EEW 2013- QoNs (as at		nate Estimates	‡ EEW Qo	oNs: 26 1	
QoN No	Senator	Hansard Date	Outcome	Subject	Question Text
					 Please confirm the following details - in relation to future school education expenditure by governments it is reported that under the proposed arrangements in addition to annual increases to rise to the Student Resource Standard (SRS): a. state and territory governments will increase their expenditure on school education by 3 per cent per year b. the Australian government will increase expenditure on education by 4.7 per cent per year. What do these annual increases in education expenditure imply for the indexation of per students.



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QoNs (as at 9	July 2013)	# EEW QoNs:	201	
QoN No	Senator H	ansard Date Outcome	Subject	Provide an update on expenditure for 2014 Graduate Recruitment to date? Please itemise and detail costs.
W0014_14	Back, Chris	Cross Portfolio	2014 Graduate Recruitment	Has any travel been incurred for 2014 Graduate Recruitment? Please itemise and detail costs. What was the total cost of all advertising for the financial year to date?
				Is the advertising campaign or non-campaign advertising? Provide details of each advertising, including the program the
				advertising was for, the total spend and the business that provided the advertising services.
				Has the Department of Finance and Deregulation provided any advice about the advertising? Provide details of each advertising
				litem. Has the Peer Review Group (PRG) and/or Independent Communications Committee (ICC) provided any advice about the
W0015 14	Back, Chris	Cross Portfolio		advertising? Provide details of each advertising item.
			0	What is the Department/Agency's hospitality spend for this financial year to date? Detail date, location, purpose and cost of all
				events including any catering and drinks costs. For each Minister and Parliamentary Secretary office, please detail total hospitality spend for this financial year to date. Detail
				date, location, purpose and cost of all events including any catering and drinks costs.
				What is the Department/Agency's entertainment spend for this financial year to date? Detail date, location, purpose and cost of
				all events including any catering and drinks costs.
				For each Minister and Parliamentary Secretary office, please detail total entertainment spend for this financial year to date. Detail date, location, purpose and cost of all events including any catering and drinks costs.
				What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events
SW0046 44	De els Chair		Hospitality and entertainment -	including any catering and drinks costs.
EW0016_14	Back, Chris	Cross Portfolio	financial year to date	For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location What is the Department/Agency's meeting spend for this financial year to date? Detail date, location, purpose and cost of all
				events, including any catering and drinks costs.
			Meeting Costs - financial year to	For each Minister and Parliamentary Secretary office, please detail total meeting spend for this financial year to date. Detail
W0017_14	Back, Chris	Cross Portfolio	date	date, location, purpose and cost of each event including any catering and drinks costs. What mosting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events.
				What is the Department/Agency's program launch spend for this financial year to date? Detail date, location, purpose and cost
				of all events, including any catering and drinks costs. For each Minister and Parliamentary Secretary office, please detail total program launch spend for this financial year to date.
			Program launch costs - financial year	Detail date, location, purpose and cost of each event including any catering and drinks costs.
W0018_14	Back, Chris	Cross Portfolio	to date	What program launch spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all
EW0019 14	Back, Chris	Cross Portfolio	Poard Annointments	Provide an update of the boards within this portfolio, including: board title, terms of appointment, tenure of appointment and
.w0019_14	Back, Cliris	Cross Portiono	Board Appointments Board Appointments - financial year	members. Please detail any board appointments for this financial year to date.
EW0020_14	Back, Chris	Cross Portfolio	to date	Provide an update of how many Community Cabinet meetings has the Minister attended this financial year to date? List date and
				location.
EW0021_14	Back, Chris	Cross Portfolio	Community Cabinet Meetings - financial year to date	How many Departmental Officers travelled with the Minister for the Community Cabinet meetings for this financial year to date?
EVV0021_14	Back, Cillis	Cross Portiono	illialicial year to date	What was the total cost of this travel? List travel type, accommodate and any other expenses. Which Community Cabinet For this financial year to date:
				How many Reviews are being undertaken?
				 What reviews have concluded, and for those that are still ongoing, when will those reviews be concluded? Which of these reviews has been provided to Government?
				When will the Government be responding to the respective reviews that have been completed?
				Has the Government responded to all reviews within the timeframe? If not, why not?
				What is the estimated cost of each of these Reviews?What reviews are planned?
EW0022_14	Back, Chris	Cross Portfolio	Reviews - financial year to date	How many consultancies have been undertaken this financial year to date? Identify the name of the consultant, the subject
				matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct
:W0023_14	Back, Chris	Cross Portfolio	Consultancies - financial year to date	source, etc). Also include total value for all consultancies. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP).
		0.000 / 0.000	·	What is the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to
				the Minister's office for this financial year to date?
				 Which agency or agencies provided these services? What is the estimated budget to provide these services for the year 2012-13?
				What has been spent providing these services this financial year to date?
				What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to
EW0024_14	Back, Chris	Cross Portfolio	Media Monitoring- financial year to date	the department/agency for this financial year to date?
	Duck, Ciris	eross i ortiono	dute	Has there been any changes to department and agency social media or protocols about staff access and usage of Youtube; online
				social media, such as Facebook, MySpace and Twitter; and access to online discussions forums and blogs since May 2012 Budget
				Estimates? If yes, please explain and provide copies of any advice that has been issue. Does the department/agency monitor usage of social media?
				• If yes, provide details of the usage (for example details could include average hours per employee, hours when usage peaks).
EW0025_14	Back, Chris	Cross Portfolio	Social Media	Has there been a change to the department/agency protocols due to staff usage?
				Please list how many staff in each department and agency are eligible to receive payments under the Government's Paid Parenta
				Leave scheme? For this financial year to date list which department/agency is providing its employees with payments under the Government's
EW0026_14	Back, Chris	Cross Portfolio	Paid Parental Leave	Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments For this financial year to date, how much has been spent on training for Ministers and Parliamentary Secretaries in your
				portfolio? Itemise each training, cost and for which Minister and/or Parliamentary Secretaries in your
				For this financial year to date, how much has been spent on training for staff of Ministers and Parliamentary Secretaries in your
			Training for portfolio Ministers and	portfolio? Itemise each training, cost and for which Minister and/or Parliamentary Secretary the training was for.
W0027_14	Back, Chris	Cross Portfolio	Parliamentary Secretaries	For this financial year to date, how much has been spent on training for designed to better suit the needs of Ministers and
				How cars are owned by each department/agency? Where is the car/s located?
				What is the car/s used for?

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QoNs (as at 9	July 2013)	# EEW QoNs:	201	
oN No	Senator Hans	ard Date Outcome	Subject	Question Text How much did each department/agency spend on taxis this financial year to date? Provide a breakdown for each business grou
W0029_14	Back, Chris	Cross Portfolio	Taxi costs	in each department/agency.
W0020 14	Dock Chris	Cross Portfolio	Hiro care	How much did each department/agency spend on hire cars this financial year to date? Provide a breakdown of each business
W0030_14	Back, Chris	Cross Portfolio	Hire cars	group in each department/agency. Provide a breakdown for each employment classification that has a corporate credit card.
				Please update details of the following?
				What action is taken if the corporate credit card is misused?How is corporate credit card use monitored?
				What happens if misuse of a corporate credit card is discovered?
W0031 14	Back, Chris	Cross Portfolio	Corporate credit cards	• Have any instances of corporate credit card misuse have been discovered? List staff classification and what the misuse was, ar
	Bucky offins	0.055 . 0.1.0.10	corporate create caras	For departments/agencies that provide mobile phones to Ministers and/or Parliamentary Secretaries and/or their offices, what
				type of mobile phone is provided and the costs?
				For departments/agencies that provide electronic equipment to Ministers and/or Parliamentary Secretaries and/or their offices what are the ongoing costs for this financial year to date?
		0 0 16 11	Provision of Equipment to Ministers	Is electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb
:W0032_14	Back, Chris	Cross Portfolio	and Parliamentary Secretaries	What are the details of the department/agency electricity purchasing agreement?
EW0033_14	Back, Chris	Cross Portfolio	Electricity costs	What are the department/agency electricity costs for this financial year to date?
				Have any briefings and/or provision of information s been provided to the Australian Greens? If yes, please include:
				How are briefings requests commissioned?What briefings have been undertaken? Provide details and a copy of each briefing.
				• Provide details of what information has been provided and a copy of the information.
				Have any briefings request been unable to proceed? If yes, provide details of what the requests were and why it could not proceed.
				Proceed.How long is spent preparing and undertaking briefings/information requests for the Australian Greens? How many staff are
				involved and how many hours? Provide a breakdown for each employment classification.
				Have any briefings and/or provision of information been provided to Independents? If yes, please include:
				How are briefings requests commissioned?What briefings have been undertaken? Provide details and a copy of each briefing.
				Provide details of what information has been provided and a copy of the information.
-W0034 14	Back, Chris	Cross Portfolio	Briefings for the Australian Greens and Independents	Have any briefings request been unable to proceed? If yes, provide details of what the requests were and why it could not
EW0034_14	Back, CIITIS	Cross Portiono	and independents	proceed. Has the department/agencies purchased any shredders this financial year? If yes, provide details of how many shredders were
EW0035_14	Back, Chris	Cross Portfolio	Shredders	purchased, the cost of each shredder, why each new shredder was needed and the purpose for which the shredder is to be used
EW0036 14	Back, Chris	Cross Portfolio	Protective security policy framework	Provide an update for your department/agency, including what is your current compliance level, what are you doing to manage risk, what is being done to comply with the mandatory requirements and details of any department/agency specific policies and
<u>-</u>			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1. Please provide a list of all office locations for all departments and agencies within the portfolio by:
				a. Department/Agency;
				b. Location; c. Leased or Owned;
				d. Size;
				e. Number of Staff at each location and classification;
				f. If rented, the amount and breakdown of rent per square metre; g. If owned, the value of the building;
EW0037_14	Back, Chris	Cross Portfolio	Office Locations	h. Depreciation of buildings that are owned;
				1. For all departments and agencies, please provide - in relation to all public relations, communications and media staff - the
				following:
				a. By Department or agency:i. How many ongoing staff, the classification, the type of work they undertake and their location.
				ii. How many non-ongoing staff, their classification, type of work they undertake and their location
				iii. How many contractors, their classification, type of work they undertake and their location
			Dublic Polations Communicati	iv. How many are graphic designers? v. How many are media managers?
EW0038_14	Back, Chris	Cross Portfolio	Public Relations, Communications and Media Staff	vi. How many organise events?
_				Has the Department undertaken any alternative policy costings or advice? If yes, provide details of what these costings or advice
EW0039_14	Back, Chris	Cross Portfolio	Alternative policy costings or advice Portfolio appointments after 14	were, including provision of costings or advice documents and assumptions used, and who made the request and when. Provide a list of any appointments made in your portfolio that will commence after 14 September 2013. Provide details of the
EW0040_14	Back, Chris	Cross Portfolio	September 2013	appointment including position and length.
				How many Reports have been commissioned by the Government in your department/agency this financial year to date? Please
			Commissioned Reports - financial	provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members.
EW0041_14	Back, Chris	Cross Portfolio	year to date	■ How much did each report cost/or is estimated to cost? How many departmental staff were involved in each report and at wha
				For this financial year to date, has the department/agency paid its accounts to contractors/consultants etc in accordance with
				Government policy in terms of time for payment (i.e. within 30 days)? • If not, why not? Provide details, including what has been the timeframe for payment of accounts? Please provide a breakdown
			On time payment of accounts -	average statistics etc as appropriate to give insight into how this issue is being approached)
EW0042_14	Back, Chris	Cross Portfolio	financial year to date	• For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the
				How much was spent by each department and agency on the government (Ministers/Parliamentary Secretaries) stationery
EW0043_14	Back, Chris	Cross Portfolio	Stationery Costs - financial year to date	requirements in your portfolio (i.e. paper, envelopes, with compliments slips) this financial year to date?
14	Sacry Critis	GIOSS I OITIOIIO		What are the department/agency's stationery costs for the financial year to date? What pay TV subscriptions does your department/agency have?
				Please provide a list of what channels and the reason for each channel.
				What is the cost for this financial year to date? What newspaper subscriptions does your department/agency baye?
				What newspaper subscriptions does your department/agency have? • Please provide a list of newspaper subscriptions and the reason for each.
				What is the cost for this financial year to date?

• What is the cost for this financial year to date?

EW0044_14

Back, Chris

Cross Portfolio

Media subscriptions

What magazine subscriptions does your department/agency have?

• Please provide a list of magazine subscriptions and the reason for each.

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QoNs (as at 9 July 2013)			# EEW QoNs:	261			
QoN No	Senator	Hansard Date	Outcome	Subject	Question Text		
				,	For the financial year to date, please detail all travel for Departmental officers that accompanied the Minister and/or		
					Parliamentary Secretary on their travel. Please include a total cost plus a breakdown that include airfares (and type of airfare),		
					accommodation, meals and other travel expenses (such as incidentals). For the financial year to date, please detail all travel for Departmental officers. Please include a total cost plus a breakdown that		
					include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). Also provide a		
					reason and brief explanation for the travel.		
					What travel is planned for the rest of this financial year? Also provide a reason and brief explanation for the travel. What travel is planned for the rest of this calendar year? Also provide a reason and brief explanation for the travel.		
					What is the policy for business class airfare tickets? Is there still a reduction in business flights as per the media release by the		
					Minister for Finance and Deregulation and the Special Minister of State dated 25 September 2012?		
5140045 44			0 0 16 11	T 10 .	Are lounge memberships provided to any employees? If yes, what lounge memberships, to how many employees and their		
EW0045_14	Back, Chris		Cross Portfolio	Travel Costs	classification, the reason for the provision of lounge membership and the total costs of the lounge memberships. What sum did each portfolio department and agency spend on legal services for this financial year to date within the		
					department/agency? Please provide a list of each service and costs.		
EW0046 14	Back, Chris		Cross Portfolio	Cost of legal services 2012/13 FYTD	What sum did each portfolio department and agency spend on legal services this financial year to date from the Australian		
	Back, Cillis		Cross Fortiono	Cost of legal services 2012/13 1 1 10	Government Solicitor? Please provide a list of each service and costs What is the department/agency's guidelines on study?		
					For this financial year to date, detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio		
EW0047 14	Back, Chris		Cross Portfolio	Education expenses	department and agency. Include what type of course, the total cost, cost per participant, the employment classification of each		
	Buony Gillio		0.000 1 0.010110	Zudation expenses	In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide		
					the following information for this financial year to date:		
					 Total spending on these services The number of employees offered these services and their employment classification 		
					3. The number of employees who have utilised these services, their employment classification and how much study leave each		
					employee was granted (provide a breakdown for each employment classification)		
					4. The names of all service providers engaged		
					For each service purchased form a provider listed under (4), please provide: a) The name and nature of the service purchased		
					b) Whether the service is one-on-one or group based		
					c) The number of employees who received the service and their employment classification		
					5. The total number of hours involved for all employees (provide a breakdown for each employment classification) d) The total amount spent on the service		
					e) A description of the fees charged (i.e. per hour, complete package)		
				Executive coaching and leadership	Where a service was provided at any location other than the department or agency's own premises, please provide:		
EW0048_14	Back, Chris		Cross Portfolio	training	i. The location used		
					In relation to media training services purchased by each department/agency, please provide the following information for this		
					financial year to date: 1. Total spending on these services		
					2. The number of employees offered these services and their employment classification		
					3. The number of employees who have utilised these services, their employment classification and how much study leave each		
					employee was granted (provide a breakdown for each employment classification)		
					4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:		
					a) The name and nature of the service purchased		
					b) Whether the service is one-on-one or group based		
					5. The number of employees who received the service and their employment classification (provide a breakdown for each		
					employment classification) 6. The total number of hours involved for all employees (provide a breakdown for each employment classification)		
					c) The total amount spent on the service		
					d) A description of the fees charged (i.e. per hour, complete package)		
EW0049_14	Back, Chris		Cross Portfolio	Media training	Where a service was provided at any location other than the department or agency's own premises, please provide:		
EW0050_14 EW0051 14	Back, Chris Back, Chris		Cross Portfolio Cross Portfolio	Internet Stafffing - amenities	Has the Department experienced any internet problems, such as but not limited to slow internet, or internet blackouts? If yes, What amenities are provided to staff? Provide a list, including any costs and the reason for providing the amenity.		
	Buck, Ciris		Cross Fortions	Starring unremites	Has the department/agency purchased coffee machines for staff usage? If yes, provide a list that includes the type of coffee		
					machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was		
					purchased. Why were coffee machines purchased?		
					Why were coffee machines purchased? Has there been a noticeable difference in staff productivity since coffee machines were purchased? Are staff leaving the office		
					premises less during business hours as a result?		
					Where did the funding for the coffee machines come from?		
					Who has access? Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance in this financial year to		
					date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?		
					What are the ongoing costs of the coffee machine, such as the cost of coffee?		
					Does the department/agency rent coffee machines for staff usage? If yes, provide a list that includes the type of coffee machine		
					the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased. Why are coffee machines rented?		
					Has there been a noticeable difference in staff productivity since coffee machines were rented? Are staff leaving the office		
EW0052 14	Back, Chris		Cross Portfolio	Coffee Machines	premises less during business hours as a result?		
				ICOTTOO Machines	Where does the funding for the coffee machines come from?		



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QoN No	Senator	Hansard Date	Outcome	Subject		Question Text
						For this financial year to date: • Has the department/agency ever employed Hawker Britton in any capacity or is it consider
						yes, provide details (including the work undertaken and the cost). • Has the department/agency ever employed Shannon's Way in any capacity or is it considers.

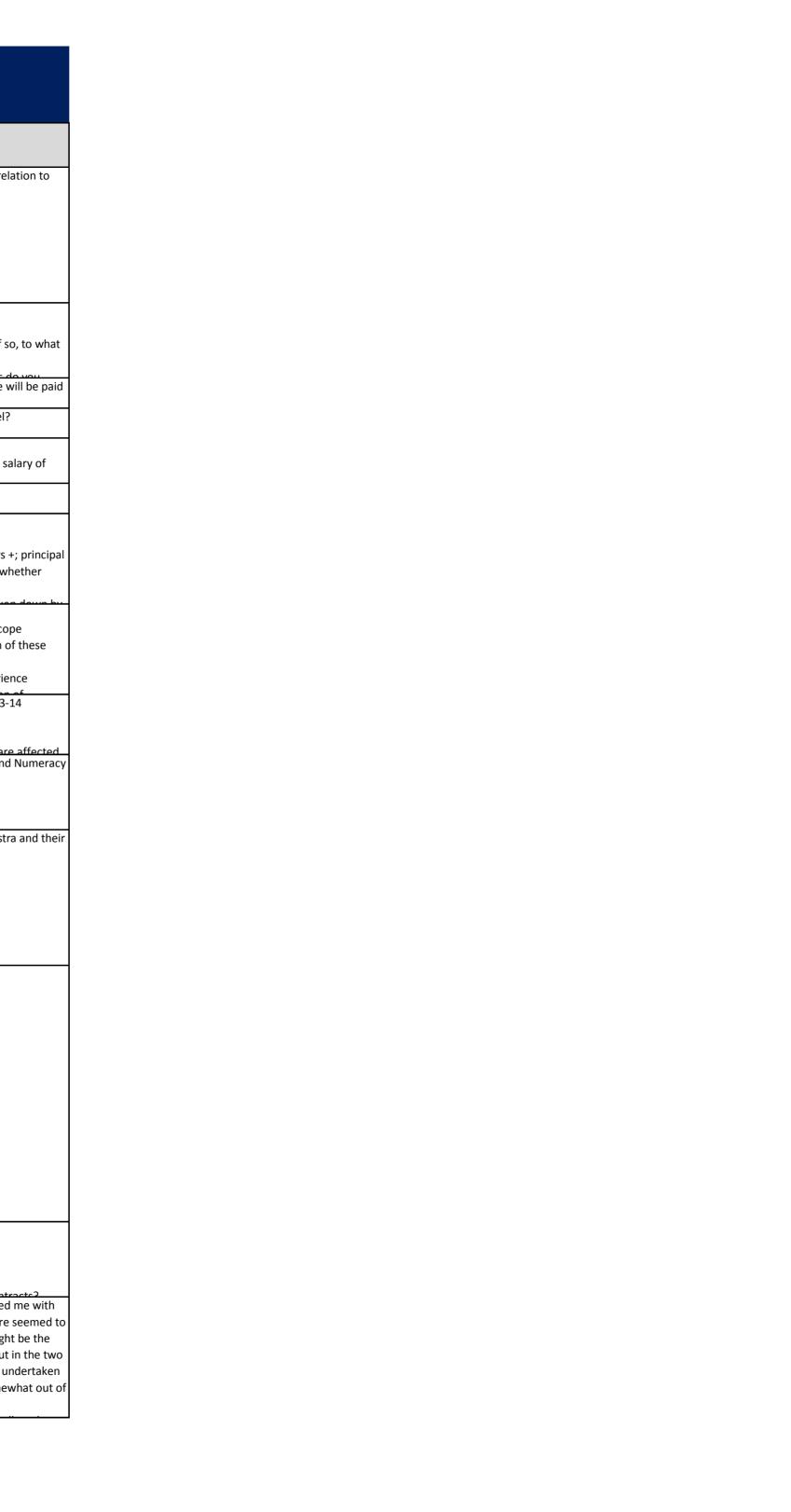
QoNs (as at 9 J	July 2013)		# EEW QoNs:	701	
QoN No	Senator	Hansard Date	Outcome	Subject	Question Text
QUITIE	Jenator	Tialisalu Date	Outcome	Junject	For this financial year to date:
					Has the department/agency ever employed Hawker Britton in any capacity or is it considering employing Hawker Britton? If
					yes, provide details (including the work undertaken and the cost).
					• Has the department/agency ever employed Shannon's Way in any capacity or is it considering employing Shannon's Way? If
					yes, provide details (including the work undertaken and the cost).
					• Has the department/agency ever employed John Utting & UMR Research Group in any capacity or is it considering employing
					John Utting & UMR Research Group? If yes, provide details (including the work undertaken and the cost). • Has the department/agency ever employed McCann-Erickson in any capacity or is it considering employing McCann-Erickson?
					If yes, provide details (including the work undertaken and the cost).
					Has the department/agency ever employed Cutting Edge in any capacity or is it considering employing Cutting Edge? If yes,
					provide details (including the work undertaken and the cost).
					Has the department/agency ever employed Ikon Communications in any capacity or is it considering employing Ikon
					Communications? If yes, provide details (including the work undertaken and the cost).
EW0053_14	Back, Chris		Cross Portfolio	Contractors - financial year to date	Has the department/agency ever employed CMAX Communications in any capacity or is it considering employing CMAX Could the department/agency provide an update list of all grants, including ad hoc and one-off grants for this financial year to
					date? Please provide details of the recipients, the amount, the intended use of the grants and what locations have benefited
EW0054_14	Back, Chris		Cross Portfolio	Grants	from the grants.
_					Has the department/agency received any updated advice on how to respond to FOI requests?
					What is the total cost to the department to process FOI requests for this financial year to date?
EW0055 14	Back, Chris		Cross Portfolio	Freedom of Information	How many FOI requests has the Department received for this financial year to date? How many requests have been denied and
EVV0055_14	Back, Cills		Cross Portiono	Freedom of information	how many have been granted? Has the department failed to meet the processing times outlined in the EOL Act for any requests? 1. In answers to questions put to the Department in the Budget Estimates of May last year DEEWR implied that organisations
					have not raised concerns about funding adequacy for the ESS. [Please see Estimates Hansard Extract- Attached]. Was that
					opinion factually correct?
					2. Can you indicate what level of concern about funding adequacy was raised in the Exposure Draft Consultation?
					3. Didn't the National Disability Services (NDS), Disability Employment Australia, and the National Council on Intellectual Disability
					all raised concerns about inadequate funding?
					4. As I understand it DEEWR has made some positive changes in regard to future tenderers having to demonstrate their past
					record by primary disability groups. Will the Department move to fill gaps if providers demonstrate poor or little performance for
					particular groups of people with disabilities when results are eventually revealed?
					5. Now that the Government has provided \$5.5 million in the budget over 4 years for a continuation of the MIDL program will it
					be setting up transparent, regular reporting and evaluation? Can what is currently available on the DEEWR website, (DES
					outcomes rates by primary disability on DEEWR web site to 31 March 2012.), be updated to May 2013?
					6. It's pleasing to see that the Government has decided to continue the MIDL as part of the ESS funding model going. However
					the NCID has concerns that the MIDL report indicated that there was an urgent need for specialist services or units with the
					competence to provide the support needed by people with moderate intellectual disability. How is the government going to
					respond to meeting this gap?
					7. The key finding from studies is that people with intellectual disability can work in the open labor market when provided with the right service support. In Australia, there is one long term (26-year) demonstration of evidence based service for people with
					significant intellectual disability which achieves high rates of open employment. ● 76.5% of commencements achieve a 26-week
					employment outcome. ● 68.6% of commencements achieve a 26-week job of 15 hours or more per week. These figures make the
					departments scores in this area look very ordinary, why is that?
					8. Few people with intellectual disability currently enjoy the dignity of work with just 15% of adults employed in the open labor
					market. The Commonwealth Employment Support Services (ESS) program is achieving relatively low outcome rates for people
			Outcome 3 -	Employment Support Services	with intellectual disability while ESS outcomes for people with significant intellectual disability are also low. Dependence on the
EW0056_14	Boyce, Sue		Employment	program	pension is typical. Less than 3% of people with intellectual disability earn a wage as their main source of income (i.e. >\$282 per
					According to a recent study of 1620 childcare services by the Australian Children's Education & Care Quality Authority (ACECQA)
					almost half (44%) of Australia's childcare centres have failed to meet national quality controls - including kids' health and safety
					standards and the sub-standard centres will not be given a deadline to come up to scratch.
					• It has found one in four childcare providers nationally does not meet the national standard for children's health and safety.
					 One in three is below the standard for "educational program and practice" or for "physical environment". And at least one in 10 does not meet the minimum staffing requirements, while one in six is below-standard for "relationships
					with children".
					1. The Government has trumpeted its national childcare reform package but do the ACECQA results suggest have those reforms
					been too extensive and rushed to enable good childcare centres the time and capacity to deal with them?
			Outcome 1 - Early		2. I am led to believe that the expected staff qualifications and current pay rates do not match which means it is difficult to
			Childhood, Working Age		attract the staff required to meet the demands of the new national standards. What planning or arrangements are in place to
EM 0055 11	n		and Indigenous	ACECQA study into national quality	assist the industry to find/train the staff required by the reforms?
EW0057_14	Boyce, Sue		Participation Outcome 1 - Early	controls	1 Why is it that the newly appropriate Children Advisory Doord door at house a secretary of the Asset Pro-Children
			Childhood, Working Age		1. Why is it that the newly announced Childcare Advisory Board does not have a representative of the Australian Childcare Alliance - an organisation that represents 70% of the private childcare industry?
			and Indigenous		Amunice an organisation that represents 70% of the private childcare industry:
EW0058_14	Boyce, Sue		Participation	Childcare Advisory Board	2 The Minister, Mr Garrett said: "The board appointees reflect the full spectrum of the early childhood sector. How is that at all

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QoNs (as at 9 Jul	y 2013)		# EEW QoNs:	261	
QoN No	Senator	Hansard Date	Outcome Outcome 1 - Early	Subject	Question Text 1. To what do you attribute the soaring costs of childcare? 2. Are there problems with, for example, • Affordability- • Unavailability of certain services due to cost • Areas with waiting lists while, despite what we're told areas of extremely low occupancy? 3. Given that Childcare costs, as a percentage of disposable income in 2012 doubled to 14.5% since the introduction of the National Quality Agenda reforms. Haven't those reforms regardless of how well motivated, already caused financial hardship for families? 4. Isn't it axiomatic that without some injection of funds to cover the cost of these reforms, parents will either be forced to reduce hours of care and reduce hours of work or seek to place their child in unregulated and unsafe backyard care, or do all of the above? 5. In 2009 this government reduced the childcare benefit from \$7779 per annum to \$7500 per annum with no CPI adjustments frozen for three years and in the last budget the Government has extended that freeze for another 3 years. By how much have these measures devalued the childcare benefit? 6. Could it be as high as claimed by independent economic analysts, Urban Economics (Urban) when they reviewed the impact of the reforms on parents eligible for the major parents' subsidy and found it had declined in value by more than 19%? 7. The Urban Economics survey claims that long day child care fees will increase by 42% - 44% by 2015. Do you believe that claim is correct? If not what do you think the size of the increase will be? 8. In the In 2011 the Productivity Commission report, Early Childhood Development Workforce, they stated the following as a key recommendation: "To ensure these cost increases do not reduce access to ECEC services by low-income families, governments should consider alternative structures for childcare subsidies that improve the targeting of childcare assistance. Are you considering any 'alternative structures'?
EW0059 14	Boyce, Sue		Outcome 1 - Early Childhood, Working Age and Indigenous Participation	Child care costs	you considering any 'alternative structures'? 9. The body that represents by far the largest number of private child care providers, the Australian Childcare Alliance" say many providers are in despair because they cannot provide a number of the services the community wants and some are facing
					 In the 2011 the Productivity Commission report Early Childhood Development Workforce, one of their key recommendations was: "In implementing the National Quality Standard, governments should ensure adequate resourcing for regulators to enable appropriate training of their staff in the new regulatory arrangements and their effective implementation." What exactly has the Department done to respond to that? That same report also found that: "To ensure that children with additional needs benefit fully from the COAG ECEC reforms, governments should: modify the structure and operation of inclusion programs and
					 reassess funding levels so that such programs: provide sufficient funding and support to enable the inclusion of all children with additional needs cover the full cost of employing inclusion support workers at market wages Provide funding for an inclusion support worker to enable children with high support needs to attend preschool for 15 hours per week in the year before school." provide multiple-year funding, requiring re-application or adjustment only where there is a significant change in the level of need of a particular child or cohort of children.
					What's happened to make these things happen? 18. Recommendation 8.2 of that report said; "To provide inclusion support staff with the necessary skills to ensure children with additional needs benefit fully from the COAG ECEC reforms, governments should provide additional, priority funding to cover both the cost of relevant in-service training in child development, disability and ECEC, and the cost of replacement staff."
			Outcome 1 - Early		Has that happened? 19.The Productivity Commission also made it clear that:
EW0060_14	Boyce, Sue		Childhood, Working Age and Indigenous Participation	2011 Productivity Commission report - Early Childhood Development Workforce	Why does that data not exist?
					Student travel concessions are available on a state by state basis - for instance, Queensland school, TAFE and university students may have access to concessional travel throughout Queensland. However, the concessions do not cross state and territory borders. A Queensland Student ID Card holder is not eligible for travel concessions in New South Wales or Victoria etc.
			Outcome 2 - Schools and		If a student's circumstances make them eligible for travel concessions in one state, then surely they should be eligible across Australia.
EW0061_14	Boyce, Sue		Youth	National Student Transport Card	• As part of a national initiative, is the Commonwealth planning to introduce a National Student Transport Card which would give

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QoNs (as at 9 July 2013)			# EEW QoNs:	261					
OaN Na	Constan	Hansand Date	0	Cubina	Outstien Tout				
QoN No	Senator	Hansard Date	Outcome		1. Children with Disability Australia, the national peak body for children and young people with disability completed an issue paper/report "Enabling & Protecting: Proactive approaches to abuse and neglect of children and young people with Disabilities "which expressed the view that there was a high number of incidents in schools where children with disability have been subject to abuse by individuals and the educational institutions they attend. What's the Department's knowledge of this problem? 2. There are a number of court cases involving this issue and also a tremendous amount of anecdotal testimony from children with disabilities, their carers and the families alleging numerous incidents of abuse. Are you aware of that? 3. Does the department keep records, information, data or records of incidents where children with a disability have suffered bullying, abuse or neglect? Are schools that receive Federal Government funding obliged to report such incidents? 4. Do you keep records or incidents in which students with disability are, restrained or subjected to any other restrictive practices and the reasons this is seen to be necessary? 5. Do you keep records where where attendance at school for students with disability is conditional on them taking medication to assist with managing behaviour? 6. The report was especially critical of the incidence or abuse of children with disabilities in the education system and the failure of education departments to have policies that reflect an understanding of the seriousness of the problem and therefore adequate systems to therefore deal with the problem. Could I have the Department's response to that please? 7. The people responsible for putting together the report, "Enabling & Protecting: Abuse and Neglect of Children and Young People with Disabilities", sought comment and input from your Department in compiling the survey. What did the Department say to them? Is it true that the Department gave no 'specific' response? 8. Isn't also true that the Department gav				
			Outcome 2 - Schools and	Students with disability - abuse in	almost four times the rate for children without a disability. Consequently is there a role for a national approach to these issues?				
EW0062_14	Boyce, Sue		Youth	schools	10. How does this situation and the employment of such practices in Australian schools sit with our responsibilities as signatories to a number of International Human Rights treaties and covenants? 1. Why in analysing the performance of Naplan did DEEWR use the particular method it employed that didn't include comparisons with any control group?				
					2. Why didn't DEEWR use the same analytical method employed by the arbiter of performance the ANAO, when it examined the performance of the Department in administering the NAPLAN scheme?				
					 What's the Department's response to the 2012 Auditor General's report that found the Department administered a \$540 million Naplan program to improve national literacy standards without making any "statistically significant improvement" to those standards? How could the Department allocate \$145 million in so-called reward payments - when there has been 'no statistically significant improvement"? The Auditor-Generals Report also said this regarding the Department's management of the NAPLAN program; "The department did not apply a structured approach to negotiating key implementation arrangements, specifically the number of participant schools, 				
			Outcome 2 - Schools and		performance indicators, and the reform targets for 2010 and 2011 which were the basis for making reward payments. Consequently, there was significant variability at a state level in the coverage of the LNNP and performance indicators used, and reward targets were not necessarily demanding. In this respect, DEEWR could have more actively pursued the outcomes				
EW0063_14	Boyce, Sue		Youth	NAPLAN	sought by governments in developing the LNNP framework." 1. Is ComCare undertaking any investigations on ANSTO currently? 2. How many ComCare claims are you processing from ANSTO personnel at the moment? 3. In the past ComCare have reported on the ANSTO nuclear facility and found that the nuclear facility had under-reported accidents and breached safety standards. Do you have any visibility of how recommendations made by the Independent review into your ComCare report in May 2011, are being implemented, for example are you satisfied that notifiable incidents are being reported to Comare? a. engage a qualified person to conduct systematic monitoring of all workplaces that undertake radiopharmaceutical operations; b. direct a person with demonstrated competency in managing risks associated with hazardous substances to oversee an ongoing system of auditing to ensure radiopharmaceutical operations maintain appropriate systems of work to protect health and safety				
EW0064_14	Ludlam, Scott		Agency - Comcare	Comcare - ANSTO investigations	c. provide ongoing documented evidence to Comcare that systematic monitoring is occurring; regularly audit its consultative protocols with persons involved in radiopharmaceutical operations to ensure its policies and procedures are effectively carried Outcome 3 - Employment Services Arrangements in Remote Australia - the new Remote Jobs and Communities Program. According to the Portfolio Budget Statement EEWR,(pg 71) the new Remote Jobs and Communities plan will operate in 59 regions throughout Australia and will receive \$1.5 billion over five years commencing on 1 July 2013.				
			Outcome 3 -	DICD arrantian atomatanian and	 How is this program different to The Regional Education, Skills and Jobs Plans? According to the Department's website the existing jobs plans draw upon existing strategic plans in each region, including the local Regional Development Australia regional plan. How does the new Remote Jobs and Communities Program connect with these existing programs? Will the existing jobs plans continue to operate? How are these programs evaluated? What criteria do you use to assess the success of these programs? What has been achieved under the existing jobs plans? What measures do you use? How many additional jobs have been created through the existing Regional Education, Skills and Jobs Plan outside of Regional Development Australia and associated coordinators? 				
EW0065_14	McKenzie, Bridget		Employment	outcomes	8. What industry assistance has been sought to provide employment opportunities in regional areas? 9. How is the Priority Employment Area strategy which employs Local Employment Coordinators different to the above jobs. I understand that universities are being encouraged to provide teacher training courses to ensure that cyber-safety material is incorporated in the core units in their curriculums. To support this process \$4 million has been allocated towards the development of online toolkits and professional learning modules.				
EW0066 14	McKenzie, Bridget		Cross Portfolio	TAUSTRALIAN PROTESSIONAL STANDARDS FOR	How is the implementation of the Australian Professional Standards for Teachers being assessed? How were these kits developed?				

the bypassing of small rural and remaining a. Who is responsible for determining b. Does Federal Government have a Outcome 2 - Schools and Youth Scheme - Limited Program Schools What is the total budget for the Both Scheme - Schools and Scheme - Limited Program Schools What is the total budget for the Both Scheme - Scheme - Limited Program Schools and Scheme - Limited Program School	down of responsibility of Federal Government and the NSW State Government in relation to mote high schools? ing which schools meet the criteria for Limited Program Schools? any powers to intervene in the lists of Limited Program Schools?
QoN No Senator Hansard Date Outcome Subject Question Text 1. Can you please clarify the breakdy the bypassing of small rural and rem a. Who is responsible for determining b. Does Federal Government have a Outcome 2 - Schools and Youth Scheme - Limited Program Schools What is the total budget for the Both of	mote high schools? ing which schools meet the criteria for Limited Program Schools?
1. Can you please clarify the breakdy the bypassing of small rural and remaining a. Who is responsible for determining b. Does Federal Government have a Outcome 2 - Schools and Youth Scheme - Limited Program Schools c. Can you explain the criteria used to What is the total budget for the Both Control of t	mote high schools? ing which schools meet the criteria for Limited Program Schools?
the bypassing of small rural and remaining a. Who is responsible for determining b. Does Federal Government have a Outcome 2 - Schools and Youth Scheme - Limited Program Schools What is the total budget for the Both Scheme - Schools and Scheme - Limited Program Schools What is the total budget for the Both Scheme - Scheme - Limited Program Schools and Scheme - Limited Program Schools	mote high schools? ing which schools meet the criteria for Limited Program Schools?
b. Does Federal Government have a Outcome 2 - Schools and Assistance for Isolated Children Scheme - Limited Program Schools What is the total budget for the Bo	
Outcome 2 - Schools and Youth Assistance for Isolated Children Scheme - Limited Program Schools Outcome 2 - Schools and Youth Scheme - Limited Program Schools What is the total budget for the Bo	any powers to intervene in the lists of Limited Program Schools?
EW0067_14 Nash, Fiona Youth Scheme - Limited Program Schools c. Can you explain the criteria used to the control of the scheme - Limited Program Schools of the Book of the Bo	
	to assess if a school meets the Limited Program Schools criteria?
● How many nominations have been	en received so far?
Outcome 2 - Schools and extent?	ards use the Body Image Award Winner Logo in their publications or advertising? If so, to what
	cated its interest in extending its contract to operate the Wadeye Hostel. What fee will be paid
EW0069_14 Scullion, Nigel Youth Wadeye Hostel - contract to Aboriginal Hostels for this service Outcome 2 - Schools and Have any discissions been held with	e? h any interested parties regarding management of the proposed Garrathalla Hostel?
EW0070_14 Scullion, Nigel Youth Garrathalla Hostel Please provide, in for each of the la	
	ollege staff employed for boarding related functions, their job titles and combined salary of
	cion of the staff housing at the Wadeye Hostel?
Data on recipients	
	le breakdowns of recipients of each of NSA, YA(O), PPS, & PPP by: ry; sex; duration on payment (>1yr, 1-2, 2-5, 5yrs +);youngest child under6 yrs, 6yrs +; principal
I I I I I I I I I I I I I I I I I I I	ta for sole parents) and partial work capacity status for NSA and YA(O) recipients; whether ance; and whether they have current earnings.
IEM/0072 1/1 ISignort Pachal I IEmployment Icupport recipients I :	of from 2007 to the most recent data for 2012, for recipients of NCA and VA/O\ broken down by
1. In respect of the Labour Market A	Assistance Outcomes publication for June 2012, please provide details of the 'in scope
data from the publication (they were	ble adjusted to prevent double counting of exits, and the reasons for the omission of these re included in previous years of the same publication)
I I I I I I I I I I I I I I I I I I I	per of entries of very long term unemployed people into the 11-month work experience
	ional partnerships programs, envisaged by the 2012-13 federal budget for the 2013-14
Outcome 2 - Schools and Australian Education Bill 2013 -	I estimates, which is no longer provided for under the 2013-14 federal budget?
	mmunities National Partnershin, which particular national partnership programs are affected
(NAPLAN) testing, to the Commonw	oing, administering and reporting on the National Assessment Program - Literacy and Numeracy wealth government?
Outcome 2 - Schools and Youth NAPLAN costs 2. In relation to NAPLAN, what costs	ts are borne by state and territory governments?
	investigating in relation to asbestos removal and dumping relation to NBN Co, Telstra and their
● When did these investigations con	mmence?
o When are they expected to conclu	lude?
EW0077_14 Xenophon, Nick Agency - Comcare Comcare - asbestos investigations o What matters are considered duri	ring the investigations?
	ve of government contractors or subcontractors?
o Does Comcare conduct audits of t	the work practices of these contractors?
o Do these audits take place with or	or without notice?
o How many inspectors does Comca	are have to cover these contractors?
o What is the investigator to contract	actor ratio?
o Does Comcare have specific invest	stigators with expertise in asbestos?
o What kind of training to inspectors	rs receive?
EW0078_14 Xenophon, Nick Agency - Comcare - Government contractors or subcontractors or subcontractors	
	vernment contracts relating to workplace safety and asbestos?
Outcome 4 - Workplace Relations and Economic Contract clauses for workplace O What are these clauses?	
EW0079_14 Xenophon, Nick Strategy safety and asbestos	or advice to government departments or agencies entering into these types of centrasts?
	with a question on notice, 0898_13 from the February estimates. You kindly provided me with moneys recovered by way of enforcement of court orders over four years, and there seemed to
be a ballooning out for the 2009-10	and 2010-11 years. I am just wondering if any light could be shed on why that might be the
	e mid-\$400,000s; in the following two years, again, it was in the mid-\$400,000s; but in the two
	there was nearly \$750,000 and well over \$600,000. Was there any special activity undertaken count for that or was there one big hit on a particular company? It does seem somewhat out of
EW0080_14 Abetz, Eric 3/06/2013 Ombudsman (enforcement of court orders) whack with the trend.	

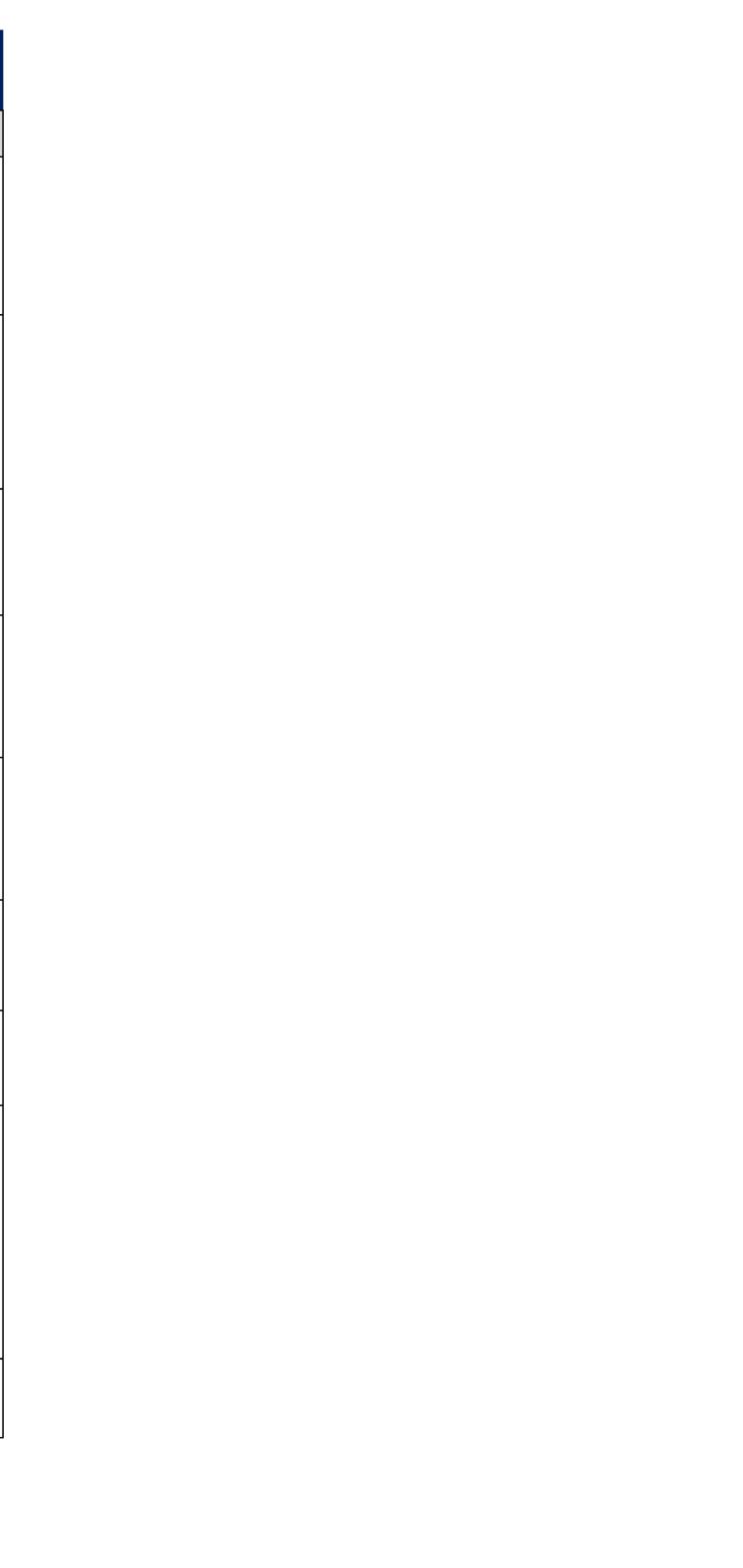


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QoN No	Senator	Hansard Date	Outcome	Subject	Question Text
					Senator ABETZ:If I can turn to another brief matter, I understand that the ombudsman's office funds the Queensland Working Women's Service.
İ					Mr Campbell: That is correct. We do have a service delivery contract with the Working Women's Service.
					Senator ABETZ: I do not have the figure in front of me, but from memory is it \$80,000 per annum?
					Mr Campbell: I can get that information for you.
					Senator ABETZ: Or \$30,000?
			Agency - Fair Work	FWO - Queensland Working	Anyway, I am just wondering: do we undertake any auditing of that money and how are we, the Australian taxpayers, assu that that money is being spent on what it is meant to be spent on?
EW0081_14	Abetz, Eric	3/06/2013	Ombudsman	Women's Service	
					Senator ABETZ: I move on to question 0767_13? That deals with a decrease in staff. You told us in that written answe there were 100 less staff between 31 March 2012 and 31 December 2012. Can you give us an update? Has there been a fu
					decrease, or is then an increase in the number of people working for the Fair Work Ombudsman?
					Mr Campbell: Other than the usual ones and offs after the material that is reported in that question on notice, I would not
		1			there has been significant change

ssured wer that further not think there has been significant change. Senator ABETZ: So stable would be would be an accurate description? Mr Campbell: Pretty stable. I would say about 800 staff within the organisation. Senator ABETZ: Alight. Then we head to a few adjustments here and there in corporate finance, albeit I am not sure exactly what percentages they represent. In corporate there were eight departures. Possibly I should have asked for this so I could get a better lunderstanding of it, but how many people are actually employed in corporate? Does a reduction of eight represent, for example, and eight per cent decrease or a 50 per cent decrease? Mr Campbell: That is a good question. pg. 7, Senator ABETZ: Could you take that on notice for the categories: corporate, finance, IT, project management, education, major employers, quality and information policy team et cetera. But then we get to the contact centre compliance and dispute resolution, which to me seem to be the three areas where the rubber hits the road, where the ombudsman is interacting with the public. In those categories we seem to have fairly substantial decreases: contact centre, 22; compliance, 48; dispute resolution, nine; and in legal nine. Are we able to give an explanation for those areas for what appears, on the raw number at least, a Mr Campbell: That would represent maybe about seven per cent of the total. My maths is not that great, but I could get that tidied up. FWO - Relates to EW0767_13 Agency - Fair Work Senator ABETZ: Join the club! EW0082_14 3/06/2013 Ombudsman (staffing) Abetz, Eric Senator ABETZ: From the experience of the 157 complaints last financial year and the 164 complaints so far this financial year, are you able to give us an idea as to what pockets of the economy-what areas of the economy-might be the offending areas? Mr Ronson: We have done some analysis on a breakdown, I suppose, of our complaints for the typical profile of a temporary work skilled standard business sponsorship subclass 457 visa holder. This is according to our complaints, individual written complaints that we have received. As the Fair Work Ombudsman has stated, this does not relate to market salary rates and so forth. Of those individuals who have complained, 73 per cent are likely to be male, 37 per cent are likely to be between 31 and 40 years of age-Senator ABETZ: So can we guess that the 27 per cent are female? Mr Ronson: Yes. Senator ABETZ: Good. Mr Ronson: And 38 per cent are likely to be from China, India or the UK; the majority, 54 per cent-this goes specifically to your question, Senator-are likely to be working in accommodation and food services, manufacturing, professional, scientific and technical services, and construction sectors. They are engaged typically¬-this is our analysis, not obviously the immigration Senator ABETZ: Can I just interrupt you there. That 54 per cent¬-Mr Ronson: These are the top four sectors, if you like. Senator ABETZ: So accommodation and food services, manufacturing, scientific and technical, and then construction. Mr Ronson: If you break that down-this is like a profile-they are engaged as either a professional chef or a cook, an engineer, an IT specialist, a scientist or a carpenter. Do you want some more statistics? Senator ABETZ: Yes, please. It is a bit concerning that we were told that it was not readily available. Mr Campbell: Senator, I think I offered to get you as much granularity as we could. Senator ABETZ: Yes, but we did not have to take it on notice; it clearly is available. So yes, please, Mr Ronson. CHAIR: Mr Campbell did not say he would take it on notice; he said he would get it as quickly as possible for you. Senator ABETZ: It was through my persistence that we finally got Mr Ronson to the table. Senator Jacinta Collins: Yes, Senator Abetz, you are very persistent, and we are helping you. Mr Ronson: Just very simply, for the female visa holders, as you said, the figure is 27 per cent, with 32 per cent likely to be between 26 to 30 years of age, 30 per cent likely to be from the Philippines, India or the UK, and 90 per cent-this is the most interesting statistic-likely to be working in the healthcare and social assistance sector and engaged as either an aged-care worker gency - Fair Work FWO- Breakdown and profiles of 457 or a nurse. EW0083_14 3/06/2013 Abetz, Eric Ombudsman visa holder complainants Senator McKENZIE: Could you flesh out for me your perspective on share farming, for instance. Mr O'Shea: I am not really familiar with the industry. Senator McKENZIE: It is the practise in the dairy industry, where a young couple, typically, will come on farm with a bigger operation. They may be provided with a home, et cetera, or their utilities. They work for a period of time and after about six to eight years they will either leave that relationship with a deposit for their own property or a herd, which they have obviously bred within that operation and they can take that as a deposit for their own farm. Mr O'Shea: As I said, I am not 100 per cent familiar with that practice. Perhaps the best way for me to answer the question would be for me to go back to common-law arrangements which surround the law of employment. If that was brought to our attention as a complaint, the Fair Work Ombudsman would look at whether or not the elements of the employment relationship being created existed, and, if so, whether or not terms and conditions of employment were required. The way you describe it, if it is a genuine learning opportunity on the other side and there is some consideration and some payment in kind, then that may swing the balance in the other way in that it might be an okay learning environment. But without running a full investigation it would be difficult to say either way. FWO - Compliance in share farming Senator McKENZIE: On notice then, maybe you could ascertain whether that has been brought to your attention. Also of the Agency - Fair Work and 457 visa workers in the information you are getting for Senator Abetz, I would like some statistics around agricultural industry and complaints and how 3/06/2013 Ombudsman EW0084 14 McKenzie, Bridget griculture sector

EEW 2013-20	014 Budget Sena	te Estimates			
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QoN No	Senator	Hansard Date	Outcome	Subject	Question Text
					CHAIR: On a sort of related issue about unpaid work-I am going to follow this up with witnesses later in the day but I think it might be a little bit relevant to you-have you ever had any complaints from Job Services Australia about employers who seek, on a regular basis, to trial workers before they employ them but never actually get around to employing them? The reason I ask-and this might help explain it-is that it has been put to me by a couple of constituents in a particular Job Services Australia provider that they have been sent to a prospective job and put on a three-day trial and then not given the job and not paid and not thinking there was too much wrong with that until they talked to others in the same services provider to find out that virtually everyone with that job services provider has been to the same employer and everyone has had the same experience of effectively working for three days for nothing and the job never seems to be filled on a permanent basis. Have you had those
EW0085 14	Marshall, Gavin	3/06/2013	Agency - Fair Work Ombudsman	FWO - Complaints regarding Job Services Australia provider	complaints made to you? If so, what have been the results of your investigations? Mr Campbell: We may well have, but off the top of my head I cannot recall a case like that.
_		3/06/2013	Agency - Fair Work	FWO - Referral of ABCC matters to	Senator ABETZ: But the simple fact is that, if you were in the construction sector and underpaid, one way or the other, your case was taken up. If it was by the ABCC or building inspectorate via the matter being referred to the Fair Work Ombudsman, nowadays they do it themselves.
EW0086_14	Abetz, Eric	3/06/2013	Ombudsman	the FWO	Mr Campbell: The FWRC has always done it themselves. But in the old days, nre 1 October 2010-I can get that date checked for Mr Campbell: No, we do not refuse to give advice.
EW0087_14	Abetz, Eric	3/06/2013	Agency - Fair Work Ombudsman	FWO- Calls to Infoline- providing employers name or ABN	Senator ABETZ: Can you tell us what percentage do not give a name or an ABN? Mr Campbell: I will take that on notice. Senator ABETZ: If you could, because Lunderstand that that is a concern
					Senator ABETZ: Let me move on to the PayCheck Plus calculator in which you kindly provided some information to question 0897_13. We were told that the total amendments were, as I understand it, 223. Mr Campbell: That is correct. Senator ABETZ: Yes, for the period 1 July to 31 December 2012. Changes that were made as a result of Fair Work Commission variations, I think we can give that a tick as being appropriate. What I am really wanting to find out is other, human error. We have got the last classification 'other (human error not elsewhere classified)'. I am just wondering where else human error might be classified. Let's go to the second category-correction to or creation of phased rates of pay. When it is a correction to, is that potentially because of human error? If it is going to be a creation of phased rates of pay, one assumes that emerges out of the modern award or whatever that another date has been reached for another transitional provision to come into force which would be, if I might say, in the same category as amendments as a result of Fair Work Commission variations, or not? Mr Campbell: Yes. In my understanding that would be a new coupling of a classification under a pre-modern award and a
EW0088_14	Abetz, Eric	3/06/2013	Agency - Fair Work Ombudsman	FWO - Relates to EW0897_13 (PayCheck Plus calculator)	modern award. I accept that the way that is coupled together with the correction to one of those couplings is different obviously from the creation of a new model.
			Agency - Fair Work		taken to the Fair Work Commission, and the government has provided funding in the budget to assist the commission to deal with those claims. I understand the opposition have some amendments before the House of Representatives to require a complainant to have the issue raised with Fair Work Ombudsman or with Safe Work Australia. I am trying to get some information-and you may need to take this on notice-about what the cost might be to the Fair Work Ombudsman if it were required to deal with bullying claims before they are able to be to the Fair Work Commission. I am talking in areas such as telephone advice, telephone counselling, mediation on the telephone, maybe face-to-face mediation as well, and any sort of investigation or inspection.
EW0089_14	Bilyk, Catryna	3/06/2013	Ombudsman	FWO - Cost to handle bullying claims	Senator BILYK: Would there be any legal constraints if you were given the responsibility for making orders in respect of bullying?
EW0090_14	Bilyk, Catryna	3/06/2013	Agency - Fair Work Ombudsman	FWO - Legal restraints regarding making orders in respect of bullying	Mr Campbell: Only because we are moving into a jurisdiction which we do not currently have. I cannot really answer that question for you in the sense that it is a hypothetical at this point. As I understand it, we are not proposing to have a jurisdiction there under the legislation that is before the parliament
EW0091_14	Abetz, Eric	3/06/2013	Agency - Office of the Fair Work Building Industry Inspectorate	FWBC - Budget Cuts	Senator ABETZ: Are you able to tell us how many days in advance of the budget coming down this communication took place? Mr Corney: These obviously evolved over time. It might have been within a couple of weeks prior to budget. Senator ABETZ: Ms Hausler or Mr Casey, do you have a better feel for this? Mr Casey: Senator, my recollection is that it was in the weeks leading up to the budget, but- Senator ABETZ: Two weeks? Mr Casey: Something like that, Senator; I would prefer to take it on notice. Senator ABETZ: Something like that. And the budget is usually printed about a week before it is handed down. So there was not any real meaningful dialogue about this proposed, now actual, cut, was there? Mr Corney: We provided a response as to how we would effect any budget savings. Senator ABETZ: What date was that? Was it in written form? I assume it was. Mr Corney: There was a written exchange with the department, yes, setting out how we would do it Senator ABETZ: Perhaps you could take on notice when you were first advised that you might be getting a cut and then the date
	,	-,,	, , ,		Mr Casey: In 2009-10 our revenue from government, which is our budget appropriation, was \$33.446 million. Senator ABETZ: Yes, that is the figure I had. And, as I understand it, it was then also in the forward estimates as, in round figures,
EW0092_14	Abetz, Eric	3/06/2013	Agency - Fair Work Building & Construction	FWBC - Budget appropriation	\$33 million, \$33 million, \$33 million, and \$34 million for the year 2013-14. Is that correct? Mr Casey: I do not have a previous version of the PBS, so I will have to take your word for it. Senator ABETZ: Take that on notice, but that is what the ABCC and the building inspectorate was to be operating in the forward senator ABETZ:Has the agency been made aware that certain union officials are targeting contractors known to have
EW0093_14	Abetz, Eric	3/06/2013	Agency - Office of the Fair Work Building Industry Inspectorate	FWBC - Targeting of contractors known to have contacted FWBC	Senator ABETZ:Has the agency been made aware that certain union officials are targeting contractors known to have contacted or made a call to your agency? Mr Corney: I am not aware of specific matters like that. I am aware of a case in Western Australia where the visit of our agency brought industrial action, but I am not aware of the specific matter that you raise. Senator ABETZ: Right so you are not aware of any concern expressed to the agency by building representative organisations? Mr Corney: I have certainly had none provided to me. I am not aware of the specific sort of matter that you refer to. Obviously we are aware of the generalities of complaints and concerns but not that specific one. Senator ABETZ: On notice I invite you to ask your various state directors as to whether they have had those sort of complaints made to them. In one particular state, that I will not mention, there is concern that when people make complaints to your agency Senator BILYK: But they do not all take 90 days. Mr Corney: No, obviously we are talking of averages here. But 90 per cent are concluded within that 95 days, from memory.
			Agency - Office of the Fair Work Building	FWBC - Completion of investigations	Senator BILYK: The large majority. Have you got any idea how that might compare with your predecessor organisation? Mr Corney: We have advanced over time. I do not have the figures available to me; I can provide those to you-
EW0094_14	Bilyk, Catryna	3/06/2013	Industry Inspectorate	within 90 days	Senator BILYK: Take that on notice, thank you.

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QoN No	Senator	Hansard Date	Outcome	Subject	Question Text Senator ABETZ: And when those matters were so referred, were they then referred to, or referenced as investigations by, the ABCC in their statistics? Mr Corney: I would need to take that on notice. Senator ABETZ: Well, I would put to you that it was not. Therefore, to assert that all of a sudden this inspectorate or agency is undertaking a lot more investigations than the ABCC ever did will of course be related to the inspectorate agency, for whatever reason possessed it to take over the wages, entitlements and pay from the expert body that was already in existence in pursuing		
-W000-		2/05/2012	Agency - Office of the Fair Work Building		these matters. I just wanted to clear that up. Then, under the 91 active investigations, how do I differentiate between 402 investigations and 91 active investigations? What is the material difference between those figures? Mr Corney: Total investigations are matters that commenced. Current active investigations are those that are still continuing.		
EW0095_14	Abetz, Eric	3/06/2013	Industry Inspectorate	FWBC - Investigations	Senator ABETZ: Does it still have a dashboard? Mr Corney: Yes. Senator ABETZ: I was told in late May that it was no longer available on the website. Can somebody confirm that to me? This was a tool that was going to give readily available information to the public as to how the agency was tracking. Mr Corney: I do apologise. It has now moved off. Senator ABETZ: When was it moved off? Mr Corney: Can I take that on notice and give you exact dates?		
:W0096 14	Abetz, Eric	3/06/2013	Agency - Office of the Fair Work Building Industry Inspectorate	FWBC - Dashboard	Senator ABETZ: Does anybody know why it was taken off? Mr Corney: It was, I think, taken off around May. I would need to confirm the reasoning behind that. Senator ABETZ: Was it because some of the statistical information on the dashboard was, in fact, incorrect?		
EW0097 14	Abetz, Eric	3/06/2013	Agency - Office of the Fair Work Building Industry Inspectorate	FWBC - Days lost in construction industry due to industrial disputes	Senator ABETZ: If I may briefly backtrack, I now have the ABS figures that I was struggling to find before. They were behind some other pages. Could you confirm to me that the days lost in the construction industry due to industrial disputes per 1,000 employees year to year were, in 2004, 224; in 2005, 154; in 2006, 24; in 2007, 10; in 2008, 20; in 2009, 34; in 2010, 42; in 2011, 63 and in 2012, 85? They are sourced from the ABS, I am advised. Mr Corney: I do not have that break-up in the way that- Senator ABETZ: Which would suggest that there was a peak under the Howard government, which then collapsed to 10 with the Australian Building and Construction Commission, and since its demise it has been rapidly accelerating again. So it is nearly a U-		
:W0098_14	Abetz, Eric	3/06/2013	Agency - Comcare	Comcare - National Broadband Network and chain of responsibility	Senator ABETZ: Allow me to go back to this chain of responsibility. We have agreed that in principle, at least, the Commonwealth of Australia could be responsible in relation to this. What about the Commonwealth minister? Mr O'Connor: I would not want to speculate. Senator ABETZ: One imagines the Commonwealth minister would fit between the Commonwealth of Australia and the NBN Co. wouldn't he? You have speculated about the Commonwealth of Australia, why not about the individual minister? Mr O'Connor: To the extent that the ministers or senators are people conducting business undertakings is one thing-Senator ABETZ: The chances are that they would be indemnified by the Commonwealth-the taxpayer, in any event. But technically, or on principle, like the Commonwealth of Australia, the minister could potentially be liable as well. But you would		
				Comcare - NBN safety and	Senator ABETZ: Are you aware from reports or elsewhere as to the size of this participant workbook-the NBN safety and awareness course book? Mr O'Connor: No, Senator. Senator ABETZ: So we do not know whether those two pages on asbestos represent all of the book or one per cent of the book Mr O'Connor: I do not know and I will not volunteer a review because, as I said before- Senator ABETZ: Are you able to find that out for us? Who would be able to- Mr O'Connor: NBN Co. Senator ABETZ: Yes-been there, done that, and they were not all that forthcoming.		
W0099_14	Abetz, Eric	3/06/2013	Agency - Comcare	awareness course book Comcare - Asbestos unsafe handling	Senator ABETZ: Today's Australian newspaper has an article, 'Another asbestos threat exposed: seventh case of unsafe handling and it relates to a Launceston situation. I was wondering whether you are able to give us any indication as to whether you are aware of that report? It is asserted that this lady, who is named and reported, did notify the federal safety regulator, Comcare, a well as Work Safe Tasmania. Are you aware of that situation? Mr O'Connor: Yes, all of the reports as they come in today through the media are being triage by our national assessment team		
W0100_14	Abetz, Eric	3/06/2013	Agency - Comcare	complaints in Tasmania	and we are making sure that we are verifying if they are new issues or incidences and despatching people to make sure that the Senator ABETZ: What are the costs orders in place to date? Mr O'Connor: I cannot recite them. I do not recall the specific array of orders from the Administrative Appeals Tribunal and the Federal Court. Senator ABETZ: Each time this lady won the case, orders were made in her favour for the costs, one would assume.		
EW0101_14	Abetz, Eric	3/06/2013	Agency - Comcare	Comcare - High Court challenge and costs orders	Mr O'Connor: There were costs orders. I imagine- Senator ABETZ: Would it be fair to say there are more complaints from the private sector than from the public sector? Mr O'Connor: I would separate two things: the number of complaints that might come through to us as the work health and safety regulator is at one level; the number of claims that would be received in the Comcare system would be at a slightly different level. In the financial year to the end of March 2013, there have been 114 accepted claims for workers compensation. the same period we have received about 130 complaints of bullying from across all employers covered by Comcare's regulatory focus. Senator ABETZ: From all of them-so you cannot divide them up for us at this stage? Mr O'Connor: We can certainly give you that split on notice. That might be the most time effective way of dealing with it. Senator ABETZ: That is fine, if you would do that. Then, so I do not misinform myself, are you able to tell us the number of employees covered by the private sector and the number of employees covered by the public sector so we can compare their percentages? Mr O'Connor: We can do that, and you can then see the incident rate. Senator ABETZ: If you could, I would be much obliged.		
EW0102_14	Abetz, Eric	3/06/2013	Agency - Comcare	Comcare - Bullying claims - number of employees in each area SWA - Studies related to the	Mr O'Connor: To save putting it on notice, I think I have discovered the right part. If I look at the number of claims received by Comcare on behalf of Australian government premium pavers-and we can provide these numbers across a five-year period-in t Senator ABETZ: I hate it when people say that! Are we doing any studies related to the disincentives to employing people over the magical retirement age?		
EW0103_14	Abetz, Eric	3/06/2013	Agency - Safe Work Australia	disincentives to employing people over retirement age	Ms Grey: We have looked into that, particularly on the workers compensation side-not necessarily about the disincentives but looking at age discrimination for workers involved in workers compensation. In the past we have done small internal studies on the performance of older workers at work in terms of their claims and the risk of injury.		



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					Senator ABETZ: Is this organisation that has not had an election since 2003 still operable? Ms Carruthers: I think that is the point. It is still registered and, when you ring up, there is still someone answering the phone.
					But in the absence of elected officers it is not possible for the organisation to function effectively under the act because there is
					no-one to sign financial reports, lodge annual reports and so on. That is why I was interested in referring that matter to the
			Agency - Fair Work		tribunal.
EW0104 14	Abetz, Eric	3/06/2013	Commission	FWC - Australian Childcare Centres	Senator ABETZ: And here we are in 2013, a full decade later, undertaking this activity. Better late than never but, under the rules
_	,				Senator ABETZ: Can you tell us how many organisations are currently in breach of the financial reporting obligations albeit
					not necessarily in the market for being deregistered?
					Ms Carruthers: I can give you an update on the statistics I gave you last time. When we were last here I think I was telling you
					that by one month after the due date 88 per cent of organisations had lodged for the financial year ending 30 June 2012. In the period between one and three months later 96 per cent had lodged. So there are only 10 reporting units that are outstanding out
			Agency - Fair Work	FWC - Organisations in breach of the	of 221 for the reporting period, and all of those organisations are either currently under investigation or have been referred to
EW0105_14	Abetz, Eric	3/06/2013	Commission	financial reporting obligations	Senator ABETZ: It might have been old file footage, but I saw something on my TV screen. I have not done a personal inspection,
					but do the offices still show Fair Work Australia or have we changed that to Fair Work Commission?
					Ms O'Neill: Most, if not all, of the building signage still refers to Fair Work Australia. We are in the process of changing the
					signage at the moment. It took some time because it requires formal exemption from the Australian government branding
					guidelines, which we received a short time ago.
					Senator ABETZ: How long did that take?
					Ms O'Neill: We formally got the exemption on 6 May. Senator ABETZ: When did you put in the application for the formal rebranding?
			Agency - Fair Work	FWC - Application for formal	Ms O'Neill: I do not have that date in front of me.
EW0106 14	Abetz, Eric	3/06/2013	Commission	rebranding	Senator ABETZ: Does anybody else? Talk about red tape!
_					Senator ABETZ: Yes. I am suggesting that a maximum of 13 days might not necessarily be conducive to good governance, good
					regulation and good implementation. But that has become a hallmark of this government and I do not expect you to comment on
					that. Is the list of conciliators used, employed, and contracted by the commission publically available?
					Ms O'Neill: Not the names of the conciliators. Senator ABETZ: Would there be anything mitigating against those names being made available publically?
					Ms O'Neill: In fact, it is not very accurate to say they are not publically available, because when matters are listed for a
					conciliation conference with a conciliator the name of the conciliator appears on the hearing list each day. So the names are
					available.
					Senator ABETZ: If I were to ask for a list of the conciliators, would there be any good public policy reasons as to why that list
					should not be supplied? I am treading carefully here because there might be reasons that I have not thought of.
					Ms O'Neill: I do not believe so.
					Senator ABETZ: Could you take on notice to provide me with a list of current conciliators as of today's date, please? In the event that you think there might be a reason why that should not be supplied, feel free to let me know of that thinking, because I do
					not want to put people's names into the public domain too gratuitously, if I can use that terminology
					pg 85. Senator ABETZ: How many conciliators are there, roughly? Do we know?
EW0107 14	Abetz, Eric	3/06/2013	Agency - Fair Work Commission	FWC - List of current conciliators	Ms Clarke: We have 26 conciliators, with the full-time equivalent at this period of around 20.
	Abetz, Elle	3,00,2013	Commission	Two List of current contemators	Senator ABETZ: I understand the commission had a bit of a get-together at Terrigal in February or early March. Is that correct?
					Ms O'Neill: There was the annual members conference in Terrigal, in February, yes.
					Senator ABETZ: What sort of cost does that usually attract?
					Ms O'Neill: I will take that on notice, if I may. I do not have that information in front of me.
					Senator ABETZ: One would assume the travel, accommodation and a travel allowance would be paid. Ms O'Neill: Generally not travel allowance because the meals and things are provided.
					Senator ABETZ: Right.
			Agency - Fair Work	FWC - Annual Member Conference	Ms O'Neill: The venues are generally in either Victoria or Melbourne, to minimise the travel costs, where the bulk of members
EW0108 14	Abetz, Eric	3/06/2013	Commission	Terrigal	are and it is an annual gathering to share information and provide updates. Sorry, I meant to say Victoria or New South Wales
_				1	Senator ABETZ:Turning back to Mr Craig Thomson, the member for Dobell, we have advice that the Victoria Police have laid
					19 fresh fraud and theft charges, so that he now faces 173 charges. Have you been able to have a look at those 19 extra charges,
					Ms Carruthers: Not at this stage
					Ms Carruthers: Not at this stage. Senator ABETZ: I am wondering why those 19 extra charges did not come out of the Fair Work Australia investigation into Mr
				EWC - Mr Craig Thomason	Thomson's activities.
			Agency - Fair Work	FWC - Mr Craig Thompson investigation - additional charges by	Ms Carruthers: I imagine that that is a direct result of the fact that, when we conducted the investigation into the national office
EW0109_14	Abetz, Eric	3/06/2013	Commission	Victoria Police	of the Health Services Union, there was no capacity for Fair Work Australia to obtain documents or information from third
					Senator ABETZ: In fairness to these employee organisations-because there seems to be a preponderance of them: the 15 and, if
					we add these other four, 19-are you able to tell us how many employer registered organisations there are and how many
					employee registered organisations there are?
					Ms Carruthers: I can tell you that there are about 115 in total, but I cannot give you the split-the number 45 pops into my head, but I just would not want to chance my arm on that one.
					Senator ABETZ: But there are 115 registered organisations.
					Ms Carruthers: Around about. We have had a couple of recent amalgamations. But I think that it is in that order.
					Ms O'Neill: I think the senator asked how many reporting units there are.
					Ms Carruthers: There are about 405 reporting units-I might have misheard your question.
					Senator ABETZ: I did say registered organisations. But reporting units-thank you, Ms O'Neill-is a different category and if I was on
					top of my game I would have asked about reporting units rather than registered organisations. That is going to make your task
					even more difficult. How many reporting units are there from an employer perspective and how many from an employee
I			I	I	perspective?
					IMs Carruthers. That is an important distinction to make in this context, though, because a let of the employer executed are
					Ms Carruthers: That is an important distinction to make in this context, though, because a lot of the employer organisations are the one entity-if we can get into even more jargon. For instance, take the Childcare Centres Association, since we have
				EWC - Investigation and insulate	Ms Carruthers: That is an important distinction to make in this context, though, because a lot of the employer organisations are the one entity-if we can get into even more jargon. For instance, take the Childcare Centres Association, since we have mentioned it a couple of times already tonight. The association is in itself the body that has corporate status under the registered
				FWC - Investigation and inquiries -	the one entity-if we can get into even more jargon. For instance, take the Childcare Centres Association, since we have
			Agency - Fair Work	FWC - Investigation and inquiries - Employer registered organisations and employee registered	the one entity-if we can get into even more jargon. For instance, take the Childcare Centres Association, since we have mentioned it a couple of times already tonight. The association is in itself the body that has corporate status under the registered

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			Agency - Fair Work	FWC - Road Safety Remuneration	Senator ABETZ: In the Australasian Transport News of 27 May 2013 it was reported that: The TWU has asked the Road Safety Remuneration Tribunal (RSRT) to create a training fund. Is that report correct? Ms O'Neill: There have been a number of submissions to the tribunal, including submissions from the Transport Workers Union do not have that submission in front of me. All of the submissions received by the tribunal are available on its website, and it may be that something of that nature is in the relevant submission on the website. Senator ABETZ: We have Ms Acton making public comments, including that Australia's road safety strategy was to 'reduce crashes involving heavy vehicles, which had resulted in 200 deaths from 185 accident in 2011-12. It seems that there is more to be done in respect of road safety.' I think most of us would agree with that. But these are potentially politically charged
EW0111_14	Abetz, Eric	3/06/2013	Commission	Tribunal to create training fund	comments? How many of these crashes involving heavy vehicles were in fact deemed to be the responsibility of the driver of th
			Agency - Fair Work		Senator ABETZ: But this is the underlying object of the legislation that you are supposedly administering. I think you have answered that question for us. Thank you for that. In question on notice No. 762_13 I asked for a full breakdown of the costs an programs within the RSRT. Can you show me where the answer provides a full breakdown of the costs and programs within the RSRT?
EW0112_14	Abetz, Eric	3/06/2013	Commission	RSRT - Relates to EW0762_13	Mr Furlong: The answer to this question is that the RSRT is assisted by the Fair Work Commission. It relies on the bureaucrass of Senator ABETZ: How many weeks leave has Ms Acton had since her appointment?
EW0113_14	Abetz, Eric	3/06/2013	Agency - Fair Work Commission	FWC - Leave taken by President of the RSRT	Ms O'Neill: I would have to take that on notice. Senator ABETZ: If you could, please.
					Senator ABETZ: In launching the tribunal last June-that was 12 months ago-the minister said that six months had been given to the body to begin formulating work programs and to make remuneration orders before beginning its dispute resolution function promising that this would make Australian roads safer for everyone. Let us hope it does. Have the work programs been formulated? Mr Furlong: The annual work program has been established through a series of consultations with the public. Senator ABETZ: When was that finalised?
					Mr Furlong: I do not have that date on me. I can certainly provide it to you. Senator ABETZ: Is it fair to say that it has only recently been finalised? Mr Furlong: Yes, quite recently. Senator ABETZ: Last month?
					Mr Furlong: I would not speculate. I will have to find out for sure. Senator ABETZ: Would you agree that it was not within the six months that the minister announced? Mr Furlong: I would like to confirm the date. Senator ABETZ: I was told that we did not need Ms Acton here because the staff that would be provided would be fully briefed. Clearly, they are not. I would have thought that we might be able to get information for
EW0114_14	Abetz, Eric	3/06/2013	Agency - Fair Work Commission	FWC - RSRT formulated work programs	something that the minister announced would be done within six months. Is it correct to say that the timetable with this tribuna is in some limbo, in a state of flux, because it requires the cooperation of state authorities?

Agency - Fair Work

FWC - RSRT constitutional limitations

JSA caseload - active and suspended

JSA caseload

Work for the Dole

Commission

Outcome 3 -

Employment

Outcome 3 -

Employment

Outcome 3 -

Employment

EW0115_14

EW0116_14

EW0117_14

EW0118_14

Abetz, Eric

Sinodinos, Arthur

Sinodinos, Arthur

Sinodinos, Arthur

3/06/2013

4/06/2013

4/06/2013

4/06/2013

Ms O'Neill: I would have to take that on notice. I cannot recall what constitutional-

Mr Parsons: The answer to your question is 93 JSA as at today. Senator SINODINOS: What is the total case load at the moment?

Ms Drayton: We have the life of the contract and to 31 March.

Senator SINODINOS: What is the attendance rate at Work for the Dole?

Ms Drayton: 31 March.

Senator SINODINOS: No, it is okay. What was the date of the 788,000?

Senator ABETZ: So 40 per cent of owner-drivers, as I understand it, cannot be covered, and 20 per cent of employee-drivers cannot be covered, which will therefore make it an interesting proposition, because those that are not covered-if the assertion is

right that pay does impact road safety, pay also impacts whether or not people get contracts. So you bump up the pay for 60 per

Senator SINODINOS: I have some questions on Job Services Australia and a few other things. How many JSA providers are there

Ms Parker: Senator, I will answer the first question. As at 31 March 2013, the total case load for JSA is 788,634 job seekers.

Ms Drayton: The case load that we have-the 788,000-has all the job seekers on it. It does include people who are suspended or

Senator SINODINOS: What would be the active case load? Ms Drayton: I will have to get someone to work that out, because we

Ms Drayton: That is a good question. I am fairly certain we do not have it broken down by activity type, as far as the flows into

compliance framework. We have the compliance framework broken down by failure type rather than activity type. We will take

Senator SINODINOS: That has gone up since February. Was it 732,000 then? What was the date of the 788,000?

Ms Drayton: It has increased slightly. I have got that from several years back, if that would help.

Senator SINODINOS: Do you have a Work for the Dole figure for the last 12 months?

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QoN No	Senator	Hansard Date	Outcome	Subject	Question Text Senator SIEWERT: Can I park that for a moment because I am going to run out of time; I want to ask a specific question about the		
					review.		
					Ms Parker: There are other pieces of the place based system. Would you like me to describe those? I will do it quickly. Senator SIEWERT: Yes, if you could. Is it possible to get information on what the deliverables are out of these programs?		
					Ms Parker: Certainly, yes-of the place based in particular?		
					Senator SIEWERT: The place based in particular, and the evaluation and process that is being undertaken for each of them and		
					the time frames for that. That would be appreciated. Ms Parker: That is fine. I will just list the other ones, then, perhaps. The other components of these place based trials, as you		
					called them, include a program called Regional Education, Skills and Jobs. They are coordinators working with stakeholders,		
					including Regional Development Australia committees, to do plans and work with local communities. They are basically focused		
					on participation, education and training in regional Australia. They are very regionally based. We have a program called Local Connections to Work, which provides locally tailored support for job seekers. Our DHS providers		
					and other services in states and territories work together to provide a wrap-around service to assist job seekers. We also have		
					measures called Helping Young Parents. They are focused on helping teenage parents in 10 disadvantaged locations to get year		
					Senator SIEWERT: So that is part of the place based-		
					Ms Parker: Yes, these are all place based programs that are aimed at helping their children get the best start in life. Another component of the place based measures is a program called Community Innovation through Collaboration. Again, in the priority		
					employment areas, we have a range of government action leaders, community actions leaders and local advisory groups. All of		
					them are working together in the 10 local government areas with a small Local Solutions Fund, which is aimed at increasing social		
			Outcome 3 -	Building Australia's Future	and economic participation in those areas. That is a four-year program that is run by the Department of Human Services. Senator SIEWERT: What size is the local fund?		
EW0119_14	Siewert, Rachel	4/06/2013	Employment	Workforce Program	Ms Parker: The fund is \$21.79 million over four years. We have a couple more. The compulsory participation requirement for		
					Senator SIEWERT: So we do not know of the stream 4 long-term unemployed, but you could break down the figures. Is it possible		
					to take on notice, then, that break down? I am trying to determine how we are going, particularly, with the long-term and the very long-term unemployed.		
					Ms Drayton: You are looking at the absolutely most disadvantaged-		
					Ms Paul: They are a captive cohort. They are extremely poor, so they have multiple disadvantages. Then, in addition to that, they		
					are long-term or very long-term unemployed. Once you get through all that, they have been unemployed for a year or two years, what proportion of them are getting 13-week or 26-week or at least some sort of job or positive outcome.		
EW0120 14	Siewert, Rachel	4/06/2013	Outcome 3 - Employment	Stream 4 long-term unemployed	Senator SIEWERT: Exactly. That is what I am after.		
	olewerty national	1,700,2010	zp.oye.re	otream riong term unemployed	Senator SINODINOS: You do not have to do it now but can you provide a list of all 144-or-so types of outcomes under the JSA		
					contract? Is it true that there is a whole matrix of outcomes?		
					Ms Drayton: We can certainly provide you with the outcomes and payment schedules. Senator SINODINOS: Including the claims made against each in the last 12 months? Is that public information?		
					Ms Drayton: We can take that on notice and provide that for you.		
					Senator SINODINOS: Of the claims that have been rejected by DEWR or more information sought, what are the top 20 outcome		
					types? Ms Parker: In terms of rejected, there are a couple of ways of doing that. Sometimes the IT system just does not let them go		
					through. Do you mean we have audited them and found them to be invalid? Is that the question?		
					Senator SINODINOS: Where there has been a discretionary action, rather than just the IT system.		
					Ms Paul: We will try to get to some indicators of the integrity of the program. I understand what you are getting at. Ms Parker: I think we can do-		
			Outcome 3 -	Outcomes, payment schedules and	Senator SINODINOS: It is output of indicators of integrity.		
EW0121_14	Sinodinos, Arthur	4/06/2013	Employment	claims under JSA contract	Ms Parker: Yes, we will see what we can find. Senator SINODINOS: Is there a minimum certificate level qualification requirement for which an education outcome payment		
					would be made?		
					Mr Watson: No.		
					Senator SINODINOS: How far down does it go? Ms Drayton: Certificate I.		
					Mr Watson: You could do certificate I, the lower level, and in some cases do registered training courses as well.		
					Senator SINODINOS: What would certificate I cover?		
					Ms Paul: Sometimes it could be foundation courses. That is another thing. For example, it could be prevocational, Mr Watson, could it not?		
					Mr Watson: Certainly.		
					Ms Paul: Some of the foundation skills-some of the prevocational that are not accredited under the AQF, but all lead to a much		
EW0122 14	Sinodinos, Arthur	4/06/2013	Outcome 3 - Employment	Qualification requirement for education outcomes payment	more sustainable outcome. Senator SINODINOS: Yes. Are we talking about situations where they would be covering basic literacy and numeracy?		
	Jilloulilos, Artiful	4,00,2013	Linployment	education outcomes payment	Senator SINODINOS: Yes. Are we taiking about situations where they would be covering basic interacy and numeracy? Senator SINODINOS: According to one of your fact sheets, in some circumstances the subsidies can last for longer than 26		
					weeks.		
					Ms Drayton: That is correct. Senator SINODINOS: How do you judge that?		
					Ms Drayton: If someone does not have full-time job search requirements-they have part-time requirements-it can be extended		
					to 52 weeks.		
					Senator SINODINOS: Which makes up the equivalent of 26 weeks full time or whatever. Ms Drayton: That is right. The amount of the subsidy does not change. The length of time it is available changes.		
			Outcome 3 -		Senator SINODINOS: Has this occurred to date? Has there been much of this?		
	Sinodinos, Arthur	4/06/2013	i		Mr Watson: It is in place so as not to disadvantage people with lower requirements, particularly people with disabilities or		



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					Ms Paul: Would you like what we have, because it may be easier than trying to work it in that way, and we may not have it,
					anyway.
					Senator SINODINOS: Is this the median?
					Ms Paul: Yes. If it is to hand-
					Ms Drayton: We have quite a bit of information around that. The short-term ones represent 87 per cent of all the exemptions.
					Those are the ones that are generally of a 13-week duration and could go on a bit longer. The long-term exemptions are 9,430. They are usually the legislated ones in respect of parents, in particular, and their caring responsibilities. That split between the
					short-term and the long-term, over the last four years, has remained fairly consistent. So it does appear that the majority of them
					are short-term. The average of those short-term exemptions is 13-weeks. We will see what else we can find out for you for those
					who have had repeat exemptions.
					Senator SINODINOS: How many of these job seekers have had an exemption for six months or more?
			Outcome 3 -		Ms Drayton: There are two different kinds of exemption. The short-term ones go for 13 weeks, and the longer-term ones are for
EW0124_14	Sinodinos, Arthur	4/06/2013	Employment	Job seeker exemptions	a maximum of 52 weeks. The 13-week exemptions can be extended. You are asking about the ones that have gone for more than
					Senator XENOPHON: My understanding is that the department planned to recover \$5.6 million in provider-brokered outcome
			Outcome 3 -		fees. Was that recovered?
EW0125 14	Xenophon, Nick	4/06/2013	Employment	Robert Butterworth Inquiry	Mr Parsons: That is true. Butterworth was in for the first look at whether the assertion that the claims were wrong was correct.
_	, ,	, ,		1. ,	Senator SINODINOS: I have a couple of things on social enterprises and research. Do DEEWR currently fund any social
					enterprises?
					Ms Paul: We have the Social Enterprise Development and Investment fund, which has matched \$20 million of private sector
					money with \$20 million of taxpayer government money to fund social enterprise in disadvantaged areas. That was tendered out.
					It went to international tender, actually. Organisations like Christian Super and Social Ventures Australia et cetera are part of
					that. Intriguingly, this portfolio has been at the leading edge of some of that investment, in what I guess you would call 'social
			Outcome 4 - Workplace		impact investing'.
				Social Enterprise Development and	Senator SINODINOS: Yes. How many job seekers have been referred? Ms Paul: I do not have that with me, and these are not the people to ask. Can we take that on notice?
EW0126_14	Sinodinos, Arthur	4/06/2013	Strategy	Investment Fund	
					Senator SINODINOS: Good. Has DEEWR undertaken or commissioned any research on the cost of getting disengaged youth into employment? Mission Australia are quoting an estimate of around \$15,000. Has DEEWR looked at this?
					Ms Paul: What was the \$15,000, Senator?
					Senator SINODINOS: Getting disengaged youth into employment and whether DEEWR had looked at this.
					Ms Paul: Was that a particular research project?
F\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Cin a dia a a Author	4/05/2012	Outcome 3 -	Research on getting disengaged	Senator SINODINOS: That was from Mission Australia. They quote that.
EW0127_14	Sinodinos, Arthur	4/06/2013	Employment	youth into employment	Senator McKENZIE: I want to turn to migration and the Seasonal Workers Program. I would like to know how many producers
					accessed the program over the last 11 months.
					Mr Roddam: I am not sure I can tell you how many. What I can tell you is that we have 36 approved employers operating under
					the program. I noticed you used the word 'producers'. Some of those are accommodation businesses. With the expansion of the
					program into some trial industries, that would include those industries as well. I do not have the figure for how many of those
					have actually recruited workers into the country over this year, but that is the number of employers who are approved to
					participate in the scheme.
					Senator McKENZIE: So we have 36 approved employers under the program. Can you separate out, then, those that are part of
					the new pilot program and the ones that are actually in the more formal program of those 36?
					Mr Roddam: We would have to take that on notice.
					Senator McKENZIE: With the 36 approved employers, how many employees?
					Mr Roddam: How many workers have come under the program?
					Senator McKENZIE: Yes.
					Mr Roddam: As at 30 April there have been 1,015 since the program commenced on 1 July. Senator McKENZIE: Have all of those stayed for their period of contract between the 14 weeks or the six months?
					Mr Roddam: Yes, they would have. Are you asking if anyone has overstayed the visa?
					Senator McKENZIE: No; I am asking if anybody left early.
					Mr Roddam: I would need to take that on notice.
					Senator McKENZIE: How much does each approved employer contribute?
					Mr Roddam: There is not a defined amount of money they would contribute. It is a cost-sharing arrangement in terms of the way
					the program operates. They pay for a certain proportion of the worker's airfare, health insurance and those sorts of things. I
EW0422 5 5	NA-14	1/05/25:3	Outcome 3 -	 	would be able to provide that in detail on notice.
EW0128_14	McKenzie, Bridget	4/06/2013	Employment	Seasonal Worker Program	Senator McKENZIE: Could you outline the detail for that? Thank you.
					Senator McKENZIE: Why has the Northern Territory not been identified as a priority employment area? What are the criteria? There are 70 indicators. I assume they are weighted.
					Ms Paul: I cannot recall whether they are weighted, but the 70 variables go to not just straight-out unemployment rate; they also
					go to the rate of change in unemployment rate and whether they are particularly vulnerable industries. As you remember, this
					was first developed as a response to the global financial crisis, but, as we said in evidence earlier this morning, those areas are
					still being found to be vulnerable in an employment sense. The gap between the region in Australia with the lowest
			Outcome 2		unemployment and the region with the highest unemployment widened significantly during the global financial crisis and has not
FW0120 14	McKanzia Bridget	4/06/2013	Outcome 3 -	Priority Employment Areas	closed entirely. There were income support indicators. As I said, there were 70. It was not just a straight matter of
EW0129_14	McKenzie, Bridget	4/00/2013	Employment Outcome 3 -	Priority Employment Areas	Senator McKENZIE: I would like to know whether state governments also have regional employment officers doing the same
		4/06/2012	Employment	Regional employment officers	level of coordination a local level.
EW0130_14	McKenzie, Bridget	4/06/2013	Lilipioyiliciit		
EW0130_14	McKenzie, Bridget	4/06/2013	Linployment	RESJ- update on region data	Senator McKENZIE: On notice, could you update on the region data where higher education and training has been identified as
EW0130_14 EW0131_14	McKenzie, Bridget McKenzie, Bridget	4/06/2013	Outcome 3 - Employment		

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QoN No	Senator	Hansard Date	Outcome Outcome 3 -	Subject	Senator McKENZIE: I will just refer you to page 11 of the plan, which talks about the government intending to enter contracts for closure by 30 June 2012, and the impact that that particular government program would have on employment outcomes and training needs of the workforce in Gippsland. Given that the contracts for closure program was abandoned on 5 September 2013 I was just wondering if, as a consequence, the plan needed to be revised. Ms Cornish: There are a number of strategies that the Gippsland RESJ has been working on to try to help in relation to the contracts for closure and that whole issue around clean energy. I can outline what those strategies are. Senator McKENZIE: I am looking at them. I would love to know how they are going against those strategies. Ms Cornish: I might need to take some of that on notice. The information I do have is that some of the strategies that they have listed in the plan to support that goal of Clean Energy Future is that they are working with the DRDA forum in the Latrobe Valley to discuss green skills by the fourth quarter of 2012. They are also supporting specific energy related skills development activitie	
EW0132_14	McKenzie, Bridget	4/06/2013	Employment Outcome 3 -	Gippsland RESJ	I might need to take on notice the broader question around achievements. Senator McKENZIE: Tertiary education training all, and for Loddon-Mallee issue 10. Ms Cornish: We do have a bit of information about the food and beverages skills passport that the coordinator put in place. As of January 2013, 72 participants had undertaken the training, and we understand that around 55 of those have either found jobs in the industry or retained employment in positions that required upgraded skills. The RESJ coordinator in Loddon-Mallee has also developed a horticulture-with-a-difference pilot program, which has resulted in employment outcomes for five of the 14 disadvantaged job seekers that were engaged. Senator McKENZIE: Thank you.	
EW0133_14	McKenzie, Bridget	4/06/2013	Employment	Loddon-Mallee RESJ	Ms Cornish: That was run between mid-August to early November 2012.	
EW0134 14	McKenzie, Bridget	4/06/2013	Outcome 3 - Employment	London-Mallee issue 10	Senator McKENZIE: In relation to the Loddon-Mallee plan, specifically around Murray-Darling Basin issues and issue 7 within the plan, the recruiting of horticultural and agricultural workers, I would like an update on that. If we go to issue 10 in the Loddon-Mallee plan, the strategies identified there go to a range of economic diversification, et cetera. In relation to the second strategy of promoting and encouraging place based initiatives designed to reskill workers to capitalise on future opportunities, could you flesh out how that one has been going. Ms Cornish: In the Loddon-Mallee RESJ plan, it does acknowledge that further work might be required to assist those communities to prepare for any challenges with the Murray-Darling Basin Plan. Some of the strategies such as reskilling workers to capitalise of future opportunities, the RESJ coordinator is collaborating with the JSA providers and the DEET providers as well as the RTOs, and is looking at training strategies to retrain workers potentially affected by those water reforms.	
		7,50,2525	Outcome 3 -		Senator BACK: Let us now go to a number of questions, if I may, regarding specialists and generalists. Ms Buffinton: With regard to the tender? Senator BACK: Yes, with regard to the now successful providers. Of those job seekers who were previously serviced by a specialist contract how many transitioned to a generalist provider? Ms Buffinton: We do not have the number of individual job seekers that went from a specialist to a generalist.	
EW0135_14	Back, Chris	4/06/2013	Employment	Specialist and generalist providers	Senator BACK: Is that something you would be able to supply?	
EW0136_14	Back, Chris	4/06/2013	Outcome 3 - Employment	Average employment outcome - covered by a specialist or a generalist	Senator BACK: It is all coming back. Thank you for that explanation. The average employment outcome when someone in the cohort is serviced by a generalist provider instead of a specialist, which, I think, follows on from your analogy, you example, of autism. Ms Parker: Yes. Senator BACK: Perhaps you will be able to give us figures for those who are vision impaired or those with mental illness.	
EW0137_14	Siewert, Rachel	4/06/2013	Outcome 3 - Employment	JSAs providing ESS services	Senator SIEWERT: Is that the total number of JSAs that now provide ESS services, or is it the number that took them on as new services? Mr Parsons: It is the former. I have got a figure for the composition of the market at the present stage. There are 43 JSA providers also delivering DES-either ESS or DMS. But what I cannot tell you right now is what that figure was before the tender. Ms Buffinton: And I cannot either, but I can tell you that either three or four JSAs came in for the first time in-Senator SIEWERT: So there was not that much change.	
			Outcome 3 -		Ms Parker: There is another component to choosing specialists. There are those who say they can run a service and the know there are job seekers and they can look after them if they are Indigenous. We do our own analysis as well. There are two components. When we assess whether we need a specialist service in the area, it is about those two things: firstly, is there anyone who wants to deliver it, and thinks they should and can, and has got data to show that those job seekers exist; and, secondly, there is our own analysis. And that is done at the local level through our contract managers and our labour market analysis. It is not just a matter of if you put your hand up and you can deliver; we need the evidence to show that it is actually needed. So all of those things are taken into account.	
EW0138_14	Siewert, Rachel	4/06/2013	Employment	Specialist services for DES	Senator SIEWERT: In this instance, you do not say you need one here and you need one there? Senator SIEWERT: In answering Senator Back, you gave information around clients who were accessing employment services and	
EW0139_14	Siewert, Rachel	4/06/2013	Outcome 3 - Employment	Accessing employment services and employment outcomes	employment outcomes. It sounds like you have a full list. You were talking about the top couple by type of disability. Instead of going through the whole lot now, could you provide us with the full list? Senator BACK: Of those who are employed, would you have any idea of the percentage who are working for more than 15 hours.	
EW0140_14	Back, Chris	4/06/2013	Outcome 3 - Employment	DES - employed working hours per week	a week? Ms Buffinton: I can probably do this in two ways. I can give you an idea of the case load that we have. Future work capacity is what the employment services assessment assesses. When you come in for your assessment, it is not about what you are able to work on now. In the course of service in DES, as you may be rehabilitating or getting skills, we are looking at your future work capacity with intervention. This is before we start to put you through the program. If we take DES in total, we have got about 25 per cent with a work capacity of eight hours, 58 per cent with a work capacity of 15 hours and 15 per cent with a work capacity of Senator CASH: When was the department directed to model the changes to the policy and by whom?	
EW0141_14	Cash, Michaelia	4/06/2013	Outcome 3 - Employment	Newstart - modelling changes	Ms Paul: It was in the context of the budget, so I do not know that we were necessarily directed. Clearly we would have modelled and costed a number of different options, presumably, in the context of the budget. They would have been considered by the multiple ministers and then ultimately by government, and that is in their budget decision. Senator CASH: So it was part of the normal budget? Ms Paul: It was part of the budget consideration. Senator CASH: Were these changes considered at all when the government was modelling changes to the eligibility for parenting	

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Security 1						2013-14 budget, has the department undertaken any modelling on the number of income support recipients who are likely to	
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Senator CASH. To relate to the income fere area for income support recipients, when was the department directed to begin orthorized and area. Find 1964-10 Cash, Michaella 4,09(7013 Proportion) Cash, Michaella 4,09(7013 Proportion) Outcome 3 Proportion Outcome 3 Proportion Outcome 3 Proportion Cash, Michaella 4,09(7013 Proportion) Outcome 3 Proportion Outcome 4 Proportion Outcome 4 Proportion Outcome 5 Proportion Outcome 5 Proportion Outcome 6 Proportion Outcome 6 Proportion Outcome 6 Proportion Outcome 7 Proportion Outcome 7 Proportion Outcome 7 Proportion Outcome 7 Proportion Outcome 8 Proportion Outcome 8 Proportion Outcome 8 Proportion Outcome 8 Proportion Outcome 9 Pro	EW0143 14	Cash, Michaelia	4/06/2013			assumptions?	
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Semantor CASH: So when last how many commencing on 20 March 2014 as opposed to 1 July 2013* EMO145_14 Cash, Michaelia 4/06/2013 Employment by changes EMO146_14 Cash, Michaelia 4/06/2013 Employment increase in the income free area Outcome 3 — Employment increase in the income free area EMO146_14 Cash, Michaelia 4/06/2013 Employment increase in the income free area Outcome 3 — Employment increase in the income free area EMO146_14 Cash, Michaelia 4/06/2013 Employment increase in the income free area Outcome 3 — Employment increase in the income free area EMO146_14 Cash, Michaelia 4/06/2013 Employment increase in the income free area Outcome 3 — Employment increase in the income free area EMO146_14 Cash, Michaelia 4/06/2013 Employment increase in the income free area EMO146_14 Cash, Michaelia 4/06/2013 Employment increase in the income free area EMO147_14 Cash, Michaelia 4/06/2013 Employment increase in the income free area Outcome 3 — Employment increase in the income free area EMO147_14 Cash, Michaelia 4/06/2013 Employment increase in the income free area Outcome 3 — Employment increase in the income free area EMO147_14 Cash, Michaelia 4/06/2013 Employment increase in the income free area Outcome 3 — Employment increase in the income free area EMO147_14 Cash, Michaelia 4/06/2013 Employment increase in the income free area Outcome 3 — Employment increase in the income free area EMO147_14 Cash, Michaelia 4/06/2013 Employment increase in the income free area Outcome 3 — Employment increase in the income free area Semantic CASH - Morth to the the detailed from the same employment increase in the income free area Semantic CASH - Morth to the the other increase in the income free area Femontal to the same area of the free area for figure special and increase in the income free area Femontal to the same area of the free free free free free free free fr						broken that down into Newstart Allowance single principal-carer parents. That will be 35,861. For Parenting Payment, partnered,	
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Semator CASH: And that is the 150,000. Senator CASH: What was the resum for the increase in the income-free area commencing on 20 March 2014 as opposed to 1 June 1014 (1992) (1992) (1992) (1994) (1				Outcome 3 -	Income support recipients affected		
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EW0146_14 Cash, Michaelia 4/06/2013 Employment Increase in the income free area Sentor CASH: March 2014? Senator CASH: Were the other figures just that? Ms Drayton: The total group of people with a medical condition is 48,622. It takes in that small group with frequent illness. The area (7.58) exposed by the property of the proper						July 2013?	
Senator CASH: March 2014? Senator CASH: Were the other figures just that? Senator CASH: Would you mind providing a breakdown? May proprion: There are 4.589 people with an expension of 14,886. It can go through. Senator CASH: Would you mind providing a breakdown? May provide the total or a major personal circumstances. There are 3,728 people who are within six with service of popular or eviluges in their first 13 weeks where they get that exemption because they are claiming disability support persion but it is yet to be determined. There are 2,649 people who are within six with seeks where they get that exemption because they are claiming disability support persion but it is yet to be determined. There are 2,649 people who are within six weeks where they get that exemption. There are 304 people with an approved overseas absence, 216 people facing major personal disruption such as fire, storm or accident, 173 people with six serving only either several or disability support persion from job seeker participation from job seeker participation from job seeker participation from job seeker participation requirements EW0147_14 Cash, Michaelia 4/06/2013 Employment disability support persion Outcome 3 - Parenting payment moved on to Newstart allowance? No Farown: On J January 2013, there were 63,254 people who were affected by the eligibility changes have since moved on to Newstart on that day. Senator CASH: And the balance of those people? Mr Brown: On J January 2013, there were 63,254 people who were affected by the eligibility changes have since May be a senator CASH: And my next question is, how many recipients of parenting payment affected by the eligibility changes ha						Mr Emerson: That aligns with indexation points for payments. So that is a fairly important time for people in receipt of payments	
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Ms Paul: Phew! Senator CASH: Are any of those persons who have been exempted from job seeker participation requirements former persons who have been moved from parenting payment onto Newstart as a result of the recent eligibility changes? If so, what are the reasons for this cohort having been exempted? Ms Drayton: Most of the parents who transitioned from parenting payment to Newstart were already on the JSA requirements, as it was not as if there was a large group that same through. If they had an exemption, it would have been a pre-existing.							
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<u> </u>	EW0149_14	Cash, Michaelia	4/06/2013		li i i i i i i i i i i i i i i i i i i	so it was not as if there was a large group that came through. If they had an exemption, it would have been a pre-existing	
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QoNs (as at 9	July 2013)		# EEW QoNs:	261	
QoN No	Senator	Hansard Date	Outcome	Subject	Question Text Senator CASH: I now move on to Youth Allowance (other)? How many recipients of Youth Allowance (other) have been exempted from job-seeking participation requirements to date? Could you please also provide a breakdown of the reason, as we
					did before, for the exemptions? Ms Drayton: The Youth Allowance (other) figure is the same as the one that I gave you earlier, so it is 5,835.
					Senator CASH: Remind me why you gave me that figure.
					Ms Drayton: You asked for the exemptions by payment type. Senator CASH: Yes. That was the Youth Allowance-
					Ms Drayton: That was one of the payment types.
				Youth allowance recipients exempt	Senator CASH: So that is 5,835. Are you able to provide a reason for the breakdown of those exemptions? Ms Drayton: Just the Youth Allowance ones?
			Outcome 3 -	from job-seeking participation	Senator CASH: Yes.
EW0150_14	Cash, Michaelia	4/06/2013	Employment	requirements	Ms Drayton: I will probably have to do that on notice. Senator CASH: In relation to those recipients, how many of the recipients participated in education or training full time?
					Ms Drayton: Sorry, we might take that on notice.
					Ms Taylor: I have a bit.
					Ms Drayton: Okay. Ms Taylor: This may go to some of it. The early school leaver proportion of the youth allowance (other) is 44,484. The early
					school leavers are not allowed to be engaged in job search, they have to be engaged in full-time study, training or activities that
				Youth allowance recipients -	help them in that way. They represent about 38 per cent of the youth allowance (other) population. Senator CASH: This is the breakdown I was looking for, and tell me where those figures fit in with what I was looking for: to
			Outcome 3 -	participation in education or training	participate in education or training full time, which is part of what you have given me, and to participate in part-time study or
EW0151_14	Cash, Michaelia	4/06/2013	Employment		training while working to attain the year 12 or equivalent qualification.
			Outcome 3 -	Receipt of youth allowance while on	Senator CASH: How persons received youth allowance (other) in 2012-13 while on temporary absence from Australia, not exceeding 13 weeks?
EW0152_14	Cash, Michaelia	4/06/2013	Employment	temporary absence from Australia	Ms Taylor: We would need to take that on notice. That would need to be DHS data, so we will get that.
			Outcome 3 -	Youth allowance recipients and	Senator CASH: How many youth allowance (other) recipients also received the additional supplement of \$20.80 per fortnight as a result of their participation in Work for the Dole, Green Corps, a literacy or numeracy program, or the Community Development
EW0153_14	Cash, Michaelia	4/06/2013	Employment	additional supplement	Employment Project in 2012-13? Is it possible to provide a breakdown of this program by participation?
					Senator CASH: How many recipients of partner allowance also receive the pharmaceutical allowance and the pension supplement, if you have that one, as well?
					Mr Emerson: I am sorry, we will have to take the pharmaceutical allowance question on notice. check. We have the pension
					supplement figure. As at March 2013, the number of people on partner allowance who also received the pension supplement
					was 139. Senator CASH: It was 139?
					Mr Emerson: Correct.
			0	Partner allowance, pension	Senator CASH: And if I look at ATI under the Australian Taxation office, it is adjusted taxable income. Ms Paul: I think Ms Taylor wins; she was onto that.
EW0154 14	Cash, Michaelia	4/06/2013	Outcome 3 - Employment	supplement and pharmaceutical allowance	Senator CASH: Is that something you can provide, or do you need to take that on notice?
	, , , , , , , , , , , , , , , , , , , ,	7,00,000			Senator CASH: How many persons also received fares allowance in addition to the pensioner education supplement?
					Mr Emerson: We would have to take that question on notice. Senator CASH: How many persons receiving the pensioner education supplement in 2012-13 were temporarily absent from
5,4,04.55 .4.4		1/05/2012	Outcome 3 -		Australia for a period not exceeding 13 weeks, and how many were newly arrived migrants?
EW0155_14	Cash, Michaelia	4/06/2013	Employment	Pensioner education supplement	Ms Taylor: We would need to take that on notice Senator CASH: Turning to sickness allowance: how many persons received the payment in 2012-13, and, again, can you provide a
					breakdown of this by adjusted taxable income bracket?
					Mr Emerson: I will be able to answer your first question. The second question, unfortunately, I will need to take on notice. So the number of recipients of sickness allowance, as at March 2013, was 7,691.
					Senator CASH: How many of these persons also received another income support payment, and can you provide a breakdown by
					type of payment?
F)A/O4EC 4.4	Cash Naishashia	4/06/2012	Outcome 3 -	Cialmana allaurana	Mr Emerson: The eligibility for sickness allowance is that they would not have received another income support payment at the same time. So this is not a supplementary allowance.
EW0156_14	Cash, Michaelia	4/06/2013	Employment	Sickness allowance	Senator CASH: Utilities allowance: how many persons received the utilities allowance in 2012-13 and are you able to provide a
					breakdown of those recipients by income support payment?
					Mr Emerson: Again, breakdown by income support payment we will need to take on notice because it is across agencies for a range of payments.
					Senator CASH: So you will take it on notice to get the information; okay.
					Mr Emerson: We need to do so to get a fulsome answer. But I can say that the total number of people on utilities allowance as at
			Outcome 3 -		March 2013 is 42,374. I can actually break it down to partner allowance and widow allowance. Senator CASH: Yes, please.
EW0157_14	Cash, Michaelia	4/06/2013	Employment	Utilities allowance	Mr Emerson: Partner allowance was 13,396 and widow allowance was 28,978. There are other base payments that this payment
					Senator CASH: I turn finally to the widow allowance and similar questions. How many persons received the widow allowance in
					2012-13? Are you able to provide a breakdown, which I believe you will need to take notice, of the adjusted taxable income bracket?
					Mr Emerson: Yes, you are correct on the second question. The number of recipients in March 2013 for widow allowance was
			Outcome 3 -		26,636.
EW0158_14	Cash, Michaelia	4/06/2013	Employment Outcome 3 -	Widow allowance Exemptions from the newly arrived	Senator CASH: You may have to take these on notice as well. How many of these recipients were newly arrived migrant waiting
EW0159_14	Cash, Michaelia	4/06/2013		migrant waiting period	Mr Brown: A more practical question might be: how many people have been exempted from the newly arrived migrant waiting period?
					Senator SIEWERT: Let us go with the bottom row of figures. In 2014-15 it goes down to 90 and then up again to 97. What
					influences that from the previous year to the following year? Mr Emerson: Again, that is a model population impact from our colleagues in Treasury. We work with them-
					Senator SIEWERT: So I should go and ask Treasury?
					Mr Emerson: We worked with them on this.
					Ms Taylor: There would be a whole range of factors that would go into making up that, looking at where the population is going and the rate and the predicted movements on and off Newstart. Part of that may also be the ageing of the cohort moving on to
					other payments as well. So there are a whole lot of other things that would go towards making that up.
			Outcome 3 -		Senator SIEWERT: But the point is that you used Treasury figures to predict those figures?
EW0160_14	Siewert, Rachel	4/06/2013	Employment	Newstart - 2013-14 PBS	Mr Emerson: Yes.

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GON INC	Seriator	nansaru Date	Outcome	Subject	Senator SIEWERT: So it is January to March, the exact same cohort, not just for single parents-not the whole cohort of the grandfathered mob, but just the group that have been swapped. Are you able to break that down? Ms Taylor: I might take that on notice. I can understand what you are saying. Senator SIEWERT: What I am saying is that, as their children get older, parents would be more likely to feel more confident about finding work. Mr Emerson: Yes, that is true. Senator SIEWERT: I am trying to look at whether that cohort had a higher percentage. Ms Taylor: I will take that on notice and get that for you. Senator SIEWERT: So we are comparing, exactly, like with like. CHAIR: Ms Taylor, you are saying that there is a cohort that has gone the other way? Ms Taylor: No. There are more people reporting earnings, so there has been an increase in the number of people who are
EW0161_14	Siewert, Rachel	4/06/2013	Outcome 3 - Employment	Newstart - difference in earnings	reporting earnings. There has been a decrease in those not reporting earnings, as you would expect. CHAIR: A decrease in people not reporting earnings? Ms Taylor: Yes, that is right-not. So it is a double negative. Senator SIEWERT: Do you get an idea of what the earnings are? Ms Taylor: I will take that on notice. Mr Emerson: We will take that on notice and provide you with the detail, but there has been an increase in average earnings over that period of time.
	, , , , , , , , , , , , , , , , , , , ,	,		<u> </u>	Senator ABETZ: With respect, it has not been like that for a long, long time, because I thought we were given a wonderful environmental explanation last time that if you were to grey out the page or black out the page it would use a limited resource of
EW0162_14	Sinodinos, Arthur	4/06/2013	Cross Portfolio	FOI requests	ink which was not good for the environment. That was one of the rationales offered to the committee. I do not think that rationale had been around for a long time, had it Ms Paul? This denartment changed its protocols and that is why the problem. Senator ABETZ: No, this is another question. To you knowledge was the Senate ever advised that the president of the Fair Work Commission had changed his mind in relation to the appointment of two vice-presidents and he now favoured only one? Mr Kovacic: I would have to take that on notice- Senator ABETZ: You do not know? Mr Kovacic: My sense is probably not, but to give you a precise answer I would want to check the Hansard. Ms Paul: You are asking about a communication from someone else completely outside the department to a body of the parliament. We would have to take it on notice. It is not a surprise we would have to take it on notice.
EW0163_14	Abetz, Eric	4/06/2013	Outcome 4 - Workplace Relations and Economic Strategy	Appointment of Vice Presidents, Fair Work Commission	vice-president appointed. Why didn't the minister ensure that that information was passed to the Senate debate on this bill that you in fact had carriage of? When I asked about this on a number of occasions the answer given at all times was that it was the president of the Fair Work Commission who wanted two vice-presidents. Senator Jacinta Collins: I will take that on notice
			Outcome 4 - Workplace Relations and Economic		Ms Paul: You are putting an opinion to us on behalf of employers. That may be their opinion. Mr Kovacic: If I could just reiterate what- Senator ABETZ: That is the assertion that is being made. I am asking the Parliamentary Secretary, because this is clearly steeped in politics and the department should not be involved in that: is it the government's view that part of the sign-off from certain employer groups that were encouraging the passing of the Fair Work Bill was that this was part of the deal? Senator Jacinta Collins: I have not heard it expressed that way. I will take that question- Senator ABETZ: How have you heard it expressed?
EW0164_14	Abetz, Eric	4/06/2013	Strategy	Fair Work Act - arbitration	Senator Jacinta Collins: Can you let me finish my answer. I will take the question, in its broader sense, on notice. But what I will Senator ABETZ: It is not your colleagues; I understand that it is the Prime Minister who makes the appointments. In relation to the issue of arbitration, we had the commitment of the Prime Minister in 2007. That was repeated in 2008. We have what the fair work review panel said. But has any legal advice been sought in relation to this issue of arbitration and what it might do to the integrity of the Fair Work Act? Mr Kovacic: We seek legal advice on a whole range of issues to do with the Fair Work Act. Whether we have sought advice in the past or recently on the issues related to arbitration, I cannot recall. I would have to check.
EW0165 14	Abetz, Eric	4/06/2013	Outcome 4 - Workplace Relations and Economic Strategy	Arbitration - legal advice and letter from DPM to ACTU	Ms Paul: We could take it on notice. Senator ABETZ: Look, I asked last time round whether any stakeholder group was given access to legal advice during the drafting of the Fair Work Act. I was given an answer that it would be an unreasonable diversion of departmental resources to attempt to answer that. That is fine, but I now ask whether the Deputy Prime Minister, as she then was, on 30 April wrote to the ACTU of the consequences of arbitration.
			Outcome 4 - Workplace Relations and Economic	Legal advice in relation to the issue	Senator ABETZ: October 2009 and this letter is conveniently dated for me 30 April 2010, a full six months after you took over that role. I am not going to ask as to what the legal advice may or may not have said, at this stage, all I want to know is whether or not you were made aware of any legal advice in relation to the issue of compulsory arbitration of disputes. Mr O'Sullivan: I think I am going to have to take that on notice. It is three years ago that the alleged document that you are referring to-I am going to have to check my notes and records. Senator ABETZ: You do not have any personal recollection? Mr O'Sullivan: No. Ms Paul: And we have now taken this on notice several times. Senator ABETZ: Have you ever been asked to prepare advice on this issue? Ms Paul: I think we have taken that on notice, in terms of arbitration. Senator ABETZ: No. Since your appointment in October 2009 have you ever prepared advice? Mr O'Sullivan: Of course I have prepared legal advice. Senator ABETZ: No, on this issue of compulsory arbitration? Mr O'Sullivan: I do not feel I am at liberty to disclose the nature of the advice I prepared.
EW0166_14	Abetz, Eric	4/06/2013	Strategy	of compulsory arbitration of disputes	Senator ABETZ: Yes. That was the attachment A but it is, as I understand it, a repetition of it. But let us look at the actual letter. Does the letter-do those first two pages-ring any bells? Mr Kovacic: I have no recollection in terms of seeing this letter before.
EW0167 14	Abetz, Eric	4/06/2013	Outcome 4 - Workplace Relations and Economic Strategy	Email address on the letter from DPM to then secretary of the ACTU	Senator ABETZ: You see, on this letter-and this is an issue that I want to canvas with the department-you may note that the emais 'dpm'. Ms Paul: What email?

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QoN No	Senator	Hansard Date	Outcome	Subject	Question Text Senator ABETZ: All right. That is fine. Have you had occasion, Mr Kibble, to have a look at the participant workbook entitled NBN
					Safety & Awareness Course book?
			Outcome 4 - Workplace		Mr Kibble: I have not personally, no.
514104 CO . 4.4	AL . 5:	1/05/2012		NBN Safety & Awareness Course	Senator ABETZ: Do you know whether or not it exists? Because NBN were not sure whether it exists. Comcare was not sure
EW0168_14	Abetz, Eric	4/06/2013	Strategy	book	whather it existed and as is the want a saww constituent has emailed me information, but I have not seen the book either I am
					Senator ABETZ: And there is still a duty with the property owner. Ms Ross: But you may have done everything reasonably practical that you can do and discharged your duty.
					Senator ABETZ: Boards of directors all around the country are grappling with that issue as we speak. I suppose the point I am
					getting to is: does this scenario also then play out for the Commonwealth and government institutions?
					Mr Kovacic: It certainly does in respect of its own employees, yes.
					Ms Paul: Indeed, Comcare has been working with each of us. As the chief executive I have those responsibilities as well. Comcare
					has been working, for example, with the defence department or some of these departments where they would be concerned
					that they put people in harm's way. The point that Ms Ross makes is the actual point, which is that what the legislation is looking
					for is the mitigation strategies et cetera. Most of us agencies, departments et cetera will have done some sort of audit or review
					or looked at what measures we have in place. It is the mitigation strategies that matter.
					Senator ABETZ: But the same regime applies to the Commonwealth?
			Outcome 4 - Workplace		Ms Paul: Yes. Senator ABETZ: I just wanted that confirmed, thank you. Mr Shorten has told the public that he has accepted assurances from
			Relations and Economic	NBN rollout and asbestos safety	Telstra that asbestos safety issues were under control. I understand he did that previously in his private capacity and not with
EW0169_14	Abetz, Eric	4/06/2013	Strategy	issues	input from the department-hecause he was not minister at the time. That is what I am assuming
					Ms Emery: The Hanks report was released publicly on, I think, about 30 March, and the Hawke report, I think, was released
			Outcome 4 - Workplace		publicly on 1 May. The government announced on, I think, 2 May that it was accepting 21 recommendations from those reviews.
			· ·	Recommendations from reviews of	That is our status at the moment.
EW0170_14	Abetz, Eric	4/06/2013	Strategy	Comcare	Senator ABETZ: Parliamentary Secretary, can you tell us? Accepting 21 recommendations is all good, but are they going to be
_					Senator ABETZ:Can I briefly move to the Fair Entitlements Guarantee?
					That is what it is called in fact: Fair Entitlements Guarantee, which was formerly the GEERS. It reached \$205 million in the nine
					months to March, taking the expected cost of the scheme to \$651 million over the three years to 30 June 2013. Do we have any
					further estimates on that? Are we saying that things will be as per the budget documents or that things will change? It seems that
					whenever a budget document is delivered, or when an update is delivered, it changes. Mr Kovacic: Two things I would say: portfolio budget statements indicate the predicted expenditure under the program. As I
					think we have canvassed in this committee previously, GEERS previously and now the Fair Entitlements Guarantee are both
					demand driven programs. So, to the extent that the demand exceeds what is projected, there is the possibility that additional
					funding would be required; similarly the extent that the demand is less than as projected-clearly likely to be surplus resources.
					The difficulty in terms of predicting in this sort of area has been something that we have highlighted to the committee over a
					number of years.
					Senator ABETZ: It is demand driven, but nevertheless a figure is-what is the term-'postulated', 'hypothesised'?
					Ms Paul: Estimated.
					Senator ABETZ: Estimated into the budget. On what basis was that estimation made? Did we take-like with asylum seeker arrivals
					go for a 10-year average, which completely and utterly distorted the figure and was laughable in the extreme? I am just wondering how we arrived at this particular figure. Was it a 10-year average or was it-
					Mr Kovacic: I think it would probably be a mix of things. One would be-
					Senator ABETZ: Not 'probably'. What was it?
					Mr Kovacic: I will let Ms Saunders correct me if I am wrong or add to anything, but I think a couple of key considerations would
					be our past experience in terms of a number of claims that may have been made in preceding years; also what might be average
					payments under particular claims and they might vary depending on the industry sector where those claims are coming from, the
					length of service and those sorts of issues, so they would all be factors that would go into the consideration. Sue, is there
					anything you can add there?
					Ms Saunders: The costs are actually estimates only and they are our best estimates based on the claims experience that we are
					experiencing at that time. So certainly-
					Senator ABETZ: 'At that time'? One year? Two years? Ms Saunders: I guess there is a start-
			Outcome 4 - Workplace		Mr Kovacic: Perhaps we might take that on notice for confirmation.
F\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Alasta Fair	4/05/2043	Relations and Economic	Fair Fathlanasata Cosas	Senator ABETZ: If you could. I would trust that you do not only look back, let's say, at the claim history over the two years, but
EW0171_14	Abetz, Eric	4/06/2013	Strategy	Fair Entitlements Guarantee	the state of the s
					Senator ABETZ: The building agency-let's refer to it as that. It seems like a good idea. That has received a significant haircut of \$24 million. I wonder whether that was simply a decision of government that the department has to deal with or was that
					something that the department willingly offered up in its budget recommendations to the government?
					Mr Kovacic: Certainly I had some conversations with the previous director of the Fair Work Building Industry Inspectorate, in
					terms of administrative efficiencies, which informed government's decision in terms of the ultimate decision around savings it
					took-
					Senator ABETZ: Sorry-I did not hear the last bit.
					Mr Kovacic: Which informed government's decision as to the save for FWBC.
			Outcome 4 - Workplace		Senator ABETZ: We are in a period of heightened industrial activity. It is escalating at a rather dramatic rate and the fair work
	-	i	Relations and Economic	Fair Work Building and Construction	building agency is now also undertaking the work-I am not sure why, but it is collecting unpaid wages, which the Fair Work
EW0172_14	Abetz, Eric	4/06/2013	Strategy	Budget	Ombudsman used to do very effectively and efficiently and very professionally, but they wanted to do this as well. It gets a very

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					CHAIR: Who has made the other three applications for EMAs? Mr Roddam: My understanding from the department of immigration is that we are not able to name the companies due to
					commercial-in-confidence.
					Ms Paul: It is probably a question for that portfolio. I do not think we could go there here.
					CHAIR: So you know, but you are not allowed to disclose it—is that what you are saying?
					Mr Roddam: That is my understanding.
					CHAIR: On commercial-in-confidence grounds.
					Mr Roddam: That is correct.
					Senator ABETZ: Can you tell us how many employees potentially might be involved—even if you cannot tell us in each one—as a
					global figure in the three?
					Mr Kovacic: I think that is a question for DIAC.
					Ms Paul: I think that is probably a matter for the other portfolio, to be honest. If you want us to take it on
					notice for them—
					Senator ABETZ: It is either in your knowledge or it is not. It is pretty simple stuff.
					Mr Kovacic: But we do not know—
					Ms Paul: I do not think we know.
					Mr Kovacic: We would not have the numbers in our head.
					Senator ABETZ: Would Mr Roddam know?
					Mr Roddam: I do not have that information with me, no.
			Outcome 4 - Workplace		Senator ABETZ: Not the exact but the round figures?
EW/0172 44	Abot- Fii-	4/05/2042	Relations and Economic	FAAA Amplications	Ms Paul: No. It sounds like we will have to take it on notice. Senator ABETZ: You are answering for Mr Roddam, Ms Paul.
EW0173_14	Abetz, Eric	4/06/2013	Strategy	EMA Applications	Ms Paul: No. I said it sounds like we will have to take it on notice. I am not answering for him. Separator ARETZ: The Fair Work Commission indicated some real issues in relation to the new regime for registered.
					Senator ABETZ: The Fair Work Commission indicated some real issues in relation to the new regime for registered organisations with the 1 July start-up date-getting their new rules in place, et cetera. Has that been brought to the department's
					attention?
					Mr Kovacic: We have had some conversations with the Fair Work Commission. I think the sort of evidence that Ms Carruthers,
					from memory, provided to the committee last night is perhaps a little more detailed than the conversations we have had.
					Needless to say, a number of other organisations have also raised some issues in terms of some technical issues going to the
			Outcome 4 - Workplace		registered organisations act as well.
			· ·	New regime for registered	Senator ABETZ: So what are we going to do about it? They are not going to be ready by 30 June, are they-or 29 June? I think
EW0174_14	Abetz, Eric	4/06/2013	Strategy	organisations	somebody corrected me when I was at estimates yesterday.
	1.0002, 2.10	., 00, 2010	0.0.000		Senator ABETZ: Yes. Is it the government's view, Parliamentary Secretary, that, if you want equality in this country, laws need to
					be broken?
					Senator Jacinta Collins: Sorry, Senator, I am waiting for a bit more context to the question.
					Senator ABETZ: Is it the government's view that laws need to be broken if you want equality in this country?
					Senator Jacinta Collins: I am still waiting for context before I respond to a question like that.
					Senator ABETZ: I would have thought that any government worth its salt-
					Senator Jacinta Collins: Equality in what respect?
					Senator ABETZ: Equality. It is clear that former union officials just have great difficulty in saying to the WA branch of the MUA
					that that sort of language is unacceptable. So you are following the line of the minister, Mr Shorten, who addressed the MUA
					conference. Did the department have any input into the minister's speech when he went to the MUA conference which was titled
					'140 years of militant struggle'?
					Mr Kovacic: I do not think so, but I will take it on notice to confirm one way or the other.
					Senator ABETZ: If you could, that would be very helpful. And whether the department is aware whether, whilst the minister was
					over there, he took the opportunity to distance himself from the WA branch secretary, Chris Cain, who said:
			Outcome 4 - Workplace		Laws need to be broken, you're going to get locked up. Because if you want equality in this country, you need to take action.
				Minister's speech at MUA	That is the man with whom the minister shared the stage. I still do not know or have not seen anything where the minister has
EW0175_14	Abetz, Eric	4/06/2013	Strategy	conference	said that he does not condone it, let alone does not condemn it. If he did, that would be good. If my attention could be drawn to
			Outcome 4 Martinles		Senator ABETZ: Can I ask the government whether it is concerned about reports of bikie influence, bikie involvement in the
			Outcome 4 - Workplace Relations and Economic	Outlaw Motorcycle Gang	CFMEU in Victoria in particular?
EW0176 14	Abetz, Eric	4/06/2013	Strategy	involvement in CFMEU	Senator Jacinta Collins: I cannot speak for the minister, other than to say I am concerned about such reports.
LVVU1/U_14	ANGLE, LITE	7/00/2013	Judicgy	INVOIVEMENT IN CRIVIEU	Senator ARETZ: you are That is good. How has the government expressed those concerns? Senator Jacinta Collins: While the officers are looking up the details of that answer, I think I should elaborate on Mr Kovacic's
					statement. The ILO has been going through a process of auditing compliance with what they have regarded as the eight
					fundamental conventions. Whilst this convention might, as you said, have been in mothballs for some time, there is a process
					that the International Labour Organisation is going through to audit the progress of member countries with respect to what they
					have identified as fundamental conventions.
					Senator ABETZ: How long has this convention been around for?
					Ms Williams: This convention was adopted by the ILO in 1973.
					Senator ABETZ: So this is a convention that the Fraser government and the Howard government did not ratify.
					CHAIR: The Whitlam government should have started it back there.
					Senator ABETZ: Exactly. The Rudd government did not, the Keating government did not, the Hawke government did not and not
					even the Whitlam government did. That was for very good reasons, I understand. What has been this great light bulb moment
					that makes us consider that which was rejected by the foreign affairs guru Prime Minister, Mr Rudd, by the union guru Bob
					Hawke and the man who loved the international stage, Gough Whitlam. They all did not see the desirability of signing up to this
					convention and now, in the death throes of this parliament, some are saying this government, 'We are rushing to sign up to this
					ILO convention.' Can you explain?
			Outcome 4 - Workplace		Senator Jacinta Collins: I think I have in part explained by explaining the process that the ILO has been going through.
			Relations and Economic	International Convention on Child	Senator ABETZ: Yes, but that does not make it a good idea.
EW0177_14	Abetz, Eric	4/06/2013	Strategy	Labour	Senator Jacinta Collins: I am sure that Mr Kovacic can elaborate on what the requests have been to Australia with respect to that
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QUIVS (as at 9)			+ EEW QOINS:	201	
QoN No	Senator	Hansard Date	Outcome	Subject	Question Text
					Senator ABETZ: Can I ask about Minister Gary Gray's comments about wage demands hitting big energy projects. That was
					on 27 May. Does the government agree? Is that government policy? Is concern being expressed that unions need to be mindful
					of making unreasonable wage demands that are not linked to productivity?
					Senator Jacinta Collins: Without more context than your referring to some comment that Gary Gray may have made around
					energy projects, I am not in the position to give you an informed government response.
					Senator ABETZ: You are not aware of Minister Gray's comments in relation to that?
					Senator Jacinta Collins: No, I am not.
					Senator ABETZ: Let us try the member for Batman, Mr Ferguson. Mr Ferguson warns power strikes will cost jobs. Are you aware
					of those comments?
					Senator Jacinta Collins: No, I am not.
					Senator ABETZ: I have a greatly briefed government and parliamentary secretary here. So we do not know whether what these
					gentlemen are saying actually represents government policy because the parliamentary secretary does not inform herself. So,
					does the government believe that the MUA seeking 26 per cent over four years is a good move? Is it within the bounds of what the government believes are sensible wage negotiations?
			Outcome 4 - Workplace		Senator Jacinta Collins: I will take it on notice.
			Relations and Economic		Senator ABETZ: Unable to tell us?
EW0178_14	Abetz, Eric	4/06/2013	Strategy	MUA Wage Demands	Constant locinto Calling, Wall. Law not going to recogned for the minister in relation to brief references to a veriety of different
					Senator ABETZ:Now, the supporting paid leave for living organ donors which was announced in April of this year: was the
					department consulted in relation to this announcement? It was made by the Minister for Health and Ageing and the
					Parliamentary Secretary for Health and Ageing.
1					Mr Kovacic: I am not aware that we were, but I will take it on notice to confirm.
1					Senator ABETZ: Right, because clearly that will have employment implications and cost implications. Look, on the face of it it
1					looks like a lovely idea, but unless we actually know what the cost and dislocation to business might be it might be difficult to
1					make a proper assessment of it. Now, 1.3 million dollars was committed to this over two years for a trial. But you have not had
1					any input into how this figure was arrived at?
					Mr Kovacic: I am not aware of it, but I will take it on notice.
					Senator ABETZ: Right. So the salary will be based on the national minimum wage and paid to employers, who will then pass the
1					money on to donor employees. Why it does not go straight to the worker, I do not know. Anyway, you were not consulted so you
					cannot assist us.
			Outcome 4 - Workplace		Senator Jacinta Collins: No, I think Mr Kovacic said that he would take on notice whether the department was consulted. It is not
			Relations and Economic	Consultation regarding supporting	to his immediate knowledge.
EW0179 14	Abetz, Eric	4/06/2013	Strategy	paid leave for living organ donors	Mr Kovacic: I am not aware of this-
	Abetz, Elle	4/00/2015	Strutegy	para leave for living organi donors	Senator ARETZ: All right. Is there anybody in the body of the room. Senator ARETZ: It is my understanding of it as well. Can I ask Mr Breen, or anybody from the department, has there been any
					feedback that that is mitigating against employers with enterprise awards from seeking to modernise them early? Because if they
					go to the commission to seek to have them modernised early and the modernisation is rejected, then that enterprise award ends
					there and then and is terminated rather than at its nominal expiry date, which I think would be 31 December 2013, when all of
					these are supposed to expire unless modernised.
					Mr Breen: I am not aware of any feedback or-
					Mr Kovacic: I have not seen any representations to that effect.
					Senator ABETZ: Right. Because representations have been made to me to that effect, where employers are saying, 'If we went in
					early to have it modernised and the modernisation process was rejected, then we lose the benefit of, let us say, 12 months of this
					enterprise award'. I am just wondering if we know how many enterprise awards there are, because there might then be a huge
			Outcome 4 - Workplace		rush on the commission towards the end of the year to have hearings on modernisation? If they can modernise them, all well and
İ			Relations and Economic		good. But if not they will only lose a month or two rather than what, if I might suggest-and it has only come to me of recent time-
EW0180_14	Abetz, Eric	4/06/2013	Strategy	Enterprise awards	is a bit of a design fault, that if you seek to modernise, and the commission for whatever reason decides, 'No, we won't allow you
					Senator ABETZ:I think that it was yesterday that we canvassed the Fair Work Commission ruling that the notice period of
					terminating an individual flexibility arrangement under the Fair Work Act be extended from four to 13 weeks. Parliamentary
			Outcome 4 - Workplace	Extension of notice period of	Secretary, can I ask if the government accepts that decision from the Fair Work Commission? Does it want to legislate to overturn
5 1110101		. /0.5 /0.1.5	Relations and Economic	terminating an individual flexibility	that decision?
EW0181_14	Abetz, Eric	4/06/2013	Strategy	agreement	Sonator lacinta Colline: Ac far ac Lam aware it accents the decision
					Senator ABETZ: Thank you. What about supporting common matters by union applications regarding review relating to
					apprentices, trainees and juniors? Did the government intervene in that one?
					Dr Moorehead: Yes, Senator: the government made a submission on that case.
					Senator ABETZ: Basically, in support of the union application?
					Dr Moorehead: We supported some of what the unions wanted and did not support others.
					Senator ABETZ: How much, in rough terms-over 50 per cent? Dr Moorehead: I can read out what the government did submit support for
1					Dr Moorehead: I can read out what the government did submit support for. Senator ABETZ: How many different aspects were there?
					,
					Dr Moorehead: The government submitted support for four different aspects. That was to have a suitable increase to apprentice minimum wages, for both junior and adult apprentices; to include provisions in modern awards to facilitate competency based
			Outcome 4 - Workplace		
			Relations and Economic	Union application regarding	wage progression; to include school based apprenticeship provisions in seven modern awards which do not already have those
EW0182 14	Abetz, Eric	4/06/2013	Strategy	apprentices, trainees and juniors	provisions; and to pay course fees and text books associated with an apprentice's off-the-job training by the employer and other
	, well, Lill	7,00,2013	J. J. C. S.	apprendees, duffices and junions	costs associated with traveling to attend training. These came out of the big review that the government did called Senator ABETZ: All I am trying to ascertain is on which side the government has been intervening in all these matters. What
					about the public holidays one? Have we found that one yet, Mr Kovacic?
					Mr Kovacic: I am still looking for it.
					Senator ABETZ: I think we got sidetracked with the Master Builders. We know that, because of heady matters of public interest,
					the government intervened on behalf of Barclay in the matter of Barclay and Bendigo TAFE.
					Senator Jacinta Collins: Senator Abetz, one moment you say that Mr Kovacic has been distracted, and the next moment you
					throw in another distraction. If you would allow him to find the reference he needs to answer your question, he could then move
			Outcome 4 Mortales		on to Barclay, if that is the next one you want to canvass.
			Outcome 4 - Workplace	Union application regarding subli-	Mr Kovacic: In terms of public holidays, the government submitted that public holidays should attract penalty rates.
EW0193 44	Abota Fria	A 106 12012	Relations and Economic	Union application regarding public	Senator ABETZ: Was that the argument being put forward by the unions in that case?
EW0183_14	Abetz, Eric	4/06/2013	Strategy Outcome 4 - Workplace	holidays and penalty payments	Senator ABETZ: All of these are for the public interest, of course, and that is fully understood. Can you now point us to any
			Relations and Economic	Intervention on behalf of an	matter of the public interest where the government saw it appropriate to intervene on behalf of an employer?
EW0184 14	Abetz, Eric	4/06/2013	Strategy	employer	matter of the public interest where the government saw it appropriate to intervene on behalf of an employer? Mr Kovacic: I would have to take that on notice.
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QUIV NO	Seriator	nansaru Date	Outcome	Jubject	Senator ABETZ: But the individual flexibility arrangements specifically allowed non-financial benefits in exchange for monetary
					benefits? Mr Kovacic: Subject to the employees being better off overall.
					Senator ABETZ: That's right-there's no argument about that at all. So, by simply allowing non-monetary benefits, of itself, does
					not undermine the Better off Overall test, does it? It depends on the circumstances.
					Mr Kovacic: It certainly does depend on the circumstances.
			Outcome 4 - Workplace		Mr O'Sullivan: Including that the arrangement is genuinely agreed between the employer and the employee. Senator ABETZ: Of course, we know all the other underlying conditions of individual flexibility agreements.
			Relations and Economic	Flexibility arrangements and better	Mr Kovacic: I think it is important to indicate here that the minister has made it clear that the government would not support
EW0185_14	Abetz, Eric	4/06/2013	Strategy	off overall test	measures that would undermine the Better off Overall test, including allowing non-monetary benefits to be traded for penalty
			Outcome 4 - Workplace		Senator ABETZ: Thank you. It wasn't that difficult after all. I am just wondering whether the department provided any assistance and take this on notice-with the minister's media release of 15 May 2013. Then Mr Shorten tells us in the House of
			Relations and Economic	Media release concerning wages and	Representatives:
EW0186_14	Abetz, Eric	4/06/2013	Strategy	non-monetary benefits	They are now proposing-I love this. I do not know who dreamed it up, but they deserve a medal for idiocy-to make law that you Senator ABETZ: Have we had a look at the decision of Commissioner Bull on Ecotech Building Services, and does that reflect the
					government's policy views and interpretation of what the Fair Work Act allows in relation to flexibility arrangements?
			Outcome 4 - Workplace Relations and Economic	Ecotech Building Services decision	Mr O'Sullivan: I will have to take that on notice.
EW0187_14	Abetz, Eric	4/06/2013	Strategy	and interpretation of FWA	Senator ABETZ: All right, if you could. It is a decision of 13 May 2013, where the flexibility arrangement was sought to simply deal
					Senator ABETZ:Have we had consultation on the Seacare report? Where are we with that?
					Mr Kovacic: They are currently underway, which is the short answer.
					Senator ABETZ: What does that mean-legislation is underway? Mr Kovacic: We are consulting with stakeholders across May and June.
					Senator ABETZ: Is the consulting still taking place?
			Outcome 4 - Workplace		Ms Emery: Yes, it is. The first consultation took place last week on Thursday with the Seacare Authority, and we have further
			Relations and Economic		consultations planned over the next couple of weeks with a variety of stakeholders.
EW0188_14	Abetz, Eric	4/06/2013	Strategy	Seacare Report	Senator ABETZ: Parliamentary Secretary, would it be fair to say we will not be seeing any legislation on that score before the end Senator ABETZ: Can somebody assist me as to what happens or who supervises approved worker entitlement funds? Does
					anybody know what they are?
					Mr Kovacic: Is this the one you were asking last time?
					Senator ABETZ: Yes, with the redundancies. What is it? The approved worker entitlement funds, AWEF, in Australia represents
					the largest state or national redundancy funds: Incolink, ACIRT, Protect, BIRST, MERT, CERT, WACIRF and BURST. Supposedly \$1.5 billion is held in trust for over 300,000 active members.
					Mr Kovacic: My recollection is that they are established under Corporations Law, but I would need to take it on notice.
					Senator ABETZ: So, this department does not monitor it?
					Mr Kovacic: No.
					Senator ABETZ: If I wanted to monitor that I would have to go to ASIC. Mr Kovacic: Assuming my assumption that it is Corporations Law, I think that is probably correct.
					Senator ABETZ: If there is a potential breach of the Safety, Rehabilitation and Compensation Act who looks into that?
					Mr Kovacic: Comcare. It could be either. I think the Safety, Rehabilitation and Compensation Commission, together with
					Comcare, share the regulatory responsibilities, but I will just get Ms Emery to confirm that. Ms Emery: Senator, exactly what sorts of breaches are you talking about?
					Senator ABETZ: There was a letter written to the minister on 6 May 2013 in which he refers to a response by the minister's
					office, an adviser, of 22 January 2013-the letter says 12, but it means 13-in response to a letter sent to the Attorney-General by a
			Outcome 4 - Workplace		Dr John Culviner on 7 December 2012.
FW0180 14	Abota Frio	4/06/2012		Potential breach of the Safety,	Ms Paul: I do not think we have any of that in front of us. Senator ABETZ: If you can take that on notice for me. There is a section in the act, section 89M, aimed at preventing corruption
EW0189_14	Abetz, Eric	4/06/2013	Strategy	Rehabilitation and Compensation Act	Senator ABETZ: Let me go to the office of the good Parliamentary Secretary and the Minister for Workplace Relations. I refer to
					an answer provided to question on notice 789_13, talking about equipment et cetera. Just so I understand, Minister Shorten has
					thirteen personal staff, is that correct? I am not talking about his electorate or the component he gets by virtue of being a
					member of parliament. Ms Paul: I am sorry, I have got a different-
					Senator ABETZ: Did I say 789? There was a table attached.
					Ms Paul: Yes.
					Senator ABETZ: It says: 'The below data is as at 28 February 2013.'
					Ms Paul: Yes. Senator ABETZ: Sorry, that does not have the staffing component on it. But why I was asking about the staffing component is
					that, as I understand it, he has thirteen personal staff in his office. Can somebody confirm that for me?
					Ms Paul: We can probably reasonably quickly, but I do not know.
					Senator ABETZ: I want to link it to the fact that he has 26 desktop computers. How does that work? Two each? Ms Paul: Don't forget that he has his electorate office as well. Presumably there would be a parliamentary-
					Senator ABETZ: Wait a minute. That would be funded by ministerial and parliamentary services, as opposed to the department,
					wouldn't they.
					Ms Paul: Yes, we will look into that.
					Senator ABETZ: Provision of equipment to ministers was the topic and question, so it wasn't two private members of parliament. As I understand it, apart from his electorate staff he has a ministerial component of thirteen staff and each of them seem to have
EW0190_14	Abetz, Eric	5/06/2013	Cross Portfolio	Relates to EW0789_13	been given-in fairness he would have a desktop computer, for example, and the DLO in the office may well have a desktop
0130_17	7 10012, 2110	5,00,2013	5.5551 01110110		Senator ABETZ: And seven laptops. Is it correct that the minister has three media advisers? A table is provided from time to time-
EW/0101 11	Abata Fuir	E /05/2012	Cross Dantf-II-	Minister Charter	government personnel positions as at 1 May 2013. I am advised that the Minister for Employment and Workplace Relations on
EW0191_14	Abetz, Eric	5/06/2013	Cross Portfolio	Minister Shorten media advisers	this occasion has two media advisers. Can that be confirmed?

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QoN No Senat	ator H	lansard Date	Outcome	Subject	
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					Senator MASON: An interest. Okay. Absenteeism, Ms Paul: is that cross-portfolio?
					Ms Paul: If you are talking about absenteeism in the department, yes.
					Senator MASON: Let us start there then. Perhaps there is an officer who deals with the HR system, human resources system, and
					the information available on that.
					Ms Paul: What did you want to know, Senator?
					Senator MASON: I will ask a specific question. Does the department's HR system have information-data, I suppose-that can
					disaggregate absenteeism, particularly unscheduled absences but absenteeism more broadly. Let me give you some examples, if I might: by age, job position and classification, days of week that leave is taken and gender. There are other ones as well. Do you
i l					have the capacity within the department to disaggregate that sort of information?
					Ms Rundle: Senator, we do have quite a bit of that information with us today. In terms of whether or not it is available today, I
					do not have with me today data by age, which I think you asked about. I have it by type of leave. I believe I can get it by
					classification. I can get it by gender. So I think most of the things that you asked for I could give you on notice, except I could give
					you today by leave type.
					Senator MASON: I do not need the specifics. I just want to know if you have the capacity to do it.
					Ms Rundle: Yes.
					Senator MASON: How about days of week that leave is taken?
					Ms Rundle: I am sorry? Senator MASON: Days of week-that is, Monday, Tuesday et cetera? That is available as well?
					Ms Rundle: Yes, we can give you that too.
					Senator MASON: That is interesting. And you said job classification as well.
					Ms Rundle: That is correct.
					Senator MASON: And age?
					Ms Rundle: I would need to check that for you. I am not sure. I think we may be able to.
					Senator MASON: There is quite a bit of information available, isn't there, that can be disaggregated across the department? That
EW0192 14 Mason	on, Brett 5	5/06/2013	Cross Portfolio	Staffing - absenteeism	is very good news. Have you ever done any analysis on what that data might mean?
LVVOIJZ_I4 IVIdSOI	on, biett 3	,, JUJ 2013	CI USS FUI LIUIIU	Stating absenteeism	Ms Rundle: Yes, we have Senator MASON: That is all right. We could be here all day doing this, because it is very, very complicated and very involved. But
					let me ask another question, which I know my colleagues would be interested in: when unscheduled absences are taken, is there
					a greater propensity for that leave to be sought on certain days of the week rather than other days of the week-specifically,
					Monday and Friday, for example?
					Ms Rundle: We do have that information, but I would need to check whether I have it here. Indeed, I think with most of the days
					taken, there are more single days taken than multiple days-I do know that. I do not think necessarily that there are more days
					taken on a Monday or a Friday, for example; but, again I will check that for you.
					Senator MASON: Can you check that? Ms Rundle: Yes.
					Senator MASON: At other places there are disproportionate, sometimes grossly disproportionate, days taken on Friday or a
					Monday. I cannot work out why.
					Senator Jacinta Collins: Can you not?
					Senator MASON: No, Minister. I would not want to draw any conclusions.
					Senator Jacinta Collins: You should look at some of the HR material on that syndrome.
					Senator MASON: I just want to ask the question. Can you take it on notice? I would like to know. The committee would like to
					know that. In terms of job position, or classification of the job as well, can you give leave in relation to that as well?
					Ms Rundle: Yes.
				Staffing - absenteeism	Senator MASON: This will sound like an interesting or perhaps more difficult question: the location of the employee. By that I mean this: if the employee is located in Canberra, as opposed to a regional office, do you have statistics on that as well?
EW0193_14 Mason	on, Brett 5	5/06/2013	Cross Portfolio	disaggregation	
					Senator MASON: Please provide the committee with updated figures for the effect of the carbon tax on the department's electricity costs since September 2012. I understand that may need to be taken on notice, but if you could provide a written
					response incorporating data from as many sites as possible, that would be appreciated. I add, Mr Manthorpe, that the format of
					the answer to the previous question on notice was very helpful, so if that same format could be adopted for this one, it would be
					appreciated.
					Mr Manthorpe: I might be able to obviate the need for us to take it on notice by providing you with a couple of figures. One is
					that, for those three locations-Canberra, Melbourne and Sydney-for the financial year to March this year, the carbon cost
					component is \$84,921.
				Carbon tax on electricity prices for	Ms Paul: It is not just from September, then. You were an asking for an update for the whole financial year up until now-or up
EW0194_14 Masor	on, Brett 5	5/06/2013	Cross Portfolio	the department	until March.
					Senator MASON: I move now to contract notices. First of all, I want to ask about CN1327291, which is the engagement of a
					liquidator to examine the affairs of Mowbray College. I understand that Mowbray College closed in June 2012 after accumulating
					about \$18 million in debt-or that was what was reported. Administrators were to assess whether the school had operated while insolvent and, after initial investigations, found it did not meet its governance and financial management standards. That is what
					has been reported. The contract period for the investigation into Mowbray College ends on 30 June this year. I am assuming the
					investigation is still in progress-or has it been completed?
					Mr Storen: The contract was our contribution. We went fifty-fifty in the cost of the services from the liquidator with the
					Victorian Registration and Qualifications Authority. You can see that the contract note is actually a payment to the Victorian
					Registration and Qualifications Authority. The school was closed to students on 22 June and moved into formal liquidation then.
					We agreed late in 2012 to the fifty-fifty arrangement for funding the liquidator. The liquidator is still undertaking the work.
					Senator MASON: He is still going? So there will be further costs subsequent to this contract?
					Mr Storen: This is the total contract period up until 30 June. One would expect that we should be able to finalise it by then, but
					information I have at hand does not quite tell me whether it will be ongoing. We can come back to you on that.
					Sonator MASON, It is not unboard of no Do you know Mr Stores if the results of this investigation will be used a sub-122
					Senator MASON: It is not unheard of, no. Do you know, Mr Storen, if the results of this investigation will be made public? Mr Storen: I am not aware of that, but we can certainly come back on notice. Because it is a fifty-fifty funding arrangement and a
					joined up investigation, I think we just have to check whether there is a report provided on the outcome or not and how that
					works its way through. We can come back and provide you with that information.
1					Senator MASON: Yes, because there could be some valuable lessons to be learnt, that is all. Is there no plan to change schools
į l			Outcome 2 - Schools and	Contract for Mowbray College	reporting requirements because of this?
	1	1	OULCOINE 4 - SCHOOLS AND I	Contract for Mowbray College	reporting requirements because or this.

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QON NO	Senator	Hansard Date	Outcome	Subject	Mr Manthorpe: This is quite a longstanding arrangement. We have had a contractual or grant relationship with this entity, which is based in the University of Tasmania, since back in the 1980s, as I understand it. Essentially what the clearing house does for us is that it gathers, makes available and disseminates information particularly relating to youth. In effect, it is a kind of-this might now be almost an old-fashioned term-library. It gathers material and makes it available to the youth sector and to academics to enable deeper research. It takes reference inquiries and that kind of thing. It also produces a newsletter and runs a website, which you can go on and find out information specifically about youth across a range of topical areas of interest. Senator MASON: You just touched on this, but let me ask a more specific question. How does it add value? Mr Manthorpe: Essentially, there is no other entity that performs this function around Australia, so it adds value by making available in a form that is accessible to youth and accessible to youth sector people material for research, analysis and so forth. Ms Paul: The context for this is this is part of our whole-of-government responsibility through the Office for Youth. Senator MASON: So they do not actually conduct empirical work themselves? Ms Paul: No, they draw it together like a normal clearing house, if you are familiar with the concept of a clearing house. In		
			Outcome 2 - Schools and	University of Tasmania youth	modern speak, you might call it a portal. Mr Manthorpe: Yes, you are more modern than me, Ms Paul. Ms Paul: I hate to say it, but that is the notion. Mr Manthorpe: They do literature searches and things like that.		
EW0196_14	Mason, Brett	5/06/2013	Youth	clearing house services (CN1239282)	Senator MASON: I will keep going. Last estimates, I asked some questions on NAPLAN cheating and other breaches. You might recall that. Since then, it has been reported in The Courier-Mail of Thursday, 16 May, on page 14, that a teacher's employment was terminated after they instructed students to change responses following their completion of a test. That was reported unde the headline 'NAPLAN breaches on rise-test cheat loses job'. What are you able to tell the committee about this case? I know yo are not responsible for disciplinary action, but what do you know about the facts? Mr Adams: I am happy to take that- Senator MASON: Do you know the case, Mr Adams? Are you aware of it?		
			Agency - Australian Curriculum, Assessment	ACARA - NAPLAN breaches in	Mr Adams: We are. As you rightly said, it is the test authority that investigates and determines what sanctions are put in place. I that case, the severity of the cheating was the determining factor. Where you get an incident of this nature, the severity of the incident is usually correlated with the severity of the sanction, from reprimand through to, as in this case, the dismissal of a teacher. I would agree that, certainly, that is what happened. I would not agree with the fact that the news item says there has been an increase in incidents, because that is not what the figures are showing. Senator MASON: No, that was just taken from The Courier-Mail report, 'NAPLAN breaches on the rise'. Mr Adams: But I do recall your question about that and yes, that is the case. We are aware of it, and the person was dismissed.		
EW0197_14	Mason, Brett	5/06/2013	& Reporting Authority Agency - Australian Curriculum, Assessment	Queensland schools	Senator MASON: All right. Do you know how many students were told to alter their responses? Senator MASON: I understand. Are there any other instances of teachers or indeed other school employees from any state or territory being terminated as a result of NAPLAN testing breaches? We have this one that was reported in The Courier-Mail; are there any others?		
EW0198_14	Mason, Brett	5/06/2013	& Reporting Authority	ACARA - NAPLAN breaches	Mr Adams: I would have to take that on notice. I think there was may have been one in South Australia, but I would like to, if I may take that on notice so we can advice. Senator BILYK: I first want to ask about the JET system. Can someone tell me what the average hours of care claimed by JET		
EW0199_14	Bilyk, Catryna	5/06/2013	Outcome 1 - Early Childhood, Working Age and Indigenous Participation	Breakdown of average hours of JET care	recipients are? Mr Maynard: The average hours per child for the 2011-12 financial year was 34½ hours. Senator BILYK: 34½? Mr Maynard: Correct. Senator BILYK: So has that average usage of the childcare that is subsidised by JET increased, then? Mr Maynard: Yes, there has been a slight increase in the number of hours over the previous financial years. We are seeing growth at JET not only in the hours used but in the number of people using JET; for example, 34½ in 2011-12. In the preceding years, 33.7 hours was the average for 2010-11 and 32.4 hours per child per week for 2009-10.		
			Outcome 1 - Early Childhood, Working Age and Indigenous	Child Care Rebate and Child Care Benefit, and approved child care	Senator BILYK: Thanks. Can someone tell me how much the department's budget for the childcare rebate and childcare benefit over the forward estimates is? Mr Maynard: Over the forward estimates, the childcare benefit would be \$11 billion. For the childcare rebate, it would be \$11.1 billion. Senator BILYK: You might need to take this on notice: are you able to do a comparison for that compared to the forward estimates in the last budget? Ms Taylor: We will take that on notice. There has been growth, though, over the forward estimates. Sorry-I can probably give it to you now. Senator BILYK: Okay. Ms Taylor: In childcare benefit there has been a 4.2 per cent increase in outlays from 2012-13 to 13-14; in dollar terms that is \$106.2 million. In childcare rebate there has been a 13.2 per cent increase in outlays, that is \$281.005 million. Mr Maynard: That is the rate of increase between the two financial years, but we will need to take a notice your question in relation to out years from the last budget. Senator BILYK: I understand the number of children receiving childcare services in Australia is now over 1 million, is that correct Ms Taylor: Yes. From the September quarter 2012 there were 1,030,970 children. Senator BILYK: September 2012 is the most recent childcare update, is it? Ms Taylor: Yes, it is. That is an increase of 3.9 per cent over the year. Senator BILYK: Are you able to tell me the growth in the number of children accessing child care over the past three years? Ms Taylor: I can do five years. Mr Maynard: I can do three years. In September 2012, as Ms Taylor just said, 1,030,970. In September 2009 it was 871,110, so the rate of growth over three years is 18.4 per cent. Senator BILYK: Presumably that means more families are actually accessing child care over that period. Are you able to tell me the increase in the families?		
EW0200_14	Bilyk, Catryna	5/06/2013	Participation Outcome 1 - Early Childhood, Working Age	services	Mr Maynard: Certainly: over the same period: in September 2009 there was 624,640 families and in September 2012 there were Senator BILYK: I am interested in the increase in the family day care area, in particular. Do we have any data or information about why that might have increased so much and in what areas? Would that be in regional areas? Ms Taylor: We might take that on notice. I know there has been an increase in applications in metropolitan areas and in some states, although nationally there has been an increase in applications and in some states perhaps more than others. In Victoria, for example, there has been quite an increase.		
EW0201_14	Bilyk, Catryna	5/06/2013	and Indigenous Participation	Family Day Care	Senator BILYK: I am aware that in my state of Tasmania some of the family day care schemes have reduced over a period of		



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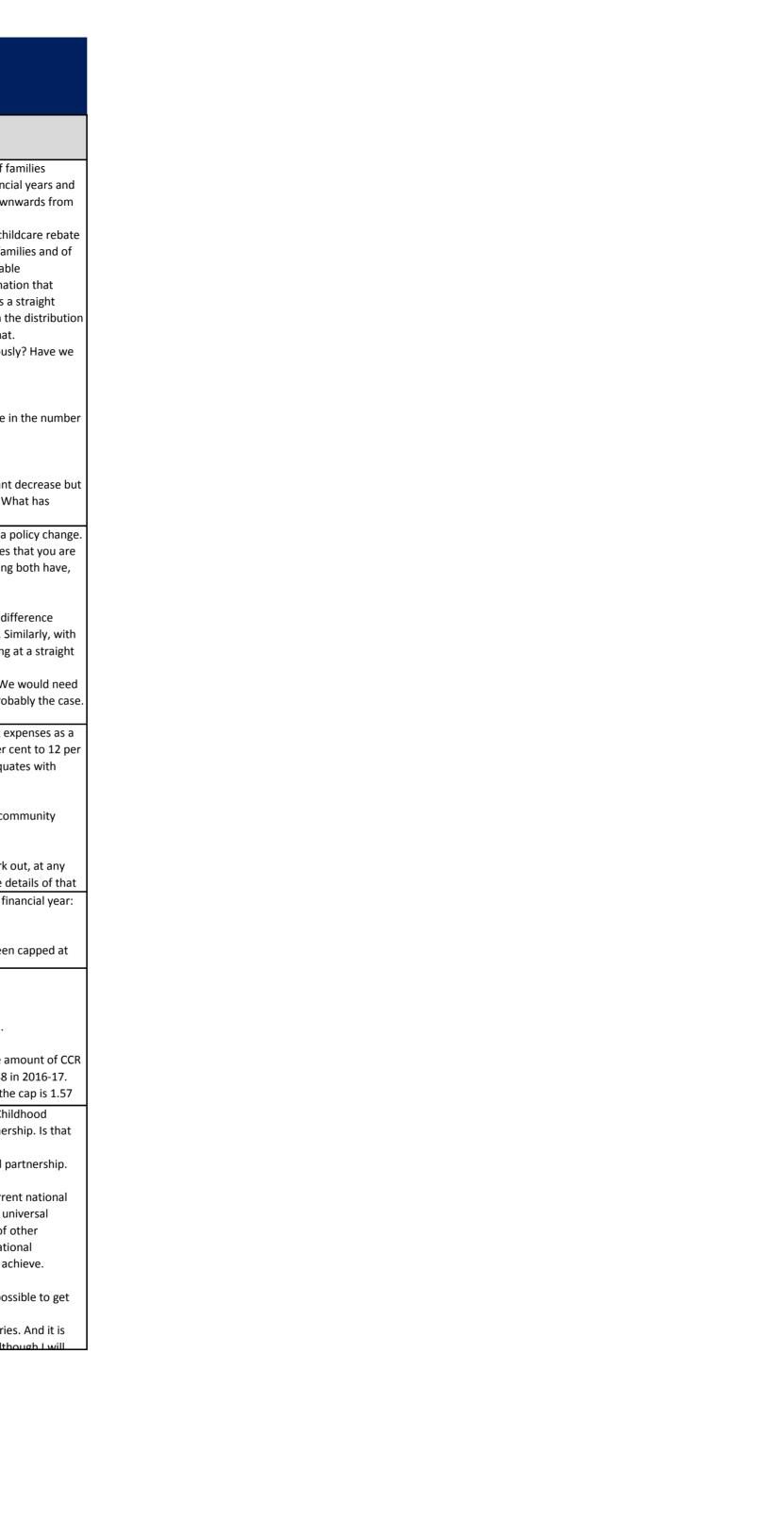
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QoN No	Senator	Hansard Date	Outcome	Subject	Question Text
					Senator BILYK: That would be really good. My last question is about the early childhood workforce. I particularly wanted to ask
					about the Productivity Commission's report into the early childhood development workforce. On page 49 of the report there is an interesting section called 'Changing the funding structure to improve targeting'. The Productivity Commission's report then
					summarises the elements of the Henry review recommendations on child care and it says:
					Childcare assistance should be means- tested based on family income.
					Then directly after that on page 50 with recommendation 3.6 it states:
			Outcome 1 - Early		Governments should consider alternative structures for child care subsidies that improve the targeting of child care assistance.
			Childhood, Working Age	Productivity Commission report into	I am interested to know what the meaning of targeting is. Does that refer to means-testing?
		_	and Indigenous	the early childhood development	Ms Taylor: I do not have the report in front of me. I will take that on notice to get it exactly right. From my recollection, I think
W0202_14	Bilyk, Catryna	5/06/2013	Participation	workforce	they were referring to means-testing and targeting towards low-income brackets. They talked in that report about how that Senator BILYK: What would the upper income threshold for the childcare benefit would be for a family with one child in the next
					financial year?
					Mr Maynard: The current year's maximum income is \$142,426. Each subsequent year's maximum income limit will be subject to
					CPI adjustment. I do not think we able to give any forecast as to what the CPI might be two years out.
					Senator BILYK: Whatever the CPI is, that is it what will advance to.
					Mr Maynard: That is correct.
					Senator BILYK: Are there any projections on how families are likely to earn over the upper income threshold?
					Ms Taylor: Yes, I can give you that. Senator BILYK: Are you able to break that down for me by the income bracket?
			Outcome 1 - Early		Ms Taylor: Certainly, Senator. So for the next financial year, 2014, the number of families in total represents 10.6 per cent-that
			Childhood, Working Age		is, 100,079. By income bracket, under income under \$50,000, there will be 1,035 families. Sorry, you were after who was above
			and Indigenous		the cap?
W0203_14	Bilyk, Catryna	5/06/2013	Participation	Child Care Benefit	Senator BILYK: Yes, but that is alright because this information you are telling me now will help me get to that anyway, won't it?
					Senator XENOPHON: Has this scheme bee referred to or considered by Fair Work Australia? Ms Taylor: No. As part of the budget measure a Pay Equity Unit will be established in Fair Work Australia. Lam not sure if we
					Ms Taylor: No. As part of the budget measure a Pay Equity Unit will be established in Fair Work Australia. I am not sure if we covered that last night.
					Ms Paul: We covered it a bit. Basically the announcement also covered the establishment of a Pay Equity Unit inside the Fair
					Work Commission.
					Senator XENOPHON: So the implications of this will be considered down the track by Fair Work Australia?
					Ms Paul: It is not so much that. There are two parts to the one announcement. The Pay Equity Unit inside the Fair Work
					Commission will have a broader remit than simply the childcare sector. It will certainly undertake research and data collection to
					inform matters related to pay equity and inform the modern award reviews et cetera but not necessarily on this particular fund.
					Senator XENOPHON: If, for arguments sake, 40 per cent of the sector gets a pay rise and the other 60 per cent does not, will those who did not get the pay rise be able to go to Fair Work Australia and say, 'We missed out. There is a pay equity issue here
			Outcome 1 - Early		and, therefore, that is part of our case to get the pay rise'?
			Childhood, Working Age		Ms Paul: Pay equity is generally accepted to be about gender equity. The Social and Community Services workers case is the first
			and Indigenous	Early Years Quality Fund - pay equity	case that is being dealt with against pay equity. It is quite a big thing for the Fair Work commission to do. So my short answer
EW0204_14	Xenophon, Nick	5/06/2013	Participation	and competitive neutrality	would be not it is probably not the case
					Senator CASH: Given that the Early Years Quality Fund is going to be distributed by a grant process and childcare centres will have to apply for the funding, did the minister's office seek advice from the department in relation to the sharing of the fund
					equally amongst workers?
					Ms Paul: I will not go to the nature of-
					Senator CASH: I do not want you to go to the nature of the bias. I am asking whether or not the minister's office sought that
					advice from the department.
					Ms Paul: We can answer that in a general sense but I will not answer about whether it was across the workforce. Yes, we did
			Outcome 1 - Early		provide advice. Senator CASH: Of the nature-
			Childhood, Working Age		Ms Paul: I am not answering that question.
			and Indigenous	Early Years Quality Fund -	Senator CASH: But they could have sought advice on what colour the sky is today. I am asking whether the minister's office
W0205_14	Cash, Michaelia	5/06/2013	Participation	distribution	sought advice from the department on the sharing of funding equally among staff, as opposed to the formula that has now been
					Senator CASH: My understanding is that Mr De Silva and other members of this department have on previous occasions said that
					the advisory board would determine the wage amount and that the \$3 that was announced by the government is not necessarily
					set in stone. Do you recall saying that? Mr De Silva: I do not think I have discussed the Early Years Quality Fund before.
					Ms Paul: We have not had any outings since the budget, until now.
					Senator CASH: Not even in any briefings?
					Ms Paul: There was some evidence last night which was not from these people. It was in workplace relations with Senator Abetz.
					We will check that Hansard, if you like.
			Outcome 1 - Early		Senator CASH: If you could. Please also come back to the committee, and take this on notice, and clarify the evidence given in
			Childhood, Working Age		relation to the increase and whether or not the board will or will not have the role of determining the wage amount and whether
W020C 14	Coch Michaelia	F /0C /2012	and Indigenous	Early Years Quality Fund - wage	or not the \$3 is or is not set in stone.
W0206_14	Cash, Michaelia	5/06/2013	Participation	increases	Ms Taylor: We will take that on notice. Senator CASH: Mr De Silva, could you also take on board as to whether or not words to the effect of 'the wage amount is a union
					approximation' have ever been used?
					Ms Paul: By whom?
					Senator CASH: By Mr De Silva.
					Ms Paul: I do not think that Mr De Silva has given evidence.
					Mr De Silva: I have never said that. I have not given evidence against Early Years Quality Fund prior to today.
					Senator CASH: You did not use those words or you have never used those words in relation to this wage rise?
					Ms Paul: We have not had an outing in the Senate on this since it was announced in the budget, except for last night but that was not Mr. Do Silva. That was in workplace relations with Senator Abotz. That phrase was not used last night
					not Mr De Silva. That was in workplace relations with Senator Abetz. That phrase was not used last night. Senator CASH: Have you ever briefed any members of the shadow ministry on this issue?
					Ms Taylor: Yes, we briefed Ms Sussan Ley.
			Outcome 1 - Early		Senator CASH: Was Ms Ley told in that briefing that the wage amount is a union approximation and it was not set in stone?
			Childhood, Working Age		Ms Taylor: I do not recall. I was at that briefing, but I do not recall.
			and Indigenous	Early Years Quality Fund - wage	Senator CASH: That briefing was on 27 May in Minister Garrett's office?
EW0207 14	Cash, Michaelia	5/06/2013	Participation	amounts	Mr De Silva: Yes

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QoN No	Senator	Hansard Date	Outcome	Subject	Question Text
					Senator CASH: In relation to the evidence received about the behaviour of t

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QoN No	Senator	Hansard Date	Outcome	Subject	Question Text
					Senator CASH: In relation to the evidence received about the behaviour of the TWU, has any instruction been given to the union
					that it should desist from advising employees above this?
					Senator BILYK: I do not think the TWU covers childcare workers.
					Senator CASH: United Voice.
					Mr De Silva: I wrote to United Voice; I am not sure of the date.
					Senator CASH: Recently; in May, in April?
					Mr De Silva: I will double-check-I think it was in April-to advise that some issues had been raised with our department. I said the
					frequently asked questions had been updated and that any information regarding the fund would be based on what is on the
					DEEWR website.
					Senator CASH: That was to United Voice? Mr De Silva: Yes.
					Senator CASH: In terms of eligibility and money being paid to the centres, is that per the evidence you gave to Senator
					Xenophon?
					Ms Taylor: Yes.
					Senator CASH: From what date would you expect centres to be receiving the money?
					Ms Taylor: That will depend on how quickly the guidelines can be settled and made publicly available and then an assessment
					process can be started and undertaken. We would expect, because this is a budget measure that starts from 1 July, this in the
1					coming financial year. I am hopeful that very quickly after that time we would be in a position to have the process up and
			Outcome 1 - Early		running.
1			Childhood, Working Age		Senator CASH: But there is no actual date that anybody is working towards at this stage?
1			and Indigenous	Early Years Quality Fund -	Ms Taylor: The funding becomes available on 1 July.
EW0208_14	Cash, Michaelia	5/06/2013	Participation	correspondence with United Voice	Senator CASH: I assume there has to be an application process after that time.
					Senator CASH: The advisory board have a big job tomorrow in relation to their first meeting.
					Ms Taylor: They do.
					Senator CASH: There will be a few items that they will be ticking off.
					Senator McKENZIE: Are they on the agenda?
					Senator CASH: Are these issues on the agenda? That is a very good question, Senator McKenzie. Are these issues on the agenda
					for the advisory board tomorrow?
					Ms Taylor: Yes. We are expecting discussion around criteria. I cannot remember what the agenda is. But I think all of those issues-
			Outcome 1 - Early		it is quite a long agenda-that we have discussed here- Mr De Silva: Are being discussed.
			Childhood, Working Age		Senator CASH: How are the advisory board being remunerated?
1			and Indigenous	Early Years Quality Fund - Advisory	Ms Taylor: There is no remuneration for the advisory board, Senator. They will be reimbursed the costs of travel.
EW0209 14	Cash, Michaelia	5/06/2013	Participation	Board meeting	Senator CASH: So there is just a reimbursement policy for expenses?
	,	., ,		<u> </u>	Senator CASH: Could I now turn very briefly to the issue of vacancies. Has the department undertaken any research into the
					vacancy rates or wait lists for the zero-to-two age group?
					Ms Taylor: I think the answer is no for that particular age group, but I will ask Ms Caldwell just to check that.
					Ms Caldwell: The department collects and publishes a range of information on childcare vacancies, part of which is, as Ms Taylor
					mentioned, aggregated. We do have some available information on the zero- to two-year-old-
					Senator CASH: My question was: have you undertaken any research into the vacancy rates or wait lists for zero to two? Is the
					answer yes?
					Ms Taylor: It is not research; it is information collected about the vacancies.
					Senator CASH: What information could you give to the committee then? For example, how many children currently are in
			Outcome 1 - Early		childcare benefit approved care in this group and how many were in this cohort in 2011 and 2012?
			Childhood, Working Age		Ms Caldwell: During the September quarter 2012, we know that the majority of all long-day care services who were reporting
			and Indigenous		that they provide care to zero- to two-year-olds had at least one vacancy for that age group in the reference period.
EW0210 14	Cash, Michaelia	5/06/2013	Participation	Child care vacancies	Senator CASH: How many children currently are in CCB-approved care in this group? Ms Caldwell: To have that broken down from the zero- to two-year-olds as a subset, we would take on notice.
	and the state of t	-, -, -,			Senator CASH: I want to now turn to establishment assistance. Page 38 of the PBS, it indicates that 250 centres are due to
					receive start up assistance in each financial year. How many centres have received this support in the 2012-13 financial year to
			Outcome 4 Fairly		date?
			Outcome 1 - Early		Mr Maynard: Unfortunately, I do not have that information with me. I will need to take that on notice.
			Childhood, Working Age and Indigenous	Establishment assistance for child	Senator CASH: If you could, that would be could. Could you also provide how much funding each centre received and a list of the
EW0211 14	Cash, Michaelia	5/06/2013	Participation	care services	particular centres that have received that funding.
L V V U Z 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Cash, Michaella	3/00/2013	Γαιτισματίστι	care services	Senator CASH: Going to the column underneath 'budget based funding programs', how many children are cared for in the 342
					budget based funded services?
					Ms Taylor: I was about to say that I will take it on notice, but we might have that.
					Mr De Silva: There are approximately 9,500 children who attend on a weekly basis, on average.
					Senator CASH: I also note that the minister recently announced ongoing funding for the budget based services. Is that in essence
1	Ī				a contract extension?
			I		Mr De Silva: Yes. Funding is done on a 12-month basis. It was announced a few weeks ago that the funding will continue for 2013-
					Tivil De Silva. Tes. I dilding is done on a 12-month basis. It was almounced a few weeks ago that the fanding will continue for 2015-1
					14.
			Outcome 1 - Early		14.
			Outcome 1 - Early Childhood, Working Age		14. Senator CASH: Okay. Does this extension preclude new providers from commencing? Mr De Silva: It is a capped program, so there is a finite amount of funds. There are 342 operating this financial year. It is expected
			-	Budget based funded child care	14. Senator CASH: Okay. Does this extension preclude new providers from commencing?

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QON NO	Senator	Hansard Date	Outcome		Senator CASH: On page 40 of the portfolio budget statement in table 2.1.2a there is a column entitled 'number of families receiving both CCB and CCR'. You will see that there is a spike downwards between the 2012-13 and 2013-14 financial years and then it spikes upwards and continues to trend upwards for the forward years. What is the reason for the spike downwards from 659,000 to 652,000. Ms Caldwell: The breakdown of families who receive both CCB and CCR or only the childcare benefit or only the childcare rebate varies over time. What you are seeing there is that the total numbers are reflecting the growth in the number of families and of children using child care. The department models its estimates of the distribution of those families from our available information. In particular, we regularly update our base reference week modelling in the light of additional information that comes through, either from the ABS or from our own administrative data. In 2013-14 and in the out years, there is a straight series in terms of the number of families-a clear trend across those three categories. There is some adjustment in the distribution between the previously published 2012-13 and 2013-14 figures, reflecting new administrative data feeding into that. Senator CASH: Is the 7,000 there the same 7,000 that Senator McKenzie made the point about 7,000 PhDs previously? Have we seen a drop-off of 7,000? It is 659,000 down to 652,000. What happened to them? Ms Caldwell: The 659,000 and 652,000 are those families who are receiving both forms of payment. Senator CASH: Correct. I just want to know why there is a decrease. Ms Caldwell: The status of some of those families will have changed to child care rebate only. There is an increase in the number
EW0213 14	Cash, Michaelia	5/06/2013	Outcome 1 - Early Childhood, Working Age and Indigenous Participation	Child Care Rebate and Child Care	of them. Senator CASH: Yes. Ms Taylor: If you look at the number of CCB and CCR families- Senator CASH: I need to understand what is the reason why between these two financial years there is a significant decrease but in then in the forward years-2014-15, 2015-16 and 2016-17-there is the trend upwards that you have referred to. What has changed?
2440213_14	Cash, Wildiacila	3,00,2013	, αιτισιρατιστί		Senator McKENZIE: I have a follow up question. We have the 7,000 reduction. That is hopefully accounted for by a policy change. The two rows under that have the number of families who are only receiving CCB or CCR. As a result of the changes that you are talking about in the system due to the updating of the data, are we to assume that some who were maybe receiving both have,
			Outcome 1 - Early Childhood, Working Age and Indigenous	Child Care Rebate and Child Care	because of the update, fallen into either one of those to other categories? Ms Taylor: I would think so. Having said that, I will take that on notice. Senator McKENZIE: After doing my rough calculations, we have 7,000 sitting over here, but when you look at the difference between the number of families receiving only CCB between 2012-13 and 2013-14 there is a difference of 29,000. Similarly, with the families receiving only CCR there is a difference of 41,000, which is a total difference of 12,000 if we are looking at a straight transfer. There are about 5,000 families extra. Could you clarify that for us on notice. Ms Taylor: I will. As I said, it may be that the budget revisions for this year reflect higher than anticipated usage. We would need to look at whether that flows through to the other years before making those revisions in the out years. That is probably the case.
EW0214_14	Cash, Michaelia	5/06/2013	Participation	14	If we compared the 2013-14 to the 2012-13 budget at this time last year- Senator CASH: I want to now go to the key performance indicators and the percentage of childcare out of pocket expenses as a
EW0245 44	Cook Mishoolis	F /05 /2012	Outcome 1 - Early Childhood, Working Age and Indigenous	Child care costs and disposable	proportion of weekly disposable income after childcare subsidies, which is on page 40. It is forecast to be eight per cent to 12 per cent for the financial year and the forward estimates. In looking at childcare expenses, do you look at how that equates with wages growth over the period of time? Ms Taylor: It is the out of pocket cost as a proportion of disposable income in the long daycare. It is calculated-Ms Caldwell: We look at calculations of disposable income that are produced by the department of families and community services for this purpose. Senator CASH: Do they rely on ABS data? Ms Caldwell: The FaHCSIA advice takes into account, as I understand it, a range of tax transfer payments and work out, at any given wage, how much a family would qualify for in family tax benefit and other costs. We would need to take the details of that
EW0215_14	Cash, Michaelia	5/06/2013	Participation Outcome 1 - Early Childhood, Working Age		Senator CASH: Turning to the childcare rebate and the fact that it has now been capped at \$7,500 in the 2010-11 financial year: had it not been capped, what would be the value of the childcare rebate today for families? Ms Taylor: We would need to take that on notice. I do not have that information.
EW0216 14	Cash, Michaelia	5/06/2013	and Indigenous		Senator CASH: Could you also take on notice what it would have been for the 2013-14 financial year had it not been capped at
EW0216_14	Cash, Michaelia	5/06/2013	Participation Outcome 1 - Early Childhood, Working Age and Indigenous Participation		Mr Maynard: As at May this year, the number of people who had hit the \$7,500 CCR per child is 22,297 families. Senator CASH: Of those families, what percentage are also receiving the CCB benefit in full or in part? Mr Maynard: I would need to take that on notice. Ms Taylor: Senator, do you want that number as a percentage as well? We can also give it to you by income level. Senator CASH: Whatever breakdown you can give. Ms Taylor: Around 1.2 per cent under \$100,000 have reached the cap. But I will check that. And then the average amount of CCR by families in 2011-12 was \$2,446. That is expected to increase to \$3,178 in 2014-15, \$3,414 in 2015-16 and \$3,648 in 2016-17. Then, going forward, in 2014-15 the total number of families under the \$100,000 income level expected to reach the cap is 1.57
			Outcome 1 - Early Childhood, Working Age	National Postnorchin on Forby	Senator CASH: I will turn now to the national partnership agreement on the National Quality Agenda for Early Childhood Education and Care. My understanding is that \$655.6 million has been offered to the states under the latest partnership. Is that correct? Ms Taylor: Yes-not for the national quality partnership; that is for the national early childhood education national partnership. Senator CASH: What conditions have been placed on the funding? Ms Taylor: Very similar conditions or agreements have been reached with the states and territories as for the current national partnership agreement. The national partnership agreement is around the provision of preschool or kindergarten universal access, as we refer to it-600 hours per year. The proxy measures go to 95 per cent enrolment. There are a range of other measures that are set out in individual states' implementation plans. The implementation plans for this current national partnership have been developed on a state-by-state basis. But there are some general things that states have to achieve. Provision by an early qualified teacher is 95 per cent enrolment. There is I think 90 per cent attendance. Senator CASH: Is that something you are able to provide to the committee, instead of going through them? Is it possible to get you to give to the committee the list of conditions associated with the money have been placed upon the states?
EW0218_14	Cash, Michaelia	5/06/2013	and Indigenous Participation	National Partnership on Early Childhood Education	Ms Taylor: Absolutely. I would note that it is a national partnership, so there is agreement with states and territories. And it is



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QoN No	Senator	Hansard Date	Outcome	Subject	Question Text Senator CASH: In terms of the number of Indigenous children receiving the 15 hours preschool a week-and obviously by				
					'receiving', insert 'attending'-are you able to provide any information in relation to that?				
					Mr De Silva: On a national basis; I cannot provide it on a jurisdictional basis. Senator CASH: Okay.				
					Mr De Silva: On a national basis 56 per cent of all children-actually, that was all children-are now receiving-				
					Senator CASH: Okay, so that is of all children. Can we break it down to Indigenous?				
					Mr De Silva: I do not have that figure here. Senator CASH: Could you take that on notice?				
					Mr Taylor: We will take that on notice.				
			Outcome 1 - Early		Senator CASH: And see whether or not you can break it down. If you can break it down, I would be very interested more in the				
			Childhood, Working Age and Indigenous		jurisdictional as opposed to the overall because, clearly, coming from Western Australia, I am assuming that would be an entirely different figure compared to the national.				
EW0219_14	Cash, Michaelia	5/06/2013	Participation	Indigenous preschool attendance	Mr Taylor: Yes, absolutely. One of the issues, though-because it is the ABS who do a lot of the collection-about being able to				
					Senator CASH: Thankyou for that explanation. My final set of questions is in relation to the national partnership agreement on				
					TAFE fee waivers for childcare qualifications. How many people have commenced qualifications? Mr De Silva: I can tell you that in 2011 there were 13,667 enrolments.				
			Outcome 1 - Early Childhood, Working Age		Senator CASH: And again: a reason that we do not have more up-to-date data?				
			and Indigenous	TAFE fee waivers for child care	Mr De Silva: It is based on the latest data that we have. I can double check when the 2012 data will be available.				
EW0220_14	Cash, Michaelia	5/06/2013	Participation	qualifications	Senator CASH: Would you? And on notice could you provide from the more up-to-date statistics how many have completed of				
					Senator WRIGHT: So I am trying to make sense of why it would not be possible to work out some nominal figure given that you do not know who is going to be a participating state at the moment but you do know what the funding has been and you know				
					what the national partnerships funding has been that will be discontinued and you know what the indexation rate is. Is it not				
					possible to ascertain?				
					Ms Paul: You can divide that number by the three million students that there are, of course, if you want to do it crudely. I				
					suppose the whole point of the funding system is, if you are an Indigenous school, then you are going to get a lot, lot more, let alone an Indigenous remote school et cetera. But, if you want to do it in broad averages, that can be worked out.				
					Senator WRIGHT: Even that would probably be more helpful than just school by school, although I do understand that it is not at				
					all exact because of all the effects of the loadings and factors. Is it possible to take that on notice?				
					Ms Paul: Yes, sure. Senator WRIGHT: See if you can come up with some meaningful figure, because it is an important debate that we are having and				
					to be able to provide information for the public to understand the implications of the debate is really important.				
					Ms Paul: Sure.				
					Senator WRIGHT: Can you take that on notice in relation to the 2014-15 financial year and the 2014 school year? Mr Cook: Sure.				
			Outrous 2. Cohoolo and	From diagrams days than Asset welling	Senator WRIGHT: Obviously it would be really helpful to have that information sooner rather than later, if that is possible to do.				
EW0221 14	Wright, Penny	5/06/2013	Youth	Funding under the Australian Education Bill 2012	Ms Paul: You could not use it in a way of saying, 'This is for your school.' You could say that it is for a hypothetical school.				
	<u> </u>				Senator MASON: Let me move on. When were the costings for the National Plan for School Improvement agreed to between				
					the Treasury, Education and Finance? Ms Paul: When?				
				Costings for the National Plan for	Senator MASON: Yes.				
EW0222_14	Mason, Brett	5/06/2013	Youth	School Improvement	Ms. Paul: It was over a long cabinet consideration process, sulminating, of source, in the budget. So we would have to take that Senator MASON: So whose idea was it to adopt this approach, looking forwards rather than backwards, Ms Paul? Whose idea				
					was this new methodology?				
					Ms Paul: It was discussed broadly in government. It was also recognised, as I said at the very beginning, that this is the first time				
					that states are being asked to in any way match or relate their funding to Commonwealth funding. So, historically, there has been no influence from the Commonwealth over state schools' expenditure, except of course what the Commonwealth has paid the				
EW0223_14	Mason, Brett	5/06/2013	Outcome 2 - Schools and Youth	School funding	states. This is the first time states are being asked both to match the Commonwealth's additionality, or additional funding, and to				
LVV0223_14	iviason, brett	3/00/2013	Toutil	School funding	Senator MASON: Last week the Department of Finance and Deregulation suggested in estimates that the total amount of				
					funding provided across the forward estimates for the National Plan for School Improvement is \$2.98 billion, comprising \$2.1				
					billion in redirections. This suggests that \$880 million in additional funding has been set aside across the forward estimates for the national plan. That is my calculation. In light of that, could you tell the committee of the \$880 million in additional funding				
					identified by Finance? Could you tell the committee the value of enrolment growth and indexation supplementation for each year				
					across the forward estimates, in dollar terms?				
					Mr Cook: We would have to take that on notice. Senator MASON: You cannot do that?				
					Senator MASON: You cannot do that? Mr Cook: Not right now, no. We will take it on notice. I do not have that information available to me. In terms of indexation, you				
					would be aware of what the Prime Minister made a commitment to for the Commonwealth, which was the 4.7 per cent				
					indexation rate.				
					Senator MASON: I would not have thought it was that complicated. Mr Cook: I do not have the enrolment projections in front of me, so I will have to take that on notice.				
				Marke and Blook of Co.	Senator MASON: Could you have it tomorrow?				
EW0224_14	Mason, Brett	5/06/2013	Outcome 2 - Schools and Youth	National Plan for School Improvement	Mr Cook: I will have to check with my staff; we will make our best endeavours.				
		-,00,2010			Ms Paul: We can give it a go Senator MASON: All right. If it is a straight-line transition, why is there only \$2.98 billion, of which only \$800 million is new				
					money, budgeted over the forward estimates-that is, the first 3½ years of a six-year period? It should be more, shouldn't it?				
					Ms Paul: I am not sure. We might have to check. Senator MASON: If it is \$2.98 billion over 3½ years, that is not right. Because \$9.8 billion divided by six is-I have my calculator.				
					Hold on. Ten divided by six equals 1.66, and 1.66 times 3½ is \$5.8 billion, and on the table is \$2.98 billion. So what is going on				
					there?				
					Ms Paul: We might just need to check that.				
			Outcome 2 - Schools and	National Plan for School Improvement - straight line	Senator MASON: Mr Cook, do you know? Mr Cook: As Ms Paul said, we will take it on notice and look into that.				
EW0225_14	Mason, Brett	5/06/2013	Youth	transition	Senator MASON: It does not sound to me like-				
EW0225_14	Mason, Brett	5/06/2013	Youth	transition	Senator MASON: It does not sound to me like-				

QoNs (as at 9 July 2013)			# EEW QoNs:	261		
QoN No	Senator	Hansard Date	Outcome	Subject	Question Text	
QON NO	Jenator	Halisalu Date	Outcome	Jubject	Ms Paul: Just to be clear, we have just talked apples and oranges here. I will clarify that for you, Senator. The Commonwealth's offer of \$9.4 billion was made by the Prime Minister on 14 April. When you put the state money in, if they accept the offer, it would be \$14½ billion. From the \$5 billion for New South Wales, \$3.2 billion is Commonwealth. Senator BACK: So \$9.4 billion is Commonwealth? Ms Paul: It is \$3.2 billion for New South Wales that is Commonwealth; \$14.5 billion would be all public funding. Senator BACK: That is all states and territories, if they could put funds in. Ms Paul: Yes.	
					Senator BACK: Just staying where we are at the moment, New South Wales has been offered \$5 billion of the \$9.4 billion from the federal government? Ms Paul: The \$5 billion includes their funding as well. So \$3.2 billion of that \$5 billion is Commonwealth funding. Senator Jacinta Collins: Senator Back, \$3.2 billion of that \$9.4 billion is I think what you were trying to get to. Ms Paul: Yes, well said. Senator BACK: Who is the \$3.2 billion from? Ms Paul: It is from the Commonwealth.	
					Senator Jacinta Collins: The Commonwealth amount to New South Wales. Senator BACK: It is \$3.2 billion. Ms Paul: Yes, not counting indexation.	
					Mr Cook: And the total amount of Commonwealth across the country is \$9.4 billion. The comparison points of the \$14.5 billion are: \$9.4 billion is Commonwealth; in New South Wales, \$5 billion of the \$14.5 billion is total public funding for New South Wales Senator BACK: Of which New South Wales puts in how much?	
EW0226_14	Back, Chris	5/06/2013	Outcome 2 - Schools and Youth	Gonski funding for NSW schools	Mr Cook: It is \$1.8 billion, and the Commonwealth will put in \$3.2 billion. Senator MASON: So you will be able to give a figure for each individual year for New South Wales?	
	buck, emis	3,00,2013	Touth	Sonski runuing for NSW Schools	Senator MASON: Economics was never my strong point. With respect to information about additional loadings expected to be provided for students with additional needs from 2014-is it possible for the department to provide us the precise Commonweals contribution in funding available for each type of loading over the forward estimates, including by sector? Is that possible, Mr Cook?	
					Mr Cook: I will take that on notice. One of those issues will be, obviously, where we land with states and territories. In terms of the offer, I think we can. I can give you some global figures at the moment if that is useful-what we think each of the loadings would be out of all the total public funding over the next six years. Does that help at all? The figures I have available to me right now talk about-of all public funding that is going to go to all schools in Australia over the next six years-	
					Senator MASON: No, not six years. It is year by year. Mr Cook: We will have to take that on notice. Senator MASON: We get the global figure but never the year by year figure.	
			Outcome 2 - Schools and	Loadings for students with additional	Ms Paul: But if you want to get a sense of proportionality between the loadings, this would give it to you-which loadings will deliver more than others. It depends on what you are after. If you are just after next year, then we will take it on notice. Mr Cook: So the low SES loading, for example, is about 11 per cent of the total funding available to all schools in Australia. Of a the loadings, it is the loading that provides the greatest amount of additional funding.	
EW0227_14	Mason, Brett	5/06/2013	Youth	needs	Senator MASON: You will take no notice the question about year by year leadings? Senator MASON: Just to go back-and you can take this notice-I asked previously: what percentage of the Gonski entitlement, ir other words, the additional funding under Gonski, without indexation or enrolment growth, would a school in New South Wales receive in 2014? I think I also said 'and in every other year, the six-year transition period'. That is the question I want on notice,	
					year by year. Mr Cook: Just to help clarify: of course, a school in New South Wales could get very different funding, depending on the circumstances of that school. Are you talking about the average per school? Senator MASON: Yes. Not a school, but the average school in New South Wales.	
					Ms Paul: An Indigenous School in Wagga. Mr Cook: We will make some assumptions. Senator MASON: What will New South Wales schools receive in aggregate, year by year?	
					Ms Paul: Okay. Mr Cook: The only point I will make is that the New South Wales system will be the system that actually allocates money to the schools. We allocate, through the model, the amount of money that goes to the New South Wales state government, for example, or to the New South Wales Catholic system. The system will then allocate based on a consistent, needs based funding model.	
					Senator McKENZIE: But doing it in aggregate will get around that. Mr Cook: That is directly as the model would apply. Senator McKENZIE: So the Commonwealth will be directly funding this? Mr Cook: No, we will not be. As it does currently, it will go through state treasuries and state treasuries will provide that funding this?	
					to- Senator McKENZIE: But the Catholic system- Mr Cook: It will go to the state treasuries still and the state treasurers will provide it to the Catholic system. Senator McKENZIE: The same method as now?	
					Mr Cook: That is correct. Senator MASON: There is an agreement with New South Wales. Mr Cook: That is correct. Senator MASON: It is a public agreement?	
EW0228_14	Mason, Brett	5/06/2013		Gonski funding for NSW schools - disclosure	Mr Cook: That is right. It is actually on the website at the moment-the heads of agreement.	

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QoN No	Senator	Hansard Date	Outcome	Subject		Question Text
						Senator MASON: I will go back to the issue about disabilities. What is the loading for a student with a worth in dollar terms-both for a primary and for a secondary student? Mr Cook: It would be 186 per cent, or about \$9,200 for primary and \$12,100 for secondary. Ms Paul: So each of these loadings-they all the same. You apply it as a percentage of the SRS. Senator MASON: How many students with a disability are estimated to qualify for a loading from 2014 Mr Cook: I would have to take that on notice.

worth in dollar terms-bo Mr Cook: It would be 18 Ms Paul: So each of thes Senator MASON: How in Mr Cook: It would have to Senator JACINTA COLLIN Ms Paul: We should be a Senator JACINTA COLLIN from the state and territ into the future. In 2014, territory. Mr Cook: This will be ba top of my head what it is Senator MASON: When CHAIR: They are due on Senator MASON: Over to disability loading? Mr Cook: It would be pa Senator MASON: Sure, to budget suggests a contin term emergency assistar clarification as to wheth programs. Let me read o Senator JACINTA Outcome 2 - Schools and Youth Senator MASON: Sure, to Senator JACINTA Outcome 2 - Schools and Youth Forecast expenditure under the Schools Assistance Act 2008 Senator MASON: Mr Cook. If would be pa Senator JACINTA Outcome 2 - Schools and Youth Senator MASON: Sure, to Senator JACINTA Outcome 2 - Schools and Youth Senator JACINTA Sena	IS: That would depend on the existing arrangements in that state or territory. able to get that for you. IS: Remember what I said a moment ago-the interim loading is designed to capture existing resourcing ory level, topped up with some additional spending from the Commonwealth to move into the model you are looking at arrangements which will roughly reflect what is currently occurring in that state or used on data provided to us by schools and systems. We have it available to us. I just do not know off the s. We can take it on notice. We should be able to provide the information quite easily. are the answers to questions on notice due?
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Outcome 2 - Schools and Youth Forecast expenditure under the Schools Assistance Act 2008 Senator Jacinta Collins: John Mr Cook: That is my under the Schools Assistance Act 2008 Senator MASON: Mr Cook: That is my under the Schools Assistance Act 2008	
EW0230_14 Mason, Brett 5/06/2013 Youth Schools Assistance Act 2008 Senator Jacinta Collins: John Mr Cook: That is my und	er the following targeted programs have been discontinued and what is the previous value of these
Senator MASON: Mr Cook: That is my und	Just before you do, what do you mean by the previous value?
Mr Cook: That is my und	ok, is this a standard confidentiality agreement?
	derstanding. It is standard in the sense that when we are dealing with legislation that has not appeared
before a parliament we-	
	his cannot be the first time that a confidentiality agreement of this sort has been-
	as described that. We kind of modelled it on the process that has been going on for years and years in
	trial Legislation, COIL, where exactly this happens. The employers, the unions et cetera all get into one draft legislation together under a confidentiality agreement.
	cannot work out, if there have been precedents for this, why state public servants would be suffering this
misapprehension?	
Ms Paul: It surprised us.	
Mr Cook: The only thing Confidentiality agreements for Senator MASON: It was	' I
Definition in the state of the	n't just the Queenslanders, was it, Mr Cook? hat the Queenslanders might have signed it before the meeting, but I would have to take that on notice.
EW0231_14 Mason, Brett 5/06/2013 Youth Queensland government officials The only possible thing the	hat I can think of is that often these meetings will be with a single department rather than multiple
Senator McKENZIE: Did v Ms Paul: You are testing	you retender that or is it the same campaign rolling over, with the same content?
Mr Manthorpe: I might l	
Ms Paul: Oh, there you g	·
	t is the same creative agency. Much of the creative material is the same, essentially-updated for the
	e same as was used a couple of years ago.
	he \$8 million goes to TV- s a little bit on creative and the bulk of it would be on the advertising spend.
	Id you break that down on notice?
Mr Manthorpe: We can	take it on notice.
EW0232_14 McKenzie, Bridget 5/06/2013 Cross Portfolio Child Care Assistance campaign Senator McKENZIE: That Outcome 1 - Early Senator McKENZIE: Than	·
Schatol McKelvzie. Hall	nk you. With the indexation pause and the last line, 'No family will see a reduction in payments as a result but modelled the indexation freeze on workforce participation of women?
and Indigenous Ms Paul: This is the cap a	at \$7,500 for CCR? I would have to take that on notice. I think that is probably the best way of doing it.
EW0233_14 McKenzie, Bridget 5/06/2013 Participation Child Care Rebate - indexation freeze Were you here earlier with	hen we gave some evidence on the impact? It did not go precisely to that question
	you, Chair. I have questions in relation to program 2.2. My first question is: over the forward estimates, monwealth spending for schools education is actually new-that is, what amount did the 2013-14 budget
	ation that was not committed to schools education in previous budgets?
	estimates the budget papers commit \$2.8 billion, but I will note that that is over the forward estimates
	If you look at the budget papers-it is Budget Paper No. 1 or Budget Paper No. 3-you will see that the
	But, in terms of additionality, that is the \$2.8 billion. That, however-I do not know if you heard the
l l l l l l l l l l l l l l l l l l l	orked off an indexation rate assumption of 5.6 per cent, which is no longer considered realistic because ually 3.9 per cent. So on that basis, if the real indexation rate were assumed to be lower, of course the
	er. In other words, in reality it is understated in the budget papers because of this historical assumption
about indexation.	
	just clarify what we mean by 'new'. It has been put to me that the national partnership agreement
	easing and will not be reallocated under that program. The total of that sort of funding is about \$2.3
billion. Ms Paul: Yes.	
	fact, although this may be nominally new funding of \$2.8 billion, if you deduct the amount that was
	schools education funding, of about \$2.3 billion, then the real new money that is sloshing around in the
system is only about \$0.5	·
Ms Paul: A technical ten	
	f words. I just want to test it out, because that was put to me. pers show that the net impact would be lower if you take those things out. However-
If the party of th	much would it be, then?

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QoNs (as at 9 July 2013)			# EEW QoNs:	261				
QoN No	Senator	Hansard Date	Outcome	Subject	Question Text			
					Senator WRIGHT: Thank you for that. I think you came up with the figure of \$4-			
					Ms Paul: \$4.8 billion. I am saying that, if you assume a more realistic three per cent indexation rate and do not count the national partnerships that have not even started, our calculation is that it is more likely that in real terms it will be more like \$4.8 billion			
					additional.			
					Senator WRIGHT: Over four years.			
					Ms Paul: Yes. Senator WRIGHT: Of that money, what proportion is estimated to go to government schools and what proportion is estimated to			
EW0235 14	Wright, Penny	6/06/2013	Outcome 2 - Schools and Youth	National Partnership funding	go to non-government schools over the forward estimates?			
	vviigitt, i eility	0,00,2013	Touri	Tractional Functions Functions	Senator BACK: If one of the factors has been getting parents and carers to the schools-and I am glad you mentioned carers,			
					because in a lot of instances they would be grandparents-are the projects aimed in any way at getting the parents and other			
					community members into the school environment? If so, can you give us some indication of how those projects are working? Mr Davies: Definitely. I could give you on notice a raft of case studies if you are interested. As you are aware, there are different			
					ways they do that; but, yes, they definitely aim at assisting parents to get engaged in school in a variety of ways. Ms Houston			
					might offer some extra advice on that.			
					Ms Houston: That primarily is the aim. Parents have often had bad experiences at school themselves and so do not necessarily feel confident about engaging with teachers in the school environment. Quite a lot of the projects are about building that			
					confidence and helping them to reach in, meeting teachers and teaching staff halfway. We could certainly get some case studies			
			Outsome 2 Schools and	Parental and Community	of that kind of material, but that is really the aim of the program.			
EW0236_14	Back, Chris	6/06/2013		Engagement - case studies	Senator BACK: I would appreciate those if you could get them. Finally, I am also interested in knowing what role, if any, the teachers themselves-particularly the school executive like principals and deputies-play in this parent-carer community			
	·				Senator MASON: Are there any round 1 Primary Schools for the 21st Century construction projects that remain uncompleted?			
					Ms Smith: Yes. Of the 31, there are five that are from round 1, nine from round 2 and 17 from round 3. You will recall that there were some additional projects made b agreement between Minister Piccoli and Minister Shorten in August last year, so the bulk			
					of those in that larger number are those projects that have been reconfigured. Essentially, even some of those that were agreed			
					in August last year may have been round 1 projects. I think there was one. It depended on when that school originally had a			
					project. Senator MASON: How many were there in the Piccoli-Shorten arrangement?			
			Outcome 2 - Schools and	BER - incomplete P21 construction	Ms Smith: There were 19.			
EW0237_14	Mason, Brett	6/06/2013	Youth	projects	Senator MASON: And what rounds do they come from? Principally round 3, I suppose.			
					Senator MASON: That would be delightful. The next question is a very obvious one: can we ever expect them to be finished, or is this the Great Wall of China?			
					Ms Smith: I have expected completion dates for all of the remaining 31 projects and can give you details of those if you would			
					like.			
					Senator MASON: Is that for all 31 as a group or individually? Ms Smith: I have them by the education sector. There is one project in the ACT-the Aranda Steiner school-			
					Senator MASON: Let me just get my pen.			
					Ms Paul: I presume these are estimates received from the authorities.			
					Ms Smith: The relevant authorities, yes. Senator MASON: So this is not a time table but an aspiration, is it?			
					Ms Paul: I think this is an estimate by an education authority.			
					Senator MASON: Not again!			
					Ms Paul: Not our estimates. Senator MASON: Not yours; all right.			
					Ms Smith: As Ms Paul has said, they are forecast completion dates. Broadly by quarter, we have nine of the 31 expected to be			
					completed by the end of this month, four by September 2013-they are all this year with the exception of four-			
					Senator MASON: Are you sure? That is very- Ms Smith: 14 by December 2013 and a further four by the first quarter in 2014. As Ms Paul said, these are projects that have			
					been managed by education authorities, grant authorities or state governments. They provide us with their scheduling. There are			
					a range of factors as to why some of the scheduling varies. There might be a re-scoping of the project or a new architect brought			
					on. There are a range of reasons. I actually have reasons attached to all of the remaining 31 projects, if you are interested. Senator MASON: After several years of this, forgive me but I am beyond interest at this stage. Although, I am sure the committee			
					has no problem with you giving that information to the committee. That would probably be the fair thing to do.			
					Ms Paul: Presumably, these are the reasons given to us by the relevant education authorities.			
					Senator MASON: Perhaps we do not need to read it into the transcript at this stage, Ms Smith. That might be a little bit indulgent. Giving it to us on notice is fine, Ms Paul. If there is a written document that you can lay your hands on, that would be fine.			
					Ms Paul: We will take that on notice.			
			Outcome 2 - Schools and		Ms Smith: If I may, I would like to say that all of the projects-the remaining 31-have commenced. They are all under way. I just			
EW0238_14	Mason, Brett	6/06/2013	Youth	BER - P21 forecast completion dates	Constant MACON. The self-constant is a self-constant in the constant is a self-constant in the constant in the constant is a self-constant in the constant in			
					Senator MASON: I do not know much about this sort of thing, but, regarding the number of hits on each of the websites, do you keep those statistics?			
			Outcome 2 - Schools and	Visitors to the 'Safe Schools Hub' and	Ms Houston: We do not keen them in the department. At the moment they are kent by Education Services Australia, but we			
EW0239_14	Mason, Brett	6/06/2013	Youth	'Bullying. No Way!' websites	could certainly get them for you.			
<u>-</u> -	7 200	1-7700	!	, , , , , , , , , , , , , , , , , , , ,	Sanator MASON: It would be interesting. I would not mind knowing. Can it also tall us about first time is it 'raw usors'? What is			

