

**Senate Standing Committee on Education Employment and Workplace  
Relations**

**QUESTIONS ON NOTICE  
Budget Estimates 2011-2012**

**Agency - Fair Work Australia**

**DEEWR Question No.EW0242\_12**

**Senator Abetz asked on 30/05/2011, Hansard page 19.**

**Question**

**Outcome Of Adverse Action Claims**

Senator ABETZ: Can I leave that with you as something that you might like to think about. Does Fair Work Australia collect, have and/or produce any information about the actual outcome of adverse action claims and, in particular, how they may have been resolved? Mr Lee: I will take that on notice. Senator ABETZ: Whether they involve the payment of compensation and, if so, what amount of compensation and/or the reinstatement of an employee.

**Answer**

*Fair Work Australia has provided the following response.*

Fair Work Australia's case management system contains data as to whether a general protections application is resolved or not resolved (with a certificate issued stating the dispute could not be resolved). Fair Work Australia's case management system does not contain data as to how the application may have been resolved.