Appendix 1

Submissions received

Sub No	Submitter
1	Mr John Ward, TAS
2	Master Plumbers Association of Queensland, QLD
3	Master Builders of Australia Inc, ACT
4	Rio Tinto, WA
5	Electrical and Communications Association, QLD
6	Ms Carolyn Sutherland, VIC
7	Australian Nursing Federation, VIC
8	Association of Professional Engineers, Scientists and Managers Australia (APESMA), VIC
9	Shop Distributive and Allied Employees Association, VIC
10	United Services Union, NSW
11	Finance Sector Union (FSU), VIC
12	Australian Manufacturing Workers Union (AMWU), NSW
13	Independent Education Union of Australia, QLD
14	Australian Chamber of Commerce and Industry, VIC
15	Dr Sean Cooney, The university of Melbourne, VIC
16	Professor Andrew Stewart, University of Adelaide, SA
17	Community and Public Sector Union, PSU Group, NSW
18	Community and Public Sector Union, SPSF Group, NSW
19	BGC Contracting Pty Ltd, WA
20	Australian Council of Trade Unions (ACTU), VIC
21	National Farmers Federation, ACT

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22	Australian Services Union, VIC
23	Commerce Queensland, Queensland's Chamber of Commerce and Industry, QLD
24	Chamber of Commerce and Industry, WA
25	National Tertiary Education Industry Union, WA
26	Australian Education Union, VIC
27	Department of Education, Employment and Workplace Relations CWLTH
28	Federal Industrial Council of the Retail Motor Industry, VIC
29	Association of Independent Schools of Victoria INC, VIC
30	Textile, Clothing and Footwear Union of Australia, VIC
31	Australian Business Industrial, NSW
32	UnionsWA, WA
33	Construction, Forestry, Mining and Energy Union (Construction and General Division)
34	Women's Electoral Lobby Australia, ACT
35	Queensland Council of Unions, QLD
36	School of Management, University of Western Sydney, NSW
37	The Recruitment and Consulting Services Association (RCSA), VIC
38	Australian Industry Group, NSW
39	Local Government Association of Queensland, QLD
40	Australian, Mines and Minerals Association, VIC
41	Queensland Council of Unions, QLD
42	Australian Workers Union, NSW
43	Business Council of Australia, VIC
44	Rail, Tram and Bus Union, NSW
45	Unions NSW, NSW

46	Professor Alison Preston, WA
47	Victorian Trades Hall Council, VIC
48	Mr Chris White, ACT
49	Department of Innovation, Industry and Regional Development, Industrial Relations Victoria, VIC
50	Australian Services Union, Victorian Private Sector Branch, VIC
51	Professor David Peetz, Griffith University, QLD
52	Australian Meat Industry Council, NSW
53	Dr John Buchanan, University of Sydney, NSW
54	TEYS Bros (Holdings) PTY LTD, QLD
55	Communications, Electrical and Plumbing Union, VIC