

## **Appendix 2**

### **Hearings and Witnesses**

**Legislative Assembly Committee Rooms, 4 March 2008, Perth**

**Chamber of Commerce and Industry, WA**

Ms Marcia Kuhne, *Manager - Workplace Relations Policy*

Mr Daniel Lee, *General Manager – Employee Relations*

**Macmahon**

Mr Tony Noonan, *Group Human Resource Manager*

**Ertech Pty Ltd**

Mr Chris Ward, *Manager Human Resources*

**Compass Group (Australia) Pty Ltd**

Mr Geoff Blyth, *Group IR Manager*

**Austal**

Mr John Rothwell, *Executive Chairman, Austal Group*

Ms Linda Devereux, *HR Manager*

**BGC Contracting Pty Ltd**

Ms Sandra Thorp, *Human Resources Advisor*

Mr Neal Edwards, *Consultant*

**Professor Alison Preston**

*Deputy Director, Graduate School of Business and Co-Director WiSER (Women in Social and Economic Research)*

Curtin University of Technology

**Unions WA**

Ms Meredith Hammat, *President*

**Sydney Masonic Centre, 6 March 2008, Sydney**

**Australian Industry Group**

Mr Stephen Smith, Director - National Industrial Relations

Mr Ron Baragry – Legal Counsel Workplace Relations

**Australian Workers' Union**

Mr Paul Howes, National Secretary

**National Farmers Federation**

Ms Denita Wawn, General Manager Workplace and Corporate Relations

**NSW Farmers Association**

Mr Shane Duffy, Industry Officer

**Workplace Research Centre**

Dr John Buchanan, Director

**Unions NSW**

Mr Mark Lennon – Assistant Secretary

**Australian Business Industrial**

Mr Dick Grozier – Director, Industrial Relations

Ms Leah Bombardiere – Senior Workplace Policy Advisor

**St James Court Conference & Function Centre, 7 March 2008, Melbourne**

**Professor Andrew Stewart**

*Senior Fellow (The Melbourne Law Masters)*

The University of Adelaide

**Shop, Distributive and Allied Employee's Association**

Mr Ian Blandthorn, *National Assistant Secretary*

Mr Joe de Bruyn, *National Secretary-Treasurer*

Ms Sue-Anne Burnley, *National Industrial Officer*

**Textile, Clothing and Footwear Union**

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Ms Michele O'Neil, *Assistant National Secretary*

Ms Bev Myers, *National Industrial Officer*

**Australian Services Union**

Ms Ingrid Stitt, *ASU Victorian Branch Secretary* accompanied by union members

**Australian Mines and Metals Association**

Mr Christopher Platt, *General Manager, Workplace Policy*

**Australian Council of Trade Unions**

Ms Sharan Burrow, *President*

Ms Cath Bowtell, *Senior Industrial Officer*

Mr Joel Fetter, *Industrial Officer*

**Australian Chamber of Commerce and Industry**

Mr Scott Barklamb, *Acting Director Workplace Policy*

Mr Daniel Mammone, *Senior Adviser Workplace Relations*

**Victorian Trades Hall Council**

Mr Brian Boyd, *Secretary*

Mr Nathan Niven, *Assistant Secretary*

**Department of Innovation, Industry and Regional Development, Industrial Relations  
Victoria**

Ms Bernadette O'Neill – Director, Business Partnerships and Legislative Development

Ms Sam Mikkelsen – Policy Adviser

**Brisbane Convention and Exhibition Centre, 10 March 2008, Brisbane**

**Commerce QLD**

Mr Paul Bidwell – General Manager

Mr Stephen Nance – State Manager Workplace Relations

Mr Nick Behrens – State Manager Policy

**Master Plumbers' Association of Queensland**

Mr Adrian Hart

**QLD Council of Unions**

Mr Ron Monaghan, Secretary

Ms Deborah Ralston, Industrial Officer

**Electrical and Communications Association**

Mr Paul Daly, Manager Workplace Policy

**Local Government Association of Queensland**

Mr Tony Goode – Director

Ms Gabrielle Walsh – Manager, Workplace Relations

**Employer Services Pty Ltd**

Mr Gil Muir – Director

**Parliament House, 11 March 2008, Canberra**

**Department of Education, Employment and Workplace Relations**

Mr Finn Pratt – Acting Associate Secretary, Workplace Relations

Mr John Kovacic – Acting Deputy Secretary, Workplace Relations

Ms Sandra Parker – Group Manager, Workplace Relations Policy Group

Ms Natalie James – Chief Counsel, Workplace Relations Legal Group

Mr Mark Roddam – Branch Manager, Wages Policy and Economic Analysis Branch

Ms Elen Perdikogiannis – Branch Manager, Workplace Relations Legal Group