

Senate Finance and Public Administration Legislation Committee —Budget Estimates Hearing—May 2014

Answers to Questions on Notice

Parliamentary departments, Department of Parliamentary Services

Topic: **Staffing reductions**

Question: **263**

Written: **Senator Ludwig**

Date set by the committee for the return of answer: 11 July 2014

1. How many staff reductions/voluntary redundancies have occurred from Additional Estimates in February, 2014 to date? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
7. How many non-ongoing staff left department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

Answer

1. For the period 24 February – 20 June 2014, a total of 17 voluntary redundancies have been offered to DPS employees. The reason for these reductions was due to organisational, restructures and reviews.
2. No.
3. There is no reduction target in place. Plans for staff reductions/redundancies will be dependant on capability matching, re-alignment of priorities and budget pressures..
4. See response to question 3.
5. No.
6. From Additional Estimates (24 February 2014) to 4 June 2014, 28 ongoing staff left DPS. These staff were at the following classification levels:

	PSL12	PSL3	PSL4	PSL45	PSL5	PSL56	PSL6	PEL1	PEL2	SES 1	Total
Total	4	2	2	1	1	4	4	4	5	1	28

7. From Additional Estimates (24 February 2014) to 4 June 2014, 15 non-ongoing staff left DPS. These staff were at the following classification levels.

	PSL12	PSL3	PSL4	PSL56	PEL1	PEL2	Total
Total	1	6	3	3	1	1	15

8.

Position	VR Package*	PSL2/3	PSL3	PSL4	PSL6	PEL1	PEL2
Chief Operating Officer Division	46,526.36					1	
	86,547.51				1		
	46,333.09						1
	70,960.96			1			
	51,427.87				1		
ICT Division Logistics	140,051.06						1
	140,020.58						1
	79,561.56					1	
	80,460.57				1		
	25,424.68			1			
	40,509.75		1				
Building & Asset Management Division	52,542.85						1
	74,262.65						1
	49,482.09						1
	136,618.08						1
	64,225.32	1					
Parliamentary Recording & Reporting Branch	91,718.50				1		

* This includes the severance and notice period costs.

Due to the risk of identifying staff against positions, information has been grouped by Division.

9. The voluntary redundancy calculations and packages mirror that of the public service.
10. The Department of Finance offered \$1.02m to fund executive level redundancy packages after a submission was made by DPS. All other costs are being funded through the internal budget.