

Senate Standing Committee on Finance and Public Administration

ANSWERS TO QUESTIONS ON NOTICE

Department of the Senate

Budget Estimates

26-30 May 2014

Question: 64
Topic: Staffing reductions
Written: 12 June 2014

Senator LUDWIG asked:

1. How many staff reductions/voluntary redundancies have occurred from Additional Estimates in February, 2014 to date? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
7. How many non-ongoing staff left department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position.
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

Answer:

1. There have been no voluntary redundancies.
2. Not applicable.
3. The department has reduced full-time equivalent targets over several years as a consequence of previous budget cuts due to efficiency dividends but there are no plans for voluntary or involuntary redundancies at this stage.
4. Not applicable.
5. Not applicable.
6. One ongoing employee at the PEL1 level has left the department since 24 February 2014.

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7. Four non-ongoing employees at the PEL2, PEL1 and APS1 classifications have left the department since 24 February 2014.

Parts 8-10 are not applicable.