

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
CRIMTRAC

Question No. 111

Senator Fisher asked the following question at the hearing on 19 October 2009:

The CEO's welcome on the CrimTrac website gives reference to the recruiting of additional IT software, systems development and project management staff;

- a) how many new staff were employed,
- b) does this represent a net increase in staffing,
- c) are all new recruits employed on a permanent, on-going basis, and
- d) on what level have these staff been engaged?

The answer to the honourable senator's question is as follows:

- a) 63 new staff were employed between 1 July 2008 and 30 June 2009. Of these new staff, eight were employed for IT Software type roles, 17 were employed for System Development type roles, and ten were employed for Project Management type roles. The remaining 28 were employed for other roles including finance, human resources, governance, policy and legal, and administration.
- b) CrimTrac had 141 employees as at 1 July 2008, and 193 staff as at 30 June 2009. This is a net increase of 52 staff.
- c) Of the 63 new staff employed between 1 July 2008 and 30 June 2009, four were non-ongoing and 59 were ongoing.
- d) There were eight APS4, five APS5, 20 APS6, 26 EL1, three EL2 and one SES1.

Growth of the Agency

The increase in staff reflects an increase in CrimTrac's business as usual capacity and capability, specifically in the service delivery and application support area, and in particular to support a fully rolled-out National Police Reference System (NPRS). Corporate services have also been strengthened in the areas of HR, legal, policy, governance and procurement.

The increase in staff numbers is offset by a significant reduction in contractor numbers and expenses (2008-09 \$5.198m, 2009-10 \$1.853m (approved projects only)). While CrimTrac has seen a reduction in contractor numbers, a number of these positions have now been filled permanently by ongoing APS staff. This has occurred where the agency considers there is a ongoing or long term need for those skills sets.