1.3	$55,679	$56,793	$57,929	$59,088
	1.2	$53,241	$54,306	$55,392	$56,500
	1.1	$50,886	$51,904	$52,942	$54,001

Schedule 2- Allowances

Note: See subsection 9(2).

1. Executive Allowance

Table A – Executive Allowance payable under this Determination

1. Pre-Determination Allowance per night	2. Allowance ($) from 30 May 2021	3. Allowance ($) from 30 November 2021	4. Allowance ($) from 30 November 2022
$250.08	$255.08	$260.18	$265.39