

**Senate Standing Committee on Finance and Public Administration**

**ANSWERS TO QUESTIONS ON NOTICE**

**Department of the Senate**

Budget Estimates

26-30 May 2014

**Question: 4**  
**Topic: Redundancies**  
**Written: 5 June 2014**

**Senator LUNDY asked:**

1. Since 18 September 2013, how many positions have been made redundant in your department/agency?
  - a) How many of these positions were ongoing?
  - b) How many of these positions were non-ongoing?
  - c) How many of these positions were situated in the Australian Capital Territory?
2. How many of the employees filling these redundant positions were redeployed?
  - a) How many of these employees were ongoing?
  - b) How many of these employees were non-ongoing?
  - c) How many of these employees were situated in the Australian Capital Territory?
3. How many of these employees were offered voluntary redundancies?
  - a) How many of these employees were ongoing?
  - b) How many of these employees were non-ongoing?
  - c) How many of these employees were situated in the Australian Capital Territory?
4. How many accepted voluntary redundancies?
  - a) How many of these employees were ongoing?
  - b) How many of these employees were non-ongoing?
  - c) How many of these employees were situated in the Australian Capital Territory?
5. How many employees were offered the choice between a voluntary redundancy and redeployment?
  - a) How many of these employees were ongoing?
  - b) How many of these employees were non-ongoing?
  - c) How many of these employees were situated in the Australian Capital Territory?
6. For all employees who accepted voluntary redundancies please provide the following:
  - a) Their age.
  - b) Their gender.
  - c) A description of their position.
  - d) The APS classification level of their position.
  - e) Their wage.

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- f) Their contract type (non-ongoing versus ongoing).
  - g) Where they were located.
  - h) A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
  - i) The reason a voluntary redundancy was offered for their position.
  - j) Details pertaining to any other costs incurred by the department/agency because of this redundancy.
  - k) Please provide all relevant dates.
7. For all employees who were redeployed please provide:
- a) Their age.
  - b) Their gender.
  - c) A description of their position before and after redeployment.
  - d) The APS classification level of their position before and after redeployment.
  - e) Their wage before and after redeployment.
  - f) Contract type (non-ongoing versus ongoing) before and after redeployment.
  - g) Where they were located before and after redeployment.
  - h) Please provide the reason for the redeployment.
  - i) Please specify any other costs incurred by the department/agency because of this redeployment.
  - j) Please provide all relevant dates.
8. Since the 18 September 2013, how many employees in your department/agency have been made forcibly redundant?
- a) How many of these employees were ongoing?
  - b) How many of these employees were non-ongoing?
  - c) How many of these employees were situated in the Australian Capital Territory?
9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
- a) How many of these employees were ongoing?
  - b) How many of these employees were non-ongoing?
  - c) How many of these employees were situated in the Australian Capital Territory?
10. For employees who were made forcibly redundant since the 18 September 2013 please provide:
- a) Their age.
  - b) Their gender.
  - c) A description of their position.

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- d) The APS classification level of their position.
- e) Their wage at retrenchment.
- f) Their contract type (non-ongoing versus ongoing).
- g) Where they were located.
- h) A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
- i) The reason why the employee was made forcibly redundant.
- j) Details pertaining to any other costs incurred by the department/agency because of this redundancy.
- k) Please provide all relevant dates.

**Answer:**

No positions or employees have been made redundant or have been redeployed in the department.

Parts 2-10 are not applicable.