Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2013-2014

Agency - Workplace Gender Equality Agency

Department of Employment Question No. EM0050_14

Senator Cameron provided in writing.

Question

WGEA - Companies reporting to WGEA

- 1. How many companies are reporting to the agency?
- 2. In which sectors and what is the employment size of the companies that are reporting?

Answer

- 1. As at October 2013, there were 3966 organisations that report to the Agency, representing 12,932 employers.
- 2. Relevant employers are from all 19 industries as classified under the Australian and New Zealand Standard Industrial Classification scheme. The breakdown of employment size of these employers is below:

Number of	Number of reporting
employees	organisations
Less than 100 *	220
101-200	1167
201-500	1307
501-1000	558
1001-10000	678
10000 +	36

^{*} The Workplace Gender Equality Act 2012 (Act) covers private sector employers with 100 or more employees (in total across all entities within a corporate structure). These employers remain covered under the Act until their employee numbers drop below 80. The category of 0-100 above includes:

- a) reporting organisations which have less than 100 employees but are part of a corporate structure with 100 or more employees in total;
- b) reporting organisations whose employee numbers are between 80 and 100.