

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Supplementary Budget Estimates 2013-2014**

Cross Portfolio

Department of Employment Question No. EM0006_14

Senator Cameron provided in writing.

Question

Separation rate

What is the separation rate for the former Department of Education, Employment and Workplace Relations for the last 4 financial years?

Answer

Separation Rate for the last four financial years

Financial Year	Separation Rate
2012-2013	9.60%
2011-2012	39.21%
2010-2011	18.32%
2009-2010	15.89%

Separation rate includes employee initiated and organisation initiated separations – i.e. resignations, movements to other agencies, retirements, terminations, Machinery of Government transfers, voluntary redundancies and completion of non-ongoing contracts.