



Appendix B — Financial performance

1.1 Financial Performance	2020 (\$'000)	2019 (\$'000)
1.1A: Employee benefits		
Wages and salaries	121,287	102,364
Superannuation		
<i>Defined contribution plans</i>	13,856	11,334
<i>Defined benefit plans</i>	7,294	6,979
Leave and other entitlements	17,147	15,537
Separation and redundancies	169	1,041
Other employee benefits	685	574
Total employee benefits	160,438	137,829
1.1B: Suppliers	2020 (\$'000)	2019 (\$'000)
Goods and services supplied or rendered		
Legal expenses	31,600	25,939
Consultants and contracted services	32,003	23,358
Information technology and communications	12,243	10,568
Property operating expenses	4,953	4,331
Travel expenses	4,219	5,759
Employee related expenses	2,226	2,344
Information management expenses	2,695	2,995
Other administration expenses	2,618	3,448
Total goods and services supplied or rendered	92,557	78,742
Other suppliers		
Operating lease rentals	-	9,867
Short-term leases	468	-
Workers compensation premiums	375	288
Total other suppliers	843	10,155
1.2 Own-Source Revenue	2020 (\$'000)	2020 (\$'000)
Own-Source Revenue		
International development funding	1,388	1,561
Reimbursement of legal costs	766	1,070
Secretariat Services – National Competition Council	851	850

Seminars	424	444
Sublease rental income	193	1,003
Finance income	84	-
Resources received free of charge (Remuneration of auditors)	115	115
Other revenue	1,111	385
Total sale of goods and services and rendering of services	4,932	5,428

Source ACCC and AER Annual Report 2019-20, pp.232-233.