

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2013-2014

Outcome 1 - Early Childhood Education and Child Care

Department of Education Question No. ED0189_14

Senator McKenzie asked on 20 November 2013, Hansard page 66

Question

Staff, carers and educators needed to deliver the NQF

Data to be available internally later this year and we will most likely make available public data in 2014. CHAIR: Thank you. In terms of collecting and analysing this data we are looking at how many extra staff, carers and educators would be needed to deliver the government's desired National Quality Framework outcomes. Could you give us some explanation of what work was done. Mr De Silva: In terms of the projected numbers? CHAIR: Yes. Mr De Silva: When the National Partnership was being done back in 2008-09, again, there was a RIS which looked at what would be the projected number of qualified staff for cert III and for diploma for early childhood teachers. I do not have the figures here right now but I can take it on notice.

Answer

Workforce modelling undertaken as part of the December 2009 Council of Australian Governments Decision Regulation Impact Statement (RIS) (at Appendix F) for Early Childhood Education and Care Quality Reforms projected that by 2020:

- 34 000 full-time equivalent Certificate III qualified staff would be required
- 28 000 full-time equivalent diploma-qualified staff would be required
- 17 500 degree-qualified staff would be required.

Appendix F of the RIS modelled the workforce requirements under the reforms.

The RIS can be found at www.coag.gov.au/node/202

ECEC qualification level	Total FTE paid contact staff in child care services, 2013*	2020 workforce projections (undertaken as part of the RIS)	Additional FTE staff required to meet 2020 workforce projections
Bachelor and above	9 045	17 500	8 445
Advanced diploma/diploma	27 028	28 000	972
Certificate III/IV	32 456	34 000	1 544

*Source: 2013 ECEC National Workforce Census (preliminary unpublished weighted data) - Child Care Services includes: LDC, FDC, OSHC/VAC