

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 BUDGET SENATE ESTIMATES HEARING
30 ,31 MAY and 3 JUNE 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplaces

Output Group: 2.1 Workplace relations policy and analysis

Outputs: 2.1.1 Workplace relations policy advice

Question Number: W321-06

Question:

Senator Marshall provided in writing:

Can the Department please detail the number and percentage of employees whose 'average real wages' have increased over the period from 1996 to 2004 and by how much they have increased.

Please break these figures down by industry, gender, occupation and skill level.

Answer:

Refer to question W287-06.

Real earnings growth by gender and industry are in the table below:

Sex and Industry	Growth in real full-time adult AWOTE 1996 - 2004
Male	18.5
Female	21.0
Mining	16.0
Manufacturing	19.7
Electricity, Gas and Water	36.2
Construction	17.0
Wholesale Trade	18.8
Retail Trade	14.0
Accommodation, Cafes and Restaurants	10.0
Transport and Storage	18.2
Communication services	22.1
Finance and Insurance	26.3
Property and Business Services	13.7
Government Administration and Defence	28.4
Education	22.4
Health and Community Services	16.7
Cultural and Recreational Services	23.6
Personal and Other Services	15.9
All	19.1

Sources: ABS Average Weekly Earnings (Cat No 6302.0) and ABS Consumer Price Index (Cat No 6401.0). The real increase in Average Weekly Ordinary Time Earnings (AWOTE) for full-time adults is measured from the February quarter 1996 to November quarter 2004. Industry data is original as seasonally adjusted data are not available.