

**EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS**

**SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE  
2008-09 SUPPLEMENTARY BUDGET ESTIMATES HEARING**

**Outcome 1**

**DEEWR Question No. EW 864\_09**

Senator Hanson-Young asked on 22 October 2008 EEWHR Hansard page 95.

**Question**

*Pay differences for teachers*

What is the pay difference between teachers who work in childcare centres and early childhood educators who are in schools, in respect of government and non-government schools?

**Answer**

The pay of early childhood education teachers is covered by a variety of awards and agreements which are different in each state and territory and vary depending on whether the early childhood education teacher is working in a childcare centre, government preschool or non government preschool.

Information on the average earnings of early childhood education teachers at this level of disaggregation is not available as it is not published by the Australian Bureau of Statistics.

The table below outlines a variety of rates of pay available under some of the of awards which apply to 3 and 4 year trained early childhood education teachers in New South Wales.

<b>Sector</b>	<b>Award</b>	<b>Salary Range</b> Salary Ranges apply for 3 year trained teachers only.	<b>Salary Range</b> Salary Ranges apply for 4 year trained teachers only.
Long Day Care	Teachers Non Government Early Childhood Service Centres other than Preschools (State) Award 594	\$41,329 - \$61,100	\$43,946 - \$65,557
Long Day Care	SDN Children's Services (inc) Early Childhood Long Day Care Centres (State) Award 655	\$42,761 – \$63,220	\$45,471 – \$66,792
Both Non – Government Preschool and Long Day Care	Teachers Catholic Early Childhood Service Centres and Preschools (State) Award 1211	\$42,154 – \$62,319	\$44,822 – \$65,845
Non - Government Preschool	Teachers Non Government Preschools (State) Award 629	\$39,742 – \$58,752	\$42,256 - \$62,075
Non – Government Preschool	KU Children's Services (State) Award 734		
	Preschool Centre	\$43,593 – \$64,445	\$46,352 – \$68,087
Long Day Care	Long Day Care Centre	\$45,332 - \$67,018	\$48,204 - \$70,809

Government Preschool	Crown Employees (Teachers in schools and related employees) Salaries and Conditions Award	\$45,558 – \$75,352	\$50,522 - \$75,352
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Source: Awards 594, 655, 1211, 629, 734, information accessed at <http://www.industrialrelations.nsw.gov.au/isys/>.

Source: Crown Employees award accessed at <https://www.det.nsw.edu.au/media/downloads/employment/awardcon/schoolteach.pdf>