

## QUESTION TAKEN ON NOTICE

### SUPPLEMENTARY BUDGET ESTIMATES HEARING: 15 October 2012

#### IMMIGRATION AND CITIZENSHIP PORTFOLIO

#### **(SE12/0163) PROGRAM – Internal Product**

Senator Humphries (written) asked:

Portfolio wide - Executive Coaching and Leadership Training: In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for 2011-12 and this financial year to date: where a service was provided at any location other than the department or agency's own premises, please provide:

- a. The location used.
- b. The number of employees who took part on each occasion (provide a breakdown for each employment classification).
- c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification).
- d. Any costs the department or agency's incurred to use the location.

*Answer:*

Whenever possible the department delivers training on its own premises to reduce costs. If an in-house venue is unavailable or it is considered necessary to conduct training offsite, external venues are used. The following table outlines costs associated with the delivery of leadership training in relation to locations other than the department in the 2011-12 financial year:

<b>External venues 2011-12 Financial Year</b>	
Course	Next Step Program
Location used	Rydges Lakeside
Number of employees	11 x EL2 officers
Number of hours	36 hours
Costs incurred to use location	\$9,739

In regards to individually purchased leadership training and executive coaching, some events are held in locations other than the department's premises. The locations listed below were used for the following purchased courses. Details of the number of employees, including their classification, number of hours involved and costs for each of these courses are outlined in response to QON SE12/0162.

Please note, no costs were incurred to use the locations below as the costs were included in the course fees for the individual to attend the course overall.

<b>Course</b>	<b>Location</b>
<b>2011-12 Financial Year</b>	
Global Leadership Practices - China	China
APS Colloquium	Toorak
Australian Business Leadership Study Tour	Various locations
<b>2012-13 Financial Year (to date)</b>	
Leading Australia's Future in the Asia-Pacific (Asia)	Singapore, China and Mongolia
Leading Australia's Future in the Asia-Pacific (Pacific)	Papua New Guinea and the Solomon Islands
APSC Leadership Conference	Wharf Meetings and Events, Convention Centre Place, Melbourne