

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS  
ATTORNEY-GENERAL'S DEPARTMENT

**Portfolio**

**Question No. 103**

**Senator Humphries asked the following question at the hearing on 16 October 2012:**

Paid Parental Leave

1. Please list how many staff in each portfolio department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme?
2. For this financial year to date list which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments.
3. For 2011-12 to date which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments.

**The answer to the honourable senator's question is as follows:**

1. All employees with more than 12 months service who earn less than \$150,000 per annum and are the primary care giver of the child are eligible to receive payment under the Australian Government's Paid Parental Leave Scheme. As eligibility is based on primary caring responsibility, the number of eligible staff cannot be identified.

2. The following table represents the number of staff, at their substantive classification, who have received payments under the Australian Government's Paid Parental Leave Scheme for this financial year to 30 September 2012:

	<b>EL 2</b>	<b>EL 1</b>	<b>APS 6</b>	<b>APS 5</b>	<b>APS 4</b>	<b>APS 3</b>	<b>APS 2</b>	<b>APS 1</b>	<b>TOTAL</b>
Attorney-General's Department	6	9	6	2	2	1			<b>26</b>
Australian Crime Commission	1	1	4	2					<b>8</b>
Australian Customs and Border Protection Service	1	6	11	17		25			<b>60</b>
Australian Government Solicitor									<b>N/A<sup>1</sup></b>
Australian Human Rights Commission		2		1					<b>3</b>
Australian Institute of Criminology									<b>NIL</b>
Australian Law Reform Commission									<b>NIL</b>
Australian Security Intelligence Organisation	5	5	12	8	1				<b>31</b>
CrimTrac			2	1					<b>3</b>
Family Court				1	2	2	1		<b>6</b>
Federal Court				1	1				<b>2</b>
Federal Magistrates Court				4	3				<b>7</b>
National Native Title Tribunal			2		1				<b>3</b>
Office of the Australian Information Commission	1	2	3						<b>6</b>
Office of the Director of Public Prosecutions	2	4	2		3	1			<b>12</b>

	<b>Exec Level</b>	<b>AFP Band 8</b>	<b>AFP Band 7</b>	<b>AFP Band 6</b>	<b>AFP Band 5</b>	<b>AFP Band 4</b>	<b>AFP Band 3</b>	<b>AFP Band 2</b>	<b>TOTAL</b>
Australian Federal Police <sup>2</sup>	2	2	8	10	7	15	14	3	<b>61</b>

<sup>1</sup> Australian Government Solicitor (AGS) is a government business enterprise operating on a commercial and competitive basis in providing legal and related services to government and its agencies. AGS does not receive any Budget or other appropriations and its employees are engaged outside of the *Public Service Act 1999*. The question is therefore not applicable to AGS.

<sup>2</sup> The Australian Federal Police (AFP) Classification Structure comprises eight Salary Bands, one Executive Level Band and the SES. As there are more classification levels within the AFP than in the APS, and AFP role responsibilities overlap across the APS classifications, there is no precise alignment between the AFP Band Classifications and APS Classifications.

3. The following table represents the number of staff, at their substantive classification, who received payments under the Australian Government's Paid Parental Leave Scheme for the 2011-12 financial year:

	<b>EL 2</b>	<b>EL 1</b>	<b>APS 6</b>	<b>APS 5</b>	<b>APS 4</b>	<b>APS 3</b>	<b>APS 2</b>	<b>APS 1</b>	<b>TOTAL</b>
Attorney-General's Department	10	13	9	5	3			1	<b>41</b>
Australian Crime Commission	1	2	2	1	2	1			<b>9</b>
Australian Customs and Border Protection Service		11	16	22		53			<b>102</b>
Australian Government Solicitor									<b>N/A<sup>3</sup></b>
Australian Human Rights Commission	2			1					<b>3</b>
Australian Institute of Criminology									<b>NIL</b>
Australian Law Reform Commission									<b>NIL</b>
Australian Security Intelligence Organisation	4	8	22	5					<b>39</b>
CrimTrac		4	2	3	1				<b>10</b>
Family Court		2		2	2	2			<b>8</b>
Federal Court				1	1				<b>2</b>
Federal Magistrates Court				2					<b>2</b>
National Native Title Tribunal			2						<b>2</b>
Office of the Australian Information Commission	1		2						<b>3</b>
Office of the Director of Public Prosecutions	3	8	1	1	6	2			<b>21</b>

	<b>Exec Level</b>	<b>AFP Band 8</b>	<b>AFP Band 7</b>	<b>AFP Band 6</b>	<b>AFP Band 5</b>	<b>AFP Band 4</b>	<b>AFP Band 3</b>	<b>AFP Band 2</b>	<b>TOTAL</b>
Australian Federal Police <sup>4</sup>	3	6	9	9	8	14	11	4	<b>64</b>

<sup>3</sup> Australian Government Solicitor (AGS) is a government business enterprise operating on a commercial and competitive basis in providing legal and related services to government and its agencies.

AGS does not receive any Budget or other appropriations and its employees are engaged outside of the *Public Service Act 1999*. The question is therefore not applicable to AGS.

<sup>4</sup> The Australian Federal Police (AFP) Classification Structure comprises eight Salary Bands, one Executive Level Band and the SES. As there are more classification levels within the AFP than in the APS, and AFP role responsibilities overlap across the APS classifications, there is no precise alignment between the AFP Band Classifications and APS Classifications.