

HOUSE OF REPRESENTATIVES STANDING COMMITTEE ON ECONOMICS

REVIEW OF THE FOUR MAJOR BANKS

CBA

CBA27QW: Of the twenty highest remunerated employees over the past decade, please provide the number whose total remuneration in a financial year (including all forms of remuneration, including but not limited to, base salary, regularized and deferred bonuses and incentives including, but not limited to, shares) falls within these brackets?

Total remuneration package value	Number (i.e. 1 employee)
<\$1,000,000	
\$1,000,001 - \$2,000,000	
\$2,000,001 - \$3,000,000	
\$3,000,001 - \$4,000,000	
\$4,000,001 - \$5,000,000	
\$5,000,001 - \$6,000,000	
\$6,000,001 - \$7,000,000	
\$7,000,001 - \$8,000,000	
\$8,000,001 - \$9,000,000	
\$9,000,001 - \$10,000,000	
\$10,000,001 - \$11,000,000	
\$11,000,001 - \$12,000,000	
\$12,000,001 - \$13,000,000	
\$13,000,001 - \$14,000,000	
\$14,000,001 - \$15,000,000	
\$15,000,001 - \$16,000,000	
\$16,000,001 - \$17,000,000	
\$17,000,001 - \$18,000,000	
\$18,000,001 - \$19,000,000	
\$19,000,001 - \$20,000,000	
\$20,000,001 - \$25,000,000	
\$25,000,001 - \$30,000,000	
\$30,000,001 - \$35,000,000	
\$35,000,001 - \$40,000,000	
\$40,000,001 - \$45,000,000	
\$45,000,001 - \$50,000,000	
>\$50,000,000	

Answer:

Total remuneration package value	Number (i.e. 1 employee)
<\$1,000,000	0
\$1,000,001 - \$2,000,000	0
\$2,000,001 - \$3,000,000	0

\$3,000,001 - \$4,000,000	4
\$4,000,001 - \$5,000,000	4
\$5,000,001 - \$6,000,000	2
\$6,000,001 - \$7,000,000	4
\$7,000,001 - \$8,000,000	2
\$8,000,001 - \$9,000,000	1
\$9,000,001 - \$10,000,000	0
\$10,000,001 - \$11,000,000	1
\$11,000,001 - \$12,000,000	1
\$12,000,001 - \$13,000,000	0
\$13,000,001 - \$14,000,000	0
\$14,000,001 - \$15,000,000	0
\$15,000,001 - \$16,000,000	0
\$16,000,001 - \$17,000,000	1
\$17,000,001 - \$18,000,000	0
\$18,000,001 - \$19,000,000	0
\$19,000,001 - \$20,000,000	0
\$20,000,001 - \$25,000,000	0
\$25,000,001 - \$30,000,000	0
\$30,000,001 - \$35,000,000	0
\$35,000,001 - \$40,000,000	0
\$40,000,001 - \$45,000,000	0
\$45,000,001 - \$50,000,000	0
>\$50,000,000	0

Notes:

1. Total remuneration package has been defined as annual full-time equivalent fixed remuneration, total short-term variable remuneration (STVR) awarded for the Financial Year (both cash and deferred portion), total long-term variable remuneration (LTVR) granted for the year and sign-on awards (SOA) granted based on an employee's service with a previous employer. Note variable remuneration awarded / granted is subject to performance and / or risk and reputation review.
2. The information is shown by individual, that is, an individual only appears once in the Top 20 data set (i.e., the values in the table above represent 20 individuals).
3. Data related to businesses that are no longer part of the CBA group have not been included in the table above.