

QoN #	Outcome	Senator	Hansard date	Title	QuestionText
EW0001_13	Agency - Fair Work Australia	Abetz, Eric	Written	FWA - Mr Nassios	In the Australian article I've circulated a spokesman for Fair Work Australia indicated that Mr Nassios would not be attending. Can someone ensure this article finds its way to Ms O'Neill and she responds on notice whether: a. She was aware of the article; b. Approved the comment; c. Stands by her comment that Mr Nassios could have been asked to appear; d. Was not aware that there were public calls for Mr Nassios to appear.
EW0002_13	Cross Portfolio	Abetz, Eric	Written	grants to unions or employee organisations	Please provide a list of all grants to unions or employee organisations since 1 July 2011 including: a. The date; b. The union; c. The amount provided; d. Why the funding was provided;
EW0003_13	Agency - ABCC/FWBII	Abetz, Eric	Written	ABCC- compliants	In relation to the former Australian Building and Construction Commission: In 2011/12, how many complaints were made and then subsequently withdrawn?
EW0004_13	Agency - ABCC/FWBII	Abetz, Eric	Written	FWBII- advertising campaign	What, if any, funding has been set aside by the Department for an advertising campaign to promote the new Fair Work Building and Construction Inspectorate? a. If so: How much? b. How will this money be spent? c. On what will this money be spent?
EW0005_13	Outcome 3 – Employment	Abetz, Eric	Written	Pacific Seasonal Worker Pilot Scheme Conference 2011	In relation to the Pacific Seasonal Worker Pilot Scheme Conference 2011: 1. Who was the Master of Ceremonies? 2. Who were the guest speakers? 3. Where was the conference? 4. Can a copy of all conference materials be provided, including but not limited to all items listed on QON 1816? 5. By partner country, how many officials attended at the expense of the Australian Government?
EW0006_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Revised Australian Government Implementation Guidelines for the National Code of Practice for the Construction Industry	In relation to the Revised Australian Government Implementation Guidelines for the National Code of Practice for the Construction Industry: 1. How will the building and construction sector be strengthened and enhanced by the revised Guidelines? 2. How will productivity be increased? 3. What key performance indicators are in place for the revised guidelines?"
EW0007_13	Cross Portfolio	Abetz, Eric	Written	Portfolio Budget Statement	Reference is made to the Portfolio Budget Statement. 1) Who drafted the summary for outcome four? a. Did the Minister's office have any input? 2) In relation to the four references to productivity; How does the Fair Work Act improve productivity? a. Isn't it right that productivity was down on former levels under the Fair Work Act? 3) P.107/108 You have key performance indicators for the Fair Work Act and for this outcome and the outcomes in each of those. a. For working days lost – what was the level in the PBS for the December quarter 2010? b. December 2011? c. That is a significant increase, yet the Department have not provided any comments. Why? d. I understand that Minister Shorten on numerous occasions has referred to the 'steady rate' of working days lost under the Fair Work Act. Does the Department agree with this statement? e. What is a 'steady' rate of working days lost? f. What is the buffer for 'steady'? 4) P.108 –we have the department saying that it will 'promote work/life balance including options for flexible working arrangements': a. How many IFA's are used in the Department? b. What promotion of IFAs has been undertaken by the Department? c. What input did the Department have in the EOWA changes?"
EW0008_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	industrial disputes	1) What was the number of working days lost to industrial disputes in: a) 2000 b) 2001 c) 2002 d) 2003 e) 2004 f) 2005 g) 2006 h) 2007 i) 2008 j) 2009 k) 2010 l) 2011 m) 2012
EW0009_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Dispute days	Is the Courier Mail article on 9 March 2012 titled ""Dispute days lost doubles"" accurate? a) If not, why not?"
EW0010_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Fair Work Act	Is the Government currently considering changes to the Fair Work Act irrespective of the Fair Work Act Review? a) If so, please provide all details
EW0011_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	ILO Conventions under active consideration	1) Please provide a list of all ILO Instruments that are under active consideration.
EW0012_13	Cross Portfolio	Abetz, Eric	Written	Media Releases	In relation to media releases drafted by the Department for the Minister to issue, please outline the process for such a release including all clearances from the initial drafting stage to the stage where the release is issued.
EW0013_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Fisher Case	Reference is made to EW1144_12 1) Please provide an update to this answer.
EW0014_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	modern awards	1) In relation to modern awards – is it correct that Woolworths have to pay their check out operators at their service stations based on the panel beaters award? a) With enterprise agreement discussions, does this mean 20% increase in wages for all check out staff to equate with the panel beaters award?
EW0015_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Minimum Wage Review Panel	In relation to the Department's submission to Fair Work Australia's Minimum Wage Review Panel: a) Was the submission approved as drafted by the Department?
EW0016_13	Agency - Fair Work Australia	Abetz, Eric	Written	FWA - Investigation into the Health Services Union	In relation to the following, to whom were the draft reports or part thereof made available? a. Investigation into the Health Services Union Victoria No. 1 Branch; b. Investigation into the Health Services Union National Office;
EW0017_13	Agency - Fair Work Australia	Abetz, Eric	Written	FWA - Investigation into the Health Services Union	In relation to each of the reports or parts thereof: Investigation into the Health Services Union Victoria No. 1 Branch and the Investigation into the Health Services Union National Office: a. When was the draft report finalised? b. To which agencies or external bodies were the report released and when? c. Can a copy of any covering letter be provided?

EW0018_13	Agency - Fair Work Australia	Abetz, Eric	Written	FWA - conciliation services	Please advise by name the person conducting the conciliations, since 1 January 2010 as to: a. How many conciliations have been conducted? b. How many conciliations have not resulted in proceeding to the tribunal? c. How many conciliations have resulted in the case being settled? d. The number of: i. Unfair dismissal cases; ii. Adverse action cases; iii. Other matters.
EW0019_13	Agency - Fair Work Australia	Abetz, Eric	Written	FWA - conciliation services breakdown	What has been the total cost of providing conciliation services for: a. Unfair dismissal; b. Adverse action; and c. Other matters? 1. What has been the total cost of providing conciliation services for: a. Unfair dismissal; b. Adverse action; and c. Other matters? 2. What have been the sizes of the businesses (by any available measure) in each particular area mentioned in (1)?
EW0020_13	Agency - Fair Work Australia	Abetz, Eric	Written	FWA QoNs	Is the General Manager satisfied that all previously tabled answers to Questions on Notice from the last Senate Estimates are accurate? a. What steps has the General Manager taken to satisfy herself of this?
EW0021_13	Agency - Fair Work Australia	Abetz, Eric	Written	FWA - enterprise agreements	How many enterprise agreements have not been approved by Fair Work Australia since its inception? a. Please provide a breakdown as to why each agreement was not approved, advising the year.
EW0022_13	Agency - Fair Work Australia	Abetz, Eric	Written	FWA- HSU	What is the total cost to date on the investigation into the Health Services Union? a. Please break down ie. AGS Fees, External Legal Fees, Staff Time, Staff Travel etc.
EW0023_13	Agency - Fair Work Australia	Abetz, Eric	Written	FWA - KPMG review	What is the anticipated cost of the KPMG review of Fair Work Australia's investigation into the Health Services Union?
EW0024_13	Agency - Fair Work Ombudsman	Abetz, Eric	Written	FWO PayCheck calculator	What steps have been taken to verify the PayCheck calculator? a. How many complaints have been received about conflicting advice from the Fair Work Ombudsman? b. How many errors since 1 January 2012 have been found in the PayCheck calculator?
EW0025_13	Agency - Fair Work Ombudsman	Abetz, Eric	Written	FWO - sham contracting	"Since 1 January 2012, how many investigations have there been into sham contracting? What was the result of each investigation? How many cases were found to have been legitimate contracting arrangements?"
EW0026_13	Agency - Safe Work Australia	Abetz, Eric	Written	SWA -Occupational Health and Safety harmonisation	When are all aspects of Occupational Health and Safety harmonisation – including the model codes of practice – going to be finalised? a. For each outstanding part, please advise when each part is expected to be finalised.
EW0027_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	WRP- EW1154_12	Reference is made to Question on Notice EW1154_12 1) When was briefing material provided to the Minister's office? 2) Was this provided pre-emptively by the Department or was it requested by the Minister's Office?
EW0028_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Fair Work Act	1) When engaging Professor Ron McCallum to conduct the review of the Fair Work Act, was Professor McCallum ever asked to restrict media or public appearances while conducting the review? 2) Is the Department aware of comments by Professor Ron McCallum on 13 April 2012? 3) Does the Government believe that the comments could prejudice the review of the Fair Work Act? a) If not, why not?"
EW0029_13	Agency - ABCC/FWBII	Abetz, Eric	Written	Communications strategy for the FWBI inspectorate	1) Is there a strategy to communicate the changes involved in the FWBI inspectorate to the industry?
EW0030_13	Agency - ABCC/FWBII	Abetz, Eric	Written	FWBI budget	1) The budget of the FWBI Inspectorate is set at \$30 million. This is considerably less than the \$37 million for the ABCC. Why has the budget been reduced?
EW0031_13	Agency - ABCC/FWBII	Abetz, Eric	Written	FWBI Inspectorate	1) Will the FWBI Inspectorate encounter costs additional to those of the ABCC? a) If so, please explain. 2) What are the estimated likely costs of these expenses?
EW0032_13	Agency - ABCC/FWBII	Abetz, Eric	Written	FWBCI - EW0888_12	Reference is made to Question on Notice EW0888_12 1) Which organisations or individuals lobbied the Minister for the amendment? 2) Did the Minister consult with any individuals or organisations? 3) If so, please advise which individuals or organisations.
EW0033_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	file of expressions	1) Does the Department keep a file of expressions of public: a) Support for the Fair Work Act? b) Concerns or Criticisms of the Fair Work Act? 2) If so, can these files be provided? a) If not, why not?
EW0034_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Homeworkers Code of Practice Committee	"Reference is made to Parliamentary Question on Notice 1813 1) For all meetings in the last two years, please provide the: a) Date and Time; b) Location; c) Attendance; d) Apologies; and e) Proxies. 2) Does the Committee have Key Performance Indicators? a) If so, please advise of these KPI's. 3) Are members of this committee paid? a) If so, please advise how much each member is paid per meeting. "
EW0035_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	News Story on Network Seven on 11 April 2012	"1) Is the Government aware of the news story on Network Seven on 11 April 2012 where Mr Howes is said to have made claims in the manufacturing sector of 6% per annum wage increases and paid shower time? a) Are these claims in the spirit of the Fair Work Act? b) Are these claims examples of the Fair Work Act being implemented as intended? "
EW0036_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Oil-rig sparkies	"1) Is the Government aware of an article in The Australian on 8 February 2012 titled Oil-rig sparkies to earn \$260,000 where electricians on Bass Strait oil and gas platforms have won a 15% pay rise making them among the nation's best-paid tradesmen. a) Are these claims in the spirit of the Fair Work Act? b) Are these claims examples of the Fair Work Act being implemented as intended? "
EW0037_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Construction, Forestry, Mining and Energy Union v Brookfield Multiplex Australiasia Pty Ltd [2012] FWA 4051	"Reference is made to Construction, Forestry, Mining and Energy Union v Brookfield Multiplex Australiasia Pty Ltd [2012] FWA 4051 1) Does the Government intend to intervene in the appeal should it be appealed? 2) Does this decision adequately interpret the Fair Work Act as intended? 3) Does the Government support the decision? 4) Does the Government support the statement ""I find that the contractors clause is not a permitted matter and because it is being pressed as a claim by the CFMEU as part of its bargaining agenda, the CFMEU cannot be found to be genuinely trying to reach agreement""?"
EW0038_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Modern Awards	"Reference is made to EW1157_12 1) Now that a decision has been made to the Federal Court, does the Government believe this is good policy? 2) Why did the Government choose not to intervene as it did with the Barclay v. Bendigo Tafe Case? "

EW0039_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Fair Work Australia Decision [2012] FWA 2556.	"Reference is made to the Fair Work Australia Decision [2012] FWA 2556. 1) Does the Government have any concerns with the flow-on affects of this decision? 2) Does the Government believe this decision is in the spirit of the Fair Work Act? 3) Does the Government believe this decision reflects the intention of the Fair Work Act?"
EW0040_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Australian Industry Group v. ADJ Contracting case	1) Will the Government intervene in the Australian Industry Group v. ADJ Contracting case before the Federal Court?
EW0041_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Minister's Address to the ACTU Congress	"Reference is made to the Minister's Address to the ACTU Congress on 17 May 2012 1) The Minister says that government changes in relation to industrial relations come after hard work by the union movement advocating policies. a) What policies have been advocated to the Minister by the union movement. b) Are any of these policies under active consideration by the government? 2) The Minister spoke of a list of policies – can a full list of policies that have been advocated since 1 January 2008 be provided. a) If not, why not?"
EW0042_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	media release	"Reference is made to a media release issued by Mr Adam Bandt MP on 18 May 2012 1) Does the Minister agree that the ACTU have adopted a number of Greens' policies? "
EW0043_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Australian Financial Review	"Reference is made to the story in the Australian Financial Review on 28 March 2012 where ACTU Secretary Jeff Lawrence says ""There's no way that unions are going to say that there's any trade-off"" in respect of superannuation. 1) What endeavours did the Minister make to ask trade unions to consider the increase in superannuation in wage claims over the implementation period? 2) Was it considered having this matter included in the legislation? 3) Is the Minister now concerned that the trade union bosses have not agreed with his request? 4) Will the Minister continue to pursue this matter? a) If so, how? b) If not, why not?"
EW0044_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Minister's statement of 23 February	"Reference is made to the Minister's statement of 23 February. 1) Does the Minister stand by his statement that ""no responsible Minister can condone or support unlawful behaviour as a way to resolve industrial issues."" 2) Does the Minister continue to support trade unions found to have contravened through successful prosecutions industrial relations law – be it the Fair Work Ombudsman or the Australian Building and Construction Commission."
EW0045_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Building Industry Improvement Bill	"In relation to the Government's amendments to the Building Industry Improvement Bill: 1. What individuals or organisations lobbied for the changes to the bill? 2. Why were the amendments necessary? 3. Did the Minister discuss the amendments with any stakeholders prior to the amendments being passed? a. Which stakeholders? 4. Does the Minister have any views on the Law Council of Australia's view on the amendments?"
EW0046_13	Cross Portfolio	Abetz, Eric	Written	Monitoring Members of the Federal Opposition	"1. Have any staff in the Department been tasked with monitoring members of the Federal Opposition? a. If so: i. By whom; ii. For what purposes; iii. What level of departmental officer was tasked with this task; iv. Who approved this allocation of resources? 2. What is the cost incurred to date of obtaining from media monitoring services transcripts of members of the Federal Opposition? 3. Does the Department collect any information on members of the Federal Opposition? a. If so, what information has been collected since 1 January 2012"
EW0047_13	Cross Portfolio	Abetz, Eric	Written	QoNs	"1. Has the Minister or the Minister's office provided any instruction to officers on how to answer questions – either written or at Senate Estimates? a. If so, please provide all instances, including: i. Date; ii. Context and Question Number; iii. The instruction given."
EW0048_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Equal Pay Case	"Reference is made to the Social and Community Sector equal pay case: 1. Will the Department confirm that the Government will only provide supplementation and not fully cover all costs of employers?"
EW0049_13	Cross Portfolio	Abetz, Eric	Written	Ministerial Responsibilities	"1. Have any arrangements being put in place in how to divide Ministerial responsibilities between the Minister for Employment and Workplace Relations, the Minister for Employment Participation and the Parliamentary Secretary? a. If so: What is the division of labour? b. Please break down, by outcome, the number of briefs each of the above Ministers/Parliamentary Secretary have been provided since 1 January 2012."
EW0050_13	Cross Portfolio	Abetz, Eric	Written	QoNs	" In relation to all Questions on Notice from Senate Estimates in February 2012, please provide in a table: a) The Question on Notice Number; b) The due Date of the Question on Notice; c) The date the draft Question was initially sent to the Minister's office; d) The date the final Question was sent to the committee; and e) Whether the final Question was in the same form as the draft Question sent to the Minister's office "
EW0051_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	Written	Fair Work Act 2009	"Reference is made to Parliamentary Question on Notice 1507 1) How many hours are expected to be worked by the panel members? 2) How much is the review of the Fair Work Act in total expected to cost? "
EW0052_13	Cross Portfolio	Back, Chris	Written	Staffing	"How many ongoing staff recruited this financial year to date? What classification are these staff? How many non ongoing positions exist or have been created this financial year to date? What classification are these staff? This financial year to date, how many employees have been employed on contract and what is the average length of their employment period? "
EW0053_13	Cross Portfolio	Back, Chris	Written	Staffing	"Provide a list of what programs the Department of Education, Employment and Workplace Relations will no longer run and for each program include a list staff and staff classifications. How many positions (including classifications) transferred to the Department of Industry, Innovation, Science, Research and Tertiary Education? Are there any staff positions that have been made redundant that do not relate to tertiary education functions being transferred out of the portfolio? If yes, how many positions and the staff classifications and the program that the staff position was from. "
EW0054_13	Cross Portfolio	Back, Chris	Written	Staffing	Please list the SES positions have you in your department/agency in the years this financial year to date. Identify the different levels and how many are permanent positions.

EW0055_13	Cross Portfolio	Back, Chris	Written	Staffing	Will there be any training after the 2012 Calendar year for 2012 Graduates? If yes, please details including costs and what the training is.
EW0056_13	Cross Portfolio	Back, Chris	Written	Staffing	What was the cost for recruiting 2012 Graduates? Please itemise and detail costs.
EW0057_13	Cross Portfolio	Back, Chris	Written	Government Advertising	"What was the total cost of all advertising for the financial year to date? Is the advertising campaign or non-campaign advertising? Provide details of each advertising, including the program the advertising was for, the total spend and the business that provided the advertising services. Has the Department of Finance and Deregulation provided any advice about the advertising? Provide details of each advertising item. Has the Peer Review Group (PRG) and/or Independent Communications Committee (ICC) provided any advice about the advertising? Provide details of each advertising item. Did the Advertising comply with the Guidelines on Information and Advertising Campaigns by Australian Government Departments and Agencies? Provide the details for each advertising item. Provide details for any other communications program, including details of the program, the total spend and the business that provided the communication services. What advertising – Campaign and Non-Campaign – and other communications programs is the Department/Agency undertaking, or are planning to undertake? "
EW0058_13	Cross Portfolio	Back, Chris	Written	Hospitality and Entertainment	"What is the Department/Agency's hospitality spend for this financial year to date? Detail date, location, purpose and cost of all events. For each Minister and Parliamentary Secretary office, please detail total hospitality spend for this financial year to date. Detail date, location, purpose and cost of each event. What is the Department/Agency's entertainment spend for this financial year to date? Detail date, location, purpose and cost of all events. For each Minister and Parliamentary Secretary office, please detail total entertainment spend for this financial year to date. Detail date, location, purpose and cost of each event. What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events. For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of each event. What entertainment spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events. For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of each event. Is the
EW0059_13	Cross Portfolio	Back, Chris	Written	Board Appointments	"List all of the boards within this portfolio, including: board title, terms of appointment, tenure of appointment and members. What is the gender ratio on each board and across the portfolio? Please detail any board appointments for this financial year to date. "
EW0060_13	Cross Portfolio	Back, Chris	Written	Freedom of Information	"Has the Department/agency received any updated advice on how to respond to FOI requests? What is the total cost to the department to process FOI requests for this financial year to date? How many FOI requests has the Department received for this financial year to date? How many requests have been denied and how many have been granted? Has the department failed to meet the processing times outlined in the FOI Act for any requests? If so, how many and why? Do any of these requests remain outstanding? If so, how many and why? How many conclusive certificates have been issued in relation to FOI requests for this financial year to date? "
EW0061_13	Cross Portfolio	Back, Chris	Written	Community Cabinet Meetings	"What was the cost of Ministers travel and expenses for the Community Cabinet meetings held this financial year to date? How many Community Cabinet meetings has the Minister attended? List date and location. How many Ministerial Staff travelled with the Minister for the Community Cabinet meetings for this financial year to date? What was the total cost of this travel? Which Community Cabinet meetings did the Ministerial Staff attend? List date and location. How many Departmental Officers travelled with the Minister for the Community Cabinet meetings for this financial year to date? What was the total cost of this travel? List travel type, accommodate and any other expenses. Which Community Cabinet meetings did the Departmental Officers attend? List date and location. What was the total cost to the Department and the Ministers office for the Community Cabinet meetings for this financial year to date? "
EW0062_13	Cross Portfolio	Back, Chris	Written	Reviews	"For this financial year to date: • How many Reviews are being undertaken? • What reviews have concluded, and for those that are still ongoing, when will those reviews be concluded • Which of these reviews has been provided to Government? • When will the Government be responding to the respective reviews that have been completed? • What is the estimated cost of each of these Reviews? • What reviews are planned? • When will each of these reviews be concluded?"
EW0063_13	Cross Portfolio	Back, Chris	Written	Consultancies	"How many consultancies have been undertaken this financial year to date? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known. "
EW0064_13	Cross Portfolio	Back, Chris	Written	Media Monitoring	"What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Minister's office for this financial year to date? • Which agency or agencies provided these services? • What is the estimated budget to provide these same services for the year 2011-12? • What has been spent providing these services this financial year to date? What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the department/agency for this financial year to date? • Which agency or agencies provided these services? • What is the estimated budget to provide these same services for the year 2011-12? • What has been spent providing these services this financial year to date?"

EW0065_13	Cross Portfolio	Back, Chris	Written	Social Media	Has there been any changes to department and agency social media or protocols about staff access and usage of Youtube; online social media, such as Facebook, MySpace and Twitter; and access to online discussions forums and blogs since publication of the Australian Public Service Commission's Circular 2012/1: Revisions to the Commission's guidance on making public comment and participating online? If yes, please explain and provide copies of any advice that has been issue. If no, please explain why not.
EW0066_13	Cross Portfolio	Back, Chris	Written	Contractors]	"For this financial year to date: • Has the department/agency ever employed Hawker Britton in any capacity or is it considering employing Hawker Britton? If yes, provide details (including the work undertaken and the cost). • Has the department/agency ever employed Shannon's Way in any capacity or is it considering employing Shannon's Way? If yes, provide details (including the work undertaken and the cost). • Has the department/agency ever employed John Utting & UMR Research Group in any capacity or is it considering employing John Utting & UMR Research Group? If yes, provide details (including the work undertaken and the cost). • Has the department/agency ever employed McCann-Erickson in any capacity or is it considering employing McCann-Erickson? If yes, provide details (including the work undertaken and the cost). • Has the department/agency ever employed Cutting Edge in any capacity or is it considering employing Cutting Edge? If yes, provide details (including the work undertaken and the cost). • Has the department/agency ever employed Ikon Communications in any capacity or is it considering employing Ikon Communications? If yes, provide details (including the work undertaken and the cost). • Has the department/agency ever employed CMAX Communications in any capacity or
EW0067_13	Cross Portfolio	Back, Chris	Written	Discretionary Grants	"Could the Department provide a list of all discretionary grants, including ad hoc and one-off grants for this financial year to date? Please provide details of the recipients, the intended use of the grants and what locations have benefited from the grants. Has the Department complied with interim requirements relating to the publication of discretionary grants? "
EW0068_13	Cross Portfolio	Back, Chris	Written	Commissioned Reports	How many Reports have been commissioned by the Government in your portfolio this financial year to date? Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. • How much did each report cost/or is estimated to cost? How many departmental staff were involved in each report and at what level? • What is the current status of each report? When is the Government intending to respond to these reports?
EW0069_13	Cross Portfolio	Back, Chris	Written	Government Payments of Accounts	"For this financial year to date, has the department/agency paid its accounts to contractors/consultants etc in accordance with Government policy in terms of time for payment (i.e.within 30 days)? • If not, why not? Provide details, including what has been the timeframe for payment of accounts? Please provide a breakdown, average statistics etc as appropriate to give insight into how this issue is being approached) • For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency for the current financial year and the previous financial year? • Where interest is being paid, what rate of interest is being paid and how is this rate determined? "
EW0070_13	Cross Portfolio	Back, Chris	Written	Stationery requirements	"How much was spent by each department and agency on the government (Ministers/Parliamentary Secretaries) stationery requirements in your portfolio (i.e. paper, envelopes, with compliments slips) this financial year to date? What is the department/agency's stationery costs for the financial year to date? What was the department/agency's stationery costs for 2009-10 and 2010-11? "
EW0071_13	Cross Portfolio	Back, Chris	Written	Media Subscriptions	"Has there been any change to your pay TV subscription since the 2011-12 Additional Estimates (February 2012)? • If yes, please provide the reason why, the cost and what channels. • What is the cost for this financial year to date? Has there been any change to your newspaper subscriptions since the 2011-12 Additional Estimates (February 2012)? • If yes, please provide the reason why, the cost and what newspapers. • What is the cost for this financial year to date? Has there been any change to your magazine subscriptions since the 2011-12 Additional Estimates (February 2012)? • If yes, please provide the reason why, the cost and what magazines. • What is the cost for this financial year to date?"
EW0072_13	Cross Portfolio	Back, Chris	Written	Travel Costs	"For the financial year to date, please detail all travel for Departmental officers that accompanied the Minister and/or Parliamentary Secretary on their travel. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). For the financial year to date, please detail all travel for Departmental officers. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). Are the Government's Lowest Practical Fare travel policy for Domestic Air Travel (Finance Circular No. 2009/10) and Best Fare of the Day for International Air Travel (Finance Circular No. 2009/11) guidelines being followed? How is this monitored? If the guidelines are not being followed, please explain why. Are lounge memberships provided to any employees? If yes, what lounge memberships, to how many employees and their classification, the reason for the provision of lounge membership and the total costs of the lounge memberships. When SES employees travel, do any support or administrative staff (such as an Executive Assistant) travel
EW0073_13	Cross Portfolio	Back, Chris	Written	Cost of Legal Services 2011/12 FYTD	"What sum did each portfolio department and agency spend on legal services for this financial year to date within the department/agency? Please provide a list of each service and costs. What sum did each portfolio department and agency spend on legal services this financial year to date from the Australian Government Solicitor? Please provide a list of each service and costs. What sum did each portfolio department and agency spend on legal services this financial year to date from private firms? Please provide a list of each service and costs. What sum did each portfolio department and agency spend on legal services this financial year to date from other sources? Please provide a list of each service and costs. "

EW0074_13	Cross Portfolio	Back, Chris	Written	Education expenses	"What are the department/agency's guidelines on study? Please provide details. For this financial year to date, detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the total cost, cost per participant, the employment classification of each participant, how many participants and the amount of study leave granted to each participant (provide a breakdown for each employment classification). Also include the reason for the study and how it is beneficial for the department/agency. "
EW0075_13	Cross Portfolio	Back, Chris	Written	Executive Coaching and Leadership Training	"In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date: 1. Total spending on these services 2. The number of employees offered these services and their employment classification 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) 4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide: a) The name and nature of the service purchased b) Whether the service is one-on-one or group based c) The number of employees who received the service and their employment classification 5. The total number of hours involved for all employees (provide a breakdown for each employment classification) d) The total amount spent on the service e) A description of the fees charged (i.e. per hour, complete package) Where a service was provided at any location other than the department or agency's own premises, please provide: i. The location used 6. The number of employees who took part on each occasion (provide a breakdown for each employment classification) 7. The total number
EW0076_13	Cross Portfolio	Back, Chris	Written	Media Training	"In relation to media training services purchased by each department/agency, please provide the following information for this financial year to date: 1. Total spending on these services 2. The number of employees offered these services and their employment classification 8. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) 3. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide: a) The name and nature of the service purchased b) Whether the service is one-on-one or group based 9. The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) 10. The total number of hours involved for all employees (provide a breakdown for each employment classification) c) The total amount spent on the service d) A description of the fees charged (i.e. per hour, complete package) Where a service was provided at any location other than the department or agency's own premises, please provide: i. The location used ii. The number of employees who took part on each occasion iii. The total number of hours
EW0077_13	Cross Portfolio	Back, Chris	Written	Paid Parental Leave	"Please list how many staff in each portfolio department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme? For this financial year to date list which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments. "
EW0078_13	Cross Portfolio	Back, Chris	Written	Training for Portfolio Minister and Parliamentary Secretaries	"For this financial year to date, how much has been spent on training for Ministers and Parliamentary Secretaries in your portfolio? Itemise each training, cost and for which Minister and/or Parliamentary Secretary the training was for. For this financial year to date, how much has been spent on training for staff of Ministers and Parliamentary Secretaries in your portfolio? Itemise each training, cost and for which Minister and/or Parliamentary Secretary the training was for. For this financial year to date, how much has been spent on training for designed to better suit the needs of Ministers and Parliamentary Secretaries in your portfolio? Itemise each training, cost and for which Minister and/or Parliamentary Secretary the training was for, and how many employees attended and their classification. "
EW0079_13	Cross Portfolio	Back, Chris	Written	Corporate Cars	"Please update if there have been any changes since Additional Estimates 2011-12 (February 2012): How cars are owned by each department and agency in your portfolio? Where is the car/s located? What is the car/s used for? What is the cost of each car for this financial year to date? How far did each car travel this financial year to date? "
EW0080_13	Cross Portfolio	Back, Chris	Written	Taxi Costs	"How much did each department/agency spend on taxis this financial year to date? Provide a breakdown of each business group in each department/agency. What are the reasons for taxi costs? "
EW0081_13	Cross Portfolio	Back, Chris	Written	Credit Cards	"Provide a breakdown for each employment classification that has a corporate credit card. Please update if there have been any changes since Additional Estimates 2011-12 (February 2012): • What action is taken if the corporate credit card is misused? • How is corporate credit card use monitored? • What happens if misuse of a corporate credit card is discovered? • Have any instances of corporate credit card misuse have been discovered? List staff classification and what the misuse was, and the action taken. • What action is taken to prevent corporate credit card misuse?"
EW0082_13	Cross Portfolio	Back, Chris	Written	Printing of Documents	Does the department/agency print any hard copies of reports/statements/papers they produce? If yes, please list how many copies, where they are delivered and the cost
EW0083_13	Cross Portfolio	Back, Chris	Written	Provision of Equipment	"For departments/agencies that provide mobile phones to Ministers and/or Parliamentary Secretaries and/or their offices, what type of mobile phone is provided and the costs. For departments/agencies that provide electronic equipment to Ministers and/or Parliamentary Secretaries and/or their offices, what are the ongoing costs for this financial year to date? What were the running costs for 2009-10 and 2010-11? Is electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive (not an inclusive list) provided to department/agency staff? If yes provide details of what is provided, the purchase cost, the ongoing cost and a breakdown of what staff and staff classification receives it. Please update if there have been any changes since Additional Estimates 2011-12 (February 2012): • Does the department/agency provide their Ministers and/or Parliamentary Secretaries and/or their offices with any electronic equipment? If yes, provide details of what is provided, the cost and to who it is provided. "

EW0084_13	Cross Portfolio	Back, Chris	Written	Electricity Purchasing	"Provide an update of the department/agency electricity purchasing agreement. Provide details of when this was entered into and the length of the agreement. What were the department/agency electricity costs for 2009-10 and 2010-11? What are the department/agency electricity costs for this financial year to date? "
EW0085_13	Cross Portfolio	Back, Chris	Written	Information for the Australian Greens and Independents	"Does the department/agency provide any information and/or undertake any requests for the Australian Greens? If yes, please provide the following information: • How is such work and/or information requests commissioned? • What work/information requests have been undertaken? Provide details and a copy of each work produced. • Has any such work and/or information requests been unable to proceed? If yes, provide details including what the work and/or information requests were and why it could not be undertaken. • How long is spent undertaking work and/or information requests for the Australian Greens? How many staff are involved and how many hours? Provide a breakdown for each employment classification. Does the department/agency provide any information and/or undertake any requests for the Independents? If yes, please provide the following information: • How is such work and/or information requests commissioned? • What work/information requests have been undertaken? Provide details, including who the work/information was for and a copy of each work produced. • Has any such work and/or information requests been unable to proceed? If yes, provide details including what the work and/or information requests were, who they were from, who they were for and why it could not be
EW0086_13	Cross Portfolio	Back, Chris	Written	Shredders	Has the department/agencies purchased any shredders in the last 12 months? If yes, provide details of how many shredders were purchased, the cost of each shredder, why each new shredder was needed and the purpose for which the shredder is to be used.
EW0087_13	Outcome 3 – Employment	Bernardi, Cory	Written	Youth Allowance	How many persons currently receiving Youth Allowance are classified as 'independent'?
EW0088_13	Outcome 3 – Employment	Boyce, Sue	Written	labour force participation of women with disabilities	What is the labour force participation of women with disabilities broken down by State and Territory, including across, (a) Age groups (b) Trends (c) In comparison to men with disabilities (d) In comparison with non-disabled women?
EW0089_13	Outcome 3 – Employment	Boyce, Sue	Written	unemployment rate of women with disabilities	What is the unemployment rate of women with disabilities broken down by State and Territory, including across, (a) Age groups (b) Trends (c) In comparison to men with disabilities (d) In comparison with non-disabled women?
EW0090_13	Outcome 3 – Employment	Boyce, Sue	Written	labour force status of women with disabilities	What is the labour force status of women with disabilities broken down by State and Territory including across: (a) Industry of employment; (b) Informal employment, supported employment, and part-time employment; (c) Occupation; occupational segregation; & (d) Income; (e) Gender pay gap – ratio of disabled women's average earnings to disabled men's average earnings?
EW0091_13	Outcome 3 – Employment	Boyce, Sue	Written	total work burden for women with disabilities	What is the total work burden for women with disabilities broken down by State and Territory including time spent on domestic work, including childcare and caring for others?
EW0092_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Boyce, Sue	Written	ACARA - incentives to improve NAPLAN results	Are schools offered incentives to improve NAPLAN results or meet performance targets? If so, what?
EW0093_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Boyce, Sue	Written	ACARA - assisting students complete test	School principals, teachers, contractors and test convenors going to these extremities - altering, allowing students to resit the test, relaying answers to students, narrowing the curriculum to accommodate the test - suggests to me that there is an implicit and forceful pressure to achieve a certain standard, and confusion as to how the test results will be used. I note in a previous submission ACARA admitted some breaches may be the result of a lack of understanding of test protocols and usage. Is ACARA now confident that education providers have been properly informed as to how NAPLAN and the test results will be employed? Can you elaborate on the improved communication strategy planned by ACARA's in its submission?
EW0094_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Boyce, Sue	Written	ACARA - NAPLAN lobby groups	How is ACARA responding to parent and teachers lobby groups such as "Say no to NAPLAN" which are campaigning for boycotts of the test?
EW0095_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Boyce, Sue	Written	ACARA - accuracy of report	Can you confirm the accuracy of a report indicating only 14% of Spensley Street Primary School's 367 students sat NAPLAN last year (The Age 15/5/12)?
EW0096_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Boyce, Sue	Written	ACARA - NAPLAN participation threshold	Has a NAPLAN participation threshold been determined that would ensure accuracy and usefulness of data?
EW0097_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Boyce, Sue	Written	ACARA - student omission rates	Can you provide figures for student omission rates for each edition of the NAPLAN test in each age cohort?
EW0098_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Boyce, Sue	Written	ACARA - independent test supervisors	Why aren't independent test supervisors employed for NAPLAN tests?
EW0099_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Boyce, Sue	Written	ACARA - breaches of security	What is ACARA's "action plan" for dealing with breaches of security for the Writing Test?
EW0100_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Boyce, Sue	Written	ACARA - NAPLAN cheating	Can you detail what action ACARA has taken against educators, students and schools involved in the substantiated instances of cheating?

EW0101_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Boyce, Sue	Written	NAPLAN - materials in Classrooms during tests	I refer to a report in the Canberra Times (19 May 2010) that a parent had found large laminated grammar and spelling charts on the wall of her child's classroom during the NAPLAN tests that year. A teacher confirmed that this was a widespread practice so students could refer to the charts [Note: a similar incident was reported in the Courier Mail (19 May 2010)]. Was this breach of the NAPLAN test fully investigated? Can you provide a record of this incident having been reported and investigated? Did ACARA also investigate claims that the practice was widespread?
EW0102_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Boyce, Sue	Written	ACARA - investigative process	Once a claim of breaches of test protocol has been received, what is ACARA's investigative process?
EW0103_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Boyce, Sue	Written	ACARA - NAPLAN incidents	Can you confirm how many instances of cheating and other breaches were committed by participating students, and the number committed by educators or test administrators during NAPLAN testing in 2010 and 2011?
EW0104_13	Outcome 3 – Employment	Boyce, Sue	Written	ESS - Support hour costs of 26 week outcomes	Has DEEWR conducted an examination of the support hour costs of achieving 26 week employment outcomes for primary disability groups and funding levels in the ESS program?
EW0105_13	Outcome 3 – Employment	Boyce, Sue	Written	ESS program funding	Why hasn't DEEWR included annual ESS program funding increases to fees and outcome payments to address increases in service costs due to indexation and wage costs over the next contract period from 2013 to 2018?
EW0106_13	Outcome 3 – Employment	Boyce, Sue	Written	jobseekers with disability	Has DEEWR projected the impact of not increasing fees/payments for indexation on different jobseekers with disability, by primary disability and funding support levels?
EW0107_13	Outcome 3 – Employment	Boyce, Sue	Written	JSA	Did DEEWR receive submissions from peak provider or peak consumer organisations expressing the need for DEEWR to address increased costs due to indexation and wage costs? Why were these ignored?
EW0108_13	Outcome 3 – Employment	Boyce, Sue	Written	ESS services	On the issue of "informed choice" and in regard Senator Cash's question, put on behalf of Senator Sue Boyce and I quote; "In relation to performance data transparency, the minister has told parents of people with intellectual disability that contracted ESS services are able to achieve high-performing employment outcomes for all disability groups. Why hasn't the national/state labour market region, employment service area and provider performance data by primary disability groups been published to verify the minister's statement? Are you able to provide that data?" As informed choice, which the Department supports depends on information and access to the data I now put this question in writing as it was not answered in the Estimates hearings. "
EW0109_13	Outcome 3 – Employment	Boyce, Sue	Written	JSA	Can you provide job placement, 13 week outcome, 26 week outcome figures by primary disability (including moderate intellectual disability) for each ESS provider at a labour market region level?
EW0110_13	Outcome 3 – Employment	Boyce, Sue	Written	ESS job placement and outcomes by primary disability and LMR	Can you provide ESS job placement, 13 week outcome, 26 week outcome figures by primary disability (including moderate intellectual disability) for each employment service area, each labour market region, and for the national program.
EW0111_13	Cross Portfolio	Boyce, Sue	Written	AuSSI Program	I refer to a submission by Dr Jennifer Pearson of the Australian Association for Environmental Education stating that since 2010, annual funding for AuSSI has been "drastically" cut. Can you specify by what amount, if any, funding to DEEWR for its involvement in AuSSI has decreased or changed in anyway since 2010? From its involvement does DEEWR believe the project is working and has value?? If not will the funding afforded DEEWR for its work on the AuSSI program be simply withdrawn, directed to a new program that would replace the current AuSSI model? From the perspective of DEEWR, what reason has the Department been given for the cuts to AuSSI?
EW0112_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Boyce, Sue	Written	ACARA - students exempted from the test	Does ACARA assess all students that are exempted from the test or is the ultimate decision left to the discretion of parents and the respective schools?
EW0113_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Boyce, Sue	Written	ACARA - newspaper article: Strategies for principals to lift student performance	I refer to a report in the Herald Sun (16/5/12) in which it is reported that education officials outlined strategies for principals to lift student performance. These strategies included setting practice NAPLAN tests for homework and basing class learning specifically around NAPLAN. This is in direct contradiction to ACARA and every State and Territory education department. Why are these strategies being encouraged by department officials?
EW0114_13	Agency - ABCC/FWBII	Cameron, Dou	Written	Prosecutorial fairness in administrative proceedings	"In answer to question EW0994_12, the ABCC said that Commissioner Johns requested a review of the ABCC's requirements to act fairly. Presumably this was in relation to the ABCC Guidance Note on Litigation Policy. Questions: 1. What was the outcome of the review? 2. Has the ABCC amended Guidance Note No. 1 – Litigation Policy? 3. Can the ABCC table the Guidance Note as it currently stands? "
EW0115_13	Agency - ABCC/FWBII	Cameron, Dou	Written	Failure of prosecutions	"In answer to question EW0993_12, the ABCC said that an internal file review of the Cozadinos v. Bell proceeding has been undertaken by a senior ABCC officer and that the result of the file review is currently being considered. Questions: 1. Has consideration of the file review been completed? 2. What were the conclusions of the review? 3. What actions have been taken as a result of the review? "
EW0116_13	Agency - ABCC/FWBII	Cameron, Dou	Written	AGS review of failure of Setka prosecution	"In answer to question EW0989_12, the ABCC said the previously announced Australian Government Solicitor will be conducting an inquiry into the "facts, matters and circumstances surrounding the evidence of ABC inspectors at the committal hearing of John Setka and Matt Hudson." Questions: 1. Has the AGS completed its inquiry? 2. If so, what are the findings of the inquiry? 3. If not, when will the inquiry be completed and will the Commissioner release the findings of the inquiry? "
EW0117_13	Agency - ABCC/FWBII	Cameron, Dou	Written	Evidence handling	"In answer to question EW0987_12 asking if the ABCC would review Guidance Note No. 2 – ABCC Investigative Process in light of the evidentiary problems in the Setka case, the ABCC said that it wouldn't review the Guidance Note because it doesn't cover evidence handling. Question: 1. In the absence of any formal guidance on evidence handling in the form of a Guidance Note, how does the ABCC or its successor, the FWBII, intend to deal with deficient evidence handling practices? "

EW0118_13	Agency - ABCC/FWBII	Cameron, Dou	Written	Covert surveillance	"In answer to question EW0985_12, the ABCC said that in the Setka/Hudson proceedings there was confusion about the definition of covert surveillance and that no fair analysis could conclude that an admission of covert surveillance was made. Further, to the extent that covert surveillance is conducted in a manner that is deliberately secret or concealed, the ABC Commissioner has not authorised this practice. Questions: 1. How does the ABCC define covert surveillance? What type of surveillance does the ABCC engage in that it does not consider covert? 2. Has any ABCC Inspector conducted surveillance that the ABCC would consider covert but which was not authorised by the ABC Commissioner? If so, when and in relation to which investigation or investigations? 3. Was any covert surveillance authorised by former ABC Commissioner Lloyd? "
EW0119_13	Agency - ABCC/FWBII	Cameron, Dou	Written	Transition to Fair Work Australia Building Industry Inspectorate	"The Building and Construction Industry Amendment (Transition to Fair Work) Act 2012 received royal assent on 15th April 2012. Questions: 1. What is the timeframe for the transition from ABCC to FWBII? 2. What logistical issues are involved for the agency? 3. Does the transition involve any revisions to the ABCC Operations Manual and Guidance Notes? If so, when will these revisions be completed and when they are complete, can the Commissioner table the relevant documents? 4. What is/will be the total staffing of the FWBII at commencement? 5. How many staff have transferred or will transfer from the ABCC to the FWBII? 6. Will the FWBII occupy and operate from the same premises as the ABCC? 7. What, if any, policies and procedures of the former ABCC have been adopted by the FWBII? 8. How many active court proceedings have been transferred from the ABCC to the FWBII? Does the FWBII propose to review any of these matters to determine which of them are suitable to continue to finality through the court system? 9. Are there any agreements or protocols in place between the FWBII and the FWO that regulates the interaction between the two bodies? If so, what is the nature of these? "
EW0120_13	Agency - ABCC/FWBII	Cameron, Dou	Written	Sham Contracting	1. What is the status of the ABCC's former 'Sham Contracting Research Committee' and the tender which was awarded by the ABCC for further research into sham contracting in the construction industry?
EW0121_13	Agency - ABCC/FWBII	Cameron, Dou	Written	National Code of Practice	1. What role does the FWBII have in relation to the National Code of Practice for the Construction Industry and the Implementation Guidelines? How, if at all, does this differ from the role of the ABCC?
EW0122_13	Agency - ABCC/FWBII	Cameron, Dou	Written	Prosecutions for underpayment of wages etc.	1. The ABCC has recently begun prosecuting employers for non-payment or underpayment of employee entitlements. Will FWBII undertake such prosecutions where they are warranted?
EW0123_13	Agency - ABCC/FWBII	Cameron, Dou	Written	Recovery of underpaid wages etc.	1. How much has the ABCC recovered in total for underpaid employee wages and other entitlements from its establishment?
EW0124_13	Agency - ABCC/FWBII	Cameron, Dou	Written	Notices issued pursuant to s.52 BCII Act 2005	1. How many notices were issued under s 52 of the former Building and Construction Industry Improvement Act 2005 by the ABCC from its inception until its disbandment?
EW0125_13	Agency - ABCC/FWBII	Cameron, Dou	Written	Cape Preston Sino Iron Ore Project	"In February 2012, the Fair Work Ombudsman provided to CITIC Pacific Mining Management Pty Ltd, the ABCC and the CFMEU the FWO Report titled "FWO Referral - Cape Preston Sino Iron Ore Project". This refers to a major resources construction project in North West WA employing large numbers of Chinese workers on 457 visas and other temporary visas. The FWO report states (at p3) that "This report will also be provided to the Australian Building and Construction Commissioner (ABCC) for its consideration in regard to the allegations concerning the engagement of overseas workers in preference of Australian workers. That is to say, the ABCC is responsible for ensuring compliance with Commonwealth workplace laws in the construction sector." a) Please provide details of the ABCC's consideration of these allegations, as at 28 May 2012, including findings where any have been made. b) If the ABCC has not concluded its investigations into these allegations, when will it do so? c) Since receiving the FWO report, has the ABCC had any communication with DIAC concerning these allegations? If so, what was the nature and content of those communications? "
EW0126_13	Agency - Fair Work Ombudsman	Cameron, Dou	Written	Cape Preston Sino Iron Ore Project	"In February 2012, the Fair Work Ombudsman provided to CITIC Pacific Mining Management Pty Ltd, the ABCC and the CFMEU the Fair Work Ombudsman's report titled "FWO Referral - Cape Preston Sino Iron Ore Project". This refers to a major resources construction project in North West WA employing large numbers of Chinese workers on 457 visas and other temporary visas. a) How many of the 200-300 Chinese workers came forward to the FWO investigators in the course of the FWO investigation at Cape Preston with concerns about their wages and entitlements? b) In conducting its investigation, did the FWO use the services of a Chinese interpreter supplied by the company under investigation or employers associated with that company? If so, why and does the FWO consider that this practice acted to deter Chinese workers from coming forward? "
EW0127_13	Outcome 3 – Employment	Fifield, Mitch	Written	DEEWR Fraud Prevention and Compliance	What sources of data are currently used within the Department of Education Employment and Workplace Relations to reduce inappropriate access to welfare payments? b) What sources of data will be discontinued within the Department of Education Employment and Workplace Relations as a result of the 2012-2013 Budget Measure?
EW0128_13	Outcome 3 – Employment	Macdonald, Ian	Written	Remote Jobs and Community Program (RJCP)	The Government has announced in its 2012-13 Budget Paper that \$745.6m will be spent over four years to establish the RJCP. 1. The program appears to include substantial community engagement. What degree of engagement with the private sector has taken place to ensure accreditation of the skills-sets developed under the program? 2. Has the department consulted with industry to determine outcomes and deployment models?
EW0129_13	Outcome 2 – Schools and Youth	McKenzie, Brid	Written	National Secondary School Computer Fund	During estimates in February, the Department advised that a cybersafety paper was to go to AEEYSOC in May 2012, addressing "all the Australian Government responses to the relevant recommendations of the High Wire Act Report. Was this deadline met, when will the paper be made public and when will the implementation timeframes be set? Has any government funding been allocated to this? If so, to whom and how much?
EW0130_13	Outcome 2 – Schools and Youth	McKenzie, Brid	Written	National Secondary School Computer Fund - cybersafety	What monies has the dept allocated towards cybersafety professional development and parent education to schools under the National Secondary School Computer Fund? If none, what is being done to ensure participating school communities' cybersafety education needs are met through this initiative?

EW0131_13	Outcome 2 – Schools and Youth	McKenzie, Brid	Written	The Age article- state teachers bonuses	On 24 April, The Age reported that "less than 2 per cent of the state's teachers would receive bonuses in its first year" and that "teachers would have to pay almost \$1500 to be eligible for the scheme" through an accreditation process. What feedback has the department received from representative bodies, including unions, on the affordability of the accreditation process? How has it acted on this feedback? Why did the department choose to take this approach? How much has the department allocated Victoria for the National Standards Accreditation Program? How much has been and is proposed to be spent on teacher bonuses in Victoria?
EW0132_13	Outcome 2 – Schools and Youth	McKenzie, Brid	Written	Grattan Institute report	The Grattan Institute report Catching up: Learning from the best school systems in East Asia says that "In Shanghai, the average 15-year old mathematics student is performing at a level two to three years above his or her counterpart in Australia". Four of the world's five highest-performing systems are Hong Kong, Korea, Shanghai and Singapore, according to the OECD's 2009 PISA assessments of students and the Grattan Institute report outlines ways in which Australia can practically emulate their success through a focus on supporting teachers. Has the government read the Grattan Institute report? Are you considering implementing any of the author's suggestions? Would you? What steps are we taking to ensure Australia joins Hong Kong, Korea, Shanghai and Singapore in having one of the world's best education systems?
EW0133_13	Cross Portfolio	McKenzie, Brid	Written	Regional Victorian based Local Learning and Employment Networks	What are the key projects for the regional Victorian based Local Learning and Employment Networks for 2012-2013? How much money is being spent on these projects and what is the breakdown? What are the expected outcomes of these projects? What measurement tools are in place?
EW0134_13	Cross Portfolio	McKenzie, Brid	Written	Carbon Tax	Has the department modelled the impact of the carbon tax on their running costs? If so, what was the outcome? If not, why, not? How much electricity does the department use? What is the department's total annual electricity spend?
EW0135_13	Agency - Australian Curriculum, Assessment & Reporting Authority	McKenzie, Brid	Written	Border-Mail Article	Charles Sturt Professor Tom Lowrie earlier this month told the Border-Mail that in relation to the NAPLAN maths testing "the use of graphics was confusing some students and testing more than just their numeracy skills". About 70% of questions in the yr3 and yr5 tests involve a graphic and 30% of these aren't needed to answer the question. Professor Lawrie's testing of one question showed that 15% more students gave a wrong answer when a picture was included. Is the department aware of this issue? When did they become aware? Are they considering updating the tests to make them clearer for students? Graphics confuse children in NAPLAN (Border Mail 16/5/12) What processes are there in place for 'testing the test' to ensure the appropriateness of NAPLAN questions?
EW0136_13	Outcome 3 – Employment	Nash, Fiona	Written	Economic Potential of Senior Australians – employment assistance Budget paper 2 page 110	(1) What criteria will the department use to identify the 10,000 employers who will receive the \$1000 bonus for hiring a mature age worker for three months? (2) What criteria is currently used to identify "Corporate Champions"? (3) Can the department provide a list of prior recipients of the Corporate Champions program?
EW0137_13	Outcome 3 – Employment	Nash, Fiona	Written	Mature Age Participation – job seeker assistance Budget Paper 2 page 115	(1) What has the department identified as the assistance that will be provided job seekers under this program?
EW0138_13	Outcome 2 – Schools and Youth	Nash, Fiona	Written	2.6 NAPLAN	"(1) Is there data available to indicate the percentage of absentees at NSW schools on the various days of Naplan testing? In comparison to the level of absentees, on average, on non testing days? (2) Can this data be further broken down to show the level of absentees for the various geolocation classifications: Metropolitan, Provincial, Remote and Very Remote on each of the Napalm test days for 2011 and 2012 compared to non test days? (3) Is there further information of how many of these students were able to make tests up on later days? "
EW0139_13	Outcome 2 – Schools and Youth	Nash, Fiona	Written	2.10 Students with disabilities	(1) What was the purpose of the research by the University of New South Wales into "body image issues among disadvantaged vulnerable youth"? (2) Has UNSW completed the research project? If so, will the research be made public? What was the nature of the research (survey, literature review, etc)? (3) What was the scope of the research (how big was the sample size, etc)?
EW0140_13	Outcome 2 – Schools and Youth	Nash, Fiona	Written	Positive Body Image Awards	"(1) How many organisations have entered the Positive Body Image Awards? (2) When will the finalists be announced? (3) When will the winner/s be announced? (4) How much was spent to have the "Body Image Award Winner" logo designed?"
EW0141_13	Outcome 2 – Schools and Youth	Nash, Fiona	Written	Office for Youth	"(1) What are the 2012-13 budgets for the individual programs overseen by the Office for Youth, namely: a. Australian Youth Forum b. Youth Development and Support Program c. Transition to Independent Living Allowance d. National Youth Week e. Australian Clearinghouse for Youth Studies, and f. National Youth Affairs Research Scheme?"
EW0142_13	Outcome 2 – Schools and Youth	Nash, Fiona	Written	National Career Development Strategy	(1) Why has funding been cut to National Career Development Strategy? (2) Did the states and territories agree to the funding cut? (3) Where has the funding been 'redirected' to, as per the budget statement?
EW0143_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Williams, John	Written	Childcare Rebate	"I refer to your evidence during questioning on the Child Care rebates and enclose transcript : Williams :Yes. The message I get from the centre is that the poorest families do not qualify for the 50 per cent childcare rebate. Ms Taylor : They would. They all qualify for the 50 per cent. Depending upon the parents' financial circumstances, there is childcare benefit— Ms Paul : If they are poor, parents would be on FTBA. There would be a whole range of assistances. We probably cannot take it any further without knowing, so we welcome the private chat. If it is the same centre as Ms Taylor said, we have actually paid quite a lot of money for consultants to go in and help them with their budgets and so on. We think, as Ms Taylor said, that will significantly assist. Is it not true that a parent or parents not working, not looking for work, not in training or volunteering and whose children qualify for 24 hours childcare per week, do not get the Childcare Rebate? "

EW0144_13	Outcome 4 – Workplace Relations and Economic Strategy	Xenophon, Nic	Written	stralian and International Pilots Association v Fair Work Australia [2012] FCAFC 65	Recently (10 May 2012), the Full Bench of the Federal Court decided Australian and International Pilots Association v Fair Work Australia [2012] FCAFC 65. The following appeared on 11 May 12 in WorkplaceInfo: Justice Perram said that under s411 of the Fair Work Act 2009, Qantas' response only had to be causally connected to the employees' action. 'The response required by s411 does not have to be reasonable, proportionate or rational,' he said. 'Indeed, it would be a response under s411 even if Qantas's motives were shown to be, as in the case of the pilots they probably were, opportunistic.' 'Further, s411 neither requires that the response action be taken solely in response to the industrial action of the party with whom the proposed enterprise agreement may be made nor that it be predominantly or even substantially in response to the employee claim action.' 'All that is required is that it is a response. The threshold is low.' • Notwithstanding the current Post-implementation Review of the Act, does DEEWR regularly review FWA-related court decisions as a way of monitoring the approach of the various Courts to the FWA 09? • Was the intention of s411 to permit responses that are not "reasonable, proportionate or rational"? • In the current circumstances, would DEEWR provide an internal input to the Post-
EW0145_13	Outcome 3 – Employment	Xenophon, Nic	Written	Job Services Australia "Provider Brokered Outcomes"	On 22 December 2011 the Hon Kate Ellis MP, Minister for Childcare and Minister for Employment Participation, announced that an inquiry into and audit of Job Services Australia "Provider Brokered Outcomes" was to be carried out by Robert Butterworth. The results of the inquiry and audit were released on 20 April 2012. I understand as a result, ten JSA providers were targeted for further audit. a What is the current status of these audits? b Have any of the JSA providers investigated been charged with fraud? c If a JSA provider is found to have committed fraud, what ramifications will they face? d Mr Butterworth made nine recommendations as a result of his inquiry – which of these recommendations have been acted on by the Department to date? e When does the Department anticipate all of the recommendations to be actioned?
EW0146_13	Outcome 4 – Workplace Relations and Economic Strategy	Xenophon, Nic	Written	employment of foreign nationals while working in Australia	During the inquiry into the Air Navigation and Civil Aviation Amendment (Aircraft Crew) Bill 2011, there was some discussion about the circumstances surrounding employment of foreign nationals while working in Australia. While that discussion centred on the application and enforcement of the Fair Work Act 2009, there is an as-yet unexplored corollary in regard to Occupational Health and Safety (OH&S). There are two areas of interest: a general one of application to foreign nationals and a more specific one of application in aircraft. • What protections are available to a transient foreign nationals working in Australia who are not directly employed by an Australian entity? • In regard to OH&S jurisdictional determinations for aircraft, is the key determinant of nationality the State of the aircraft Operator or the State of aircraft registration? If not, how is the OH&S jurisdictional determined? • In international aviation law, local laws do not generally apply to activities occurring within a foreign-operated and foreign-registered aircraft until such time as the aircraft doors are opened at the end of a flight. Is this the case for the application of Australian OH&S laws? • If an international flight in a foreign-operated and foreign-
EW0147_13	Agency - Fair Work Ombudsman	Xenophon, Nic	Written	FWO - Jetstar	In response to a question about monitoring Jetstar more closely in the future, the response was: "...obviously the courts have to make pronouncements. Beyond that we are not seeking to put the companies under further action or further scrutiny than that." And later: "Depending on what the Federal Court finds, if anything, that will cause us to go back and settle up with the company: 'If this pertains to these eight workers, then what are you doing about the remainder?' [EWEWR Estimates Hansard 28 May 12 P55] • In workplace matters generally, is DEEWR solely reactive to issues brought to light by the public, or is there a "proactive" or even "predictive" element to the work of the Department? • If the Federal Court does find something in regard to the initial cadre of eight cabin crew, will you move to another round of prosecutions for the remaining cabin crew, or will you deal with the matter out of the public eye as an administrative matter? • Senator Abetz asked whether Jetstar has paid back entitlements that were underpaid to both cabin crew and the cadet pilots [EWEWR Estimates Hansard 28 May 12 P65]. The response referred only to the cabin crew matter. What is the situation in regard to the cadet pilots'
EW0148_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	28/05/2012	Findings from reports into HSU	Senator ABETZ: Can you tell us whether, out of the 181 findings, the government has looked at any of them and had discussions with Fair Work Australia about those findings? Senator Ludwig: I have not. I can refer those to Minister Shorten and take them on notice.
EW0149_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	28/05/2012	Allegations against Mr Nassios and Mr Lawler FWA	Senator ABETZ: What has the government done to investigate these allegations against Mr Nassios and Mr Lawler? Senator Ludwig: I will take that on notice.
EW0150_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Extra work generated by Craig Thomson's denial of allegations	Senator ABETZ: That is what I have done. Were Fair Work Australia put to extra work as a result of Mr Thomson's denials? Ms O'Neill: I will take that on notice for this reason: it would depend in part on the chronology and the timing of the interview with Mr Thomson and subsequent communication. But it would seem to me that, for a proper and thorough investigation, all of the relevant material needs to be considered, and that includes the extensive documentary evidence in addition to the interviews with a range of officials and officers of the union. So it may be, but I would prefer to take it on notice.
EW0151_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Confirming Mr Thomson's alibis	Senator ABETZ: But did that include checking out alibis and checking out his version of events as being believable? Ms O'Neill: I would have to check.
EW0152_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Letter from Holding Redlich	Senator ABETZ: To Mr Nassios. Ms Carruthers, are you aware of a letter from Holding Redlich, the Labor-funded lawyer, seeking an extension of time to respond? Ms Carruthers: Certainly an extension of time we sought. I have that will I hesitate to say definitely that it was from Holding Redlich. My recollection is that it was but I would need to check that. Senator ABETZ: What was the extension of time granted, Ms O'Neill? it was weeks, was it not? Ms Carruthers: Again Senator, I would need to check my facts.
EW0153_13	Agency - Fair Work Australia	Ronaldson, Mi	28/05/2012	FWA - number of letters from Holding Redlich	Senator RONALDSON: To assist post morning tea, could Ms Carruthers ascertain the number of letters from Holding Redlich outside the 2 March response, please. Ms Carruthers: I will attempt that, Senator. I am not entirely sure— CHAIR: Only if you are able to, Ms Carruthers. Ms Carruthers: It may be something I need to take on notice.

EW0154_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	28/05/2012	Release of FWA report	Senator ABETZ: Right. Was it just serendipity that, at the same time as Labor lawyers were writing to the committee, saying, 'Don't release the report,' the Minister for Employment and Workplace Relations was out there saying the report should not be released? Senator Ludwig: Are you asking me whether or not it was a coincidence? I have no knowledge of those circumstances, but I can take it on notice and check—but only to the extent of what information was provided by Minister Shorten. Senator ABETZ: Sorry? Senator Ludwig: I can take it on notice, but I do not have personal knowledge. Your question really goes to whether or not it was a coincidence. I am not sure even Mr Shorten can advance that.
EW0155_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - all correspondence received from Mr Thomson's solicitors	Senator ABETZ: Can you take on notice to us and provide to us, if you have not already done so, all the correspondence from Mr Thomson's solicitors, the dates they were received, and any telephone calls? Ms O'Neill: Yes. Just to be clear, do you mean over the entire course of the investigation? Senator ABETZ: Yes, please.
EW0156_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	Settlement	"Senator ABETZ: That stands to reason as most of these things are confidential. So I accept that. We now have a rare occasion—on page 16 of the Hansard chamber green, Mr Thomson acknowledges that he should not have used the word 'settlement' in relation to those defamation proceedings and that, rather, 'an agreement' would have been better. The suggestion that an offer had been made—did that suggest to you that there may have been a payment involved to Mr Thomson? Ms O'Neill: The relevant person's mind, in terms of the question you asked, would have to be the delegate's and only the delegate's. I can take the question on notice and attempt to get an answer to it."
EW0157_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Allegations made against HSU National Executive	Senator ABETZ: In that response in March by Holding Redlich, allegations were made against, as I understand it, Ms Jackson, Mr Williamson and somebody else on the national executive. Is that correct? Ms Carruthers: I am sorry, Senator; again I might take that on notice.
EW0158_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	Allegations	Senator ABETZ: Can I quickly return to the issue of Mr Brown and Dr Kelly. I am not sure if you took this on notice or if I actually asked you to take it on notice, but could you please take on notice whether or not Mr Thomson, in either his interview or any communications, made allegations against Mr Brown or Dr Kelly that might colour their evidence. Ms O'Neill: Yes.
EW0159_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Investigation of all credit card transactions	Senator ABETZ: Because doesn't it stand to reason that, if this one is correct, there could be other credit card transactions with quite innocuous-sounding names that were not fully investigated which might reveal an even greater engagement with escort agencies? Ms O'Neill: We will have a look at that issue in relation to the allegation that has been raised. Senator ABETZ: Can you come back to us on notice with that and the reason that this particular one was not picked up. Ms O'Neill: There may not be a complete answer to that. A series of company searches were undertaken, and that did not arise through the course of the investigation.
EW0160_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Section 337 of FW Act, false and misleading information	Senator ABETZ: So a person who gives false and misleading information to a Fair Work Australia investigation can have that false and misleading information used to show that he or she provided that false and misleading information? Ms Carruthers: I think the particular subsection you are referring to here is subsection 5 of section 337. Senator ABETZ: And? Does that or does that not— Ms Carruthers: It cannot be used against a person other than in proceedings arising out of paragraph (1)(b) or (c) of section 337. Ms O'Neill: It might be quicker if we took that on notice. Senator ABETZ: What a good idea.
EW0161_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Cost of HSU inquiries	Senator ABETZ: What a good idea. We were told continually that, based on legal advice, you could not cooperate with the police. Can you tell us, please, how much the advice of the Australian Government Solicitor dated 22 March 2012 cost? Ms O'Neill: I would have to take that on notice. Senator ABETZ: If you would, please. While you are at it, can you tell us how much Fair Work Australia has now spent on the two Health Services Union inquiries, both with the Australian Government Solicitor and also with private providers? Ms O'Neill: I can. The total cost in relation to the HSU investigations to 30 April 2012, so this is over the course of the investigation, is \$1,309,722. Senator ABETZ: And what about private providers? Ms O'Neill: That is the total in relation to the investigation. Senator ABETZ: That is for both private and AGS? Ms O'Neill: Yes. Senator ABETZ: On notice, can you split that up if you can? We do not need to know that now.
EW0162_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Release of advice	Senator ABETZ: You were willing to release the advice of 22 March 2012, a close examination of which suggests that Stuart Wood SC was in fact correct. For the time being, are you prepared to release the original advice that you claim said did not allow Mr Lee to cooperate with the police? Ms O'Neill: I will take it on notice, but my recollection is that that advice largely involved the drafting of the correspondence and advice in conference. Senator ABETZ: Which dealt with the issue of whether or not Fair Work Australia could cooperate with police. Ms O'Neill: Yes, but I am not sure that there is a written advice in the same way as that of 22 March. CHAIR: But you have taken it on notice? Ms O'Neill: I have taken it on notice.
EW0163_13	Agency - Fair Work Australia	Xenophon, Nic	28/05/2012	FWA - Were complaints received about FWA Vice-President	Senator XENOPHON: I only have a short line of questioning for President Ross about his opening statement and matters relating to the HSU investigation. Can I just thank you, firstly, for your opening statement. I agree with you on the structural problems, and hopefully they will be rectified. Has Fair Work Australia received any complaints about Vice-President Michael Lawler in relation to the HSU investigation? Prof. Ross: In my term as president, I have not received any complaints of that nature. Senator XENOPHON: Are you aware of any complaints prior to your term? Prof. Ross: I am aware of Mr Thomson's statement and what he says about that, and what I have read in the media—but, beyond that, no. I assume, if there were any such complaints, they would have been addressed by my predecessor. Senator XENOPHON: Right. Could you take that on notice?

EW0164_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Address to Manufacturing Australia	Senator ABETZ: Thank you, Senator Fisher. Can we clear that up? I thought my question was whether Vice President Graeme Watson's address to Manufacturing Australia fell foul of the injunction in paragraph 34 of your statement. Mr Ross: To Manufacturing Australia? I am not sure of the address you are referring to. Senator ABETZ: Yes, it was the address to Manufacturing Australia. Mr Ross: I have not seen the address to Manufacturing Australia. Senator ABETZ: He said, 'The time has come to improve the calibre of the industrial relations debate rather than simply rehashing bygone cliches,' and a few other comments. I am just wondering whether that sort of commentary falls foul of that injunction in paragraph 34. If you are not aware of the speech at all— Mr Ross: I am not aware of the speech, no. Senator ABETZ: Why don't you take it on notice, in fairness.
EW0165_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Non attendance at national executive meetings	Senator ABETZ: Has it been suggested that any action ought to be taken against Ms Jackson for nonattendance at national executive meetings? Ms O'Neill: When you say, 'Has it been suggested that action be taken,' I am not sure what you are referring to. It is a matter that was canvassed in the report and dealt with by the delegate. Outside the investigation, I am not aware of any— Senator ABETZ: Yes, and what is his recommendation in relation to that finding? Ms O'Neill: I will have to take that on notice. Senator ABETZ: All right. Because it seems passing strange, as I understand the evidence, that you have not pursued nonattendance at meetings with any other official of any employee or employer organisation of any registered organisation. Ms O'Neill: As I indicated at a previous estimates, there has been a very small number of formal inquiries and investigations undertaken under the Registered Organisations Act. In relation to the specific question about Ms Jackson, I will take that on notice.
EW0166_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Australia's maritime union	Senator ABETZ: Because we had a front page story just recently where Australia's maritime union, which is affiliated with and a major donor to the Labor Party, is hindering police and government efforts to clean up the ports. I wonder whether a statement such as that might excite Fair Work Australia to consider whether, if that is what is being alleged, then it might be just possible that the administration of the organisation may not necessarily be all that it should be. Ms O'Neill: I will take the question on notice but, as I understand the press reports you are talking about, they are literally from yesterday or perhaps the day before. Senator ABETZ: That is right.
EW0167_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - potential HCSU conflict of interest	Senator ABETZ: I am not asking you to go on precedent. What would be your response if a punter advised you as they have with me in my home state of Tasmania? HCSU, which is the sister branch of HSU, had a former official who sold his shack to the union. The union now uses it for the benefit of members to have a free holiday house. That is all fine, but it is the conflict of interest situation. I do not know whether there is or is not, but would that be something that Fair Work Australia would be able to investigate to ascertain that it was all above board? Ms O'Neill: I would not have thought that every conflict of interest necessarily suggested a contravention of the rules or the registered organisations act, so I could not say in every case that the suggestion of a conflict of interest would trigger our attention. I will take that particular scenario on notice so I can have a look at that.
EW0168_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Release time of HSU national office report	Senator ABETZ: Can somebody assist us with when the HSU national office report was released. Ms O'Neill: Again, in terms of when I provided it to the committee— Senator ABETZ: Did you say 13 March or 14 March? Ms O'Neill: 14 March. Senator ABETZ: What time was that made available to the committee? Ms O'Neill: I will have to take that on notice. I recall that there was some difficulty technically.
EW0169_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - matter No. U2011/1733	Senator ABETZ: So no appointment has been made. Has the Fair Work Australia arbitration roster team been written to by Australian Dismissal Services about matter No. U2011/1733? Ms O'Neill: No. We do not have any information about that. Senator ABETZ: What I would ask you to do is take it on notice and provide us with a written explanation as to what happened. Basically, as I understand it, there were two companies with similar names run by sisters and one sister got the wrong advice about unfair dismissal and it went all the way through to at all times the one sister saying, 'You've got the wrong one; you've got the wrong company.' Finally the name was changed but we did not go back to square one and so the sister against whom the action should have actually been taken was denied the conciliation and other steps prior to hearing, which seems to be a matter of some concern, if I might say. But time is getting preciously short so I will leave that and if you can get back to me on notice. Ms O'Neill: I will take that on notice.
EW0170_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Approval of enterprise agreements	Ms O'Neill: Do you mean, is there a trend in relation to the proportion of agreements that are not approved? Senator ABETZ: Yes. Ms O'Neill: Not off the top of my head. I can take that on notice. I am not sure to what extent, but we will do our best to answer that. Senator ABETZ: If you could. For example, the enterprise agreement between McDonald's and the SDA was initially not approved, but was then approved on appeal. Would your statistics indicate the initial non-approval, or would they be corrected for the appeal which later approved? If you want to take that on notice feel free to do so, just so that I get a better understanding of what we are actually dealing with. Ms O'Neill: I will.
EW0171_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Approval of enterprise agreements - small business v big business	Senator ABETZ: Do you have any insight into those enterprise agreements that are not approved, whether we are in general terms dealing with small businesses or big businesses? I know that is a vague term, but is there a flavour that you might be able get us that might be gleaned from the evidence? Ms O'Neill: I doubt that. I will take it on notice, but to do that I think it would require an examination of all of the individual decisions. I do not think we could extract from our case management system that information, but I will take it on notice.
EW0172_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Failure of No Disadvantage and Better Off Overall tests	Senator ABETZ: Out of the 120, are we able to disaggregate those that failed the No Disadvantage Test as opposed to those that failed the Better Off Overall Test? On notice. Ms O'Neill: On notice, yes. Senator ABETZ: But that is doable? Ms O'Neill: Yes, I believe so.

EW0173_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Mr Ross' speech on website	Senator ABETZ: It is a pity: I should have asked this of Mr Ross whilst he was here. Somebody might be able to assist or, if not, take it on notice. Mr Ross said in his opening commentary when appointed that Fair Work Australia will adopt a more proactive role. I have been looking for his speech on Fair Work Australia's website and have been unable to locate it. Is there a reason for that? Ms O'Neill: The transcript for that sitting would be on the website, but in the form of a transcript rather than a stand-alone speech. It may be a question of where on the website. Senator ABETZ: My staff, and not I, have looked, so could you possibly take on notice as to where it may be found on the website, if it is found.
EW0174_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Invites to welcome and swearing in of Mr Ross	Senator ABETZ: So the Australian Greens spokesman got an invite? Ms O'Neill: I would have to take that on notice. Senator ABETZ: Could you give us a list of invitees?
EW0175_13	Agency - Fair Work Australia	Abetz, Eric	28/05/2012	FWA - Voting for protected action	Senator ABETZ: For a protected action ballot, if you had 100 workers and, say, 30 of them were in the union, who would get to vote for the protected action? All 100 workers or only the 30 union members? Ms O'Neill: I will have to take that on notice. Senator ABETZ: All right, if you could.
EW0176_13	Agency - Fair Work Australia	Fisher, Mary J	28/05/2012	FWA - Tribunal member numbers	Ms O'Neill: The sentence is that 'the majority of members attended the sitting,' not that the majority of attendees were members of the tribunal. Senator FISHER: Yes. Of the total number tribunal members, how many attended? Let us start with how many there are in total. Ms O'Neill: There have been some appointments since then but, essentially, in the order of 51. Senator FISHER: There were then? Ms O'Neill: Yes. I will take that on notice and will correct it if I have the number slightly wrong. Senator FISHER: Thank you. Of those then 51, how many would have attended? You said the majority; can you give me the number? Ms O'Neill: Not off the top of my head, I would have to check that. Senator FISHER: Thank you.
EW0177_13	Agency - Fair Work Australia	Fisher, Mary J	28/05/2012	FWA - Costs of ceremonial sitting	Senator FISHER: I would have thought so. If you don't ask, you don't know, do you! What would the disbursement costs have been of the majority of those 51 attending the ceremonial sitting? Ms O'Neill: Do you mean travel costs? Senator FISHER: Yes—and any accommodation costs. Ms O'Neill: Again, I will take it on notice, but, as I recall, this immediately followed the annual members conference, so there was minimal additional cost involved. Essentially, members stayed an extra day or so to attend. Senator FISHER: Okay. Can you confirm that, please. Ms O'Neill: Yes. Senator FISHER: And also confirm whether people did stay over an extra day; and, if so, how many? Ms O'Neill: Yes.
EW0178_13	Agency - Fair Work Australia	Fisher, Mary J	28/05/2012	FWA - Details of welcoming of FWA president	Senator FISHER: Okay. I have the same sort of questions for the welcome of president Ross. How many tribunal members attended, where was it, how long did it go for and what were the disbursement costs, be they airfares or accommodation? Ms O'Neill: I will take those on notice.
EW0179_13	Agency - Fair Work Ombudsman	Abetz, Eric	28/05/2012	FWO - Submission by National Farmers Federation to Fair Work Act review panel	Senator ABETZ: For what it is worth, this is a submission of 17 February 2012 by the National Farmers Federation to the Fair Work Act review panel. They make the commentary at page 16 of their submission but then they have a special section, Appendix C, which traverses all the email traffic. Rather than canvassing all that now, given that you seem to be at a substantial disadvantage in not knowing about this, could I invite you to take on notice an examination of Appendix C and the National Farmers Federation's concerns and advise as to whether you think or believe that there is some valid criticism there or whether the criticism is unjustified? If it is justified, please tell us what has been done, if anything, to ensure that the possibility of conflicting advice does not occur again. I will just leave you with a relatively large brief on that. If you can come back to us rather than canvassing it all in detail now, given that you do not have that documentation in front of you, that would be appreciated. Mr Wilson: Even after that prompting, I cannot recall that particular submission. I am afraid it may have slipped between the cracks in our research. Senator ABETZ: There are a stack of submissions and I am willing to tell
EW0180_13	Agency - Fair Work Ombudsman	Abetz, Eric	28/05/2012	FWO - Enforceable undertaking	Senator ABETZ: That enforceable undertaking was entered into on 28 March 2011. What happens with these enforceable undertakings? Do you then audit them, go back on a regular three-monthly basis to ensure that that enforceable undertaking is being adhered to? What is the follow up? Mr Wilson: There is no follow up as such, I suppose. However, clearly, if a company came to our attention again either through a direct complaint from a person who worked there or through some other source, we would take the fact that there is an enforceable undertaking into account and very clearly, if there is a breach of the enforceable undertaking, then that is something that can be pursued to a court. My recollection of that particular company—Ms Webster might know more—is that I have a feeling they were not trading after that period. Ms Webster: I will have to take that on notice.
EW0181_13	Agency - Fair Work Ombudsman	Abetz, Eric	28/05/2012	FWO - enforceable undertakings - need for legal action	Senator ABETZ: You told me that no investigations resulted in the commencement of legal action but I assume you can have enforceable undertakings being entered into without the need for commencement of legal action. I just wanted to make sure that that aspect had been covered off as well. Mr Wilson: Maybe I can resolve that by saying that we will check that information. If we need to elaborate, we will come back to you on that point.
EW0182_13	Agency - Fair Work Ombudsman	Abetz, Eric	28/05/2012	FWO - Complaints received regarding sham contracting	Senator ABETZ: With the complaints, are you able to tell us whether they are largely received from individuals or from organisations? Mr Lehn: I do not have the breakdown of those figures on hand. Senator ABETZ: Is that relatively easily obtainable? Mr Lehn: It should be. Mr Wilson: We think it should be. Senator ABETZ: Take it on notice if it is not too difficult.
EW0183_13	Agency - Fair Work Ombudsman	Abetz, Eric	28/05/2012	independent contractor tools and resources	Senator ABETZ: Yes, that is the term in the event that somebody might be duded. But there is nothing here that suggests that the Fair Work Ombudsman might be, even in the slightest way, positively disposed to independent contracting or to assisting people to engage in independent contracting—a checklist to make sure that you are not being ripped off. Mr Wilson: I do not think that is correct. If you take a look at the website pages you will see that there are tools there which help people sort through how they can be an independent contractor. We will take on notice the exact pages and provide them to you.

EW0184_13	Agency - Fair Work Ombudsman	Abetz, Eric	28/05/2012	Unfair dismissal cases	Mr Lehn: My experience in these matters is that, if there is a commercial settlement reached between the parties, it is often confidential and we would not necessarily even be privy to that information. Senator ABETZ: I understand that. Fair Work Australia, for those unfair dismissal cases they are aware of, are able to provide us with the figures—if you can, please do; if you cannot, that is understood.
EW0185_13	Agency - Fair Work Ombudsman	Abetz, Eric	28/05/2012	FWO - Costs for discrimination assessment and investigation	Mr Wilson: Sure. I think we will come at it this way: I will get Mr Lehn to speak about the kinds of resources we put into discrimination assessment and investigation. I hope that will reassure you that the costs are not disproportionate. But we will take on notice the actual costs of the team and come back to you.
EW0186_13	Agency - Fair Work Ombudsman	Abetz, Eric	28/05/2012	FWO - monitoring service	Senator ABETZ:....Now, looking at your media monitoring, there is Media Monitors at \$20,000, and then there is Meltwater News. Tell me about that, please: what is Meltwater News? Mr Wilson: Meltwater News is a monitoring service that our media staff use. It provides information at a deeper level, I suppose, than Media Monitors. We do not have our media staff here at the moment, but my understanding is that they say that Media Monitors is very good at looking at the national and regional papers, and Meltwater takes our service down to another level, which is probably where we are more active—the local papers and radio stations, social networking and so on.
EW0187_13	Agency - Fair Work Ombudsman	Abetz, Eric	28/05/2012	FWO - Engagement process for University of Adelaide project	Senator ABETZ: How was Professor Stewart or the University of Adelaide engaged? Mr O'Shea: I will need to take it on notice to be absolutely sure but my recollection is that it was what is called a 'direct selection' process. Senator ABETZ: Direct selection, right. Please advise as to that.
EW0188_13	Agency - Fair Work Ombudsman	Abetz, Eric	28/05/2012	FWO - Feedback in relation to 'Health professionals and support services award 2010 guide'	Senator ABETZ: I have before me a document entitled Health professionals and support services award 2010 guide. Who can take me through that? Would that be you? Mr Wilson: It depends on what the question might be. Senator ABETZ: It depends on what the question is. It relates to the issue of flexibility that I want to address. The index helpfully advises me to look at pages 13 and 85. Mr Wilson: Is that one of our publications? Senator ABETZ: Yes, it is. 'Australian Government Fair Work Ombudsman and AMA' is on the cover sheet, if that assists. Regrettably, I cannot assist you with a date. Mr Wilson: I do not think we have that information with us. That comes out of a project we completed last year, which was the Shared Industry Assistance Projects. But depending on the question we might need to take that on notice. Senator ABETZ: All right. On page 13 under the heading 'Award flexibility' we are told: Failure to adhere to the requirements for making an individual flexibility agreement may render the employer liable for any short-falls in wages or other entitlements. Then there is the suggestion that they should have a look at appendix 2 for a template. And it is page 85 that I refer to, which is headed
EW0189_13	Agency - Fair Work Ombudsman	Abetz, Eric	28/05/2012	FWO - Non monetary benefits in individual flexibility arrangements	Senator ABETZ: We are told in paragraph 6 of this model arrangement: [Insert clause that the parties agree that the employee is better off overall due to the IFA. For example, if an all inclusive salary or hourly rate of pay provides a higher rate of pay than if the Award terms were to apply then the clause would state as follows ... Has any advice been given in relation to non-monetary benefits as to how that might work and how the employer might be able to calculate that and still be confident that the worker is 'better off overall' as the test requires. Mr Wilson: In relation to that guidance material, we will need to take that on notice.
EW0190_13	Agency - Fair Work Ombudsman	Abetz, Eric	28/05/2012	Award Flexibility	Senator ABETZ: So if it is determined objectively at a later stage that the worker was not better off overall, despite the protestations of the employee at the time that he is better off overall, what is the situation for the employer? Mr Wilson: We are looking at it from the point of view of the Fair Work Ombudsman jurisdiction. We will take on notice the proposition you are putting to us about the Fair Work Ombudsman jurisdiction, and we will come back and be quite specific about what we can or cannot do.
EW0191_13	Agency - Fair Work Ombudsman	Abetz, Eric	28/05/2012	FWO - Issues raised with FWA	Senator ABETZ: What kinds of statistics and information are actually shared with Fair Work Australia? Or is it just on an ad hoc basis? Mr O'Shea: It is on an ad hoc basis. Senator ABETZ: Are you able to tell us how many issues have been raised with Fair Work Australia? Mr O'Shea: I think I will be able to, but not today. I will have to take that on notice.
EW0192_13	Agency - Fair Work Ombudsman	Abetz, Eric	28/05/2012	FWO - Plans for targeted campaigns	Senator ABETZ: is the one where you fall short. So, for the sake of the record, you seem to be meeting four out of the five. Can you please take on notice the targeted campaigns, both national and state, that you have intended for 2012-13, and if you have given forward thought to 2013-14 and 2014-15—as advanced as you can go. Mr Wilson: Do you want that broken down into the regional areas as well, do you? Senator ABETZ: Yes, please, if you could. Mr Wilson: We can do that.
EW0193_13	Agency - Fair Work Ombudsman	Fisher, Mary J	28/05/2012	FWO - Matters referred from Centrelink regarding paid parental leave	Mr O'Shea: The process in place is that, when a complaint is made to Centrelink that paid parental leave has not been provided adequately, Centrelink refers the matter to the Fair Work Ombudsman. Centrelink have referred two matters. One is in relation to the keeping in touch day, which I understand at this point is not a financial— Senator FISHER: So what was the issue? Mr O'Shea: I would need to take that on notice. I only have it in a list. I do not have it broken down.
EW0194_13	Agency - Fair Work Ombudsman	Fisher, Mary J	28/05/2012	FWO - Number of calls received on advice line	Mr O'Shea: I should clarify that. There may have been instances of people calling our Infoline to make general inquiries. But in relation to alleged underpayment or alleged contraventions of the act, the answer is zero. As to how many phone calls our advice line has received, I do not have that information in front of me. Senator FISHER: Would you be able to provide that on notice? Mr O'Shea: If it is available.
EW0195_13	Agency - ABCC/FWBII	Abetz, Eric	28/05/2012	ABCC - Section 52 examination power	Senator ABETZ: I do, indeed. Welcome to the officials from the ABCC. How many times have we used the section 52 examination power during the 2011-12 year thus far? Mr Johns: I think it is about five times. Senator ABETZ: About five times. You can take that on notice, but that gives me a rough flavour.
EW0196_13	Agency - ABCC/FWBII	Abetz, Eric	28/05/2012	ABCC - Complaints not pursued due to lack of evidence	Senator ABETZ: All right. A complaint is made to you, and you then set about investigating it. How many of those have not been pursued because of a lack of evidence? Mr Johns: I would have to take that on notice.
EW0197_13	Agency - ABCC/FWBII	Abetz, Eric	28/05/2012	ABCC - Referral of matters relatin to Wonthaggi plant	Senator ABETZ: Have you referred any matters discovered during any investigation to other law enforcement agencies in relation to the Wonthaggi plant? Mr Johns: I will take that on notice. It might be that we have referred some matters to WorkSafe Victoria but let me take that on notice.

EW0198_13	Agency - ABCC/FWBII	Abetz, Eric	28/05/2012	ABCC - Voluntary redundancies	Senator ABETZ: Has the ABCC recently selected people for redundancy? Mr Johns: We have not selected people. There has been a voluntary redundancy program. Senator ABETZ: How many people applied? Mr Johns: Between 12 and 13, I think. Senator ABETZ: Were they all accepted, those that applied? Mr Johns: Yes. Senator ABETZ: What was the distribution across classifications as in senior and junior staff? Mr Johns: I would have to take that on notice.
EW0199_13	Agency - ABCC/FWBII	Abetz, Eric	28/05/2012	ABCC - Costs of redundancies	Senator ABETZ: How much did the redundancies cost? Mr Johns: I would have to take that on notice.
EW0200_13	Agency - ABCC/FWBII	Abetz, Eric	28/05/2012	ABCC - Any proceedings against Australian Workers Union	Senator ABETZ: I fully agree, and that is why I am writing myself an aide-memoire—for exactly that purpose. Is the ABCC commencing any proceedings against the Australian Workers Union about contraventions that occurred between 2005 and 2007? Mr Johns: We will take it on notice. Senator ABETZ: Can I also ask you to provide whether in the past the ABCC has commenced proceedings against the Australian Workers Union, and the outcome of those proceedings, in the period 2005-2007. Mr Johns: Yes. Senator ABETZ: And how many proceedings have been commenced against the Australian Workers Union since 2007? Could you take all that on notice? Mr Johns: I am happy to take that on notice.
EW0201_13	Agency - ABCC/FWBII	Abetz, Eric	28/05/2012	ABCC - Was there a directions hearing on 27 April	Senator ABETZ: Yes. Did a directions hearing take place on 27 April? Mr Corney: I would need to take that on notice. Senator ABETZ: Could you take that on notice and if it is an ongoing case, as I assume it is, give us an update as to where that is headed, as far as you are able to?
EW0202_13	Agency - ABCC/FWBII	Abetz, Eric	28/05/2012	ABCC - Civil proceedings between John Holland and CFMEU	Senator ABETZ: But the civil proceedings between John Holland and the CFMEU had settled? Mr Johns: There was a proceeding commenced by John Holland. That proceeding did not go to finalisation. I was not there at the time and cannot recall on what basis it was settled, whether there was a notice of discontinuance or whether there were orders by consent. We can look into that for you.
EW0203_13	Agency - ABCC/FWBII	Abetz, Eric	28/05/2012	ABCC - Publication of research	Senator ABETZ: With all these things, it was the very last line that disappointed: The ABCC has not published the findings of the research. Can you explain to us why not? One would assume that, if it was all glowing and put you in a very good light, chances are you may have taken the decision to publish. Mr Johns: I do not know that that is necessarily the case. It is being used as base-level research. It establishes the base level. Then there will be tracking research to see whether or not there are differences in movements both qualitatively and quantitatively over time. I am happy to make the research available to you if you like. There is no particular reason other than the fact that I do not think it necessarily needs to be in the public domain. We are using it internally to track our work. Senator ABETZ: If you are willing to make it publicly available and present it to the committee, I would be much obliged. With base-level and then ongoing research, if there were one person who said the ABCC was doing a good job and next time you had two people saying it, you could come out with a press release saying there was a 100 per cent increase in the satisfaction rate. That is why allowing the public access to your
EW0204_13	Agency - Comcare	Abetz, Eric	28/05/2012	Comcare - ANSTO Report	Senator ABETZ: In this report we are told that a Mr Blissett said: ANSTO absolutely rejects the reference to 'pretext', but will leave it to Comcare to explain the terminology. What did you mean in the report when you referred to the 'pretext' as contained in this media story? Mr O'Connor: I would have to take that on notice. I do not have any comment on that.
EW0205_13	Agency - Comcare	Abetz, Eric	28/05/2012	CSIRO	Senator ABETZ: A deputy chief executive of CSIRO read some sections of the recently written draft report into that case at an estimates hearing earlier today. He said there were four areas of this investigation and, I think, that the report had reached a conclusion that there is essentially no bullying at CSIRO. That is a paraphrase of what I have been given as a typed version, so I cannot take it further than that. The Hansard record will undoubtedly reveal if that is the case, but I assume that if it did occur—and I want a caveat to this question, if it did occur—you can advise that no clearance was sought from Comcare prior to that occurring. Mr O'Connor: We will take that as a question.
EW0206_13	Agency - Comcare	Abetz, Eric	28/05/2012	Bullying	Senator ABETZ: In relation to other government departments, what is the rate of reporting of bullying that occurs? Are you able to shed some light on that? Do you have a leagues table of how many complaints about workplace bullying you have had from each department? Mr O'Connor: We do record the allegations or issues that are raised with us in two ways that could be helpful in answering your question. One is with regard to work health and safety laws, breaches of them and applications. I would have to take on notice the actual number of referrals to our national assessment team. On the other side of the statutory ledger is the compensation claims that are made by federal workers in respect of psychological harm. One such category includes workplace bullying and harassment, work pressure, general discrimination or occupational violence.
EW0207_13	Agency - Comcare	Abetz, Eric	28/05/2012	Comcare - Current status of two employees suspended in October 2010	Senator ABETZ: Thank you for that. Let us move on to another federal agency, ANSTO. I hope this number means something to you. I have been told that there is a recent Comcare report entitled Request for access to investigation report: EVE000204874, which references the suspension of two employees in October 2010. Mr O'Connor: I cannot verify the number of the report, but certainly we received three freedom of information requests in February this year for the investigation report and each of the parties who requested it was provided a redacted copy of that report. Senator ABETZ: What is the current status of the employees in question? Mr O'Connor: I will not guess, Senator. Mr Kibble: We will take that on notice.
EW0208_13	Agency - Comcare	Abetz, Eric	28/05/2012	Comcare - Reports involving ANSTO	Senator ABETZ: Has Comcare had any interaction with any of ANSTO's non-executive directors in seeking independent information through Comcare with respect to this or any previous Comcare reports involving ANSTO? Mr O'Connor: Not that I am aware. Mr Kibble: We will take that on notice.
EW0209_13	Agency - Comcare	Abetz, Eric	28/05/2012	ANSTO, investigation No 4245	Senator ABETZ: Thank you for that. So nothing was refuted in that final report by ANSTO, No. 4245? Mr O'Connor: I would have to go back and refresh myself on that. Senator ABETZ: All right. Thank you.

EW0210_13	Agency - Comcare	Abetz, Eric	28/05/2012	ANSTO matter report EVE000204874	Senator ABETZ: Here is your opportunity to explain the terminology as requested by Mr Blissett of ANSTO. Mr O'Connor: I would not be in a position to give the explanation in the absence of reading the report. Senator ABETZ: Who wrote the report? Mr O'Connor: It would be the report written by the inspector. Senator ABETZ: I assume he or she is not with us. Mr O'Connor: Correct. Senator ABETZ: And that is understandable that they are not. If that could be taken on notice because the dozen or so dot point make for a very damning picture of the way ANSTO had conducted themselves in relation to this matter.
EW0211_13	Agency - Comcare	Abetz, Eric	28/05/2012	Comcare - Cessation of Immigration Detention Centre	Senator ABETZ: You kindly provided me with some information, 115_12, from last estimates—that is, location of an improvement notice in relation to the Pontville Immigration Detention Centre, and two relating to Christmas Island's Phosphate Hill immigration centre. The answer before that, 114_12, is the one I would draw your attention to as it deals with the Pontville Immigration Detention Centre. In the third dot-point we were told: The Notice expiry date was extended, at the request of DIAC, to 12 March 2012 to allow additional time to confirm whether or not the centre was to cease operation. Are you able to tell us whether you got verification that the centre was to cease operation? Mr O'Connor: We are advised that that is the case, because that compliance notice was complied with and has been finalised. Senator ABETZ: It has been finalised, but you have been told that the centre is to cease operation? Mr O'Connor: I am told that the notice has been complied with and finalised. We can take on notice the third point.
EW0212_13	Agency - Safe Work Australia	Bilyk, Catryna	28/05/2012	SWA - Workplace injuries in transport industry	Senator BILYK: Do you have any idea what the cost of workplace injury in the transport industry might be? Mr Hoy: Sorry, I do not have that information. Senator BILYK: Are you able to get that information? Mr Hoy: I doubt we could, but I can make some inquiries. Senator BILYK: Could you take that on notice. Mr Hoy: Yes.
EW0213_13	Agency - Safe Work Australia	Abetz, Eric	28/05/2012	SWA - Terms of reference for inquiry into workplace bullying	Senator ABETZ: Were the terms of reference announced the same as those that were shown to you on Friday? Mr Hoy: I will need to check the two versions—sorry; I will need to check the documents!
EW0214_13	Outcome 3 – Employment	Scullion, Nigel	29/05/2012	Unemployment non payment period breakdown	Senator SCULLION: So when you give me the one for the Indigenous population, does that relate to the same demographic you spoke about the first time? The answer you provided me was 17,376 placements, then there were 6,000 at, I think, 12 weeks and then 3,000 at 26 weeks. I want to make sure the response you give me relates to that sum. Ms Drayton: So we can get exactly the right thing, we will take that on notice, if that is okay. We will have some people get that information together. I have a national figure, not specifically the area you are looking at. Senator SCULLION: That would be very useful, if you could do that.
EW0215_13	Outcome 3 – Employment	Scullion, Nigel	29/05/2012	Unemployment non payment period breakdown	Senator SCULLION: This was through a Northern Territory shire council, so it was one operation; it was not about seasonality. Ms Paul: Yes, so it could cover a range of activities, many of which are probably perfectly fine. Taking it on notice, when we find the number of people who drop out of work, who should not have dropped out, to get the eight-week non-payment penalty, I think that will help to put the picture on it.
EW0216_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Scullion, Nigel	29/05/2012	Australian Employment Covenant	Senator SCULLION: Would your department have a list of those jobs? There are 64,000 jobs. It would not just be a job. It would be a giraffe farmer or bulldozer driver— Ms Paul: 64,000 jobs where? Senator SCULLION: Within the Australian Employment Covenant. Ms Paul: We can tell you, on notice, which employers have promised those jobs. Those jobs are the commitments; they are not the delivered jobs. They are the promised jobs through the covenant. Yes, we do have a list from the AEC. Senator SCULLION: It would be useful if you could provide those positions. I will finish up. I will put the rest of my questions on notice.
EW0217_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	breakdown between programs and employment services	Senator CASH: In terms of the breakdown between programs and employment services, can you provide that? Ms Parker: I do not think we have that with us. Mr Parsons: No. Ms Parker: Senator, we may need to take that on notice. We have many programs—work experience and so on—so we would need to break it down, I think.
EW0218_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	reallocation of business for JSA	Senator CASH: Okay. So, basically, five for the JSA and the DES plus seven in terms of the states and the NT are working okay. How many staff participated in the reallocation of business for JSA? Mr Parsons: I could give you a ballpark figure. Senator CASH: Okay. Mr Parsons: When we did the business reallocation, our model essentially drew on local expertise, if you like, from our state network as well from a core within the national office. The national office core is about 30 and, when we brought in people to assist with that business reallocation and tender assessment—for the tender responses that came in—that number was boosted by about 40 from the state network. So, all up, it is around 70. Senator CASH: Around 70. Could I get you to take on notice to confirm that figure? Mr Parsons: Sure. Senator CASH: Thank you. As for how many state based staff travelled to Canberra to assist with this, that would be the 40? Mr Parsons: I think so. Senator CASH: If you could just confirm that on notice too.
EW0219_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	JSA	Senator CASH: Okay. In terms, though, of the total figure regardless of time spent, how many job seekers have been on the JSA case load since the commencement of the JSA in 2009? Do you have a figure for the total number of people who have actually been through it? I understand the total case load to date is 741,232. That is those who are currently on it? Ms Paul: Yes. Senator CASH: Do we have a total for those who have actually been on it, in its entirety? Ms Paul: In other words, how many individuals have been through since 2009? Senator CASH: Correct. Ms Paul: Possibly not with us. Ms Parker: We will take it on notice, Senator. We do not have that here.
EW0220_13	Outcome 3 – Employment	Cash, Michael	28/06/2012	Percentages difference in each stream of JSA	Senator CASH: How have percentages in each stream changed since the start of the contract? For example, are there more in stream 1 job seekers now than there were previously? Are there fewer? Ms Drayton: I would have to take that on notice, I would think, unless there is somebody here who has that. Senator, I am sorry we will have to take that on notice.

EW0221_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	JSA Stream 4	Ms Drayton: The two-years figure is the one that I gave you earlier—243,481. I do not have a three-year figure with me, so we will have to provide that to you on notice. Senator CASH: My next question was in relation to those. Of those who have been unemployed for three years or more, what percentage is stream 4? Ms Paul: We can probably do two years. Senator CASH: That was my next question. Ms Paul: We would probably have to take the three years on notice. Ms Drayton: Senator, someone is going to get that figure for us. Senator CASH: Thank you. Ms Paul alluded to my next question: of those who have been unemployed for two years or more, what percentage is stream 4?
EW0222_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	Breakdown of Stream 4	Senator CASH: That is fine. I will grab the general figure and perhaps someone could come back with the figure or you could take it on notice. Ms Drayton: There are 4,481 DSP recipients on the case load. Senator CASH: And then you will take on notice what percentage of the stream 4 case load is in receipt of that. Ms Drayton: Yes.
EW0223_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	DES - work capacity	Senator CASH: Can you provide me with a breakdown on the work capacity—for example, in terms of the number of hours—that are actually the components? Ms Buffinton: Can I take that one on notice? I will be back this afternoon for Disability Employment Services. Senator CASH: Fantastic. When you are providing us with the breakdown on the work capacity in terms of hours, could you also provide information on how many job seekers have a work capacity within each of the components? Ms Buffinton: I will see if we can get that figure.
EW0224_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	JSA Stream 1 figures	Senator CASH: Do you have figures for that in terms of the percentage who actually have? Can you take you take on notice to have a look that? Ms Parker: Yes. Senator CASH: For stream 1 job seekers, what is the average duration of unemployment? Ms Drayton: We are looking to see whether we have that information with us today. Senator CASH: Can I also then get you to have a look at how many stream 1 job seekers have been unemployed for twelve months or more, and how this compares to 12 months ago? Ms Drayton: On the first question, the average unemployment duration for stream 1, the figure that I have is only up to 30 November. If you like, we will update that for you on notice. Senator CASH: What do you have in terms of the figure to 30 November? Ms Drayton: Six months. Senator CASH: Do you have how many stream 1 job seekers have been unemployed for 12 months or more and the comparison with 12 months ago? Ms Drayton: We will have to take the comparison on notice. I am just being informed we will have to take that part of the question on notice as well, Senator.
EW0225_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	JSA - stream reassessment.	Senator CASH: So in terms of the 8,085 long-term unemployed in stream 1 of two years or more, can they be upstreamed? Ms Paul: Yes. Ms Parker: They can but they have to go through a test to be upstreamed. It is not a decision of the provider. It is not something the provider can say, 'They've been here for 12 months, I'm going to upstream them. It has to be an assessment on their— Senator CASH: Because these people could still be job ready within stream 1 but just cannot find work. Ms Parker: That is right Ms Paul: Correct. Ms Parker: There are a range of reasons, as Ms Paul explained last time. There are many areas in Australia where jobs are difficult to find. We do not force jobseekers to move to find a job. Assistance is provided but the view is that the effort for providers needs to go into those who are most disadvantaged. Ms Paul: So those 8,000 out of the 700,000 could well already have been tested for this question and found again to be still job ready stream 1. Senator CASH: But just cannot find work. Ms Paul: That is it. Ms Parker: We should point out that being in JSA does not mean you are not working. You can be working. You may be working part-time and on income support and you are in JSA to get other work, to increase your hours or to meet your requirements. So they are not all at home. A lot of
EW0226_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	JSA breakdown by reason of exemption	Ms Drayton: That is right. Of the JSA caseload, which was 741,232, there are 48,123 Centrelink exemptions on participants. Just to give you an idea of the makeup of that, if that is of interest to you— Senator CASH: It is. Is this the breakdown by reason of exemption? Ms Drayton: Yes. Senator CASH: Thank you. Ms Drayton: It is a very long list, which I am happy to provide to you. Senator CASH: If you could table that, thank you.
EW0227_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	JSA - Exemptions	Ms Drayton: If the claim had not been assessed within the time frame of the exemption. There are 2,515 expectant mother exemptions; 124 who have a bereavement period extension; 649 who have a temporary incapacity exemption, a serious illness; 27,358 who have a temporary medical incapacity exemption; and there is a range of smaller groups as well. Senator CASH: They are the main ones. I would appreciate if you could table that. Can you run through very quickly the average duration of the exemptions and what is the maximum exemption? You can table it if you need to. Ms Drayton: The time frames vary depending on the exemption type. Some of them are what we call longer term, and they are for 12 months and are applied and reviewed and put back on. Others might be for a six-week period if they are for a specific illness or it might be for a shorter period, depending on the medical certificate. I do not have an average. Senator CASH: Would you take that on notice.
EW0228_13	Outcome 3 – Employment	Abetz, Eric	29/05/2012	Jobs Board - Cost	Senator ABETZ: What is the cost of that going to be? How many people are going to be engaged in running it? Mr Kovacic: We will have to take that on notice. Ms Paul: We are building off an existing platform. We can get that on notice for you.
EW0229_13	Outcome 3 – Employment	Abetz, Eric	29/05/2012	Jobs Board	Senator ABETZ: All right, so when was the jobs board first notified to the department as an idea, as a concept—in the Prime Minister's statement or in Mr Bowen's statement on Friday? Mr Kovacic: The concept of a jobs board has been around for quite some time, certainly in the consultations that DIAC undertook with a range of stakeholders around the principles for enterprise migration agreements. Senator ABETZ: Can you please take on notice when it was first raised with you.
EW0230_13	Outcome 3 – Employment	Marshall, Gavi	29/05/2012	Jobs Board - Internal Appeals Process	CHAIR: Okay. Will there be an internal appeals process if someone thinks that their qualifications and name were on the jobs board yet they have not been provided a job and we know people have been imported to do the work anyway? How can we challenge the veracity of the process? How can an individual do that? Mr Kovacic: I suppose that is normally not something that is associated with the processes in terms of filling vacancies from the Australian job search platform. But again it might be something that DIAC, given its overall responsibility for the enterprise migration agreement, might have some approaches to. We will certainly take that on notice.

EW0231_13	Outcome 3 – Employment	Marshall, Gavi	29/05/2012	Enterprise Migration Agreement (EMA)	CHAIR: Are you aware whether the conditions of being brought in under an EMA will differ in any way to a 457 visa? Mr Roddam: Yes, they can do. CHAIR: In what way could they be different? Mr Kovacic: That is really a case-by-case approach. We have not seen the final Roy Hill agreement, so we cannot give you any sense of to what extent they would differ. CHAIR: I am looking for things like access to medical care, access to workers compensation or other issues. Mr Kovacic: Certainly in terms of things like workers compensation, as I mentioned before, workers who enter Australia under an enterprise migration agreement would be subject to Australian workplace laws. I would think that would cover workers compensation arrangements, but I will take on notice to confirm that.
EW0232_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	work experience activity	Senator CASH: In terms of the data that the department has available to it in relation to the types of activities that are undertaken during a work experience activity, what can you provide us with? Ms Parker: We can provide you with numbers in each of the key categories. If they are doing Work for the Dole, unpaid work experience, Green Corps or Drought Force, we can tell you what proportion. Senator CASH: Can you take that on notice to provide us with that information?
EW0233_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	Job seekers not undertaken a work experience activity	Senator CASH: Of the job seekers who have been unemployed for two years or more, how many have not undertaken a work experience activity? Ms Drayton: We will have to take that one on notice. Ms Parker: I think it would only be those who were exempted. They are required to do work experience after they have been with Job Services Australia for 12 months. So it would be only those who have a medical or other type of exemption. Senator CASH: Are we able to get figures, then, on how many are within the exemptions? Ms Parker: Those who have not done work experience? Senator CASH: Correct. Ms Parker: We will come back to you on that.
EW0234_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	average period a person remains unemployed	Senator CASH: What is the average period a person remains unemployed for after completing a mutual obligation activity? Ms Drayton: Again, the figure I have— Senator CASH: combines the two. Ms Drayton: Yes, it combines them both. So we will take that on notice. Senator CASH: What is the total figure you have? Ms Drayton: Of those who have participated in a work experience activity, 51 per cent are either working or studying after having been involved in that. But I do not have it broken down any further than that. Senator CASH: You can break that down on notice.
EW0235_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	Job seekers	Senator CASH: What percentage of job seekers have found employment within three months of completing a training course as their mutual obligation activity? Ms Drayton: I have a figure here—and I will just check it, if that is okay, with my colleagues. Of people who have undertaken a training activity, 56 per cent— Senator CASH: have found employment within the three-month period? Ms Drayton: Either that or they are studying. The measure I have is 'either in employment or studying'. Senator CASH: Are we able to break that down? I am happy for you to do that on notice. Ms Drayton: Yes, we will have to take that one on notice.
EW0236_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	JSA - language, literacy and numeracy course	What percentage of JSA clients undertake a language, literacy and numeracy course? Ms Drayton: We will have to take that one on notice as well.
EW0237_13	Outcome 3 – Employment	Cash, Michael	28/06/2012	JSA relocation pilot	Senator CASH: For example, then, in relation to the 12-week period, would any of the 10 people who have been either applied or not applied have to repay their relocation expenses on the basis that they have returned to the system? Mr Watson: It is difficult for me to see a circumstance where we would claim the money back, but I will take that on notice and have a look more closely.
EW0238_13	Outcome 3 – Employment	Cash, Michael	28/06/2012	Relocation pilot program	Senator CASH: How did you then get to the figure of 4,000 in estimating the funding that was to be provided for the pilot program? Ms Parker: We would need to check back.
EW0239_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	rebuild the website	Senator CASH: Do you have a costing to the department for the upgrade to the website? Ms Parker: I think it is negligible. This is just part of our business as usual. There is no large cost to this at all. Senator CASH: Could you take on notice to provide, even if it is negligible, what the actual cost in terms of both finance and staff time will be to rebuild the website. Ms Paul: I think we took on something similar for Senator Abetz.
EW0240_13	Outcome 3 – Employment	Siewert, Rache	29/05/2012	JSA evaluation	Senator SIEWERT: Thank you. You said the Job Services Australia program is in components. You were undertaking that evaluation last time, which we talked about at length. Are you proposing, when you review the components, to release the details of those evaluations as they are done or together? Ms Kidd: The timing of any release of evaluations is up to the minister, but certainly there is a rolling program of evaluation and we will be doing them progressively. Senator SIEWERT: Maybe you could take on notice what the components are and the time lines for the components.
EW0241_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	28/06/2012	Continuity Payments	Senator NASH: In terms of preparing that system, is the cost of that something you are aware of, or is that something that sits in FaHCSIA? Ms Taylor: It is part of FaHCSIA's IT support and ongoing program. Senator NASH: Insofar as you can, to save me trying to do this through another department, could you try and access for me the cost of preparing this, given that the issue does sit here? Perhaps FaHCSIA can provide that information to you. Ms Taylor: I can take that on notice. Ms Taylor: It may be, though, and I am not sure that it would be part of their normal budgetary process. I would imagine that there is an allowance for dealing with issues seeing as they provide that. Senator NASH: Absolutely. I think you are probably quite right and it probably is. But they might be able to quarantine the amount and the hours and the work that went into actually fixing it for us. Senator NASH: Thank you for taking on notice to FaHCSIA the possible cost. Could I just add to that the question of whether there were any external IT contractors they had to use.
EW0242_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	JSA -provider brokered outcomes	Senator CASH: How many providers were achieving more than 50 per cent provider brokered outcomes? Ms Drayton: I would have to take that on notice. I do not have that data with me. Senator CASH: My follow-up question is how many providers were achieving more than 40 per cent provider brokered outcomes. Ms Drayton: We will take that on notice. Senator CASH: You might need to take the rest of them as well then. What was the average percentage of provider brokered outcomes achieved by specialist organisations? Ms Drayton: On notice.

EW0243_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	Department's guidelines about what differentiated a brokered outcome over an assisted outcome	Senator CASH: Does the department agree with that, that the department's guidelines were at fault and there were people making inaccurate claims? Ms Parker: We have made a number of changes to our guidelines over time. We can outline those if you wish. Senator CASH: If you could take that on notice to outline them—
EW0244_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	Family Centred Employment Project (FCEP) - Number who have left the program	Senator CASH: I have some questions on the Family Centred Employment Project. How many families are currently part of this pilot, and have any since left the pilot? Ms Hosking: Two hundred and one families have worked as part of the pilot. Of those families, 174 have signed a family care plan and are actively working as part of the program at the moment. Of the remainder, a small number have left the program but there are also some who are working with the provider to develop their plan. We are not able to break those down today. Mr Kovacic: We will take on notice how many have formally left the program. To add to what Ms Hosking said, those numbers are as at end of March.
EW0245_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	Family Centred Employment Project (FCEP) - Multiple Employment Outcome	Ms Hosking: That is right. Fifty-eight individuals have had at least one employment outcome. Some of them have had multiple placements. Senator CASH: Are you able to break that down for me, on notice—in terms of how many have had the multiple employment outcome? Ms Hosking: Yes, I think we can.
EW0246_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	Job Seeker Suspensions	Senator CASH: How many job seekers are suspended from the case load and what percentage of the total case load is this? Ms Parker: The suspension from the case load is 152,688—20.6 per cent of the case load are suspended. Senator CASH: Is that a figure to date for this financial year? Do we have a comparison, perhaps, over previous years to see whether or not it is going up or down? Ms Parker: Yes, we can provide that. I think that would be on notice. Ms Drayton: It would have to be on notice.
EW0247_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	JSA- breakdown of the compliance failures	Senator CASH: How many job seekers have had more than one compliance failure in the last six months? Ms Parker: Overall? Not just Indigenous? Senator CASH: Overall. Ms Drayton: I have just been advised that we do not think we have the six-month data for more than one failure, so we will have to take that on notice. Senator CASH: In taking that on notice, can you also provide a breakdown of the compliance failures by type. Ms Drayton: Certainly.
EW0248_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	Connection failures	Mr Stiller: So, again from July to the end of March, 242,376 connection failures were applied. Senator CASH: Are you able to take on notice to give me the latest six-month figure? Mr Stiller: Yes.
EW0249_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	Suspensions under the new Job Seeker compliance arrangement	Mr Stiller: You asked about the number of job seekers. For the period July 2011 to March 2012, the total number of job seekers who had been suspended under the new job seeker compliance arrangements— Senator CASH: This is the income support suspended? Mr Stiller: Yes. It was 179,170. Senator CASH: Okay. And the average duration of the suspension of income support? Mr Stiller: That is something we would have to take on notice.
EW0250_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	job seeker costs	Senator CASH: Can you take on notice to provide the maximum amount that has been spent on a job seeker under each stream, as opposed to the average? Ms Drayton: We will take it on notice.
EW0251_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	Seasonal Worker Program - Cane Industry	Senator CASH: I turn now to the Pacific Islander seasonal work program. I refer in particular to the sugar industry. When did the department first receive a request from the sugar industry for an early start date to allow training? Mr Roddam : We first received representations in relation to the issue on 22 February this year. Senator CASH: When you say you received representations, did those representations entail a request? Mr Roddam : They were representations from members of the opposition, so that was a request. Senator CASH: Okay, that was from the opposition. What about the sugar industry themselves? Mr Roddam : I understand that was the first time we had also received that request. That was the first time we were advised of that request. Senator CASH: So you had not received any earlier correspondence? Mr Roddam : I will take that on notice but my recollection is that we did not.
EW0252_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	Seasonal Worker Program - Stakeholder Consultation	Ms Paul: Senator, you were asking earlier about consultation. We were up in Queensland and northern New South Wales recently. You might want to know who was also up there. We could provide that on notice. Senator CASH: That would help. Thank you. A complete list of stakeholders that you consulted with. Mr Roddam: We worked with cane growers, the peak industry body, in those consultations as well. But I can provide a complete list on notice.
EW0253_13	Outcome 3 – Employment	Marshall, Gavi	29/05/2012	Seasonal Worker Program - Remittances and Length of Stay	CHAIR: Are you able pull out the value of the remittances to each of the countries of origin? Mr Roddam: I can do. I can also let you know that on average it has been \$A5,000. That will differ between countries, so I will provide that on notice. CHAIR: What is the average length of stay? Mr Roddam: Until December 2011, there was a minimum of six-months' stay and up to seven months for the workers who are in for that period. In December 2011 that minimum stay was reduced to four months, so they can be here for between four and seven months. We can provide that on notice but the average will be around that five- to six-months mark.
EW0254_13	Outcome 3 – Employment	Marshall, Gavi	29/05/2012	Seasonal Worker Program	CHAIR: What is the breakdown of the country of origin? Mr Roddam: There have been 966 from Tonga, 100 from Vanuatu, 84 from Papua New Guinea, 52 from Kiribati, and 12 from East Timor. CHAIR: How many people have come back more than once? Mr Roddam: I will need to provide that on notice.
EW0255_13	Outcome 3 – Employment	Marshall, Gavi	29/05/2012	Seasonal Worker Program - Recruitment Agent Arrangements	CHAIR: Is the employer or anyone else allowed to accept a fee for getting onto the program? Mr Roddam: No, not Australian employers. CHAIR: Is anyone else, from the country of origin able to accept a fee? Mr Roddam: I might provide on notice the details of the recruitment agent arrangements and the countries that have recruitment agents, to get that right.
EW0256_13	Outcome 3 – Employment	Marshall, Gavi	29/05/2012	Seasonal Worker Program - Enterprise Agreement	CHAIR: What form of employment contract do they work under? Mr Roddam: Just to separate, almost all workers have been in the horticulture industry. We have had a small trial running in Broome in the accommodation sector and part of the tourism industry there. In the horticulture industry, they are paid according to the horticulture modern award. CHAIR: So there is no enterprise agreement? Mr Roddam: No. CHAIR: It is simply the award. Mr Roddam: I do not think any of our approved employers would have enterprise agreements. It is generally the award. I might just take that on notice.
EW0257_13	Outcome 3 – Employment	Marshall, Gavi	29/05/2012	Seasonal Worker Program - Authorised Deductions	CHAIR: Is the employer allowed to withhold any other moneys—not necessarily permanently but, say, hold back money to be paid out at the end of the contract term? Mr Roddam: Why don't I take on notice other deductions that are authorised and provide you with details of those. CHAIR: That would be fine.

EW0258_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	DES - DMS (CRS Australia national market share)	Senator CASH: What is their current market share? Ms Buffinton: The notional market share that was reserved by government was 55 per cent. They can run on a tolerance of up to 130 per cent of that market share or down to a base of 70 per cent. I would have to take on notice the exact current market share that they have.
EW0259_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	DES cost per outcome	Senator CASH: Okay. My next question in relation to this is: what is the average spend per participant in ESS from the commencement through to sustainable job outcome? And the same for DMS. Ms Buffinton: We do not have that figure available. Senator CASH: You mean available today or available generally? Can you take it on notice? Ms Buffinton: We can take that on notice.
EW0260_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	DES - ESS job seekers (outcome rates, exit reason and average hours)	Senator CASH: Okay. So, in terms of the number who commenced who achieved a 13-week full outcome, and the 26-week outcome, those are the two figures—and you are right; you then need to work in reverse. So if you could take on notice to give me the opposite: the numbers of those who have not achieved the 13 weeks and have not achieved the 26 weeks. What percentage of job seekers exit servicing due to finding employment? What is the average number of hours of employment achieved for ESS job seekers?
EW0261_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	28/06/2012	Estimator tool	Senator EDWARDS: How much has been spent on the estimator tool? Mr Kimber: I think that goes back a couple of budgets ago. It was not this year's budget decision. I would have to take it on notice to let you know exactly how much. Sorry, I do not have that detail. Senator EDWARDS: How do you measure the benefit there? Mr Kimber: I think we have already discussed them. Hits on the MyChild site, which is a key link to it, have gone up quite substantially over the last four years. The major piece of information that is sourced from the MyChild website, or one of them, is about the childcare rebate and government assistance for child care. Ms Taylor: We said that over a four-year period usage of the MyChild website has gone up from something like 45,000 unique hits to around 660,000 unique hits in a short period of time. The most popular thing accessed on there is information about childcare rebate, which also includes the estimator. So we could probably tell you the number of unique hits on the estimator itself, and we are happy to get that for you.
EW0262_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	Supported Wages Subsidy	Senator CASH: What proportion of each case load is on a supported wage subsidy? Ms Buffinton: I am happy to take that on notice. Senator CASH: What is the average supported wage paid? Ms Buffinton: To clarify, a supported wage, which is an industrial relations instrument, is when somebody who, due to their impairment, cannot work at the same level of productivity. That is different from the use of a supported wage subsidy, which is when somebody is working at a productive wage but their employer is using a wage subsidy to assist in their employment. Senator CASH: And you will take that on notice as well? Ms Buffinton: I am happy to take that on notice. Senator CASH: What percentage of each case load undertake unpaid work experience? Ms Buffinton: Again, we will take that on notice.
EW0263_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	Job Capacity Assessments & Job support Assessments	Senator CASH: It is for DSP? Okay. Ms Buffinton: There are about three times more employment support assessments done compared with job capacity assessments. Senator CASH: Okay. Could I get figures for both of them: how many job capacity assessments and how many job support assessments have been undertaken in the last 12 months? Ms Buffinton: That is now part of the Department of Human Services, since 1 July last year. We are happy to get that, but the Department of Human Services have the DHS assessment services, and they undertake both of those assessments. It is actually going to be their numbers that we will be drawing from.
EW0264_13	Outcome 3 – Employment	Cash, Michael	29/05/2012	Disability Employment Service (data by disability type)	Senator CASH: On the national/state labour market region employment service area and provider performance data by primary disability groups, do you have that data and are you able to provide that to the committee? Ms Buffinton: We do have that data—in fact, as part of this tender. We are two years into the Disability Employment Service, so now we have a whole range of providers, if you like, with sufficient data. As part of this tender, we want to make sure that, whether you are part of DES-ESS or from some other background coming into this tender, people know their potential case load by employment service area and whether there is a need for a specialisation in that area. What we are undertaking as part of the tender process—now that we have two years of data which we needed to build—is to put that information on the labour market information portal. Senator CASH: Whatever data you can provide will be good. Ms Parker: We can provide it to you, noting that it is a work in progress. We are very well aware of the sector.
EW0265_13	Outcome 3 – Employment	Bernardi, Cory	29/05/2012	Youth Allowance	Senator BERNARDI: You may want to take this on notice, but are you able to let me know how many in that age bracket, 16- and 17-year-olds versus 18- and 19-year-olds, are getting Youth Allowance paid directly into their own bank accounts? Ms Milliken: We could take that on notice.
EW0266_13	Outcome 3 – Employment	Bernardi, Cory	29/05/2012	Income Support Payments	Senator BERNARDI: How much, on average, will a single parent with two children over the age of eight and who is working part-time and earning \$15,000 per year—there are more conditions yet—lose as a result of these changes? Ms Taylor: There is a whole raft of other things that are attached to that and other allowances as well. We can take that on notice and I will see if we— Ms Paul: We will have to paint a scenario because, as you can imagine, they will be getting family tax benefit and they might be getting some of the allowances like rent assistance et cetera. Senator BERNARDI: There is a whole range of scenarios according to ages of the children so if I could give you two scenarios and if you could provide that information for me. The first one is as I described: a single parent with two children over the age of eight working part time earning \$15,000 per year. How much are they likely to be affected by this in a quantum? Second, a similar scenario but this time a couple with two children over the age of six; one parent working part time, earning \$30,000 per annum. What would the impact be on them in that scenario? Ms Paul: We will take that on notice.

EW0267_13	Outcome 3 – Employment	Bernardi, Cory	29/05/2012	parenting payment	Senator BERNARDI: Can you tell me when the department was first directed to undertake work on modelling changes to eligibility for grand-fathered recipients of parenting payment? Ms Paul: We model potential changes on an ongoing basis, actually. I know that the modelling on these sorts of things has happened in successive budget contexts, for example. It would have been this year, it would have been in the budget context. We would have to probably take on notice what the dates were and we are happy to do so.
EW0268_13	Outcome 3 – Employment	Bernardi, Cory	29/05/2012	supplementary allowance	Senator BERNARDI: Can you also take on notice when you were directed to undertake work on modelling the income support supplement? Ms Paul: Do you mean the supplementary allowance, the \$210 et cetera? Senator BERNARDI: Yes. Ms Paul: We will take that on notice.
EW0269_13	Outcome 3 – Employment	Back, Chris	29/05/2012	Income Support	Senator BACK: I wonder, have you answered already the question how many in the last 12 months have shifted from the Parenting Payment to Newstart? Is that something you have canvassed already? Ms Taylor: No, we have not. We will have to take that on notice. Over the last 12 months to March or just over the last 12 months? Senator BACK: In taking that on notice, would you also be good enough to provide the advice to us of those who have switched from the Parenting Payment to Newstart in the last 12 months, could you tell us how many have actually achieved an employment outcome as part of that process? Ms Taylor: We will take that on notice, Senator, but just a point of clarification—these would be the parents whose youngest child has turned 16? Senator BACK: Exactly. Ms Taylor: Okay, just making sure. Senator BACK: Yes, that is correct. The other one, again as an adjunct to that, is the number who are now off income support exactly in line with the question you have asked me. Ms Taylor: Yes, certainly. We will get that for you, Senator.
EW0270_13	Outcome 3 – Employment	Siewert, Rache	29/05/2012	Single parents with earnings	Senator SIEWERT: Now I want to know, specifically, of the single parents that are already on Newstart, how many of those report earnings? I will obviously need the full cohort and then the cohort that are employed. Ms Paul: The measure from the last budget has not started. Senator SIEWERT: I know, since we only passed it in May. Ms Paul: We will not have any figures on the Newstart for that cohort. Senator SIEWERT: But we will for the single parents. Welfare to work has been operating now since 2006, so we will have a substantive cohort of single parents. Ms Paul: Post 2006. Senator SIEWERT: That is what I am trying to work out. Ms Taylor: We do not have that figure with us but we can get that for you. We will take that on notice.
EW0271_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Siewert, Rache	29/05/2012	JET Payments	Senator SIEWERT: When you are studying, what is the time limit that you can access JET? Ms Taylor: Per week? Senator SIEWERT: No. How many years can you access it when you are studying? Ms Taylor: 24 months for the study limit. Senator SIEWERT: It is just two years? Ms Taylor: It is maintained at that. Senator SIEWERT: If I am doing a three-year degree, I have got Buckley's. And if I am trying to get higher education, I have got Buckley's. Ms Taylor: That is what it is. Ms Paul: It is a two-year program. Senator SIEWERT: Do you know any two-year degrees you can get? Ms Paul: It does not mean you stop doing the degree; it means that the 50c an hour is lasting for two years—the highly subsidised part. Senator SIEWERT: Why have two years been set? I know we have had this argument before. It was one year and it has now changed to two. What is the rationale behind this? Why can't you do a higher degree? Ms Taylor: You can; it is not saying you cannot do the higher degree. It is saying that this assistance is there to enable you to take this opportunity for 24 months. Post 24 months then the eligibility is still there for childcare benefit and childcare rebate—and the childcare rebate pays 50 per cent of out-of-pocket expenses after that. In the first two years it is to provide a higher level of support during that period. Ms Paul:
EW0272_13	Outcome 3 – Employment	Abetz, Eric	29/05/2012	Job Creation - Relates to EW0895_12	Senator ABETZ: Thank you. Was this department consulted in relation to this new figure of 360,000? Mr Kovacic: As I mentioned before, because this is a budget forecast, those forecasts are developed by Treasury. Senator ABETZ: Yes, but the question was whether you were consulted in the development of that forecast. Mr Kovacic: I will take that on notice, but my general sense based on responses to similar questions at previous estimates is that the department is not consulted about those forecasts.
EW0273_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	fair work division, and case No. NSD613 of 2012	Senator ABETZ: Let's go to the Federal Court of Australia, fair work division, and case No. NSD613 of 2012, which is an application by the Minister for Employment and Workplace Relations intervening in a matter—namely, the Health Services Union. Can we be told when the potential of this intervention was first raised by the minister with the department? Mr Kovacic: We will take the precise date on notice, but I would say it would be early April. Senator ABETZ: If you can give us the exact date of that, that would be very helpful. It was the minister approaching the department about the possibility of such an intervention? Mr Kovacic: My recollection is that it was. Senator ABETZ: So it was not a department initiated suggestion. Mr Kovacic: It was a request for advice from the minister, from my recollection. Senator ABETZ: Thank you. Can you advise us when the minister's intended intervention was first publicly announced? Mr Kovacic: I would have to take that on notice; but, from memory, it would be pretty close to Anzac Day or shortly thereafter.
EW0274_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	HSU case	Senator ABETZ: I do have a question. Parliamentary Secretary, it is strange that the minister found dysfunctionality within the HSU shortly after Ms Jackson had applied for certain Federal Court orders in relation to the administration of the Health Services Union. Was there any connection between that? Senator Jacinta Collins: I will take that on notice. I have no idea.

EW0275_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	HSU	Senator ABETZ: Very close to Anzac Day, is it not? Well done. So on 26 April the minister announced that. When did the minister reach the conclusion that the HSU was dysfunctional? Ms Paul: We have taken on notice when we first discussed it with him. We will come back with that. Senator ABETZ: Senator Collins will need to take that on notice because that is a question direct to the minister— Ms Paul: We could answer the timing question. We have already taken that on notice. Senator ABETZ: Yes, as opposed to the department. Are we able to be told with whom the minister had met or discussed this intervention prior to the actual intervention? Mr Kovacic: I have to take that on notice. Senator ABETZ: Parliamentary Secretary, are you able to tell us because you represent the minister? Senator Jacinta Collins: I will have to take that on notice. Senator ABETZ: Did he meet with anybody from the Health Services Union or the ACTU prior to taking this action? Senator Jacinta Collins: Who the minister may have met with is not to my knowledge. I will need to take that on notice.
EW0276_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	28/06/2012	Ms Jackson filed her proceedings in the Federal Court	Senator ABETZ: Is anybody able to tell us or remind us when Ms Jackson filed her proceedings in the Federal Court on this matter? Mr Kovacic: The date I have is on 23 April there was an urgent directions hearing in the Federal Court in relation to Ms Jackson's claim that 17 members of the HSU East branch are not entitled to vote at a meeting of union council. I am not sure if that coincides with the date of the application itself, but we can take that on notice. Certainly, there was a directions hearing in the Federal Court on the 23rd. Senator ABETZ: It stands to reason that it would have been filed beforehand and the parties given notice for this directions hearing. Ms Paul: We will get the date for you.
EW0277_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	HSU	Mr Kovacic: The reference I have here is that urgent directions hearing suggests that the actual application that may have been made by Ms Jackson may have been shortly before the 23rd as opposed to earlier that month. Senator ABETZ: But there had been talk about it in the media prior to that. Did the department provide advice to the minister about this intervention? Mr Kovacic: My recollection is that we did, but I take it on notice to confirm that. Senator ABETZ: The date of that advice and if there were a number of advices—if that is the correct term—and the dates of those would be helpful. Ms Paul: Yes
EW0278_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	HSU	Senator ABETZ: Parliamentary Secretary, was there any discussion with the Prime Minister's office by Minister Shorten's office prior to this intervention? Senator Jacinta Collins: I will need to take that on notice. Senator ABETZ: When was legal advice obtained in relation to this intervention and from whom was it obtained? Who has been briefed in relation to this matter? Is it the Australian Government Solicitor? Mr Kovacic: No, we have engaged Corrs Chambers Westgarth as solicitors and counsel is Herman Borenstein, SC. I am advised he is supported by Richard Nysten. In terms of the questions you asked about when we obtained legal advice and from whom, we will take that on notice. Senator ABETZ: In taking on notice with whom the minister met prior to intervening in this court action, please also advise us whether or not he met with Ms Kathy Jackson, the HSU national secretary. If not, was any request made to meet with her, and if so, was that request denied? Please take that on notice. Senator Jacinta Collins: Yes, we will take that on notice. Senator ABETZ: I think I asked about the ACTU? I did and we have no answer on that. Please also take on notice asking the minister to respond to this: on what basis did he find that the HSU had fallen into 'dysfunctionality', the term he used in talking to the media; when did he
EW0279_13	Outcome 3 – Employment	Abetz, Eric	29/05/2012	National Disability Insurance Scheme	Senator ABETZ: Can somebody assist me with the National Disability Insurance Scheme? Ms Paul: Maybe; it is not our portfolio. Senator ABETZ: No, but I am seeking information on the wages component that might be required to be paid. Has that been canvassed in an interdepartmental committee looking at the National Disability Insurance Scheme? Ms Paul: We will take that on notice.
EW0280_13	Outcome 3 – Employment	Abetz, Eric	29/05/2012	Committee on the National Disability Insurance Scheme	Senator ABETZ: The interdepartmental committee on which you sit and the National Disability Insurance Scheme. Ms Paul: The person who sits on it for us is not here, so I will take that on notice. Senator ABETZ: Alright, because there is the suggestion that the community sector pay case may add about \$1.5 billion to the recurrent cost of the National Disability Insurance Scheme. Ms Paul: One of my deputy secretaries sits on a steering group—I do not know the correct name for it—and I think there have been two meetings. The reports I have had have not canvassed that with me, but that is not to say it has not been there. I will take that on notice and confirm what has been discussed. Mr Kovacic: Might I add that from our involvement from the social community services sector pay case, the equal remuneration case, and the issues we are still working on on that front, I have not heard the suggestion that you have raised in terms of that implication. Ms Paul: We will take it on notice. We are not at the centre centre of it, so there may have been something that I just have not heard of.
EW0281_13	Outcome 3 – Employment	Abetz, Eric	29/05/2012	Productivity Commission's report into the National Disability Insurance Scheme	Senator ABETZ: Let's just wind back then. Did the Productivity Commission's report into the National Disability Insurance Scheme come down before the community worker's pay case? Ms Paul: Not sure. Mr Kovacic: Not sure. I would imagine it probably would have. Senator ABETZ: Yes, I am pretty sure that it did and that is why there is this discussion in the marketplace amongst disability service providers et cetera as to the estimate that was put on running a national disability insurance scheme that is now going to be considerably higher, and then the issue is where that money will be found. Ms Paul: As I say, it has not come to me and obviously not to Mr Kovacic either. But we do have people who are more involved than either of us, so we will check it out for you.
EW0282_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Government's decision to make registered organisations more accountable	Senator ABETZ: Thank you. Regarding the government's decision to make registered organisations somewhat more accountable, how did this start? Was it like the interaction of the court proceedings where the minister approached the department and said, 'This would be a good idea; let's get things moving'? Or did the department send a brief to the minister suggesting this might a good idea? Mr Kovacic: My recollection is that the minister sought advice from the department on possible options. Senator ABETZ: On what date? Mr Kovacic: In terms of the precise date, I will take that on notice, but my recollection was that it was probably late March, possibly early April—that sort of time frame.

EW0283_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Ministers Consultation	Senator ABETZ: Can we be told the date that the department was first approached by the minister as to how to react? Can we also be told what motivated this? Ms Paul: That is a question for the minister. We have already taken the date on notice. Senator ABETZ: Yes, but what motivated this approach? Senator Jacinta Collins: You cannot expect me to answer about what motivated the minister. Senator ABETZ: Yes. Senator Jacinta Collins: I can take it on notice and ask him what motivated him. Senator ABETZ: As his representative here, you may have been briefed by him, but clearly not so. Senator Jacinta Collins: All I can do is make some general observations. Even some of the matters that have appeared before this committee have informed the minister about some of the concerns, such as referrals to the police. There has been an accumulation of issues in this respect. Senator ABETZ: With whom did the minister consult, if anybody? Please give proper, specific answers and not, 'The minister consulted with a variety of stakeholders.' That is the sort of nonsense we are getting by way of answers in a whole range of endeavours at Senate estimates, not only this department but a whole range. I invite specific answers in this area. Senator Jacinta Collins: What was the question? Senator ABETZ: With whom the minister
EW0284_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Senate parliamentary question 1570	Senator ABETZ: Of course it does. Look, the answer: The Minister for Employment and Workplace Relations has provided the following answer to the Honourable Senator's question. The General Manager ... an independent statutory office holder, is responsible for the conduct— That does not answer at all whether or not the minister believes it has taken an unreasonable time, so we can delete that paragraph from the answer as being irrelevant. We move to the next paragraph: I note however that at the recent Additional Estimates hearings the then Acting General Manager acknowledged "that, on the face of it the inquiries and subsequent investigations have taken an unreasonably long time." That is the acting general manager, not the minister— To that end, the Acting General Manager announced that KPMG will be undertaking an independent review into the conduct of the investigations and that the outcome of the KPMG review will be made public. Still—even after all those words—we are not given an insight as to whether the minister believes that the investigation has taken an unreasonable amount of time. We then go to the last paragraph, the final sentence: As the investigations are completely independent of the Government, the Government will consider the findings of the KPMG review before deciding
EW0285_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	media story in the Age of 12 April 2012	Senator ABETZ: Oh well, lockdown. If you do not think there are problems, then I dare say Mr Thomson's speech is looking great as well. Can we talk about the media story in the Age of 12 April 2012 on page 7? A pre-emptive story by Michelle Grattan stated: The federal government is expected to consider strengthening the penalties against union leaders who are found to have acted corruptly, after it sees the full extent of breaches by the Health Services Union.' Are we able to be told, Parliamentary Secretary, whether the minister's office provided a brief to Ms Grattan as to what was on the government's mind? Senator Jacinta Collins: I will have to take that on notice.
EW0286_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	28/06/2012	Date Minister made announcement to change the registered organisations' legislation	Senator ABETZ: And can we be reminded as to when the minister made the announcement about getting tough on corruption? Ms Paul: Which announcement? Senator ABETZ: The change to the registered organisations' legislation. Ms Paul: Okay. Mr Kovacic: My recollection is that it was early May, but we are just trying to get a precise date on that for you. We will come back to you on that. Senator ABETZ: Thank you.
EW0287_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Briefing/discussions prior to the FWA report being released	Senator ABETZ: Thank you. Did the department have any prior information or any prior knowledge about the allegations swirling around about the Health Services Union prior to the Fair Work Australia report coming down, apart from that which was generally within the media? Senator Jacinta Collins: I do not quite understand that question. Senator ABETZ: Had the department been separately briefed? Was the department approached by, say, officials from the Health Services Union saying: 'We've got this problem in our union. How do we go about trying to fix it?' Mr Kovacic: We were certainly not approached by officials of the HSU. Senator ABETZ: Any other people? Mr Kovacic: I will take that on notice just to confirm it, but my recollection is we were not approached by any other people.
EW0288_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Minister Shorten - Fair Work Australia report	Senator ABETZ: Did you provide any advice to the minister or parliamentary secretary about the wisdom or the foolishness of releasing the report? Mr Kovacic: Not that I can recall. I can take that on notice, for reasons of comprehensiveness. Senator ABETZ: All right. Parliamentary Secretary, can you please take on notice why, not armed with any advice from the department, Minister Shorten went public seeking to ensure that the Fair Work Australia report into the HSU's national office was not made available publicly? Senator Jacinta Collins: I am sorry, Senator Abetz. I am not sure what you are referring to. Senator ABETZ: Minister Shorten's public statement requesting— Senator Jacinta Collins: As of when? Senator ABETZ: I am sure Minister Shorten would have it. I will find it, hopefully, during the course of these estimates. Senator Jacinta Collins: I would have to see those comments in their context to accept that that was the position that Minister Shorten— Senator ABETZ: I have said it many time in interviews and, surprisingly, Minister Shorten has never come back to deny that that is what he said. Senator Jacinta Collins: If you give us the reference I can take that on notice and get a response for you. Senator ABETZ: I am sure you do not need a reference for it. If the minister cannot recollect saying that, by all means get
EW0289_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Minister Shorten actions	Senator ABETZ: ... Let us move on. We have Minister Shorten doing his best in the parliament on 19 March in question time in answer to the member for Sturt. He was asked about the Fair Work Australia report into the HSU Number 1 Branch in Victoria and whether he would refer it to the appropriate authorities, and Mr Shorten said: No, I said that I would draw it to the attention of the ATO, which was the earlier question asked. Can I ask, has the minister referred the Health Services Union Number 1 Branch report to the Australian Taxation Office? Ms Paul: I will have to take that on notice. Mr Kovacic: My recollection is that certainly there were further questions the next day in parliament where the minister answered that and certainly indicated that he had, but we will take it on notice to confirm that. Senator ABETZ: He was then asked by the member for Farrer, Ms Ley, and I think you are right, on the next day: ... has the minister referred the findings of this report to the Australian Taxation Office for further investigation? I think that may have been the previous day, in fact, and he said: We are certainly drawing it to the attention of the regulatory authorities to which we can. What is being done in this space by the

EW0290_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	28/06/2012	HSU report to the ATO	Senator ABETZ: Once again, we are not going to be given an answer as to what the minister has done to refer this to the ATO. Ms Paul: Yes, you will be given the answer. We have taken it on notice. Senator ABETZ: It is clear from the minister's answer that he did not provide the date and time of referral, and whether a copy of the accompanying covering letter could be provided. That question was not responded to in any way, shape or form, was it? Ms Paul: We will follow up on that.
EW0291_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Min Shorten -	Senator ABETZ: Thank you. The minister also told us in an answer: We are going through it and we are certainly drawing it to the attention of the regulatory authorities to which we can. I then asked in writing the next day: Can details be provided as to which other agencies the Minister has referred the report, including: (a) the time and date of each referral; and (b) a copy of the covering letter accompanying each referral. I was told, 'The report is a public document and as such is available to any interested parties.' But the minister had promised: We— whoever that is, undoubtedly the royal plural here— are certainly drawing it to the attention of the regulatory authorities to which they can. What did the minister do? CHAIR: That is what has been taken on notice. Ms Paul: We will take that on notice. Senator Jacinta Collins: We will take that on notice more broadly than in your question with respect to the ATO, in the spirit of this parliamentary question.
EW0292_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Has the department drafted any letters to the ATO	Senator ABETZ: Can they advise us as to whether or not they drafted any letters to the ATO for any other agency or authority drawing their attention to the Fair Work Australia report into the Health Services Union. Ms Paul: We will add that to the question on notice, if you like, Senator. Senator ABETZ: Oh, please, Secretary! Ms Paul: That is our answer. We have answered your question. Senator ABETZ: Secretary, are you telling this committee that you do not know the answer to that question? Ms Paul: I am saying I am taking it on— Senator Jacinta Collins: We are surprised that you did. Ms Paul: Yes, I am taking it on notice and I am finding out the question we have just taken on notice. We have answered the question several times, Senator. Senator ABETZ: No, I did not asked you before, Secretary, as to whether or not the department had drafted any letters referring the report to various agencies. That has not been asked before. Ms Paul: Correct. That has not been asked before. Senator ABETZ: You have now taken the question on notice. Ms Paul: Yes, I have. Senator ABETZ: If you honestly cannot recall—and we have to accept that at face value—can I ask you what departmental involvement was there in the answer to parliamentary question 1728 that we have just been discussing? Ms Paul: I am not sure of that either.
EW0293_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	PQ1728	Senator ABETZ: Then can I ask whether this answer to 1728 remains in the original form as it emerged from the department to the minister's office? Ms Paul: I certainly would not know that; we would have to check that, too. Senator ABETZ: No, take that on notice as well. Mr Kovacic: Can I come back to an issue you raised before about the date the minister announced his intention to amend the registered organisations act. It was 7 May. In announcing it he also foreshadowed his intention to raise the issue with the National Workplace Relations Consultative Council. Senator ABETZ: Just for completeness, can we be told whether the answer to (PQ) 1728 was altered in the minister's office prior to its tabling. Senator Jacinta Collins: I will take that on notice
EW0294_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	EW0903_12	Senator ABETZ: There were 203 submissions that had been received as at 10 am on 6 March 2012. Quite a few had been received late, is that right? Or, do we call the submissions also the supplementary submissions? Mr Kovacic: I think they would also include the supplementary submissions. Senator ABETZ: Can we have that confirmed please by somebody, or take it on notice? Mr Kovacic: I will take that on notice.
EW0295_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Submissions to the Fair Work Act Review	Senator ABETZ: I asked: were all submissions published on or before 20 February, and we were told 'no'. I accept a lot of work was involved in putting them up but we were told that some were placed on 21 February, some on 20 February. Dr Morehead: Some submissions were received around that time and it did take a few days, sometimes, to get submissions up. Senator ABETZ: Which I am not critical of and I understand that. But, given that the 14 days to provide a supplementary ran from 17 February, and they were only made publicly available as late as—when was the last one posted, 21 February? Ms Paul: No, 27 February. Mr Kovacic: And some on 5 March. Senator ABETZ: Sorry, 5 March, but in fairness to you, were they supplementary submissions, or initial submissions? Mr Kovacic: I would have to take that on notice.
EW0296_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	FWA - Availability of attachment to EW1066_12	Senator ABETZ: That is fine. Minister, can you please take on notice why the Prime Minister today during question time asserted that this document was handed over during estimates yesterday during five hours of questioning and that it was the opposition's problem that it could not make proper use of the document during estimates yesterday. Can you inform the Prime Minister of that and why did she say that to the parliament. If you can take that on notice. Senator Ludwig: I am happy to take it on notice. I want to clarify the question from yesterday. You might want to explain the document that is in particular question.
EW0297_13	Agency - Fair Work Australia	Abetz, Eric	29/05/2012	FWA - FOI request regarding attachment to QoN	Senator ABETZ: That remains to be seen, and I am willing to accept that that is the case. If that is the case, why is Fair Work Australia still objecting to my officer's freedom of information request for the release of this document? Ms O'Neill: I am not aware of it. I will take that on notice. Senator ABETZ: It is currently with the Office of the Information Commissioner appealing against Fair Work Australia's refusal to release the document, putting us through all this, and here we are getting the document in response to a question on notice. Ms O'Neill: These things are always a point in time, and certainly in relation to providing the memo in the form that I have in response to the question on notice was open to me, in my view, because at that date the investigation had been concluded. If it had been an earlier date, when the investigation was ongoing, the answer may well have been different. So that may or may not be the explanation in relation to the original FOI request, but I can take that detail on notice and clarify that. Senator ABETZ: If you could.

EW0298_13	Agency - Fair Work Australia	Abetz, Eric	29/05/2012	FWA - Emails between AIRC and FWA	Senator ABETZ: The question was, did he send any further emails to Fair Work Australia between 30 June and 31 December? Ms O'Neill: To anybody within Fair Work Australia about this matter? Senator ABETZ: Yes, to anybody in Fair Work Australia. Ms O'Neill: I would have to take that on notice. I am not aware of anything. Ms Carruthers: I am not aware of anything having been sent, but we could take that on notice. Senator ABETZ: Could you please take that on notice? I would be much obliged.
EW0299_13	Agency - Fair Work Australia	Abetz, Eric	29/05/2012	FWA - Notification to parties of instigation of investigation	Senator ABETZ: Good, thank you, just so we do not labour under any misapprehension. Then, 1.b iii, Mr Williams suggests that the forms of notification to parties of the instigation of the two investigations should be drawn up and issued. Are we able to be told if that occurred and when? Ms O'Neill: I will take it on notice. I believe so. Senator ABETZ: Well, chances are the forms were drawn up and issued. The issue is, when? Ms O'Neill: I will have to take that on notice.
EW0300_13	Agency - Fair Work Australia	Abetz, Eric	29/05/2012	FWA - Release of meeting minutes and agendas	Senator ABETZ: Is there any reason now that those minutes cannot be released in full given that you have finished your investigation? With this email, you are saying that now the investigation is over you can release most of it. Is it appropriate to revisit the agendas and also the minutes? Ms O'Neill: I will certainly take that on notice and obtain some advice.
EW0301_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	FWA Report into HSU National Office	Senator ABETZ: Does the government or the minister stand by the findings of the Fair Work Australia report into the HSU national office? Ms Paul: Which of us are you asking? Senator ABETZ: I am asking the Parliamentary Secretary. Senator Jacinta Collins: I am not sure that it is a matter of standing by them, I will take that on notice for the minister.
EW0302_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Timeline of discussions with Bernadette O'Neill re QoN EW1066_12	Senator ABETZ: I think you have already agreed to take on notice, but can you give us an accurate timeline of all the discussions you have had with Ms O'Neill with that particular answer? Mr Kovacic: I can do my best, in the sense of trying to be as precise as I can, but it would rely on whether I took notes of the conversations.
EW0303_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	EW1158_12 - format of answer	Senator ABETZ: Ms Paul, did you notice the strange bold typing that would not occur on a regular basis in answers? As it came across your desk, did that alert you that this might possibly be an answer worth reading? Ms Paul: I do not remember my reaction. I do not know when I would have looked at this. Senator ABETZ: Mr Kovacic, will you take on notice whether this initiative of bolding the type was from the department or from the minister's office? Mr Kovacic: Certainly.
EW0304_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Ministers involved in teleconference mentioned in EW1158_12	Senator ABETZ: The context is this: at what time did the telephone conference with ministers take place and which ministers were involved? 'Which ministers were involved' was the question. We have gratuitously bolded for me: We immediately had a telephone meeting of ministers. That tells me straightaway, doesn't it, which ministers were involved? You then bold another one: I had a discussion with the Prime Minister and we had discussions between ministers. Once again, it does not tell me which ministers. Then, we have another bolding: When the Minister for Infrastructure and Transport was informed of their decision, which they said was non-negotiable, he rang me—he rang the Treasurer—and I then spoke to him. I subsequently spoke to the Prime Minister and to a number of other ministers ... Which of those bolded sections tells me which ministers, which is what I had specifically asked originally? I then asked again in this question and you have the audacity to come here and tell me that I have misunderstood the answers and so to highlight the actual answer we have them bolded to let me know which ministers. Can you tell me—from the bolding of these answers—which ministers were involved in these telephone hook-ups? Mr Kovacic: From the bolding, no. In terms of the answer itself, one could assert
EW0305_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	ALP National Conference outcomes and Fair Work Act review	Senator ABETZ: That is right, possible criticism was identified. Parliamentary Secretary, were these matters referred to the Fair Work Act review? It is clear that the ALP National Conference has now determined that certain things should change irrespective of what the Fair Work Act review might find. For example, 'strengthening the laws which prohibit sham contracting'—that is just an example. I do not want to get into the rights and wrongs of that, but if the Fair Work Act review were to find that there is no problem in the area of sham contracting, yet we have got a National LP Conference Policy that says there is, which one gives? Senator JACINTA COLLINS: We are talking hypotheticals here, Senator. I will take that on notice. Senator ABETZ: Has the department set about in any way seeking to implement these six measures that have been identified as emerging from the ALP National Conference? Mr Kovacic: No, Senator, they are all issues that we anticipate are likely to be canvassed as a result of the Fair Work Act review. As Senator Collins has indicated, as to whether any of those issues have been brought to the panel's attention by the government, that is a question that the minister has taken on notice. That is not to say that they may not have been raised by other stakeholders in terms of their submissions.
EW0306_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	New building inspectorate	Senator ABETZ: And then there is the possible criticism, Senator Siewert, that the Australian Greens might raise—but we will not canvass that one tonight. It is a spooky thought, trying to get into the mind of the Australian Greens as to what they might come out with next. Can I ask in relation to that with the ABCC, did you brief the minister? I am now going off the incoming brief into the topic of the new building inspectorate, as to where the idea came from that, if you were to arrive at a private settlement as between parties—let us say like John Holland and the CFMEU did in relation to the Westgate Bridge—the building inspectorate would no longer be able to pursue its prosecution in the matter? Mr Kovacic: You are asking whether— Senator ABETZ: Where that originated from. Did that arise from departmental consultations? Was it as a result of union representations, employer representations, Australian Greens representations—which I suspect. Mr Kovacic: It was not a suggestion from the department. In terms of precisely where the proposal came from, I am not entirely sure. I am happy to take that on notice. Senator ABETZ: Was the department consulted about the change? Mr Kovacic: Yes, we were. Senator ABETZ: When? Mr Kovacic: I would have to take that on notice. Senator ABETZ: When the debate was

EW0307_13	Outcome 4 – Workplace Relations and Economic Strategy	Siewert, Rachel	29/05/2012	Equal Remuneration Case funding	[Equal Remuneration Case] Senator SIEWERT: I understand that of the \$2.1 billion that has been set aside for the case, FaHCSIA has been allocated \$1.2 billion. How much has DEEWR been nominally allocated for it— CHAIR: Senator Siewert, we are having trouble hearing you. Senator SIEWERT: Sorry. As you are probably aware, I have been chasing this through estimates. I asked FaHCSIA this morning about, what I understand to be, their nominal proportion of the \$2.1 billion that has been set aside for this. The \$1.2 billion of that funding is nominally for their projects. How much has been nominally allocated to your agency? Ms Boundy: We have only one program affected by the case we have identified. That is Youth Connections. I do not have the exact figures with me, but it is a very small program in the whole scheme of the \$2.1 billion. I can on notice the exact amount. Senator SIEWERT: Okay, that would be appreciated.
EW0308_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Review of the Fair Work Act report	Senator ABETZ: Can I quickly turn to the review of the Fair Work Act? Is it intended to release the report of the review panel? Mr Kovacic: That is a matter for government. Senator ABETZ: Parliamentary Secretary? Senator Jacinta Collins: I will have to take that on notice, Senator Abetz. Senator ABETZ: All right. Then also whether it is intended to release the report or whether it will be released with a government response simultaneously? If you can take that on notice for us, please
EW0309_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Appointment of members to Fair Work tribunal	Senator ABETZ: The chances are that we have a differing definition of what the appropriate occasion is. I turn now to the appointment of members to the fair work tribunal. What liaison and what advice occurred in the appointment of one Mr Reardon? It just seemed very serendipitous that Mr Reardon happened to settle his outstanding \$1.8 million lawsuit with the Electrical Trades Union the very day before Mr Shorten made the announcement of his appointment as a commissioner of Fair Work Australia. Is the department able to advise as to whether the minister contacted Mr Reardon in relation to this outstanding legal matter? Mr Kovacic: I would have to take that on notice. I am not aware of whether— Senator ABETZ: Parliamentary Secretary, are you aware from your internal ministry discussions or whatever whether the minister had discussions with Mr Reardon about his legal matters? Senator Jacinta Collins: I am not aware, so I will take that on notice. I should indicate that I was actually representing the Commonwealth at the swearing in of a new member, but I am not aware of the question you ask.
EW0310_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	28/06/2012	matter between Mr Reardon and the Electrical Trade Union	Senator ABETZ: If you can advise when the department was first advised that the matter between Mr Reardon and the Electrical Trade Union had been settled. Ms Paul: Okay.
EW0311_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Possibility of not being eligible for appointment	Senator ABETZ: If the matter was coincidental, the settlement of the case and Mr Reardon's appointment, can we then be told, Parliamentary Secretary, if the matter had not have been settled, Mr Shorten would still have made the appointment? Senator Jacinta Collins: We are talking in hypotheticals here but I will take it on notice. Senator ABETZ: No, it will go to the point as to whether the outstanding court case against Mr Reardon may have disqualified him from being able to take up the post. CHAIR: That is a slightly different question. Senator Jacinta Collins: That is a different question but I will take it on notice anyway.
EW0312_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	Departmental consultation regarding appointments	Senator ABETZ: But that is clearly the issue that is being gone to. We have been told that Ms Anna Booth and Mr Gregory expressed interest after they were approached by the minister. They were assessed as suitable for appointment by the selection panel and, surprisingly, were subsequently appointed. Now, as to the other three that were approached by the minister, did they simply decline? I do not want to name names, I stress that. Did they simply decline or were they found to be inappropriate? Mr Kovacic: They chose not to submit an expression of interest. Senator ABETZ: Yes. Because it would be highly embarrassing, wouldn't it, if the Minister had approached someone and then the department were to find that they were inappropriate? So I am asking, before the minister approached these five people, was the department consulted as to the advisability of approaching them? Was any due diligence done by the department on the five individuals approached before they were approached by the minister? Mr Kovacic: My recollection is not, but I will take that on notice just to confirm.
EW0313_13	Outcome 4 – Workplace Relations and Economic Strategy	Abetz, Eric	29/05/2012	TCFU Victoria	Senator ABETZ: Can you confirm to us that the TCFU Victoria total income is whatever it is? The total revenue for 2010 was \$1.8 million and \$1.1 million or about 60 per cent of its total income in fact came from the federal government. Can somebody confirm that for me? Mr Kovacic: I am not aware of that, Senator, but we will take that on notice. Senator ABETZ: Can you take that on notice and then also if you can tell us whether the Australian Labor Party received from the TCFU Victoria the sum of \$10,627 by way of a kind donation? Mr Kovacic: I would have to take that on notice.
EW0314_13	Outcome 4 – Workplace Relations and Economic Strategy	Fisher, Mary J	29/05/2012	Superannuation increases	Senator FISHER: I will leave that, then. I missed that bit. On the occupational superannuation and the looming increase to superannuation, has the department provided the minister with any advice about his announcement of his expectation to the trade union movement and the world at large that workers will offset or absorb the superannuation increases in wage increases? Mr Kovacic: I cannot recall any such advice but I will take it on notice to confirm that.
EW0315_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Mason, Brett	30/05/2012	ACARA - NAPLAN	Senator MASON: I am sure you will recall that we spoke about participation rates last time, and your response to question on notice EW1183_12 provided a table where the percentage of students who sat the NAPLAN exams was broken down by year level and by domain—numeracy, reading and language conventions and writing and so forth. I notice that participation rates for years 3, 5 and 7 are quite similar—between 95.4 and 96.4 per cent across all those domains that I mentioned. But for year 9 it lags considerably behind—in fact, year 9 participation percentages were between 2.3 and 3 per cent lower than the lowest of the other three year levels in the domain. Why is that? Mr Randall: Given my previous answer, my conjecture—I do not have the data in front of me right now and I am happy to take it on notice to explore this some more—is that that probably reflects my point about attendance at school.

EW0316_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Marshall, Gavi	30/05/2012	ACARA - Letters	CHAIR: Can you point me to where these letters are on your website? You do not have to do it now. Mr Adams: We will take that on notice.
EW0317_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Mason, Brett	30/05/2012	ACARA - Participation Rates for all Year Levels	Senator MASON: Before I follow up some of the chairman's questioning, can you provide the committee with a breakdown of participation rates for all year levels from 2008 onwards by government and non-government schools—on notice if necessary? Mr Randall: At that national level? Senator MASON: Yes. Mr Randall: Yes, we can take that on notice.
EW0318_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Mason, Brett	30/05/2012	ACARA - Number of Withdrawn Students	Senator MASON: You mentioned that you have the numbers. Can you provide the committee with those numbers? Mr Adams: We can certainly give the number of withdrawn students. Senator MASON: Can you give the number of people withdrawing in advance—that wrote in advance of the day to say they would not be attending? Mr Randall: As opposed to those who just did not turn up? Senator MASON: Yes. Mr Adams: We do not have that data. The states and territories would keep that. Senator MASON: Can you get that data for us? Mr Adams: We can seek to get that from our state and territory colleagues.
EW0319_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Mason, Brett	30/05/2012	ACARA - Test Result Averages	Senator MASON: But as you mentioned, and Maralyn Parker's article states this, that the test result averages for small schools are not so meaningful due to the size of the student body participating. That is true—is it not? Where do you draw the line? Mr Randall: Mr Adams can remind me of the numbers but, as we look at the size, on our website we have the numbers where we are saying that you need to be careful about the comparisons. It is on a statistical basis and our confidence in those. So, again, rather than recall them here now, and we are happy to share them with you if you like, we could direct you to the points on the website because they are there. Senator MASON: Perhaps you could take that on notice for the committee. Mr Randall: Yes. We will report back to you the basis of those.
EW0320_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Mason, Brett	30/05/2012	ACARA - Statistically Similar Schools	Mr Randall: No. Each school is put in a group of 60. We look for statistically similar schools and the school is grouped with them. You talked then about 17. I do not have those and I am not sure if they are all out of the same group. I do not have that data in front of me because I do not know those schools—which group they were in and things like that. Your question was: what were the other schools in the statistically similar group or groups? But— Senator MASON: Can you take that on notice—how large the cohort of similar schools was? Mr Randall: Yes. Each school, though, is in a group of 60. We report on 60 schools because we find that is a useful number of schools. That is one of the design principles around My School—that we group at that level. We do that because it is a sufficient number of schools to allow a meaningful look at. But I would need to go back to the basis and work with DEEWR on that. So we will take that on notice.
EW0321_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Mason, Brett	30/05/2012	ACARA - Schools Being Categorised as Red	Senator MASON: In 2010, I understand that 110 schools were identified as red schools. These schools were provided with a one-off payment by the government to support better outcomes for their students. In 2012, only 17 of those schools were identified as red. Of the 110 schools identified as red in 2010, how many statistically similar schools were used in the comparison group? Mr Randall: I would need to take that on notice. I am not sure if my DEEWR colleagues will have a bit more information. What we have done is identify some schools who then, as you said, received some additional funding. Senator MASON: A benefit, yes. Mr Randall: I will take that on notice. Your question is: what was the basis of those 110 schools being categorised as red? That is on the basis of their comparison, because they can be red against statistically similar schools or in other comparisons. So if you are happy we will take your question on notice, which is, I understand, who are those 110 schools compared with? Senator MASON: Yes. How many statistically similar schools were they compared with? Mr Adams: The colouration will be on two bases. It will be on the statistically similar schools and all schools. Senator MASON: Yes, of course; that makes sense. Mr Adams: I think there were two parts to the question. It is the
EW0322_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Nash, Fiona	30/05/2012	ACARA - Breakdown Provincial	Senator NASH: You are lumping them in provincial. Mr Randall: You are asking if I can breakdown provincial more? Senator NASH: Absolutely. Mr Randall: Okay. Senator NASH: And could you confirm that 'provincial' does indeed mean that big bucket of regional that you have in there? Mr Randall: We will look at the definition that is in our thesaurus, if you like, for 'provincial' and see if we can break it down. Senator NASH: That would be great. To assist you in understanding where I am coming from, you could look at the Australian Standard Geographical Classification map, which defines outer regional and inner regional. I suspect that provincial captures both of those types of areas, but I am interested in a much better breakdown of those results. Mr Randall: I am sure we can do that.
EW0323_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Back, Chris	30/05/2012	ACARA - Primary Industry Centre for Science Education	Senator BACK: My only question before we finish relates to PICSE—the Primary Industry Centre for Science Education. Professor David Russell at the University of Tasmania chairs that group. It is a group devoted to students leaving year 11 and going into year 12—a program encouraging them in science education, not just agriculture education. Have you had any engagement at all with PICSE? Mr Randall: It is not an organisation that comes to mind. That does not mean that we have not—there are people working in our area who talk to more people than I do. I will take that on notice and ask them. My interest with that group right now would be—if I go back to my earlier statements—in encouraging them to look at our draft senior secondary curriculum.
EW0324_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Child Care Management System	Senator NASH: How many childcare centres were actually impacted by the problems? Ms Taylor: It is hard to gauge but the way we gauged it, as I said last time, was looking at our helpline—the number of calls that were attributed to that particular issue in the helpline above what we would normally be receiving. I think there were two particular days—one, I think, was 31 January and one was something like 7 February—and there were around 360 extra calls on those days. I will get Ms Caldwell to check those numbers.

EW0325_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	CCMS Hotline	Senator NASH: What is the average time someone is on hold on the helpline? Ms Caldwell: I will just see if we have that, otherwise we will take it on notice.
EW0326_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	CCMS Hotline	Senator NASH: So within that 360, you would have counted people that called in and then hung up? Ms Caldwell: I will confirm that on notice if necessary, but that is my understanding.
EW0327_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Bilyk, Catryna	30/05/2012	JET Child Care Fee Assistance	Ms Taylor: They are in long day care—85 per cent are in long day care. There was 27.2 per cent growth in long day care usage. Senator BILYK: What time period was that over? Ms Taylor: That is from 2009-10 to 2010-11. This year we are seeing—just based on indicative figures—that growth continuing. Senator BILYK: Can you give me an idea of how much by? Would you prefer to do it statistically? Ms Taylor: Yes, I will take that on notice and see what the latest figure I can get you on that is.
EW0328_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Bilyk, Catryna	30/05/2012	Families receiving payment under CCB and CCR	Mr Kimber: The number of families receiving a payment under CCB and CCR for 2011-12 is estimated to be 906,000. Breaking that down, those who receive CCB and CCR, 615,000; numbers only receiving CCB, 121,000; and those only receiving childcare rebate—that is the CCR—134,000. I would have to take on notice though the breakdown for 2007-08 about the different split between CCB and CCR. I do not have that with me. Senator BILYK: Thank you.
EW0329_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Bilyk, Catryna	30/05/2012	Child Care Rebate	Senator BILYK: Are there any projections—and you might need to take this on notice—of how many parents would meet the cap today if the rebate had remained at 30 per cent or \$4,354? Ms Caldwell: I do not believe I have that at the table but I am sure we can provide it to you during this outcome. Senator BILYK: The other part I would also be interested in having some information on is the parents' out-of-pocket expenses if they are paying Australian average long-daycare fees under a 30 per cent child care tax rebate, as it was under the previous coalition government, with the reduced cap under the Labor government's 50 per cent child care rebate with the increased cap.
EW0330_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Bilyk, Catryna	30/05/2012	HIPPY	Senator BILYK: Do we have any breakdown of the parent age groups. Ms Taylor: We do not, but I am sure we can get that. Senator BILYK: If you have them, I am quite interested in that as well. Thank you.
EW0331_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Children in care for more than 35 hours a week	Senator NASH: I probably was not very clear there. Please provide on notice figures on how many children were in care for more than 35 hours a week. Of those in care for more than 35 hours a week, how many were at long day care and how many were at family day care? Ms Taylor: Certainly. We will do the breakdown on that.
EW0332_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Special Child Care Benefit	Senator NASH: That would be great, thanks. How many applications have been received for special childcare benefit in the last six months? Ms Caldwell: We provided the number of applications on notice from the February hearings. Senator NASH: I am looking at between February and now as well. I thought there might be a revised figure. Ms Taylor: We may not have that exact number. Ms Caldwell: Applications for special childcare benefit are initially approved for the first 13 weeks through services and applications for individual approvals after the initial 13 weeks in any financial year are not actually processed or decided by this department. That is a function that is undertaken on our behalf by the Department of Human Services, which is why Ms Taylor was saying that the most recent available data would likely be that which we sourced in response to the question on notice recently. Ms Taylor: In the 2010-11 financial year, special childcare benefit was granted for 18,080 families. Senator NASH: Is there any reason why it is the 2010-11 year and not perhaps the 2011-12 year? Ms Taylor: That was the latest— Senator NASH: I see. It is for the financial year ending in the middle of last year. Ms Taylor:
EW0333_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Special Childcare Benefit	Senator NASH: I would like to know how many applications have been rejected. When will that data be available that will include the period between the last estimates and this estimates? Ms Caldwell: We would have to consult with our colleagues at the Department of Human Services as to how quickly they could extract that data.
EW0334_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Special Child Care Benefit	Senator NASH: I am happy for you to take this on notice as well. Of the claims that have been approved, how many might have been rejected for a follow-up claim? Is that information you can provide? Ms Taylor: I understand what you are saying. We will take that on notice. If we go back to the 2010-11 financial year, about which I was talking about the 18,080 families, there were 4,820 families that had more than one 13-week period of special childcare benefit. But I do not have the numbers who had applied, if you see what I mean, to find the number of rejections out of those. But I will follow that up and will take that on notice. Senator NASH: That would be appreciated.
EW0335_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Applications for SCCB	Senator NASH: Has there been any increase in applications for the SCCB over a period of time? Is it fairly static? Ms Caldwell: We would need to take on notice for DHS casework consideration any trend series. There has been some increase in special CCB applications that I am unable to quantify—chiefly because a concerted effort was made, particularly around the government's national framework for the protection of Australian children. There were some measures taken to ensure that those families who were in need of special CCB and those intermediaries and services, including those in the child protection system or assisting children in the child protection system, were fully aware of the availability of special CCB. So we did see an increase over time as we have ensured that stakeholders are well aware of what is available. I am not able to quantify it for you and would have to take on notice what that means in actual numbers. Ms Taylor: The other thing is that special childcare benefit was made available for victims of the Queensland floods and also the Victorian bushfires, so you will also see special circumstances in the numbers as well. But we will take that on notice.

EW0336_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Special Child Care Benefit Claims	Senator NASH: Thank you. This again might not be you, so I am not sure you have the information. If a CCB claim required additional information, my understanding is that the FAO would call. It has come to my attention that recently they have started sending out letters requiring a response in 14 days. Is that correct? Ms Taylor: I would have to check. I will take that on notice and check with DHS and the Family Assistance Office. Senator NASH: It would be good to have that clarified. If that is the case, could they perhaps give you the reasoning why it has gone from phoning to the mail process? Ms Taylor: I will take that on notice.
EW0337_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Approval of Special Child Care Benefit	Senator NASH: That would be useful. Do you have any sense of the time frame for the approval of cases that require additional information? Ms Taylor: No. I will take that on notice. It is again a matter for DHS. But it depends really on whether you have to go back one, two or three times. For example, if there are some medical certificates to be got as well as some other information that may go, for example, to financial hardship—if you are trying to collect multiple pieces of information, some will be more complex than others. But I will take that on notice. Senator NASH: If you could. Perhaps you could get an average and see if there is any kind of comparative data from the end six months of last year to the beginning of this year to see if there is any trend change and how that is working. That would be great.
EW0338_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Inclusion Subsidy Support	Senator NASH: Thanks. What was the total amount paid for the subsidy over last financial year? Mr Kimber: I have not got the last financial year's figures, but I have the estimated 2011-12 budget in terms of the inclusion support agency funding of \$28.1 million and flexible support funding, which sits underneath it, of \$3.7 million. Senator NASH: Okay. Could you take on notice the actuals for the last financial year? That would be great. Mr Kimber: Yes.
EW0339_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	ISS Carers	Senator NASH: With the ISS carers, is there any sort of sense of how long the average duration is that that carer might be assigned to a child? Is that the sort of data you might hold? Ms Stanion: I can take on notice what sort of information we can get for you.
EW0340_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Home Based Care	Senator NASH: How do you define the tier 1 eligibility? Ms Stanion: I will need to take that on notice.
EW0341_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	The Sustainability Assistance	Senator NASH: What are the eligibility criteria again? Mr Maynard: For example, in long-day care, sustainability assistance would be provided where they are the only long-day care service in a region. In relation to other care types, I would have to take that on notice.
EW0342_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Hours of Care	Senator NASH: How many hours of care were provided in total in that last financial year? Is that data that you have or you can access? Ms Caldwell: We do not have the total number of hours. Ms Taylor: I can get that for you.
EW0343_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Back, Chris	30/05/2012	Percentage of JET Recipients	Senator NASH: Is there a breakdown for the percentage of JET recipients across the centres? Is it possible to get that data by centre or is it just across the board? Ms Caldwell: We do not routinely, and I imagine it would be quite a complex task, to try to attribute it to individual centres. We look at the overall number of JET recipients rather centre by centre. And it would vary obviously because we have some centres that are located and well used by concentrations of sole parents in areas of disadvantage. There will be childcare centres that are close by low-income and public housing estates, and those would have a higher incidence of JET recipients than perhaps some other centres in the middle of CBDs, where it is more of a corporate market. Ms Taylor: We might be able to do it, and Ms Caldwell will hit me if we cannot, by state and we might be able to do a regional breakdown too, if that would be helpful.
EW0344_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Back, Chris	30/05/2012	In-Home Care Places	Senator BACK: Can you tell us how many in-home care places are currently available? Ms Taylor: Currently allocated, there are 4,731. Senator BACK: Either taken up now or have been allocated to be taken up? Ms Taylor: They have been allocated to be taken up. I have a state breakdown if you wish. Senator BACK: If you give us that on notice that would be fantastic.
EW0345_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Back, Chris	30/05/2012	In-Home Care	Senator BACK: To commence when? January 2013? Mr Maynard: No, immediately. Senator BACK: And funding for this? Extra funding obviously has been put to one side? Can we get an idea? Mr Maynard: It was already provided for in the out-year funding for the particular program. Senator BACK: That survived the budget round? Mr Maynard: Yes. Senator BACK: Good. Can you tell us how much that is, or if not can you take it on notice? Mr Maynard: We can take that on notice.
EW0346_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Back, Chris	30/05/2012	In-Home Care	Senator BACK: Can you tell us how many in-home care places are allocated through a brokerage model? And can you explain the brokerage model? Ms Taylor: We do not have those numbers. Can we take that question on notice? Senator BACK: Yes, but can you explain to us what the brokerage model is?
EW0347_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Back, Chris	30/05/2012	Helpdesk Line	Ms Taylor: No, we have not. But we can give statistics on the number of parents who have contacted us about a particular thing, if you like. Senator BACK: I was trying to get a handle on the degree of satisfaction you are finding from the department's point of view in programs, including but not only this one. Senator BACK: When you are able to provide some of that information on notice, it would be interesting to see how the responses by parents in the different states stack up. As usual, I would be most interested in knowing if there are any differences emerging within rural and regional as opposed to the city, as you probably know. Ms Taylor: I can take that on notice because, as I say, there is the ability for parents to respond directly to us.

EW0348_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Families not Claiming Rebate	Senator NASH: Okay. There is just a specific issue that came up in the Adelaide Advertiser. You cannot always trust what you read in the media, but it is interesting to be aware of it. In early March—I think it was 2 March—it said that an estimated 6,000 families in South Australia were not claiming their rebates. Do you have the figures across long day care, family day care, vacation care, before and after school care, particularly in South Australia, on how many families are actually not claiming the rebate? Do you draw down into that much detail? Ms Taylor: I will take that on notice, because you would look at the number of families and the number of children in South Australia as a total population. You would look at those that were claiming benefit currently. You would be able to look at it and make an estimation of the numbers who are on income support and the numbers according to their income. Again, that is based a lot on ABS and the census, which now, of course, is getting a little bit dated. But I will take on notice whether we have that analysis to that degree of granularity currently.
EW0349_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Cost of Campaign	Senator NASH: Regarding the cost of the advertising, are you able to break that down by state? I am happy for you to take this on notice. Did you do state-by-state advertising? Ms Taylor: It was a national campaign. We have given on notice the cost of the campaign. We will check whether it is broken down. The algebraic breakdown by state in terms of newspapers, television— Senator NASH: That might cross borders—insofar as you can. Ms Taylor: I will try. I will take that on notice.
EW0350_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Edwards, Sear	30/05/2012	Failing to Claim Rebate	Senator EDWARDS: I will table this news article for your benefit. It refers to an article in the Adelaide Advertiser on 2 March that estimated 6,000 South Australian families, one in 10 who use approved childcare centres, are failing to claim their rebates, potentially costing them up to 7½ thousand dollars a year. Have these figures improved in each of the 11 South Australian electorates across the board, or across South Australia? For the long-day care, the family day care and the vacation care, before any after school—the three sections. Ms Paul: Can you just repeat the sentence? Senator EDWARDS: Have these figures improved for the three categories of care? Ms Taylor: I think we might have to take that on notice, if we can.
EW0351_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Edwards, Sear	30/05/2012	Child Care Benefit and Rebate	Senator EDWARDS: I am not really interested in that. Have there been any regions where the take-up has been less by virtue of that program? You have obviously seen some hits and things like that. Is there a specific region around Australia which is not picking up on this? Is there a glaring example? Ms Taylor: Not that we have been able to identify. It is difficult to tell in some ways with hits on a website about where those people are. But we can certainly take on notice to look at whether there is any way of identifying whether there has been a lower take-up than across the average, particularly in regional areas.
EW0352_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Edwards, Sear	30/05/2012	Unclaimed Benefit	Senator EDWARDS: Thank you very much. If everybody were to claim their unclaimed benefits that you expect are out there, have you ever quantified that? Ms Paul: We have also discussed that and it is quite hard to do so because of course these people have not actually registered anywhere. We have had some discussion of what we might be able to do. Ms Taylor: And also because everybody's circumstances are different, it is about whether they can claim a maximum rate childcare benefit or some proportion or no childcare benefit but just childcare rebate. The childcare rebate pays 50 per cent of out-of-pocket expenses, so it depends on what their out-of-pocket expenses would be. We talked about the modelling we do in looking at the forward estimates. Over the forward estimates if you said that amount of people flowed through, I guess we could put an average cost on that 100,000. I am happy to take that on notice. Senator EDWARDS: A contingent liability factor of what? Ms Taylor: I can do that. But because the budget is so large here—just those two alone is \$19.4 billion over the forward estimates—the impact will be minimal. But I am happy to take it on notice to try and get that.
EW0353_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Edwards, Sear	30/05/2012	MyChild Website	Senator EDWARDS: In breathing life into this tool, have those 660,000 taken it to capacity and beyond or is this well below the capacity of it? Has it fulfilled your expectation or is it not fulfilling your expectation? Ms Taylor: There is certainly the capacity in the MyChild system to cope with that number of unique hits. We have not had issues with that. If you look at the population of parents who are currently claiming and looked at the number of unique hits we had, it is hard to tell. You cannot marry up those parents who are claiming it with the 660,000. But that is quite a huge number of parents for whom this is an issue who are accessing the data. If you said there are around 900-odd parents currently claiming the rebate, that is quite a large number that are accessing the data. The other thing that we did, as well, as part of the national quality framework was send out information for all services about the national quality framework, but there was also a letter sent out to all parents to remind them—and that was late last year and the beginning of this year as well—about national quality but also about childcare benefit and childcare rebate. Senator EDWARDS: If you would take a couple of those things on notice
EW0354_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Childcare Benefit of up to 50 hours per week	Senator NASH: Do you have any data for how many families were eligible for the maximum amount of 50 hours a week? Mr Kimber: If a family is involved in work training or study for over 24 hours a week they are eligible for 50 hours. Ms Caldwell: Fifteen hours a week. Mr Kimber: Sorry, over 15 hours they are eligible for over 24 hours up to 50 hours. Sorry about that. Senator NASH: Do you know how many families did that? Ms Caldwell: I believe we took on notice earlier to do a split between overall usage, full-time usage and less than full-time usage. On the same basis, we will take this on notice.

EW0355_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Early Childhood Education	Mr Kimber: Around about 70 per cent of the early childhood education and care workforce have a related qualification, as at the census in 2010. Fourteen per cent have a bachelor degree or above, around about 25 per cent have a diploma or advanced diploma and close to 29 per cent have a certificate III or certificate IV. Senator NASH: So can you spin that around and tell me, just in the numbers of actual workers, how many will actually need to get a certificate III level qualification that do not currently have one that are already existing in the workforce. Mr Kimber: There are around 139,000 currently, as at the 2010 census, in the workforce. I do not have the figures in terms of the growth. Ms Northcott: It is the Access Economics modelling that was referred to earlier and without the additional policy initiatives that have been referred to including recognition of prior learning, HECS-HELP and so forth. Access believe that, in terms of cert III qualified workers, adequate labour would be available by 2017. With the new policies that have been put into place, the workforce will be in place by 2016, which is in time to make the introduction of the new requirements. Senator NASH: Can you take on notice for
EW0356_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Early Childhood Teachers Qualifications	Senator NASH: With those existing workers being upskilled, the ones that are going to need to get a cert III, do you have any figures around how many of the currently existing workforce have started doing, say, cert III training? Ms Taylor: I do not have that with me at the moment but I could on notice see if we could get that. One of the key measures that was announced in the budget before last was the recognition of prior learning and the funding that went into that.
EW0357_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Cost of Upskilling	Senator NASH: All right. Would you mind taking on notice to provide the federal funding as it applies to, as you were saying earlier, the cost of the recognition of prior learning, the cost of upskilling and how that process works. That would be useful. Ms Taylor: Certainly. There were other measures that went to the broadening of the HECS-HELP benefit and particular discounts for early childhood education teachers—broadening the postcode areas that that applied to, because it was a measure that was aimed at getting early childhood education teachers in regional areas. The postcode range has been broadened to pick up more regional areas as well. So I can give you a list of all of those; I will take that on notice. Senator NASH: That would be really useful, thank you.
EW0358_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Early Childhood Teachers	Senator BILYK: You are just talking about early childhood teachers in childcare centres? Or is it across the education sector? Ms Taylor: It is across all of the preschools as well. Senator NASH: That is actually a very good question. Can you break that down to just the early childhood teachers who are in childcare centres as a percentage? Not right now, obviously. Ms Taylor: No, no. I am happy to take that on notice.
EW0359_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Bilyk, Catryna	30/05/2012	Undue Force	Senator BILYK: I have just got a follow-on question from that. I am wondering how the compliance framework used by the states and territories compares to what was there and previously used by the states and territories. Ms Taylor: It is really based on a combination of what was there existing in various states and territories. There would be some aspects that already apply in some states or all states. But this is bringing it together for national consistency. We could probably get differences state-by-state. All states and territories came together to agree on the regulations and, of course, the compliance framework. But in saying that, the discussions were not to go lowest common denominator. I have got to say that there was a feeling amongst the states and territories that there needed to be a sufficient level of compliance, hence the escalation process that is there in penalties, with the ability to take action immediately, quickly and severely if necessary in those really life-threatening or children-at-risk situations. It goes down to, 'Well, actually, you know, the sign should have been this high off the ground; it was that high off the ground and it needed to come down here,' and there is no penalty but there is 'move
EW0360_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Family Day Carers	Senator NASH: Do you have any figures on the family day carers who have the certificate III level qualifications to date? Ms Taylor: Not with me, but I am happy to take that on notice and see if we can get that for you. Senator NASH: That would be good. Obviously, you may not have some of this. If you could just take it on notice as you can, that would be very useful. Would you know how many new family day carer licences have been granted in the last 12 months?
EW0361_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Family Day Carer	Senator BILYK: Within that scheme? Senator NASH: No, the actual family day carer people who offer family day care—the providers. Mr Kimber: I am not sure whether we would have accessibility to that. Our relationship in terms of paying CCB is through the hub. Ms Taylor: If there is an increased number of hubs, rather than an increased number of family day carers—Senator NASH: So you can provide the increased hubs but not necessarily the family day carers. Mr Kimber: That is right, yes. Senator NASH: How would I find that out? Could you take on notice the question about the hubs, too? Ms Taylor: I will take that on notice. It would probably need to go through the information collected from the providers. I am not sure that that is collected. But we will take it on notice and see if we can find out for you, Senator. Mr Kimber: We might also, through Family Day Care or somewhere like that, be able to source some information. I cannot guarantee that.
EW0362_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	Long Day Care Centres	Senator NASH: How many long day care centres nationally would have fewer than 30 places? Mr Kimber: I do not know whether we would have that information. Senator NASH: Would you mind taking that on notice. Mr Kimber: Usually the average is about 50 to 60. Senator NASH: Insofar as you can, could you take it on notice and perhaps try and provide that information? Could you do that on a state-by-state basis? I am interested in the comparative numbers across the states and territories. Where do the 24-hour long day care centres currently operate? Is there any consideration of having more 24-hour long day care centres?
EW0363_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	ACECQA	Senator NASH: How many staff are actually in ACECQA? Ms Taylor: I am not sure. I can take that on notice.
EW0364_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	ACECQA Funding	Senator NASH: What is the total cost of administration for ACECQA? Ms Taylor: I can take on notice getting that, but, as I said, it is not a body that the department or the Commonwealth control.

EW0365_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Mason, Brett	30/05/2012	Contingency for Unpredictable Events	Senator MASON: Ms Taylor, can you provide the committee with the delivery of the remaining centres. Is it possible to let the committee know what the timetable will be? Ms Paul: We are getting a bit shy of doing this now, Senator. But, we will do our best. Senator MASON: Can you do that? Thank you. Ms Taylor: I have advised you the construction is going to commence at those further sites and there are seven sites still in the planning phase. I will take on notice to get a better handle from the states and territories if you like.
EW0366_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Mason, Brett	30/05/2012	Staffing Numbers	Senator MASON: How many staff are currently employed in connection with the 16? Ms Taylor: I do not have an update on staffing numbers since I last told you. That was 39. I will take it on notice. Senator MASON: When you are providing the committee with the updated timetable could you use best estimates?
EW0367_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	Nash, Fiona	30/05/2012	15 Hours a week	Senator NASH: That is good to know. I am happy for you to take this on notice: I am interested in how each of the states and territories is progressing towards meeting the 15 hours a week. So could you take, obviously, Tasmania, Victoria, WA, the ACT, the Northern Territory and Queensland. Rather than try to struggle through that now, I think it would be useful to have that on notice if you could provide that for us. Ms Taylor: Certainly.
EW0368_13	Outcome 1 – Early Childhood, Working Age and Indigenous Participation	McKenzie, Brid	30/05/2012	Flexible Offerings	Senator McKENZIE: Excellent. We just heard about some trials that occurred around flexible offerings. I am wondering about the educative rationale of the different models and whether that has been assessed. Ms Taylor: It was work undertaken by the Victorian government working with councils. I can take that on notice and see. I have not been able to get from the government exactly the rationale behind that. Senator McKENZIE: Great. Thank you.
EW0369_13	Outcome 2 – Schools and Youth	Nash, Fiona	30/05/2012	Boarding Allowance	Senator NASH: What are the means testing criteria for the additional boarding allowance? Mr Davies: Sorry, I do not have the means testing rates here. Senator NASH: Okay. It would be useful if you could you provide that on notice. Mr Davies: Yes.
EW0370_13	Outcome 2 – Schools and Youth	Nash, Fiona	30/05/2012	Education Allowance	Senator NASH: If it has not been supported, that can be taken as 'rejected'. I will stick with 'rejected'. Correctly if I am wrong, but I understand the wording from the minister was that the proposal 'was not in line with the current review of school funding'. Is that correct? Mr Davies: I do not have the correspondence with me so I cannot confirm that. Sorry. Ms Paul: We can take that on notice.
EW0371_13	Outcome 2 – Schools and Youth	Nash, Fiona	29/05/2012	Gonski - regional funding	Senator NASH: I understand that, but I am taking an opportunity now. If we could go along these lines and then if it turns out not to be the case that was my information from the letter that was received. Ms Paul: That is fine. The broader context is that the approach that the Gonski review is recommending is for a loading for small, remote schools. I forget how the geographical coverage goes but basically there would be a particular approach to a loading, which is probably a slightly different architecture to that. Why don't we spell that out in answer to the question on notice?
EW0372_13	Outcome 2 – Schools and Youth	Nash, Fiona	28/06/2012	ICPA estimates	Also, the ICPA estimates that only about 200 families would be affected by an extension of the program to the four-year-olds. Obviously, it will make a great deal of difference to them if this could be accommodated. I estimate from the fact that there are only 200 families that the cost would be quite small. I am happy for you to take this on notice: would you mind giving me an estimate of the cost of inclusion of those four-year-olds in the program?
EW0373_13	Cross Portfolio	Mason, Brett	31/05/2012	Carbon Tax	Senator MASON: So you do not have an approximate overall figure for the effect of the carbon tax for the upcoming financial year? Ms Paul: Not here. Senator MASON: You can take it on notice and check it. Ms Paul: I will.
EW0374_13	Cross Portfolio	Mason, Brett	31/05/2012	Capital Projects Report	Mr Manthorpe: No, not yet. The contract commenced in February, and there has been no report back from the university—and they are not due to report at this stage. Senator MASON: When are they due to report? Mr Manthorpe: I do not have that detail with me. I know they are expected to report regularly over the life of the contract. Senator MASON: Could you take that on notice? Mr Manthorpe: Yes, sure.
EW0375_13	Cross Portfolio	Mason, Brett	31/05/2012	Ernst and Young - National Dataset	Mr Manthorpe: That project is a national teacher workforce dataset project that is planned to provide data for 45 data items relevant to workforce planning. Senator MASON: Are there contract notices that relate to that? Mr Manthorpe: I do not have that detail with me, I just know that Ernst and Young has been contracted to develop the initial national dataset. Senator MASON: Can you give us the contract notices for that, on notice. Mr Manthorpe: Certainly.
EW0376_13	Cross Portfolio	Back, Chris	31/05/2012	FOI request	Senator BACK: A question on notice was sent to your FOI team leader by my colleague the Hon. Sussan Ley on 9 December last year. The only reference I have is SL/VLMM. It was to do with the Access Economics early childhood education and care modelling—Access Economics ECEC workforce study, unpublished report, and a report that I understand the department had commissioned from Deloitte Access in 2011. Perhaps I can provide you with a copy of the 9 December letter and you can respond to it. Mr Manthorpe: Is the question where is the FOI request? Senator BACK: It has not come back to her. I have simply been asked to draw it to your attention with a view to inquiring why there has been no response and secondly, and more importantly, when she might get one. We can move on, and when you have a response you can let us know.
EW0377_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	New Gonski Modelling	Ms Paul: In a way, the tool has been made available to the people who want to manipulate it—the Catholics, the independents, the states and so on. Senator MASON: Sure, but the results of your analysis? Ms Paul: We do not really have any results to offer at this point. But if you want me to take it on notice and keep you posted on it, I am happy to do so.
EW0378_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	New modelling for all Australian Schools - time lines	Ms Paul: In due course, I suppose. As you say, the rubber hits the road at the point where people work out the impact on schools. But we are not at that point. Senator MASON: When do you hope to have done that by? Ms Paul: I can probably give you a better impression of that on notice, because what I can do is come back to you with the time lines for all the various groups that are working on these aspects. Ms Paul: I can best serve you on that, as I said before, by coming back to you with the time lines on all these groups that are doing this work and answer your question that way, on notice. Senator MASON: You can tell the committee when that analysis will be done? Ms Paul: Yes.

EW0379_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Indexation	Senator MASON: What is its value in percentage terms? Do we know that? Ms Paul: I do not know if I have got the people here to tell me that. I am not quite sure what it is valued at right now. It changes. Senator MASON: Yes. In 2009-10? Ms Paul: I will have to take that on notice.
EW0380_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Reference Schools	Senator MASON: Is there a big variation in dollar terms between the reference schools? Ms Paul: I am not sure. We can take that on notice.
EW0381_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	State and territories resourcing	Senator MASON: All right. Do we know which states and territories currently resource their state schools at a level above the benchmarking amounts for the school resource standard taking into consideration combined Commonwealth and state and territory funding? Do we know which states and territories currently resource their state schools at a level above the benchmarking amounts for the school resource standard developed by David Gonski? Ms Paul: I think we probably need to take that on notice and have a look at what the report said about relativities. I think that is probably the best way of doing it. Senator MASON: Because clearly they vary in the support given, and we would agree on that. Ms Paul: Yes. Senator MASON: Can that be taken on notice? Ms Paul: Yes, sure.
EW0382_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	drafting Instructions	Senator MASON: Have drafting instructions been sent by the department to OPC? Ms Paul: Not yet to my knowledge. I will check on that, but I do not think so.
EW0383_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Cost of Gonski review and associated processes	Senator MASON: I now briefly turn the committee and Ms Paul to the cost of the Gonski review and associated processes. I understand that a new working group was convened in April this year and will consider the findings and recommendations of the Gonski review in relation to capital funding for Australian schools. What will be the cost of servicing this new group in terms of remuneration, venue hire for meetings, flights, accommodation, catering et cetera, the costs of consultants to undertake work and any other associated costs? Do we know that? Mr Cook: We will take it on notice but a number of groups are existing groups, particularly falling under the Strategic Policy Working Group. States and territories fund their own participation in those groups. ... Senator MASON: I understand that. I am going to maintenance, minor capital works, infrastructure spending, matched infrastructure spending with the needs of schools through planning— Ms Paul: A lot of areas where he said more work needed to be done. We can get you the travel costs and so on. We can get that to you on notice.
EW0384_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Gonski review - associated costs	Senator MASON: All right. Were there any other associated costs? Mr Cook: Not that I am aware of. There was some secretariat support. We may have to take that on notice for you. Senator MASON: All right. Were there any staff in the department? Mr Cook: That is the secretariat support. I will check that just to be sure.
EW0385_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Gonski review - modelling formula	Senator MASON: Can the committee have what the Gonski review panel modelled, particularly with respect to individual schools. Ms Paul: I will take that on notice. Most of it you have probably seen through the Allen report and so on. Senator MASON: If the committee could have modelling either by sector or by individual school that was undertaken by the Gonski panel. Ms Paul: Sure, I will take that on notice. I do not think they went to school level. Senator MASON: But if they did, can we have it? Ms Paul: I will see what I can do. As I say, I think you have seen most of it. It is probably in the reports, which have been made public. For example, they used various consultants. Allens was the consultant firm that came to the referenced schools and so on. I am happy to take it on notice.
EW0386_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	current Indigenous funding	Senator MASON: I understand the debate. Is it possible that the department could provide the committee with a list of non-government schools with Indigenous enrolments of less than five per cent that currently receive a loading per Indigenous student under current funding arrangements? Ms Paul: Yes. To be honest, I cannot recall how the current Indigenous funding works, whether or not it works on a per student basis. Nonetheless, we can certainly give you the most recent data on enrolments. Senator MASON: You can do that, all right.
EW0387_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Complaints about conflicts of interest	Senator MASON: Of a similar nature, potentially a conflict of interest? Ms Chin: Yes. Senator MASON: In circumstances that are similar to this? Ms Smith: They all vary. Ms Chin: They would vary. I am a bit reluctant to say yes or no. I think they are, in essence, if there is a complaint about conflicts of interest. Every so often we do receive them and I can think of some that we have received during the time that I have been the person responsible. Senator Kim Carr: We will take that on notice.
EW0388_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	School conduct	Senator MASON: That is fine, Minister. Thank you. How many cases have there been over the past five years where the department has had to investigate whether transactions entered into by a school were consistent with the conduct of a school that has conducted not-for-profit, the issue here? What has been the outcome of these investigations? Have any schools had their eligibility for funding revoked because they were found to be no longer operating not-for-profit, and have there been any other sanctions or arrangements to rectify problems that have been identified by the department? I understand that will have to be taken on notice. I do not think that you will give that off the top of your head. Ms Chin: I probably could give you a reasonable response to that and the answer is none. Senator MASON: That is a good answer. Ms Chin: I am happy to take that on notice and check the records. But to my knowledge the answer is none.
EW0389_13	Outcome 2 – Schools and Youth	Nash, Fiona	31/05/2012	The Listening Tour	Ms Hanlon: Last year I was the head of the secretariat for the review and the panel. My understanding is that there was a series of discussions and meetings in the early stages of the review, so panel members went independently to various schools. They called it 'the listening tour'. They actually listened to a whole range of stakeholders. They met with many stakeholders across the education community. I would not be able to tell you whether they actually met with specific stakeholders from regional areas. I would have to take it on notice. I cannot tell you that right now. Senator NASH: Could you take it on notice? Ms Hanlon: I certainly can. Ms Paul: And I will take on notice about the current consultations—which I have, in part, taken on notice for Senator Mason as well, but I will go into more detail. I do not have that in front of me here.

EW0390_13	Outcome 2 – Schools and Youth	Nash, Fiona	31/05/2012	Panel School Visits	Senator NASH: I understand what you are saying—that there was that sort of early connection—but out of all the panel's school visits and the school community forums why were there not any held in what I would call regional Australia? Ms Paul: They are the more recent. There are two things here. One is what the panel went and did, and Ms Hanlon has given you a sense of that and taken it on notice to be more precise about that. The community forums are the more recent consultation events, arising after the release of the Gonski review to seek people's reactions to it, and I need to take that on notice and come back to you with the detail of that.
EW0391_13	Outcome 2 – Schools and Youth	Nash, Fiona	31/05/2012	Regional and Remote Schools	As well as the other information you have taken on board for me to take on notice, could you provide me with a timetable of the list of regional and remote schools that will be consulted over the next period of time. That might alleviate some of my concerns, if I get a sense that it will go much broader than what is ostensibly metropolitan and very large regional cities. That would be very useful. Ms Paul: That is fine.
EW0392_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	National School Improvement Framework	Senator MASON: Good luck with that. I think this will be something we will touch on clearly in October again, Ms Davy. Those three areas of schools, teachers and students—assessing their achievement. It is easy to be critical, but it is a difficult process. Ms Davy: As I mentioned, Professor Masters has completed the first discussion paper, so I am happy to provide that to the committee. You may be interested in some of that initial thinking.
EW0393_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	School Chaplaincy	Ms Paul: I think it varies depending often on the scale. It is a more personalised approach to do it by phone so I am happy that we are doing that way. Senator MASON: Then you would follow up with a letter? Ms Paul: I think Mr Davies was explaining that. Mr Davies: Yes, we offer that. Senator MASON: If that is asked for, or in any case? Mr Davies: I am not certain. I would have to check on that. Senator MASON: Can you find out? Mr Davies: Yes.
EW0394_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	School Chaplaincy application's	Mr Davies: I do not have the breakdown with me of the reasons why applications were deemed ineligible. I am happy to get that on notice for you. It is certainly the case that the criteria were clear that school community support had to be evidenced and I will be happy to get a breakdown for you of the ineligible categories and reasons for those.
EW0395_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	School chaplaincy - eligibility	Senator MASON: Was that one of the rules of funding, though—that, for a school to be eligible, it had to be operating in 2010? Mr Davies: Again, I will have to take it on notice. I was not managing then. I cannot quite recall, so I will need to check. Senator MASON: Okay—because it is an important criterion. Can you check that? Mr Davies: Yes
EW0396_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	NSCS - Austin Cove	Senator MASON: All right. Well, the college applied under the extension of the National School Chaplaincy Scheme, as they believed they had a dire need for the services of a chaplain, given their particular circumstances. They recently found out that they were not one of the 1,000 schools to receive funding. I was going to ask if Austin Cove meet all the eligibility requirements of the program, but I suppose you need to take that on notice. Mr Davies: Yes, I would have to.
EW0397_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	NSCS Funding - The Navigator Coolege - Port Lincon	Senator MASON: Then I cannot ask too much about it, can I? The Navigator College in Port Lincoln, South Australia—could we just explain, on notice perhaps, why the school was not successful in obtaining funding? Can you tell me the specific reasons why they were not one of the 1,000 eligible schools? Mr Davies: Yes, we can take that on notice. Senator MASON: Sure, so could we take it on notice and also perhaps contact— Ms Paul: Yes, if we need to contact, we will contact. Senator MASON: Is that alright? Ms Paul: Yes.
EW0398_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Australia in the Asian Century	Senator MASON: By Dr Henry. Ms Paul: Apparently—by the review. Senator MASON: By his unit. Ms Paul: Yes. I do not know the scope of that and I cannot go there anyway. Senator MASON: What has he sought? Ms Paul: That is what I just said, I do not know. I probably could not go there anyway. We have offered advice. Why don't we take on notice what the detail of that is?
EW0399_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Shortages in the languages area	Ms Davy: At that time, we were just finalising the Staff in Australian Schools 2010 survey, which was going to identify whether there were any shortages in the languages area. What the Staff in Australian Schools survey found in 2010—because we were able in 2010, as opposed to 2007, to actually find out information about language teachers—that there was an estimated 2,800 primary teachers teaching languages and 15,000 primary teachers had completed at least one semester of tertiary study in a language. There were an estimated 6,700 secondary teachers teaching languages, which was a small increase from 2007. An estimated 12,800 secondary teachers had completed at least one semester of tertiary study in a language. Senator MASON: How much was the increase? Ms Davy: I will have to take that on notice.
EW0400_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Studying languages data	Senator MASON: You can see why it is important data. Without being too pointed about it, members of parliament will want it to make sensible policy decisions. Are there enough teachers? There has been a small increase. How many more young Australians took up the offer? That is important; we need to know that. And you can't do any better than that? That is as good as it gets, is it? Ms Davy: I am happy to take that on notice to explore into the detail and get some explicit number crunching done on the survey for you— Senator MASON: If you could that would be great. Ms Davy: and certainly to follow up on the publication
EW0401_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Studying Asian languages	Senator MASON: Do we know how many more students studied those languages during the course of the program? Ms Davy: Not in terms of any national data. Senator MASON: When will that data become available? Ms Davy: We will have to take that on notice.
EW0402_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Science Connections	Senator MASON: I understand \$5 million has been allocated—is that over the forward estimates? Ms Davy: That is right. Senator MASON: Will we get a breakdown by year? Ms Gordon: We can provide that. Senator MASON: Thank you.

EW0403_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	National Support and Advice for Teachers	Senator MASON: The committee was looking at national support and advice for teachers. Ms Paul: Yes. Senator MASON: Three million dollars had been allocated to the program, of course. Could we have that breakdown by year? Could that be taken on notice? And when will the service be active, do you think? Ms Gordon: The national support? Senator MASON: Yes, the national support and advice for teachers. Ms Gordon: That is one that we are currently discussing with stakeholders, so we will be working on that over the next few months.
EW0404_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Mathematics and Science Olympiads	Senator MASON: Yes, you mentioned that. Okay. Can we turn to the International Science and International Mathematics Olympiads. I understand that \$2.4 million has been allocated to this cause over four years. Is that correct? Ms Davy: That is right. Senator MASON: Could you provide the committee with a breakdown of that funding over four years? Ms Gordon: Indeed.
EW0405_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	UNESCO informatics Olympiads	Senator MASON: That is clear, thank you. That is excellent. Is the government providing money for the hosting of the UNESCO informatics olympiads next year in Brisbane? Ms Davy: We would probably need to take that on notice. Our response to you at the time was that it was being hosted by the University of Queensland in an arrangement between the University of Queensland and the Australian Mathematics Trust. We would need to take on notice whether either of those bodies is receiving Australian government funding to support that. Senator MASON: Right. I think the minister is correct in his statement that in the past Australian governments have given money to help Australia host these olympiads, of whatever colour they are. Is that right? Ms Davy: Yes. We would need to check. As the senator mentioned, it is probably something in another portfolio area, where that funding is coming from— Senator Kim Carr: My recollection was that it is to do with the ANU as well. This is all from memory. Please, if we are incorrect— Senator MASON: Ms Davy is taking it on notice anyway. Ms Paul: It is in the science portfolio, so we will take it on notice and find out.
EW0406_13	Outcome 2 – Schools and Youth	Back, Chris	31/05/2012	Gonski Review - additional funding	Ms Paul: Actually, I cannot recall whether it was additional. I think we absorbed that piece for supporting the review. If that is not entirely correct, I will correct that on a question on notice. But I think we absorbed it.
EW0407_13	Outcome 2 – Schools and Youth	Back, Chris	31/05/2012	Cost of Consultancy	Senator BACK: Could you take this on notice if you cannot supply it now: what was the cost of the consultancy? Ms Paul: Yes, I will need to take that on notice. Senator BACK: Also, at the same time too could you advise who the principle advisors were from Port Jackson. Ms Paul: I am happy to.
EW0408_13	Outcome 2 – Schools and Youth	Back, Chris	31/05/2012	Nous Group and other consultancies	Senator BACK: Can I go to a consortium led by the Nous Group. They were commissioned to write papers or a paper? Ms Paul : Yes, correct. Senator BACK: Again, are you able to tell us on notice—if not now—what the consultancy fee— Ms Paul : Yes. On notice, certainly. Senator BACK: ACER were also commissioned? Ms Paul : Similarly. Senator BACK: That is fine. Ms Paul : We have given the global figure for these pieces of work, but we will now break it down on a question on notice. Senator BACK: As I go on, for Deloitte Access Economics it is the same thing? Ms Paul : Yes. Senator BACK: Allen Consulting? Ms Paul : Yes.
EW0409_13	Outcome 2 – Schools and Youth	Back, Chris	31/05/2012	Gonski Review - sitting fees	Senator BACK: Were panel members themselves paid to participate in the review? Ms Paul: I do not think we paid sitting fees. We certainly did support travel. I will take it on notice and get you the amounts and, if we did, which pieces we covered..... Ms Paul: No. There was no conflict, and I do not think they even overlapped much in time. Can I just correct something. I have just been advised that Mr Gonski did he work pro bono, and the other members of the panel received sitting fees. We will give you the amounts on notice, if you like.
EW0410_13	Outcome 2 – Schools and Youth	Back, Chris	31/05/2012	breakdown of costing	Senator BACK: So is it reasonable to ask you to take on notice what might be the breakdown of the costing for those different groups? Ms Paul: Sure. Senator BACK: That would be excellent. Ms Paul: Sorry. Just to clarify, are you asking for the potential breakdown for the \$5.8 million, or are you asking for the costs of running each of those groups? Senator BACK: In this particular case, the cost to support the work of each of these: policy; strategic policy; ministerial schools reference; capital funding; schools data; Aboriginal and Torres Strait Islander — Ms Paul: So secretariat and these sorts of— Senator BACK: Exactly. That is correct. I asked earlier about consultants. Deloitte have been or will be engaged as part of the exercise?
EW0411_13	Outcome 2 – Schools and Youth	Scullion, Nigel	31/05/2012	Garrthalala	Senator SCULLION: Otherwise you can take them on notice as is the normal process, Ms Paul. I understand my colleague Senator Mason asked some questions in regard to the three boarding schools. I know he would have comprehensively covered that, which he enjoys doing. I have just a couple of quick questions—you may be able to take them on notice. With reference to Garrthalala, I have asked you before about the rationale of the location—why it would be there—and I have talked about the challenges. Are you aware of an assessment done on north-east Arnhem Land about where that would go? Did you conduct an assessment of any type at that stage? Mr Goodwin: Your question is about a study done of the East Arnhem Land area in relation to the boarding facility. There was a feasibility study completed. It was quite some time ago now. Senator SCULLION: If you could provide it on notice that would be excellent
EW0412_13	Outcome 2 – Schools and Youth	Scullion, Nigel	31/05/2012	Wadeye	Mr Goodwin: Minister Garrett has engaged directly with the community himself on two occasions. On both occasions he has met directly with community members in both Yuendumu and Lajamanu. He has received the advice directly from senior community members and Australian government staff, for example, in those communities that it is not an opportune time to be trying to progress the Warlpiri facility at this time. Senator SCULLION: Thank you; that will be sufficient. For Wadeye, I wonder if you could provide me, on notice, with the numbers of people expecting to register as boarders there after the opening—after the smoking ceremony—and how many of them are in fact residents of Wadeye. Actually, it is probably easier to give me the number of nonresidents. If you could just break those numbers down into residents and nonresidents, I would appreciate it.

EW0413_13	Outcome 2 – Schools and Youth	Scullion, Nigel	31/05/2012	Indigenous Youth Mobility Program	Senator SCULLION: Just for my benefit, I know there is a range, but are you able to provide me with how many actual places have been filled in the 2011-12 year? Mr Davies: Yes, I can take that on notice and give you the detail by location..... Senator SCULLION: Just give us the tables that you have. I am assuming that you are able to work out not only the location but also why the numbers are the way they are because of other information in those tables. Clearly, by your answers, you are indicating that you have got some idea what is happening there. If you can provide those tables that inform you, that would be useful. Mr Davies: Yes. Senator SCULLION: I am not sure where they are. Do you have them to hand, rather than going through those details—or you can take on notice. Mr Davies: Can I take it on notice? Senator SCULLION: Yes, you can take it on notice. Mr Davies: Thank you.
EW0414_13	Outcome 2 – Schools and Youth	Scullion, Nigel	31/05/2012	Gap in completion rates	Senator SCULLION: Thank you for that. Given that not only the government but parliament have a priority to halve the gap in the year 12 or equivalent completion rates by 2020, are we seeing more students completing year 12 to go on to tertiary education? Ms Paul: We are. Senator SCULLION: Excellent. Ms Paul: I do not have the figures in front of me. I do not know if you do? Mr Davies: No. Ms Paul: We are. I can take that on notice. Senator SCULLION: Perhaps you can take that number on notice. I would appreciate that.
EW0415_13	Outcome 2 – Schools and Youth	Scullion, Nigel	31/05/2012	Indigenous Youth Mobility Program	Senator SCULLION: Just in terms of subscriptions, which is an issue as well, how are we going relatively between the applicants and the positions available over your last decision-making period in terms of finance or recruitment, whichever one it is? Mr Davies: I do not think I have that percentage figure here. Senator SCULLION: You can take that on notice. I appreciate that.
EW0416_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Indigenous education	Senator SCULLION: We will be able to examine the success or otherwise of these particular changes, because the principle indicator, which is currently on the rise, of how many people actually leave secondary school will be able to be checked. That is something that, if I could put it on notice, you should be prepared to be provide me as we come to each of the estimates processes. Ms Paul: All right.
EW0417_13	Outcome 2 – Schools and Youth	Edwards, Sear	31/05/2012	Advisory Panel chaired by Professor Denise Bradley	Senator EDWARDS: Could you give me an idea of what the panel is likely to cost until 30 June this year? Ms Smith: Yes. Senator EDWARDS: I guess there is a forecast somewhere. Ms Smith: We will take that on notice. We do not have the details.
EW0418_13	Outcome 2 – Schools and Youth	Edwards, Sear	31/05/2012	Schools and Youth and National Trade Cadetships	Senator EDWARDS: Are you able to provide on notice for me that range of references for the panel? Ms Paul: Are you asking for who we advised the minister of? Senator EDWARDS: No, not at all. What you people identified as the skills required to fit that panel's needs. Ms Paul: Sure. Senator EDWARDS: This is not about the people. Okay? Ms Smith: Yes. Ms Paul: That is fine.
EW0419_13	Outcome 2 – Schools and Youth	Siewert, Rache	31/05/2012	Length of suspensions/enrolments	Ms Donaldson: The average length of a suspension has been 10 days. Senator SIEWERT: What is the longest? Ms Donaldson: I do not have the longest—I do not have the variations—but I can take that on notice. Senator SIEWERT: That would be great..... Senator SIEWERT: Okay. Of those suspensions, for the enrolment the average is 10 days? Ms Donaldson: Yes, and 22 days for suspension. Senator SIEWERT: Can I ask you to take the same question on notice there, which is one about the longest period of time?
EW0420_13	Outcome 2 – Schools and Youth	Siewert, Rache	31/05/2012	Enrolment Notices	Senator SIEWERT: I thought we had had conversation about this previously, about enrolment notices and people who have actually moved out of the area. Ms Donaldson: Is (sic) relation to enrolment notices? That could happen, but I do not have the data in relation to that. I could provide that on notice, if you like. Senator SIEWERT: If you could, that would be great.
EW0421_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Indigenous Ranger Cadetships	Senator MASON: I have Senator Scullion's questions on that area. Perhaps the department can take questions on notice about Indigenous ranger cadetships. How many schools have an Indigenous Ranger Cadetship program? How many cadets are in the program? What schools are targeted to adopt or host the program? When will they commence? What is the total target number of cadets? Perhaps you can take those questions on notice. Ms Paul: Sure.
EW0422_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Individual Personalised Learning Plan	Senator MASON: Will they be as well off though, Ms Paul? Ms Paul: Presumably they will be better off if they have an individual personalised learning plan. On the question of contractors, I imagine they will cease if the program is ceasing but I do not know what the answer is there. We may have to take that on notice. Ms Hanlon: I think actually what we need to do is probably give, on notice, an outline of each of those projects and who was actually providing the services under those projects, to give you a sense of what they are really about—the nature of them.
EW0423_13	Outcome 2 – Schools and Youth	Nash, Fiona	31/05/2012	Trade Training Centre - Frankston	Mr Edwards: I would have to look into the precise status of— Senator NASH: Okay. Would you mind just taking on notice for me for that one— Mr Edwards: Yes, sure. Senator NASH: when we are looking at a potential date and also what courses it will offer. Mr Edwards: As I say, the courses will be on the website, but I am happy to provide that through the response to the question. Senator NASH: If you could do that, that would be useful.
EW0424_13	Outcome 2 – Schools and Youth	Nash, Fiona	31/05/2012	Trade Training Centres	Senator NASH: Yes. Could I ask you to take on notice for me—I am very happy not to have this now—a breakdown across the inner regional, outer regional, remote and very remote of where they are. Obviously some of the clusters might cross borders, but just insofar as you can, a breakdown in the regional areas of where they are. Certainly, if you do not want to provide the actual information, just the location of a trade training centre. Mr Edwards: Yes, sure. The actual numbers in each of those classifications? Senator NASH: Where they are, if you can—which towns. Ms Smith: We will provide the names of the schools by lead school and their regional allocation. Senator NASH: That would be great. That would be really useful.
EW0425_13	Outcome 2 – Schools and Youth	Nash, Fiona	31/05/2012	Trade Training Centre Courses	Senator NASH: Would you mind also taking on notice for me a breakdown of the top 10 courses on offer—the top, strongest, most popular ones and how many students are in each of those? That would be quite useful. Mr Edwards: Sure. I am happy to do that.

EW0426_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Digital Education Program - how may received computers.	Senator Mason:.....At the last estimates, I asked if you knew roughly how many students there are in those eight secondary schools. That question was taken on notice—EW1221_12. The answer I received was: According to information obtained from the My School website and from schools authorities, the total enrolment in schools providing secondary education (including secondary and combined schools) connected to the NBN as at the end of 2011, is 3598. That is right, is it not? Ms Bloor: Yes. Senator MASON: Of these 3,598 students, how many of them are secondary students in grades 9 to 12 who have received their computers under the DER program? Ms Bloor: I would have to take that on notice.
EW0427_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Digital Education - Fibre connections	Senator MASON: Do you know how many of these 201—or so, I understand that—secondary schools already have a pre-existing fibre connection which has been provided by the relevant state or non-government educational authority? Or by the school itself? How many do not have an existing fibre connection and will therefore take up the NBN connection? Ms Bloor: We do not have that level of specificity. We know that about 66 per cent of schools do have fibre connections, but that percentage does not apply to those schools in the NBN rollout areas. Senator MASON: Are you going to find out? Ms Bloor: We can try to find out.
EW0428_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	Digital Education - Speeds	Senator MASON: I understand that, but I need more specificity—I want to know about speeds. Does the department have, or can it obtain, the speeds of the high-speed fibre connections from schools to the internet? The categories will be from zero to 20 megabytes per second, then 20 to 40 megabytes and so on. Does that make sense? Ms Bloor: Yes. Senator MASON: Can you break it down into the categories of under 20, 21 to 40, 41 to 60, 61 to 80 and 80 to 100? Ms Bloor: We do ask. We have conducted a broadband connectivity survey over the last several years. We have asked some of those questions. I can certainly provide what information we have. As to actual usage, though, I imagine that would be a matter for the educational authority and the provider. We may still only be giving you estimated ranges. Senator MASON: Best endeavours again, is it? Ms Paul: It sounds like we are able to offer something on capacity but not necessarily on usage. Is that a way of putting it? Ms Bloor: Yes. Senator MASON: You can provide the committee with capacity— Ms Paul: Yes, that is what we will take on notice—to give you the capacity, which is what they provide us information on. Ms Hanlon: Probably at jurisdictional level too. Senator MASON: Do you have that? By jurisdiction is fine. Ms Paul: Yes, we will take that on notice. Senator MASON: It
EW0429_13	Cross Portfolio	Mason, Brett	31/05/2012	Funding for literacy and numeracy	Senator MASON: I have questions from Senator Back, but I have a couple more of my own left. Ms Paul, when I was looking through the budget papers and the PBS I noticed that new funding for literacy and numeracy, which is \$243 million over 18 months, was included in the PBS under funding for the National Action Plan on Literacy and Numeracy, which is \$650 million over four years. Is that correct? Ms Hanlon: That is correct. Senator MASON: And this \$243 million was announced by Mr Garrett just before the budget, wasn't it? Ms Hanlon: That is correct. Senator MASON: I was wondering why it appears in the PBS but not as a budget measure in budget paper No. 2. Ms Paul: I do not know. I am not sure. We might have to take that on notice. It might be because of the nature of the national partnership, where national partnerships are delivered through Treasury. Unless Ms Hanlon can say— Ms Hanlon: I will try. I think I can. This is an extension of the literacy and numeracy national partnership over the next 18 months. Senator MASON: Is it common that programs that are realistically budget measures are left out of the budget papers but are included in the PBS? Ms Paul: I do not know. Senator MASON: That just does not seem right. Not that I am a great expert in it. Ms Paul: I think we will take that on notice and check. I do not think Mr
EW0430_13	Outcome 2 – Schools and Youth	Mason, Brett	31/05/2012	NAPLAN Tests	Senator MASON: It is a choice of the parents and so forth, okay. How about students attending Steiner schools? Ms Davy: Again, I think we had these questions for ACARA last time. I would have to take that on notice. I cannot recall the detail of their response to that question. Ms Paul: I think they are included. Ms Davy: Yes, they are included and I think the question might have been, 'Could you disaggregate the results to Steiner schools?' and the answer was no. Ms Paul: It is probably better to take it on notice. Senator MASON: Thank you.
EW0431_13	Agency - Australian Curriculum, Assessment & Reporting Authority	Mason, Brett	31/05/2012	ACARA - NAPLAN - gender difference in test outcomes	Senator MASON: Clearly. The NAPLAN is not always comparing apples with apples. Ages can vary up to 12 months within a class, which for seven- to eight-year-olds is considerable. Work covered by new students from other states also varies. They may have learnt more or less than their new classmates because their previous curriculum could have been different. I suppose with a national curriculum we might start to solve a bit of that. However, the other point might be true that for the first test in year 3 if there is an age variation within a year that could make some difference. How about gender difference? Is there a large gender difference in test outcomes? Ms Davy: The results are reported by gender. I have not got my NAPLAN folder with me, because I thought we were not doing NAPLAN here. Senator MASON: Sure. Ms Davy: I could take it on notice and we can check that. Senator MASON: I would be interested to know
EW0432_13	Agency - ABCC/FWBII	Cameron, Dou	Written	AGS review of failure of Setka prosecution	"In the same answer (EW0989_12), the ABCC said that Commissioner Johns has asked all ABC Inspectors to conduct an assessment of all current files "to determine if the practice of obtaining preparing and retaining evidence differs in any way from the ABCC operations manual." Questions: 1. Why was the assessment limited to current files? Why weren't older files included in the assessment? 2. Have any of these assessments disclosed any departures from the ABCC Operations Manual? 3. Does the ABCC Operations Manual adopted after the appointment of Commissioner Johns differ from the ABCC Operations Manual in force during the tenure of Commissioner Lloyd? 4. If so, in what respects? 5. Can the Commissioner table the ABCC Operations Manual? "