

# Global reporting initiative index

Information contained in part 5 of the DPS Annual Report is structured using the core Global Reporting Initiative (GRI) performance indicators as a framework—see [www.globalreporting.org](http://www.globalreporting.org) for more information. The GRI is an independent institution that provides a sustainability reporting framework allowing suitable benchmarking.

DPS has reported against GRI indicators relating to its specific functions since 2003–04, in separate stand-alone

environmental performance reports. For 2011–12, DPS has extended its coverage of GRI indicators to include economic, social and governance performance information.

Previous reports are available on the Parliament House website at the following address: [http://www.aph.gov.au/dps/building/EMS/EM\\_Performance.htm](http://www.aph.gov.au/dps/building/EMS/EM_Performance.htm).

GRI Indicator	Description	Location
<b>Organisational Profile</b>		
2.1	Name of Organisation	ii
2.2	Primary brands, products or services	5
2.3	Operational Structure of the organisation	8–9
2.4	Location of organisations headquarters.	ii
2.5	Locations of operations	ii
2.9	Significant changes during the reporting period regarding size, and structure.	1–3

GRI Indicator	Description	Location
<b>Report Scope and Boundary</b>		
3.6	Boundary of the report	189
3.7	State any specific limitations on the scope or boundary of the report	189
3.9	Data measurement techniques and the bases of calculations	Parts 3 & 4
3.12	Table identifying the location of the standard disclosures in report	61–64
<b>Governance</b>		
4.1	Governance structure of the organisation, including committees under the highest governance body responsible for specific tasks	65–72
4.8	Mission or value statements, codes of conduct, and principles relevant to sustainability performance and the status of their implementation	5
<b>Economic Performance</b>		
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings and payments to capital providers and governments	93–164
<b>Employment</b>		
LA1	Total workforce by employment type, employment contract and region, broken down by gender.	75
LA2	Total number and rate of new employee hires and turnover by age, gender and region	77–78
<b>Labour/Management Relations</b>		
LA4	Percentage of employees covered by collective bargaining agreements	73
<b>Occupational Health and Safety</b>		
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advice on OHS programs.	79
LA7	Rates of injury, occupational diseases, lost days and absenteeism and number of work-related fatalities by region and gender	80–81
<b>Training and Education</b>		
LA10	Average hours of training per year per employee by gender and employment category.	78–79
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them manage career endings	78–79
LA12	Percentage of employees receiving regular performance and career development reviews by gender	79

GRI Indicator	Description	Location
<b>Diversity and Equal Opportunity</b>		
LA13	Composition of governance bodies and breakdown of employees per employee category according to gender, agegroup, minority group membership and other indicators of diversity	65
<b>Materials</b>		
EN2	Percentage of materials used that are recycled input	88
<b>Energy</b>		
EN3	Direct energy consumption by primary source	86–87
EN4	Indirect energy consumption by primary source	N/A <sup>55</sup>
EN5	Energy saved due to conservation and efficiency improvements	88
EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	88
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them manage career endings	78–79
LA12	Percentage of employees receiving regular performance and career development reviews by gender	73
<b>Water</b>		
EN8	Total water withdrawal by source	86
<b>Emissions, Effluent and Waste</b>		
EN16	Total direct and indirect greenhouse gas emissions by weight	90
EN17	Other relevant indirect greenhouse gas emissions by weight	90
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	88, 90
EN19	Emissions of ozone depleting substances by weight	91–92
EN20	NO <sub>x</sub> , SO <sub>x</sub> , and other significant air emissions by type and weight	91–92
EN21	Total water discharge by quality and destination	92
EN22	Total weight of waste by type and disposal method	89
EN23	Total number and volume of significant spills	92
<b>Transport</b>		
EN29	Significant environmental impacts of transporting products and other goods, and transporting members of the workforce.	88

55. Indirect energy not measured. Greenhouse gas emissions from indirect energy use are shown on page 91.