

**House of Representatives Standing Committee on Economics
Review of the Four Major Banks (Second Report)
National Australia Bank (NAB)**

NAB38QW: Will your whistleblower policies include provision for compensation of whistleblowers who face retaliation?

Answer

NAB's Whistleblower Protection Policy outlines NAB's commitment to providing support and protection to whistleblowers.

This support and protection extends to rectifying any detriment a whistleblower may have suffered as result of raising concerns. It can include (but is not limited to) compensation.

The Whistleblower Protection Policy also reiterates that under statute, a whistleblower who is victimised can obtain compensation.

NAB does not tolerate any reprisals, or threats of reprisal, against any employee who raises a concern under the Whistleblower Protection Policy. Any person who carries out or threatens reprisals will be subject to disciplinary action, including potential termination of employment.