

**Senate Finance and Public Administration Legislation Committee
—Budget Estimates Hearing—May 2014**

Answers to Questions on Notice

Parliamentary departments, Department of Parliamentary Services

Topic: **Redundancies**

Question: **205**

Written: **Senator Lundy**

Date set by the committee for the return of answer: 11 July 2014

1. Since 18 September 2013, how many positions have been made redundant in your department/agency?
 - a. How many of these positions were ongoing?
 - b. How many of these positions were non-ongoing?
 - c. How many of these positions were situated in the Australian Capital Territory?
2. How many of the employees filling these redundant positions were redeployed?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
3. How many of these employees were offered voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
4. How many accepted voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
5. How many employees were offered the choice between a voluntary redundancy and redeployment?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
6. For all employees who accepted voluntary redundancies please provide the following:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. The APS classification level of their position.
 - e. Their wage.
 - f. Their contract type (non-ongoing versus ongoing).
 - g. Where they were located.
 - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
 - i. The reason a voluntary redundancy was offered for their position.
 - j. Details pertaining to any other costs incurred by the department/agency because of this redundancy.
 - k. Please provide all relevant dates.
7. For all employees who were redeployed please provide:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position before and after redeployment.
 - d. The APS classification level of their position before and after redeployment.
 - e. Their wage before and after redeployment.
 - f. Contract type (non-ongoing versus ongoing) before and after redeployment.
 - g. Where they were located before and after redeployment.
 - h. Please provide the reason for the redeployment.
 - i. Please specify any other costs incurred by the department/agency because of this redeployment.
 - j. Please provide all relevant dates.

8. Since the 18 September 2013, how many employees in your department/agency have been made forcibly redundant?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
10. For employees who were made forcibly redundant since the 18 September 2013 please provide:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. The APS classification level of their position.
 - e. Their wage at retrenchment.
 - f. Their contract type (non-ongoing versus ongoing).
 - g. Where they were located.
 - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
 - i. The reason why the employee was made forcibly redundant.
 - j. Details pertaining to any other costs incurred by the department/agency because of this redundancy.
 - k. Please provide all relevant dates.

Answer

1. For the period 18 September 2013 – 20 June 2014, 20 positions have been made redundant.
 - a. 20.
 - b. None.
 - c. 20.
2. One.
 - a. One.
 - b. Not applicable.
 - c. One.
3. 19.
 - a. 19.
 - b. Not applicable.
 - c. 19.
4. 18.
 - a. 18.
 - b. Not applicable.
 - c. 18.
5. One person who was ongoing and based in Canberra.
6. All positions were located in Canberra. See table below for details.

Age range	Gender	Level	Description	Wage	Status	Components	Dates
26-60	2 x Female 3 x Male	1 x PSL 2/3 1 x PSL 3 3 x PSL 4	Chamber Support Finance Logistics Mechanical Services Recruitment	\$71,693	Ongoing	Severance Other costs Total	Employee was offered a voluntary redundancy on 5 November 2013 and departed on 11 December 2013.
				\$64,685	Ongoing	Notice Severance Other costs Total	Employee was offered a voluntary redundancy on 29/04/2014 and departed on 20/06/2014
				\$64,685	Ongoing	Notice Severance Other costs Total	Employee was offered a voluntary redundancy on 23/04/2014 and departed on 13/05/2014
				\$57,354	Ongoing	Notice Severance Other costs Total	Employee was offered a voluntary redundancy on 14/05/2014 and departed on 26/05/2014
55-61	1 x Female 3 x Male	4 x PSL 6	Auspice Data and Voice Hansard Support Procurement	\$75,793	Ongoing	Notice Severance Other costs Total	Employee was offered a voluntary redundancy on 29/04/2014 and departed on 30/06/2014
				\$85,998	Ongoing	Notice Severance Other costs Total	Employee was offered a voluntary redundancy on 29/04/2014 and departed on 30/06/2014
				\$89,937	Ongoing	Notice Severance Other costs Total	Employee was offered a voluntary redundancy on 29/04/2014 and departed on 21/05/2014
				\$89,937	Ongoing	Notice Severance Other costs Total	Employee was offered a voluntary redundancy on 29/04/2014 and departed on 21/05/2014
				\$89,937	Ongoing	Notice Severance Other costs Total	Employee was offered a voluntary redundancy on 29/04/2014 and departed on 14/05/2014
				\$111,183	Ongoing	Notice Severance Other costs Total	Employee was offered a voluntary redundancy on 29/04/2014 and departed on 23/05/2014
				\$111,183	Ongoing	Notice Severance Other costs Total	Employee was offered a voluntary redundancy on 29/04/2014 and departed on 27/06/2014
				\$79,561.56	Ongoing	Notice Severance Other costs Total	Employee was offered a voluntary redundancy on 29/04/2014 and departed on 27/06/2014
50-52	1 x Female 1 x Male	PEL 1	Contracts & Licences IT Security Operations	\$111,183	Ongoing	Notice Severance Other costs Total	Employee was offered a voluntary redundancy on 29/04/2014 and departed on 23/05/2014
				\$111,183	Ongoing	Notice Severance Other costs Total	Employee was offered a voluntary redundancy on 29/04/2014 and departed on 27/06/2014

7. One employee has been redeployed which takes effect on 21 July 2014.
 - a. 35
 - b. Male
 - c. Hansard administrative support. Recruitment administrative support
 - d. PSL3
 - e. \$64,685
 - f. Ongoing
 - g. Pre – Hansard Support. Post - HR Services
 - h. Employee requested redeployment and position was vacant at the time of the request.
 - i. Nil
 - j. Redeployment to take effect 21/7/2014
8. Prior to 18 September 2013 one employee declined the VR offer and moved into a retention period. This employee was ongoing and based in Canberra.
9. See question 8.
10.
 - a. 62
 - b. Female
 - c. Information access library serials
 - d. PSL1
 - e. \$55,297
 - f. ongoing
 - g. Canberra
 - h. \$3862.26 (annual leave); \$15,563.06 (long service leave); \$12,720 (severance)
 - i. employee declined VR and moved into a retention period
 - j. None.
 - k. Employee was offered a VR on 19/3/2013 and ceased on 28/1/2014