

**Senate Standing Committee on Finance and Public Administration**

**ANSWERS TO QUESTIONS ON NOTICE**

**Department of the Senate**

Budget Estimates

26-30 May 2014

**Question:** 5  
**Topic:** Extensions  
**Written:** 5 June 2014

**Senator LUNDY asked:**

1. Since the 18 September 2013 how many non-ongoing contracts has your department/agency extended?
2. How many non-ongoing contract extensions did your department/agency submit the Public Service Commission for approval?
3. How many of these extensions were approved by the Australian Public Service Commission (APSC)?
4. For every approved extension please provide the following details:
  - a) The employee's age.
  - b) Their gender.
  - c) A description of their position.
  - d) Their APS classification level.
  - e) Their wage.
  - f) Where they are located.
  - g) Their length of continuous employment at the APS.
  - h) The length of the approved extension.
  - i) The reason why the extension was submitted.
  - j) The reason why the extension was approved by the APSC.
  - k) Please provide all relevant dates.
5. How many of these extensions were rejected by the APSC?
6. For every rejected extension please provide the following details:
  - a) The employee's age.
  - b) Their gender.
  - c) A description of their position.
  - d) Their wage.
  - e) Where they were located.
  - f) Their length of continuous employment at the APS.
  - g) The length of the extension sought by the department/agency.
  - h) The reason why the extension was submitted.

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- i) The reason why the extension was rejected by the APSC.
  - j) Please provide all relevant dates.
7. Since 18 September 2013, how many non-ongoing contracts have been extended by your department/agency without the APSC's approval?
8. For every unapproved extension please provide the following details:
- a) The employee's age.
  - b) Their gender.
  - c) A description of their position.
  - d) Their wage.
  - e) Their position's APS level classification.
  - f) Where they were located.
  - g) Their length of continuous employment at the APS.
  - h) The length of the extension granted by the department/agency.
  - i) The reason why the extension was granted.
  - j) Whether the extension was submitted to the APSC for approval and if not why the extension was not submitted for APSC approval?
  - k) The reasons why the extension was granted without the APSC's approval.
  - l) Please provide all relevant dates.
9. Since the 18 September 2013 how many non-ongoing contracts have expired without extension?
10. For every non-ongoing contract that has expired without extension please provide the following details:
- a) The employee's age.
  - b) Their gender.
  - c) A description of their position.
  - d) Their wage.
  - e) Their position's APS level classification.
  - f) Where they were located.
  - g) Their length of continuous employment at the APS.
  - h) The reason why the extension was not sought for their position.
  - i) Please provide all relevant dates.
11. Since the 18 September 2013 how many new employees have been engaged by your department/agency on non-ongoing contracts?

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12. Since the 18 September 2013 how many new non-ongoing engagements were submitted to the APSC for approval?
13. How many of these new non-ongoing engagements were approved by the APSC?
14. For every approved new engagement of a non-ongoing employee please provide the following details:
  - a) Their age.
  - b) Their gender.
  - c) A description of their position.
  - d) Their wage.
  - e) Where their position is located.
  - f) Their position's APS level classification.
  - g) The length of their non-ongoing contract.
  - h) Whether their position was advertised externally.
  - i) The reason for engaging this new employee.
  - j) The reason given by the APSC for approving this engagement.
  - k) Please provide all relevant dates.
15. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?
16. For every rejected new engagement of a non-ongoing employee please provide the following details:
  - a) Their age.
  - b) Their gender.
  - c) A description of their position.
  - d) Where their position is located.
  - e) Their wage.
  - f) Their position's APS level classification.
  - g) The length of their non-ongoing contract.
  - h) Whether their position was advertised externally.
  - i) The reason for engaging this new employee.
  - j) The reason given by the APSC for rejecting this engagement.
  - k) Please provide all relevant dates.
17. Since 18 September 2013, how many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission?

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18. For every unapproved new engagement of a non-ongoing employee please provide the following details:
  - a) Their age.
  - b) Their gender.
  - c) A description of their position.
  - d) Their wage.
  - e) Where their position is located.
  - f) Their position's APS level classification.
  - g) The length of their non-ongoing contract.
  - h) Whether their position was advertised externally.
  - i) The reason for engaging this new employee.
  - j) The reason for engaging this employee without the APSC's approval.
  - k) Please provide all relevant dates.
19. Since the 18 September 2013 how many new employees have been engaged by your department/agency on ongoing contracts?
20. Since the 18 September 2013 how many new ongoing engagements were submitted to the Public Service Commission for approval?
21. How many of these new ongoing engagements were approved by the Public Service Commission?
22. For every approved new engagement of a[n] ongoing employee please provide the following details:
  - a) Their age.
  - b) Their gender.
  - c) A description of their position.
  - d) Their wage.
  - e) Where their position is located.
  - f) Their position's APS level classification.
  - g) The length of their ongoing contract.
  - h) Whether their position was advertised externally.
  - i) The reason for engaging this new employee.
  - j) The reason provided by APSC for approving this engagement.
  - k) Please provide all relevant dates.

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23. How many of these new ongoing employee applications were rejected by the Public Service Commission?
24. For every new ongoing engagement rejected by the Public Service Commission please provide the following details:
- a) Their age.
  - b) Their gender.
  - c) A description of their position.
  - d) Where their position is located.
  - e) Their wage.
  - f) Their position's APS level classification.
  - g) The length of their ongoing contract.
  - h) Whether their position was advertised externally.
  - i) The reason for engaging this new employee.
  - j) The reason provided by APSC for approving this engagement.
  - k) Please provide all relevant dates.
25. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?
26. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details:
- a) Their age.
  - b) Their gender.
  - c) A description of their position.
  - d) Where their position is located.
  - e) Their wage.
  - f) Their position's APS level classification.
  - g) The length of their ongoing contract.
  - h) Whether their position was advertised externally.
  - i) The reason for engaging this new employee.
  - j) The reason for engaging this employee without the APSC permission.
  - k) Please provide all relevant dates.

**Answer:**

1. Six non-ongoing contracts were extended.

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2. The department is in the Parliamentary Service and is not required to seek the approval of the Australian Public Service Commission for their extension.

Parts 3-6 are not applicable.

7. The department is in the Parliamentary Service and is not required to seek the approval of the Australian Public Service Commission for their extension.

8. Not applicable.

9. Five non-ongoing contracts have expired without extension.

10. Details are as follows.

<b>Employee 1</b>
Age 29
Male
Research
\$100,750 pa
Parliamentary Executive Level 1
Canberra
6 months
Position filled on an ongoing basis.
Commenced April 2013, ceased September 2013.

<b>Employee 2</b>
Age 24
Male
IT
\$59,067 pa
Australian Parliamentary Service Level 3
Canberra
2 months
Additional short-term support only.
Commenced September 2013, ceased November 2013.

<b>Employee 3</b>
Age 60
Male
Clerical
\$51,979 pa
Australian Parliamentary Service Level 2
Canberra
2 months
Additional short-term support only.
Commenced October 2013, ceased December 2013.

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<b>Employee 4</b>
Age 66
Female
Research
\$48,528 pa
Parliamentary Executive Level 1 – part-time
Canberra
12 months
Research project completed
Commenced April 2013, ceased April 2014.

<b>Employee 5</b>
Age 42
Female
Clerical
\$68,233 pa
Australian Parliamentary Service Level 3
Canberra
5 months
Position filled on an ongoing basis
Commenced July 2013, ceased December 2013.

11. Sixteen.

12. The department is in the Parliamentary Service and is not required to seek the approval of the Australian Public Service Commission for non-ongoing engagements.

Parts 13-18 are not applicable.

19. Eleven.

20. The department is in the Parliamentary Service and is not required to seek the approval of the Australian Public Service Commission for ongoing engagements.

Parts 21-26 are not applicable.