

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Supplementary Budget Estimates 2013-2014**

Cross Portfolio

Department of Employment Question No. EM0082_14

Senator Ludwig provided in writing.

Question

Recruitment

a) How many ongoing staff recruited from 7 September 2013 to date? What classification are these staff? b) How many non-ongoing positions exist or have been created from 7 September 2013 to date? What classification are these staff? c) From 7 September 2013 to date, how many employees have been employed on contract and what is the average length of their employment period?

Answer

As a result of changes made to the Administrative Arrangements Orders on 18 September 2013, the answer to this question is in two parts:

1. For the period 7 September to 17 September 2013 the answer refers to the Department of Education, Employment and Workplace Relations (DEEWR).
2. For the period 18 September to 30 November 2013 the answer refers to the Department of Employment (Employment).

7 September to 17 September 2013

- a) Seven ongoing employees were recruited during this period at the APS3 through to EL1 classification levels.
- b) DEEWR did not record the ongoing or non ongoing status of positions in its establishment. It recorded the employment status (i.e. ongoing or non-ongoing) of the occupant of the position.
- c) Five employees have been employed on non-ongoing contracts during this period for an average of 5.5 months.

18 September to 30 November 2013

Note: The information below is based on interim arrangements pending finalisation of Machinery of Government (MoG) changes. Employees from the State Network are temporarily mapped to the Department of Employment and employees from corporate functions are temporarily mapped to the Department of Education as part of these arrangements. Employee numbers will vary in future as MoG changes are settled across the four affected departments.

a) 18 ongoing employees were recruited during this period including 17 APS3 through to EL2 employees and one SES Band 2. This includes one employee on secondment to the Asbestos Safety and Eradication Agency.

b) Employment does not record the ongoing or non ongoing status of positions in its establishment. It records the employment status (i.e. ongoing or non-ongoing) of the occupant of the position.

c) Twenty employees have been employed on non-ongoing contracts during this period for an average of 5 months. This includes 14 employees on secondment to the Asbestos Safety and Eradication Agency.