

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S DEPARTMENT

All Agencies

Question No. 86

Senator Humphries asked the following question at the hearing on 18 October 2011:

Staffing

- a) How many permanent staff recruited this financial year to date (FYTD)?
- b) What classification are these staff?
- c) How many temporary positions exist or have been created this FYTD?
- d) This FYTD, how many employees have been employed on contract and what is the average length of their employment period?

The answer to the honourable senator's question is as follows:

Please see the following table.

Attachment A

For the period 1 July 2011 to 18 October 2011:

Department/Agency	a) Number of permanent staff recruited	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SES1	SES2	SES3	c) Temporary positions existing or created	d) Number of contract staff engaged	d) Average length of contract (in days)
Attorney-General's Department	100	0	0	6	23	6	23	30	11	1	0	0	AGD does not create temporary positions. Vacant positions are filled on either an ongoing or non-ongoing basis as AGD deems to be appropriate. There were 72 AGD employees engaged on a non-ongoing basis between 1 July 2011 and 18 October 2011. Their average employment period was 179 days.		
Australian Commission for Law Enforcement Integrity	3	0	0	0	0	0	0	2	1	0	0	0	4	5	90
Australian Crime Commission	13	0	0	1	2	0	2	6	2	0	0	0	21	68	64 Based on work days within period 1 July 2011 to 18 October 2011
Australian Customs and Border Protection Service	94	1	0	21	0	20	26	16	7	2	0	0	91	24	286.86
Australian Federal Police	16	Bnd 1	Bnd 2	Bnd 3	Bnd 4	Bnd 5	Bnd 6	Bnd 7	Bnd 8	Bnd 9	0	0	0		The AFP does not create temporary positions. Vacant positions are filled on either an ongoing or non-ongoing basis as the AFP deems to be appropriate. There were 10 AFP employees engaged on a non-ongoing basis between 1 July 2011 and 18 October 2011. Their average employment period was 385 days.
		0	3	6	3	1	2	0	1	0					
<p>AFP salary classifications do not align with APS classifications. AFP staff are engaged under S 24 of the <i>Australian Federal Police Act 1979</i>. The basis of engagement is either ongoing (permanent), or non-ongoing (temporary), with non-ongoing staff being employed via fixed term employment contracts. In addition, the AFP will engage persons as consultants, or independent contractors, to perform services under S 35. These people are not considered employees and as such are not included in the staff numbers below.</p>															

Australian Government Solicitor	23	AGS is a government business enterprise operating on a commercial and competitive basis in providing legal and related services to government and its agencies. AGS is not subject to the Public Service Act 1999 and its employees are not Australian Public Service (APS) employees. AGS has a broadband classification structure which is significantly different to that for APS agencies. Of the 23 permanent staff recruited this financial year to date 11 were lawyers and 12 were legal and business support.											AGS does not have designated temporary positions. Where AGS has a need for duties or a role to be performed for a set period, or for a defined and finite project, it will generally be more suitable for that job to be filled on a fixed term basis. As at 18 October 2011, 35 AGS employees were engaged on this basis.		
Australian Human Rights Commission	4	0	0	0	0	0	1	1	2	0	0	0	17	5	228
Australian Law Reform Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Australian Security Intelligence Organisation	49	30					12	7 Includes ASIO Executive Officer 1,2 & 3		0			0	1 Excludes casuals, secondes, locally engaged staff and non- ongoing staff	491 Average length of total employment contract
Commonwealth Director of Public Prosecutions	8	0	0	1	3	1	2	1	0	0	0	0	0	5	365
CrimTrac	22	0	0	0	3	6	7	6	0	0	0	0	1	5	252.45
High Court of Australia	2	0	0	0	0	0	0	2	0	0	0	0	1	1	44
Insolvency and Trustee Service Australia	39	0	0	22	2	2	8	1	4	0	0	0	102	55	232
Office of Parliamentary Counsel	2	0	0	0	2	0	0	0	0	0	0	0	1	0	0