

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Budget Estimates 2010-2011**

Cross Portfolio

DEEWR Question No.EW0229_11

Senator Cormann asked on 1/06/2010, Hansard page 15.

Question

Staff Turnover

year so that we can adjust for these effects, so 30 June 2007, 30 June 2008; I have got 30 June 2009 and then I have got the figure for now that you are able to give me. Mr Storen—With that question we can do back to 2008 but 2007 is a bit difficult because the department did not exist. Senator CORMANN—Because your department changed, yes, fair enough. What is the earliest that you can give me that? When did the department change? That was the beginning of 2008, was it? Ms Paul—The end of 2007. Senator CORMANN—The end of 2007 or the beginning of 2008. If the first figure I can get is January 08 and then from June 08 which is forward on an annual basis. What is the current turnover across the whole department?

Answer

The staff turnover figures for the department are as follows:

Period	Rate
1 January– 30 June 2008	Actual rate for these six months - 8.23%
1 July 2008 – 30 June 2009	Actual rate for 12 months – 12.73%
1 July 2009 – 31 March 2010	Actual rate for this period - 6.80%

These figures represent the proportion of the workforce that initiated its own separation from the organisation and include employees choosing to transfer to other Government departments, resigning and retiring.