

QoN No.	Agency/ Outcome	Senator	Broad Topic	Question	Hansard Reference or Written Q
EW0690_11	Australian Building and Construction Commission	Abetz	ABCC - Director Operations Northern	Senator ABETZ—And has any money been paid to that officer, which is interesting, in compensation for that demotion? Mr Johns—I do not believe so, but I am happy to take the question on notice. Senator ABETZ—If you could, because one assumes there is less remuneration attached to the demoted position. Am I correct in that assumption? Mr Johns—I would need to check. It might have been that he was already at the top of the EL2 band which crossed over in terms of relativities with the bottom of the SES band 1. Senator ABETZ—That is right. Mr Johns—So it might be that there has not been a change. I am happy to take it on notice. Senator ABETZ—If you could. All I want is Director Operations Northern, so the person's name is not unnecessarily put into the Hansard. Mr Johns—Yes, of course. Senator ABETZ—Or, indeed, on any answer you might provide to us. So whether that position has been abolished, the holder of that position has been offered and accepted a position at a lower level, whether that has meant less remuneration and if it has whether any compensation or other payment or other inducement may have been paid to that person to encourage him or her to make that switch.	1-80-2
EW0691_11	Australian Building and Construction Commission	Abetz	ABCC - legal manager position	What has happened to the legal manager position? Mr Johns—The Legal Manager Northern position I have moved to Perth. So the person who was in that role was offered the opportunity to take up the position in Perth. They declined and they have been made redundant. Senator ABETZ—And how much did that cost? Mr Johns—I will take that on notice.	1-81-2
EW0692_11	Australian Building and Construction Commission	Abetz	ABCC - Legal Managers merged	Senator ABETZ—We have a Legal Manager Northern position, or did have, which has been abolished? Mr Johns—That is correct, yes. So the two SES positions relating to the northern region were abolished because I merged the northern region with what was called the south and eastern region. So rather than have three separate regions of managerial control I now have two. I have a central western region and an eastern region. So the two operational positions northern, both the field operations position and the legal position, were abolished. Senator ABETZ—If you can then tell us what compensation was paid. Mr Johns—Yes.	1-81-3
EW0693_11	Australian Building and Construction Commission	Abetz	ABCC - Executive director Public Affairs	Senator ABETZ—Did this person resign any previous position to take on this new role? Mr Johns—I would have to take that on notice. ... Senator ABETZ—You did not discuss the possibility of this appointment of an Executive Director Public Affairs with the person as a possibility prior to your appointment as Commissioner? Mr Johns—That is not my recollection; I will have to check. Senator ABETZ—If you could take that on notice.	1-81-4
EW0698_11	Australian Building and Construction Commission	Abetz	ABCC - number of investigations	Senator ABETZ—Are you able to tell us the number of investigations that have been commenced since 1 October 2010? If not, take it on notice, please. Mr Johns—I will take it on notice. I can tell you that we currently have, as I said in my tabled opening, 129 matters on foot. Senator ABETZ—Can you let us know how many since 1 October through until 1 February or whatever is a convenient date and how that compares with other periods? Mr Johns—Yes, I am happy to do that.	1-100-2
EW0699_11	Australian Building and Construction Commission	Abetz	ABCC- Wilcox report	Senator ABETZ—When did you first inform the minister and how did you inform the minister that you would be adopting the criteria in Ms Gillard's previous ministerial direction that had been rejected by the Senate? Mr Johns—I think that I made reference to this in my opening statement on 20 October. If I am right about that then I would have informed the minister's office at around that time. Senator ABETZ—Can you take it on notice and let us know when you did? Mr Johns—Yes, I am happy to do that. Senator ABETZ—And whether or not the minister responded or acknowledged your advice or made any comment in relation to that—whatever you are allowed to tell us. Mr Johns—Yes, of course.	1-102-2

EW0700_11	Australian Building and Construction Commission	Abetz	ABCC	Senator Chris Evans—As I understand the report in the paper today, it was that you intended to write to me, was it, Mr Johns? Mr Johns—That is in relation to a separate matter. Senator Chris Evans—Was it? Senator ABETZ—Yes. So could you take on notice for us, possibly, what differences there are between the disallowed ministerial direction of Ms Gillard and the changes that you have instituted. Mr Johns—Yes	1-103-2
EW0701_11	Australian Building and Construction Commission	Abetz	ABCC - temporary acting position	Senator ABETZ—Who was running the ship of the ABCC after Mr Lloyd left and before you took over? Mr Johns—Deputy Commissioner Dalgleish. Senator ABETZ—And he is not with us. Can you take on notice as to whether it was even considered to issue a release in relation to that.	1-111-2
EW0702_11	Australian Building and Construction Commission	Abetz	ABCC - Travel	Senator ABETZ—If you could let us know what your travel bill has been since your appointment until now, please, that would be helpful. Mr Johns—Yes.	1-113-2
EW0703_11	Australian Building and Construction Commission	Abetz	Intranet video	Following on from the ABCC's response to QoN EW0464_11 1. Which external production company produced the video? 2. Can a transcript be provided of the video?	Written
EW0704_11	Australian Building and Construction Commission	Abetz	Litigation Policy	Following on from the ABCC's response to QoN EW0465_11 1. What, if any, changes were made to the legal policy before it was finalised on 1 November 2010?	Written
EW0705_11	Australian Building and Construction Commission	Abetz	Staff changes	How many staff changes have there been since the appointment of the new Commissioner?	Written
EW0706_11	Australian Building and Construction Commission	Abetz	Staffing since appointment of new Commissioner	Since the appointment of the new Commissioner, how many: i. New appointments; ii. Resignations; iii. Redundancies; iv. Transfers; v. Promotions; and vi. Demotions have there been?	Written
EW0707_11	Australian Building and Construction Commission	Abetz	Staffing in public affairs, PR and media	Has there been an increase of people in the public affairs, PR, media area since the appointment of the new Commissioner? a. If so, how many and at what level?	Written
EW0708_11	Australian Building and Construction Commission	Abetz	Previous staffing in Public Affairs, PR and media	How many people were there in the public affairs, PR, media area before Mr Johns' appointment?	Written
EW0709_11	Australian Building and Construction Commission	Abetz	Director Operations Northern	In relation to the following line of questioning at Senate estimates, can the ABCC provide responses to the questions below. Senator ABETZ—Thank you and welcome, Mr Johns. Has the organisational chart that is displayed on the website altered since late last year? In particular, am I correct to detect a number of changes to the top structure and specifically Director Operations Northern? Mr Johns—Yes, Senator. Senator ABETZ—What has happened to that position? Mr Johns—It has been abolished. Senator ABETZ—So what has happened to the person who used to hold that position? Mr Johns—The officer who was formerly in that SES band 1 position has accepted a demotion to an EL2 position. Senator ABETZ—And has any money been paid to that officer, which is interesting, in compensation for that demotion? Mr Johns—I do not believe so, but I am happy to take the question on notice. Senator ABETZ—If you could, because one assumes there is less remuneration attached to the demoted position. Am I correct in that assumption? Mr Johns—I would need to check. It might have been that he was already at the top of the EL2 band which crossed over in terms of relativities with the bottom of the SES band 1. Senator ABETZ—That is right. Mr Johns—So it might be that there has not been a change. I am happy to take it on notice. Senator ABETZ—If you could. All I want is Director Operations Northern, so the person's name is not unnecessarily put into the Hansard. Mr Johns—Yes, of course. Hansard, Page EEWR80 1. Did the compensation for a reduction in level of an SES 1 officer take account of the effect of a loss of a personal use vehicle, travel allowance and class of travel? 2. What effect did the reduction in level have on salary for superannuation purposes? 3. Was the officer adversely affected in this regard?	Written

EW0710_11	Australian Building and Construction Commission	Abetz	Group Manager Field Operations	In relation to the following line of questioning at Senate estimates, can the ABCC provide responses to the questions below. Senator ABETZ—Let me ask: is there a position Group Manager Field Operations? Mr Johns—Yes. Senator ABETZ—What is happening to that position? Mr Johns—Nothing. Senator ABETZ—That is being maintained as is and will not be operating out of Canberra? Mr Johns—The person who is in that role is a resident in Canberra and they do work out of the Canberra office from time to time and they also work out of the other offices as per the requirements of the job. Senator ABETZ—That person will continue to conduct business as usual from Canberra and travel as required? Mr Johns—I expect so. Hansard, EEW 83 1. Was the Group Manager Field Operations recruited on the basis that the position would be located in Melbourne? 2. Did the Group Manager receive allowances and assistance on this basis? 3. What accommodation and travel allowances are paid to the Group Manager when working in Melbourne and Canberra?	Written
EW0711_11	Australian Building and Construction Commission	Abetz	Pluto strike	In relation to the following line of questioning at Senate estimates, can the ABCC provide responses to the questions below. Senator ABETZ—I will not go any further. That is fine. Can I move on to the Pluto strike? Mr Johns—Yes. Senator ABETZ—That was, I think we can agree, a protracted strike by hundreds of workers in January 2010? Mr Johns—There were two instances of unlawful industrial action: one in December 2009 and one in January 2010. Senator ABETZ—You are aware of the strike. Did the ABCC investigate the strike? Mr Johns—Yes. Senator ABETZ—And it intervened in court proceedings arising from the strike? Mr Johns—Yes. Senator ABETZ—So what is the current state of play of those proceedings? Mr Johns—Those proceedings are ongoing. In relation to the December matter, we are a party in our own right. In relation to the December matter, we are an intervener. Senator ABETZ—Do you intend to continue in those roles for the two cases? Mr Johns—Yes. 1. In the event the applicant in the January 2010 Pluto case settles or does not seek a penalty, will the ABCC seek to have the participants in the strike penalised? a. If so, why? b. If not why not?	Written
EW0712_11	Australian Building and Construction Commission	Abetz	Investigations	Please provide a breakdown of the current potential contraventions under investigation by category e.g. unlawful industrial action, freedom of association, coercion, intimidation, right of entry, sham contracting?	Written
EW0713_11	Australian Building and Construction Commission	Abetz	Section 52 Examinations	Have any s52 examinations been conducted by an officer other than the Commissioner or Deputy Commissioners?	Written
EW0694_11	Australian Building and Construction Commission	Cameron, Doug	ABCC - Clayton Utz	Senator CAMERON—When was the interview with the Clayton Utz lawyer? Mr Johns—I would have to take that on notice. Senator CAMERON—If you do not know, I am happy for you to take it on notice, but in general terms would it have been a month, six months, nine months? Mr Johns—I do not know. I note that the meeting was on 30 November. I would not be surprised if there was some investigation work done in the course of December and I would not be surprised if then there was a hiatus over the Christmas period, so it might have been February or something. Senator CAMERON—That is fine. So you will come back to me with date, but it was within weeks of the incident?	1-95-2
EW0695_11	Australian Building and Construction Commission	Cameron, Doug	ABCC - correspondence	Senator CAMERON—I want to ask a slightly different question. I need to understand why the ABCC took the operational decision to write one letter two weeks after a very serious incident and then did nothing till November on an issue that was publicly linked to the building and construction industry. Take that on notice and come back to me on that issue. Mr Johns—I will take it on notice.	1-97-2
EW0696_11	Australian Building and Construction Commission	Cameron, Doug	ABCC - Staffing	Senator CAMERON—Mr Johns, how many former New South Wales police and Federal Police do you have employed in New South Wales at the ABCC? Mr Johns—I will have to take that on notice. Senator CAMERON—You do have former investigators from New South Wales police and Federal Police employed in New South Wales, don't you? Mr Johns—I would have to take it on notice. I do not know the make-up of all of my inspectors and their background	1-97-3

EW0697_11	Australian Building and Construction Commission	Cameron, Doug	ABCC - no protection from litigation of participants	Senator CAMERON—Mr Johns, I will finish on this. Can you take on notice to come back to the committee or to me in relation to the allegations that have been made about the process that you have put in place—that is, no protection from litigation of participants; open-ended and unclear inquiry rules leading to potential risk exposure; silencing online debate of participants; and (a) the inquiry lacks a clear focus; (b) the inquiry has the appearance of being assumption driven rather than fact driven; (c) pretence of narrow investigation but actually very broad; and (d) the inquiry is looking at issues that are beyond ABCC's jurisdictional authority. I am going to leave it at that and ask you to come back to us in terms of those very serious allegations that have been made in relation to the inquiry. Thanks.	1-99-2
EW0689_11	Australian Building and Construction Commission	Ryan, Scott	Shame Contracting Inquiry	"Who wrote the terms of reference for the Sham Contracting Inquiry? Has the ABCC Commission met with the Minister about this issue, and if so how many times have they met? How many submissions has the ABCC received so far? Who chooses the 'expert panel of invited guests'? Are they paid for their time? Please list all participants and any organisations they are employed by or represent? How many people have filled in the online form to attend the Roundtables? "	Written
EW0675_11	Australian Building and Construction Commission	Siewert, Rachel	ABCC - prosecutions and convictions	How many investigations undertaken by the ABCC against unions and employers each year since its inception have resulted in prosecutions and convictions?	Written
EW0676_11	Australian Building and Construction Commission	Siewert, Rachel	ABCC - Lawyer costs	What are the total costs incurred through the use of lawyers (internal & external) for ABCC investigations since it began operation? What are the total costs incurred through the use of lawyers for investigations of unions?	Written
EW0677_11	Australian Building and Construction Commission	Siewert, Rachel	ABCC - Legal Assistance	How much has been spent by the ABCC on providing legal assistance to employers and employer organisations each year and cumulatively since its inception?	Written
EW0678_11	Australian Building and Construction Commission	Siewert, Rachel	ABCC - National Code of Practice	What are the annual and cumulative costs of administering and ensuring compliance with the National Code of Practice for the Construction Industry?	Written
EW0679_11	Australian Building and Construction Commission	Siewert, Rachel	ABCC - Ark Tribe	What are the total legal costs of pursuing and investigating Ark Tribe by the ABCC and the Commonwealth Department of Public Prosecutions?	Written
EW0680_11	Australian Building and Construction Commission	Siewert, Rachel	ABCCs cost to the Australian tax payers	Since its establishment, what has the existence and operation of the ABCC cost Australian tax payers annually and cumulatively?	Written
EW0681_11	Australian Building and Construction Commission	Siewert, Rachel	ABCC - deaths	Since the establishment of the ABCC, how many deaths have occurred in the construction industry annually? How many deaths occurred in the construction industry in the ten years prior to the existence of the ABCC?	Written
EW0682_11	Australian Building and Construction Commission	Siewert, Rachel	ABCC - penalties against employers and unions	As a result of prosecutions what, in dollar terms is the annual and cumulative amount of penalties against employers and unions?	Written
EW0683_11	Australian Building and Construction Commission	Siewert, Rachel	ABCC - how many investigations/ prosecutions / convictions	Since the ABCC was established in 2005, how many investigations/ prosecutions / convictions has it instigated, sought, applied for and/or secured against employers for underpaying workers or otherwise not complying with workers' entitlements?	Written
EW0684_11	Australian Building and Construction Commission	Siewert, Rachel	ABCC - sham contracting	Since a prohibition on sham contracting arrangement came into force in March 2007 how many investigations, prosecutions, convictions have been instigated, sought, applied for and/or secured against employers for operating sham arrangements?	Written
EW0685_11	Australian Building and Construction Commission	Siewert, Rachel	ABCC - Commissioner's salary	How is the ABCC Commissioner's salary determined? How does this compare with similar roles within the public service?	Written
EW0686_11	Australian Building and Construction Commission	Siewert, Rachel	ABCC - secret ballots	How much has been spent by the Australian Electoral Commission on holding secret ballots for protected industrial action since they were introduced?	Written
EW0687_11	Australian Building and Construction Commission	Siewert, Rachel	ABCC - secret ballots 'no' votes	Since the introduction of secret ballots, how many have resulted in a 'no' vote against taking any industrial action at all?	Written
EW0688_11	Australian Building and Construction Commission	Siewert, Rachel	ABCC - cost of inquiry being conducted by the ABCC into	How much is this current inquiry being conducted by the ABCC into sham contracting costing?	Written

			sham contracting costing		
EW1040_11	Australian Curriculum, Assessment & Reporting Authority	Hanson-Young, Sarah	ACARA Australian Baccalaureate	What is ACARA and ACACA's timeline for planning and implementing the Australian Baccalaureate in schools across the nation?	Written
EW0714_11	Australian Curriculum, Assessment & Reporting Authority	Mason, Brett	ACARA Sign Language	Why has Australian Sign Language (Auslan) not been included as a language in the National Curriculum?	Written
EW0715_11	Comcare	Abetz	Survey of health and safety representatives	Mr Kibble—.... In terms of the students of Dr Culvenor, we did conduct a survey of health and safety representatives and I do not have the detail of whether or not those student health and safety representatives participated in that health and safety representative survey, but I can take that on notice. Senator ABETZ—If you could.	1-7-2
EW0716_11	Comcare	Abetz	Minutes of 15 Sept 2010 of the Safety, Rehabilitation and Compensation Commission (SRCC)	Senator ABETZ—Did the minutes of the meeting, as late as 15 September 2010, of the Safety, Rehabilitation and Compensation Commission include in it: Commissioner Hoy advised that Safe Work Australia will be developing guidelines but not until early 2011. Safe Work Australia may put together a group to workshop this issue. He suggested that Safe Work Australia works with Comcare to develop some words on a rationale to include in a letter to Dr Culvenor. As late as 15 September last year the rationale for knocking out Dr Culvenor had not been determined and had to be workshopped to try to justify this quite ridiculous decision. That is the reality and the minutes now prove that, do they not? Mr Kibble—You will appreciate I do not have the minutes with me, but—Senator ABETZ—Take it on notice and tell me whether my reading of those minutes is an accurate reflection of those minutes. Mr Kibble—Yes, we will take it on notice.	1-7-3
EW0717_11	Comcare	Abetz	Policy guidance	Senator ABETZ—On 23 November 2010 we were still being told, 'There is no policy guidance on the method of training as yet.' That was the situation as at 23 November 2010, is that right? Mr Kibble—I will have to take that on notice.	1-8-2
EW0718_11	Comcare	Abetz	Training in Comcare jurisdiction	Can you please detail what the relevance of training in other jurisdictions has on the training in the Comcare jurisdiction and provide examples?	Written
EW0719_11	Comcare	Abetz	Complaints from other jurisdictions	Can you identify complaints from other jurisdictions that did not keep up with Comcare's approach?	Written
EW0720_11	Comcare	Abetz	Revised guidelines for approval of health and safety representative training program	Concerning the revised guidelines for the approval of health and safety representative training program. Are these guidelines a pre-cursor to a harmonised approach? a. If so, what relevance is it to stop a course being conducted prior to harmonisation?	Written
EW0721_11	Comcare	Abetz	Timing of revised guidelines	If this is a pre-cursor to a harmonised approach why was it done prior to SafeWork Australia beginning the process?	Written
EW0722_11	Comcare	Abetz	Comcare input to consultants	Did Comcare or Comcare staff provide any direction or suggestion to the consultants in relation to the issue about the method of face to face training and in particular about it being an exclusive method? If so please provide details.	Written
EW0723_11	Comcare	Abetz	Consultant recommendation varying from SRCC's express statement	Was Comcare concerned that the consultant's recommendation completely did away with the SRCC's express statement in the [then] current guidelines that there was neither set length nor training method? What consideration did Comcare give to this matter?	Written
EW0724_11	Comcare	Abetz	Public release of guidelines	Were the guidelines concerning face to face training made public? a. If so, why not?	Written
EW0725_11	Comcare	Abetz	Exclusion of an accredited model from guidelines	Why was the model of part face to face (2 days) and part practical activities at work (2 days) excluded given it was also one of the accredited models?	Written
EW0726_11	Comcare	Abetz	Representation of affected providers	Was Comcare concerned that very few of the particular provider's attendees who would be most affected by the change not represented in the survey?	Written

EW0727_11	Fair Work Australia	Abetz	Length of time for completion of cases	Senator ABETZ—No, Mr Lee is shaking his head and saying no, so allow me to try to clarify. It is one of those things: I always know what I mean to say, but I do not necessarily express it as I ought. So, with those unfair dismissal cases that claim jurisdictional issues, how long does it take them from lodgement to completion? Also in that, could you tell us, once the jurisdictional issue is determined, how long it takes from that point to completion—if the data in Fair Work Australia allows you to— Ms O'Neill—I will have to take it on notice, because, for example, there are some jurisdictional objections which by their nature are dealt with at a preliminary or an initial hearing conference, and there are others where, by the nature of the objection, they are dealt with or listed to be dealt with at the same hearing or conference as the substantive matter.	1-54-2
EW0729_11	Fair Work Australia	Abetz	Applications for extension of time for unfair dismissal claims	Senator ABETZ—Yes, of course. Thank you. How many applications are there currently, and have there been, seeking an extension of time for unfair dismissal claims? Mr Lee—I might Ms O'Neill if she is able to help with that. Ms O'Neill—I will have to take that on notice.	1-52-4
EW0730_11	Fair Work Australia	Abetz	Average time sought for extensions of unfair dismissal claims	Senator ABETZ—All right. I suspect you will have to take the next question on notice as well. What is the average time sought for the extension? In other words, what period of time are they seeking in relation to the extension? Say, is it just one or two days, or is it weeks or months? Would that be available from the data? Ms O'Neill—You were right; I will have to take it on notice, Senator.	1-52-5
EW0731_11	Fair Work Australia	Abetz	Venues for hearings	Senator ABETZ—Very good response! Has any consideration been given to the fact that these court buildings might be seen as somewhat confronting for hearings or does it come with the territory that it is a formal process? Mr Lee—We tend to be always be responsive to the needs of stakeholders. I am personally not aware of any, but I can take on notice if there has been any particular issue raised with those participating in those forums.	1-53-2
EW0732_11	Fair Work Australia	Abetz	Length of time between end of hearing and decision	Senator ABETZ—Ms O'Neill, are we able to access the average length of time between the last day of the hearing of a matter and a decision being handed down? Would that be available from the records of Fair Work Australia? Ms O'Neill—I would have to take that on notice.	1-53-3
EW0737_11	Fair Work Australia	Abetz	FWA - Number of days allocated to confidential matters	Senator ABETZ—How many sitting days are allocated to confidential matters? Could you possibly take that on notice for us.	1-68-2
EW0738_11	Fair Work Australia	Abetz	Delays for FWA's determinations	Senator ABETZ—Thank you. I will not take that any further. In relation to the lodging of collective agreements, have you received any complaints that sometimes it takes 12 months or longer before a response is received by the applicant as to what Fair Work Australia's determination is? Mr Lee—I would have to take that on notice as to whether we have had any of that order.	1-70-2
EW0740_11	Fair Work Australia	Abetz	Alleged incident reported on 24 October 2010	Senator ABETZ—Alright. Specifically, can you take on notice an incident that has been reported to me— and I do not know about its veracity or not—on 24 October 2010, where it is alleged that the associate of Senior Deputy President Acton asked at least three people in the public gallery for their name, address, occupation and employer. These people resisted, but the information was demanded and it was then reluctantly provided. Mr Nassios—Would you know the type of matter it may have been? Senator ABETZ—No, other than 24 October and Senior Deputy President Acton. I assume he was—he, she? Mr Nassios—She. Senator ABETZ—Yes, I was thinking it was a 'she' when I said 'he'. She would not have been in too many places on that day, so hopefully you can identify— Mr Nassios—I would have to take it on notice.	1-75-2

EW0743_11	Fair Work Australia	Abetz	Number of employees in each branch of FWA	Senator ABETZ—Understood, and as I said with the Ombudsman’s report, the fault may well lie in my office. I was just wanting to track that down. If I can go through the report briefly, on page 7 we are told, under the heading ‘1.8 Staff’—and, Mr Lee, you might be able to assist us with that—that there are various branches in Fair Work Australia, including an unfair dismissals branch. Is that correct? Mr Lee—That is correct. Senator ABETZ—And then we are told that there is further information on pages, I think, 42 and 45 in relation to detailed statistics, but I do not think that those detailed statistics tell us how many are employed in each branch or, if we are told that, I have missed it, and can you draw my attention— Mr Lee—How many staff are employed in each branch? Senator ABETZ—Yes. I do not think that is included in pages 42 and 45. Mr Lee—It may not be, but— Senator ABETZ—Yes. A lot of other very interesting and detailed information is. I am just wondering if you could please take on notice for me, then, to supply how many are employed in each branch. Mr Lee—I am happy to do that.	2-51-2
EW0744_11	Fair Work Australia	Abetz	Draft determinations for modern awards and expense-related allowances	Senator ABETZ—All right. Can you take that on notice for us to advise, in the broad and in particular with the modern awards and expense-related allowances, whether those particular draft determinations were as a result of a request being made or from Fair Work Australia’s own volition, if I can use that term? Mr Giudice—I will have to look at it, Senator. I am just not sure whether there were things said during the conduct of the review that might have led to it or not, so I will have to look at it all. Senator ABETZ—Yes, I understand that. So if it was by application or request, or if it was from Fair Work Australia’s own volition, I would be interested if you could let me know.	2-52-2
EW0745_11	Fair Work Australia	Abetz	Annual air travel budget and expenditure	Senator ABETZ—Can you tell us, if you have it handy, what your annual air travel budget and actual expenditure is? Mr Lee—I would not be able to do that quickly. I can take it on notice, though. Senator ABETZ—Take it on notice. Does Fair Work Australia have any policies or guidelines with regard to the use, class, and entitlement to air travel? Mr Lee—The use and the entitlement to air travel is governed, for many, by Remuneration Tribunal determinations, but as to any— Senator ABETZ—Is the class of travel, also, by the Remuneration Tribunal? Mr Lee—I would have to take that on notice.	1-52-3
EW0755_11	Fair Work Australia	Abetz	Confidentiality of transcripts	1. Is there a policy or protocol of the tribunal with respect to the confidentiality of transcripts? 2. Can FWA please explain how this policy works in practise? 3. Are there any examples where a transcript might be marked confidential and where it would also be available for public release? a. If so, please explain the circumstances.	Written
EW0756_11	Fair Work Australia	Abetz	FWA Anthem Melbourne and Ishimodo Design	Did FWA engage Anthem Melbourne and Ishimodo Design for Graphic Design? a. If so, in each case what was i. Their brief; ii. The results of their work (please supply actual copies); and iii. The decision made about their work (d) cost?	Written
EW0758_11	Fair Work Australia	Abetz	FWA Personalized stationery from Minuteman Press	Has FWA purchased Personalised stationery from Minuteman Press? a. If so, why was their a need for personalised stationery; b. Can I be supplied a copy; c. How much was bought; d. What was the cost?	Written
EW0760_11	Fair Work Australia	Abetz	FWA - 'Waltzing Matilda' book	In relation to the book entitled “Waltzing Matilda”, a. Why was the publication produced; b. Whose decision within FWA was this; c. What was the total: i. print run; and ii. cost?	Written
EW0741_11	Fair Work Australia	Bilyk, Catryna	Number of employees the Fair Work Act covers	Senator BILYK—Yes. Can you tell me, now that all states except Western Australia have signed up, how many employees the Fair Work Act now covers? Are you to able to tell us that? Mr Lee—I would certainly have to take that on notice.	1-75-3

EW0742_11	Fair Work Australia	Bilyk, Catryna	Number of applications received by FWA for the financial year	I am wondering how many applications Fair Work Australia has received for the current financial year. Mr Lee—The total lodgements that we have received at FWA from 1 July to 31 January are 21,521, from 1 July 2010 to 31 January 2011. Senator BILYK—Sorry, July 10 to January, was it? Mr Lee—To 31 January 2011. Senator BILYK—You may need to take this on notice. Am I able to get some sort of breakdown of categories of those applications? Mr Lee—Yes, absolutely. That can be supplied. Senator BILYK—Would you prefer that on notice? Mr Lee—Yes, it would be easier to do it that way. Senator BILYK—That is great. Thanks. That is all that I wanted, thanks.	1-76-2
EW0754_11	Fair Work Australia	Cash, Michaelia	Justice Giudice Travels since appointment	"With reference to Justice GM Giudice, President of Fair Work Australia, please provide details of any interstate visits Justice Giudice has undertaken, or interstate meetings he has attended, at Government expense, since his appointment as President of Fair Work Australia including: (a) The purpose of these visits / meetings; (b) The States visited; (c) The location of each meeting; (d) The class of travel undertaken by Justice Giudice for each interstate visit and costs of each airfare and other ancillary or incidental transport; (e) The name location, and cost of the accommodation and any incidental costs utilised during these interstate visits. (f) Who accompanied Justice Giudice on each of these interstate visits?"	Written
EW0757_11	Fair Work Australia	Fisher, Mary Jo	Superannuation	Please detail the process used by FWA when making and/or varying those clauses in a modern award dealing with superannuation, and in particular the nomination of a default superannuation fund, including: <ul style="list-style-type: none"> <li>o Who or what is eligible to apply for nomination as a default superannuation fund,</li> <li>o What documentary or other supporting material must accompany any application for nomination as a default superannuation fund,</li> <li>o Within what timeframe/s does FWA assess any applications for nomination as a default superannuation fund,</li> <li>o What is the process for assessing any application/s for nomination as a default superannuation fund,</li> <li>o In respect of FWA communicating with or providing notice to any such applicant and/or any other interested parties: ? on what basis and by whom is the decision made as to which other parties may be 'interested parties' ? how, at what stage in the proceedings, and by what mechanism/s and/or medium does FWA communicate with any such applicant/s and any other interested parties, and ? on what basis and by whom is the decision made as to whether such communication is appropriate or necessary? Noting that modern awards began in January 2010, and given that any employer with default superannuation fund arrangements in operation as at 12 September 2008, can utilise those default superannuation fund arrangements for both those of its employees ongoing from 12 September 2008, and for any employees commencing after 12 September 2008, what constitutes a 'default arrangement' or 'default superannuation fund arrangement' under this 'grandfathering' arrangement?</li> </ul>	Written
EW0759_11	Fair Work Australia	Fisher, Mary Jo	Annual Leave Loading	At any time prior to the operation of the Fair Work Act, or since, did or has the Govt or the Dept have any discussions with FWA or any members of FWA, or provide it or them with any documentation, about the intention behind or effect of s90 of the Fair Work Act, and its implications for, or relationship with any clauses in modern awards dealing with annual leave loading? <ul style="list-style-type: none"> <li>• If so, please detail relevant dates and times, and the nature of each instance. What process does FWA use (if any) to minimise any prospect that a clause of a modern award conflicts with the provisions of the Fair Work Act?</li> <li>• Was that (conflict-minimisation) process used in respect of any clauses in modern awards dealing with annual leave loading, including in respect of clause 29.2 of the Road Transport and Distribution Award 2010? At the time of including clause 29.2 in the Road transport and Distribution Award 2010, was Fair Work Australia aware of any potential or alleged conflict between the effect of that clause and any provisions of the Fair Work Act? If so, how did Fair Work Australia become so-aware?</li> </ul>	Written



EW0728_11	Fair Work Australia	Ronaldson, Michael	BDO Kendalls Report and Slater and Gordon report	Mr Nassios—I think that the BDO Kendalls report is what is referred to as the Slater and Gordon report, but— Senator RONALDSON—Look, I was just wondering. I thought that also, but I just saw something when I was having a look through this again that indicated there might have been two reports. But I think it was the one report. Mr Nassios—I have seen so many documents. If there was a difference, it is not coming to mind. Senator RONALDSON—Do you mind taking on notice for me whether there were two separate reports. Mr Nassios—Certainly.	1-58-2
EW0733_11	Fair Work Australia	Ronaldson, Michael	Number of written subpoenas	Senator RONALDSON—Just to go back, under your powers, which you outlined to me at the May estimates last year, I think, you had the power to subpoena, effectively, individuals and documents, didn't you? Is that right? Mr Nassios—Yes, so long as there is a connection to that service. Senator RONALDSON—I understand. If there was not I am sure you would find yourself in another jurisdiction somewhere justifying your decision to issue the subpoena. And the written subpoenas you said before numbered how many? Mr Nassios—I would have to take that on notice.	1-58-3
EW0734_11	Fair Work Australia	Ronaldson, Michael	List of witnesses	Senator RONALDSON—Clearly, Mr Nassios, your attitude in relation to some of my questions has changed since last May, and I have got to say that I am very pleased about that. There are some things you have advised me today about which you would not have last time, so on the back of that—I assume that they were questions asked along the same vein—would you now advise me whether you have interviewed Craig Thomson, Pauline Fegan, Criselee Evans, Matthew Burke and Jeff Dickson? Mr Nassios—Certainly if we could go one by one. Mr Evans—I just ask whether we take advice about whether we should be detailing who you have interviewed in a current investigation. I would have thought that was a bit unusual to be providing publicly who you were interviewing if an investigation is continuing. Has that been done in the past? Mr Nassios—I cannot recall it being done in the past. When the senator was asking me these questions last time I felt that it would not be helpful to my investigation to divulge that sort of detail. I certainly cannot say it would hinder my investigation at this point. Mr Evans—I think it would be best if we got some advice as to whether you made those lists of witnesses that have interviewed available. I am not trying to be difficult, but there is an ongoing investigation, there are ongoing court cases and those records of interview have apparently now been requested in a subpoena. I would like to get some advice before the officer made available details as to who has been interviewed. Senator RONALDSON—Minister, you and I know each other very well. These questions were through you, Chair. These questions were asked of Mr Nassios last May. I respected his decision at that stage in relation to his interpretation of privilege on the back of his investigation. Presumably, it was not said to be of public interest. We are now in late February of 2011. Mr Nassios has quite clearly answered a number of questions that I put to him last year that he claimed privilege for fully, including this very question that I have just asked now. Clearly, in relation to this matter there is no longer a claim on behalf of this officer of privilege in the sense of an investigation, interfering with his investigation, or in the public interest. If the government now wants to override this Minister in relation to this matter to protect the member for Dobell then that is a decision for the government. But can I urge you, Minister, to go back and look at Senate estimates last year, look at my discussions with the chair, look at my discussions with Mr Nassios and look at the fact that we were generally agreed in relation to this matter. I indeed, as the chair will remember, did not pursue this matter by way of seeking a full statement and then a discussion from the committee. I am afraid that I would view this as a significant political interference in the process of this committee if this witness was not able to answer this question, particularly in light of questions that were asked in May estimates last year. Mr Evans—I appreciate that you may want to form that view. That is, obviously, something for you, but I think you admitted that the officer has attempted to be constructive and helpful, and I have been perfectly at ease with the officer giving you details of where the investigation— Senator RONALDSON—Until a question about your colleague was made. Mr Evans—Shall I answer the question or respond or do you want to keep interrupting? Senator RONALDSON—I actually was not asking you a question. I was asking Mr Nassios the question. Mr Evans—I will take the question on notice. There you go.	1-59-2
EW0735_11	Fair Work Australia	Ronaldson, Michael	Request for audited statements by FWA	Senator RONALDSON—Could you take on notice when that last request for those audited statements was made by Fair Work Australia? Mr Nassios—Yes, Senator.	1-62-2

EW0736_11	Fair Work Australia	Ronaldson, Michael	FWA - Detail of ongoing investigation	Senator Chris Evans—Let us make it clear, Senator: the officer first of all indicated he did not have the detail in front of him so he did not want to answer on that ground, but I make it clear to you I would want to seek advice before I allowed the officer to discuss evidence given to him by witnesses while his investigation was ongoing. I would regard it as highly improper unless I am advised to the contrary. I would seek advice on that. I certainly will not be allowing the officer to discuss evidence given to him by witnesses in an ongoing investigation. I would be completely taken aback if that was considered by anyone to be appropriate. Senator RONALDSON—You are now taking it on notice and will come back as to whether the officer will be allowed to answer that question, similarly to the previous matter? Senator Chris Evans—Certainly my view would be that he should not, but I am happy to take it on notice. Senator RONALDSON—And you will seek advice as well? Senator Chris Evans—Yes, I will seek advice, but I would need to be persuaded that officers of any investigative authority ought to be discussing current cases and evidence of witnesses to them in their current cases. Senator RONALDSON—This is a separate matter to the one we raised before, as part of that inquiry will you take into account the fact that the officer at the table acknowledged that he was happy to answer it and it would not interfere with the conduct of his inquiry? Will that form part of your brief when seeking advice on this? I would hope so.	1-63-2
EW0746_11	Fair Work Australia	Ryan, Scott	Unfair Dismissal Claims	"How many claims for unfair dismissal were there for the year to 31 December 2010? How many claims for unfair dismissal have there been so far for the financial year 2010-11? "	Written
EW0747_11	Fair Work Australia	Ryan, Scott	Protected Ballot Orders	"How many protected action ballot orders were there in 2010? How many protected action ballot orders have there been so far for the financial year 2010-11? "	Written
EW0748_11	Fair Work Australia	Ryan, Scott	Applications for Industrial Action	"How many applications for industrial action were there in 2010? How many applications for industrial action have there been so far for the financial year 2010-11? "	Written
EW0749_11	Fair Work Australia	Ryan, Scott	Unfair Dismissal	"How many claims for unfair dismissal resulted in a financial payment from the employer in 2010? What was the average value of the payment made by the employer? "	Written
EW0750_11	Fair Work Australia	Ryan, Scott	FTE Employees	Does Fair Work Australia have any idea of the number of small business that have 15 FTE employees compared to the number of small businesses that have 15 employees by a simple headcount? How many small businesses are there with 15 FTE employees? How many small businesses are there with 15 employees by a simple headcount	Written
EW0751_11	Fair Work Australia	Ryan, Scott	FWA Staff	Has Fair Work Australia had to increase the number of staff it employs, or did it have any plans to increase the number of staff dealing with unfair dismissal claims following the change in definition of a small business from 15 FTE employees to 15 employees by simple headcount?	Written
EW0752_11	Fair Work Australia	Ryan, Scott	FWA - Union Right of Entry	"How many union officials have a valid permit that provides a right to enter a workplace? Can you provide a list of all industrial organisations that have employees that have been provided with a valid permit? What information does FWA collect to provide a valid permit to have the right to enter a workplace? "	Written
EW0753_11	Fair Work Australia	Ryan, Scott	Purchased Myki Cards from Transport Workers Unions	"FWA purchased \$19,714.50 for "passenger railway transportation" from the Transport Workers Union of Australia (CN360919) and the Transport Ticketing Authority (TTA). The description was "Myki cards". What are these Myki cards for? Why were they purchased from the Transport Workers Union of Australia? How many Myki cards were purchased from the TWU? How many Myki cards were purchased from the Transport Ticketing Authority? What is the value on each Myki card from the TWU? What is the value on each Myki card from the Transport Ticketing Authority? Who received a Myki card purchased from the TWU? Who received a Myki card purchased from the Transport Ticketing Authority? Why were these contracts published on www.tenders.gov.au on 25 January 2011, the day before Australia Day? When were the contracts entered into and executed? "	Written

EW0761_11	Fair Work Ombudsman	Abetz	National Campaign – Discrimination in the workplace on the basis of sexual orientation	1. Please provide details of the national campaign targeting discrimination in the workplace on the basis of sexual orientation. 2. Prior to the launch of this campaign, how many complaints concerning discrimination in the workplace on the basis of sexual orientation has the Fair Work Ombudsman received? 3. How much money has been budgeted by the Fair Work Ombudsman's office for this campaign? 4. Please provide a detailed breakdown of how funds for this project has been or will be spent.	Written
EW0762_11	Fair Work Ombudsman	Abetz	Two National Campaigns	1. Can the Ombudsman confirm that there are two campaigns being run conjointly from 25 November 2010 until 30 June 2011? 2. Can information be provided on each of these campaigns? Who are the contractors involved in conducting these campaigns and how much is FWO paying each contractor? 3. Are there any conflicts arising from this i.e. does either campaign reflect or affect the outcome of the other? 4. Will the results of the campaigns be made public? 5. Will the results of the campaigns be assessed? a. If so, by whom? b. At what cost? c. How will its success be determined?	Written
EW0763_11	Fair Work Ombudsman	Abetz	Bearing Point Pty Ltd to conduct market research	Has FWO contracted Bearing Point Pty Ltd to conduct market research for the FWO? a. If so, what was the brief given to this company; b. What questions are customers being asked; c. Which customers have been identified to participate in this research; d. What is the cost of this market research?	Written
EW0764_11	Fair Work Ombudsman	Abetz	Taylor Nelson Sofres to conduct Fair Work system awareness	Has FWO engaged Taylor Nelson Sofres to conduct a Fair Work system awareness campaign? a. If so, What are the elements of this campaign? b. What is its cost?	Written
EW0767_11	Fair Work Ombudsman	Abetz	Special service for people affected by the flood (Qld)	Senator ABETZ—Let's hope that is the case and let's hope that nobody is put off from re-engaging with the Fair Work Ombudsman in fear of them being prosecuted. In relation to special service for people affected by the flood, priority was given to Queensland callers— Mr Bonggi —That is correct. Senator ABETZ—but not to any other state that was impacted by flood and bushfire. Is priority still being given to Queensland? What about Cyclone Yasi? Mr Bonggi —I am not sure what the current state is, whether we have moved back to normality. Senator ABETZ—If you could take that on notice and let me know when Queenslanders lost preference.	1-24-2
EW0768_11	Fair Work Ombudsman	Abetz	Key performance indicators	Mr Wilson—We will take that question as it is posed and consider it. The key performance indicators which we have do not so much revolve around the average. Rather, they talk about the portion of matters which are finalised within a certain number of days and a different number of gates for those days. Senator ABETZ—Yes. Mr Wilson—No, we do not have the average information as such, but we can talk about the time that matters are passing the various gates that we do have. Senator ABETZ—If you could provide that to us possibly on notice.	1-25-2
EW0769_11	Fair Work Ombudsman	Abetz	List of legal firms and costs	Senator ABETZ—If it does not put you to too much work, if you could find out for us how often that has been drawn to your attention, I would appreciate it. Can you take on notice for us which legal firms you use around Australia and the amounts paid to each firm in the last couple of years? Ms Webster—I can tell you the firms that we use right now, if you would like. Senator ABETZ—All right. Good. Ms Webster—We have a panel of 20 firms. Senator ABETZ—Do not bother telling us; we will take that on notice, because reading out the name of 20 firms will take some time, so thank you for that, and the costs paid to those firms.	1-27-2

EW0771_11	Fair Work Ombudsman	Abetz	Prosecutions - success rate	Senator ABETZ—It has been put to me just recently when I met with somebody with whom you are engaged in legal activities who said that they have been advised as to what the legal bill is going to be and at the end of the day the actual fine if they were to roll over and plead guilty would be about one-third. So they are scratching their head, simply from the perspective of a commercial proposition, as to what to do. It is not as though they suffer a criminal conviction against themselves or their company if they are prosecuted by the Fair Work Ombudsman. They are getting into what is often discussed in the unfair dismissal area as 'go away money' to roll over and pay the fine so the thing goes away, rather than spending days giving evidence, et cetera and possibly winning the case but then being financially and time-wise substantially out of pocket. Senator Chris Evans—It might be useful if Mr Wilson gave you the figures on their success rate in prosecutions that go to hearing because, as I understand it, it is very high. .... Mr Wilson—Unfortunately, I cannot help you on the percentage that are successful. I do not have those figures with me. We would take those on notice.	1-43-2
EW0772_11	Fair Work Ombudsman	Abetz	Recovered money	Senator ABETZ—How much is currently in your trust account and how much is outstanding three months, six months, nine months and 12 months-plus? If you do not have that with you, take it on notice.	1-42-2
EW0773_11	Fair Work Ombudsman	Abetz	Dual badge	Senator ABETZ—Are there any officials employed by the state authority in New South Wales that are dual-badged that have the capacity to look into matters federal under the Fair Work Act? Mr Wilson—I presume there are, but I will take that on notice. Senator ABETZ—If that is the case, who provides them with their training in relation to the provisions of the Fair Work Act? Mr Wilson—Again, we will take that on board.	1-42-3
EW0774_11	Fair Work Ombudsman	Abetz	Interpreters	Mr Wilson—Before you move, another question you asked me before lunch was to do with the costs of taking transcripts and the like. We have that information. The total amount that we paid in 2009-10 was \$193,110 and in 2010-11 to date only \$162,637. By way of clarification, that payment is used to pay for not only the preparation of statements and transcriptions of conversations and so on, the costs of interpreters who are used from time to time—roughly \$200,000 last year, \$162,000 this year. Senator ABETZ—That is an interesting figure. Given interpreters are involved as well, on notice can you just let us know what component is made up for interpreters and in what languages? Mr Wilson—Certainly.	1-42-4
EW0775_11	Fair Work Ombudsman	Abetz	Previous QoN EW0574	Senator ABETZ—EW0574, this is our hardware store in Terang.... .... Senator ABETZ—.... Chair, and ask that it be put on notice yet again....	1-44-2
EW0777_11	Fair Work Ombudsman	Abetz	Previous QoN EW0556	Senator ABETZ—Why did you change them? Did you think it would be nice to change them or was something drawn to your attention that required it to be changed? If that is your answer, in relation to each of those 58 can you please take on notice why the change was made and what the change was. We will see how euphemistic the word 'change' actually is. Mr Wilson—Sure.	1-45-3
EW0778_11	Fair Work Ombudsman	Abetz	Quantify classifications	Senator ABETZ—And when you say 'more than 50,000' are we able to quantify that with some exactitude? Mr Wilson—We will have to take that on notice. I do not want to sound evasive, but I do not know exactly whether we track every single classification or whether we do the majority. But if we can be precise with the number, then we will give it to you. Cont. Pg 46 Senator ABETZ—..... this new system is clearly into simplification, with only 50,000 individual classifications and 100,000 individual transitional pay rates—but of course, it is 'more than', so if you can also provide some specificity to the number 'more than 100,000' as well, please. Mr Wilson—Certainly.	1-45-5
EW0779_11	Fair Work Ombudsman	Abetz	Secondment arrangement between FWO and the ABCC	Senator ABETZ—So all this has been happening since September 2009 and we have had the success rate of one. Mr Loizides—That is correct, Senator. Senator ABETZ—Any in the pipeline? Mr Loizides—I cannot answer that question at the moment. Senator ABETZ—Take it on notice.	1-47-2
EW0780_11	Fair Work Ombudsman	Abetz	Prosecution Rates	Senator ABETZ—It is not a plea of guilty as such, is it? What do they enter? Mr Wilson—Correct. It is an admission that the offence has actually been committed. It is a civil proceeding, obviously. Senator ABETZ—If you can let us know whatever the civil equivalent is, that would be helpful.	1-101-2

EW0766_11	Fair Work Ombudsman	Cameron, Doug	457 Visas	Senator CAMERON—.... I am happy for you to take that question on notice and come back to me with some views on what checks and balances you will be looking at on 457 visas.	1-40-2
EW0765_11	Fair Work Ombudsman	Fisher, Mary Jo	Accrued leave	Senator Chris Evans—We are dealing with the percentage of employees that have retired or resigned from organisations that may be covered by those modern awards. I suspect we are talking about relatively small numbers of people. Then we are dealing with a subset of those employers who then refuse to comply with their obligations. Senator FISHER—Not many would have been made redundant in the fallout from the GFC? Senator Chris Evans—We were very lucky that very few were made redundant compared to many other industrialised countries..... Senator Chris Evans—I can get the officers to take you through who would be affected if you like. Senator FISHER—On notice would be good, because I have taken a lot of time. .... Senator FISHER—On notice, could the Ombudsman expand the figures to which the minister is referring? They will be hypothetical but since the minister is making an assertion based on those figures, I would ask you to do that.	1-37-2
EW0770_11	Fair Work Ombudsman	Fisher, Mary Jo	Number of inquiries and the number of claims (regarding leave loading)	Senator FISHER—This is to some extent premature because I presume you will now start to get inquiries about this issue following publicity, but, on notice, can you provide the committee with the number of inquiries you have about this issue and the number of claims that you will then go on to deal with, made in respect of, or on behalf of, various employees. Perhaps you can provide that at various stages, given that we are talking about the future.	1-35-2
EW0776_11	Fair Work Ombudsman	Marshall, Gavin	Terang Home Timber and Hardware	CHAIR—Have there been any other compliance issues with this particular employer? Mr Wilson—Not that I am aware of. There could be, but none spring to mind at the moment. CHAIR—If you could take that on notice that would be appreciated.	1-45-2
EW0781_11	Safe Work Australia	Abetz	International matters	Senator ABETZ—.....Can we be told about the spend by SWA in relation to your international activities, because on your website you have a section dealing with international collaboration. Does it involve Mongolia? .... Mr Hoy—No, it does not involve Mongolia. I will need to actually check the specific spend on international activities. What I actually do have are some figures for overseas travel in 2009-10. It was \$48,671. .... Mr Hoy—I am not sure why you say that, senator. The figure for 2010-11, to date, is \$44,642. That may not necessarily include the total spend on international activities. Senator ABETZ—Take that on notice, please, if you would not mind. Mr Hoy—Yes.	1-15-2
EW0786_11	Cross Portfolio	Abetz	Dates of the annual report of the Ombudsman	Senator ABETZ—I was going to start off with a question which we will have to put on notice, but I notice that the annual report of the Ombudsman was signed by Mr Wilson on 27 September. I then put a question on notice and I was told the report was received by the minister's office on 1 October, with the accompanying brief, signed by the minister, on 6 October 2010. I am just wondering when it then was sent out or tabled for senators and members of parliament. If I recall correctly, we did not have the annual report available to us for the Senate estimates that for this committee I think were on 20 and 21 October. It looks as though, in a timely fashion, Mr Wilson, you got it to the minister's office. It also seems the minister's office signed off on it relatively quickly, but then we had over a fortnight's hiatus. It might be that my office did not pick up on it, or it arrived at my office later, but, for my purposes, it was not available at Senate estimates. Having said that, thank you for all the questions that I put on notice that you have answered in the meantime. My request is more for the minister's office to answer.	1-20-2

EW0787_11	Cross Portfolio	Abetz	Dates of annual report of Fair Work Australia	<p>Senator ABETZ—Thanks, Chair, and thanks to members of Fair Work Australia. Mr Giudice, we have got before us the annual report of Fair Work Australia, signed by you on 4 October 2010, to the minister. I am wondering if anybody from Fair Work Australia can advise when that would have been communicated to the minister's office. If you do not know, we will take that on notice. Also, could I ask the minister's office when they received it and when they tabled it, because if my recollection is right, by our Senate estimates, which were on 20 and 21 October last year, we still had not actually been provided of a copy of the annual report. So, given that Mr Giudice had signed off on it on 4 October, there were 16 days to be able to get it to members of parliament and senators prior to the estimates hearing. So if both Fair Work Australia and the minister's office can take on notice the various dates of dispatch, delivery and then sending out, that would be very helpful. It seems to me, with the time frame, it could have been made available—and if it was made available, then clearly it is something in my office that meant I had not received it. Mr Evans—I got the Fair Work Ombudsman—I think you asked about the Fair Work Ombudsman, which was provided in time. In fact, I received it on Friday, which was the first day of the month, and signed off on the Sunday; that is how diligent I was. I do not have the information you seek at the moment, but I will get that.</p> <p>Senator ABETZ—Yes. With the Ombudsman's, you signed off on it, but we need to know when it was actually tabled and provided to the Senate for senators to actually be provided with it. Mr Evans—I got the Fair Work Ombudsman—I think you asked about the Fair Work Ombudsman, which was provided in time. In fact, I received it on Friday, which was the first day of the month, and signed off on the Sunday; that is how diligent I was. I do not have the information you seek at the moment, but I will get that. Senator ABETZ—Yes. With the Ombudsman's, you signed off on it, but we need to know when it was actually tabled and provided to the Senate for senators to actually be provided with it. Mr Evans—The Ombudsman's was tabled at 6 October, three days later. Senator ABETZ—On 6 October? Mr Evans—That is what my information is. This is the Ombudsman's report. I will stand to be corrected, but my information was it was received from the Ombudsman on Friday, 1 October in my office. I signed off on it on Sunday, which was the third. Senator ABETZ—After having read it all weekend. Mr Evans—Yes. Anyway, I will come back to you on both of those. Senator ABETZ—Yes, all right. Mr Lee—Likewise, I do not personally have any recollection of those particular dates, so I am happy to take it on notice.</p>	1-50-2
EW0788_11	Cross Portfolio	Abetz	Events Calendar	In the Department's incoming government brief, the department provided an events calendar. Can a full events calendar for 2011 be provided?	Written
EW0789_11	Cross Portfolio	Abetz	Consultancies	Has the Department and/or agencies within the portfolio a. Obtained any: i. Goods? ii. Services, including consultancy advice from the ACTU or any unions since December 2007? b. Paid any monies to the ACTU or any unions for any purpose since December 2007? If so, in each instance, what i. Goods and services have been obtained? ii. Has been the purpose of these payments? iii. What amounts have been paid? iv. To whom have they been paid? v. When were they paid?"	Written
EW0782_11	Cross Portfolio	Mason, Brett	Staff interest in redundancies	Senator MASON—How many expressions of interest did the department receive from staff? Mr Wyers—I would have to take that on notice. It was a number in the hundreds.	2-7-2
EW0783_11	Cross Portfolio	Mason, Brett	Department requested leave without pay	Senator MASON—Can you confirm whether your department has had any staff on leave with pay in the last 12 months where this leave has been at the request of the department—for example, where an employee has been charged with a criminal offence? Mr Wyers—I will have to take that on notice. I cannot think of an example where an employee has been on pay, no. Ms Paul—Nothing strikes me, but we will have a look for you, if you like. Senator MASON—You will take that on notice? That is fine.	2-8-2
EW0785_11	Cross Portfolio	Mason, Brett	Tender for contract	Senator MASON—Have the people who got the contract done this sort of work before? Ms Monkley—I would presume they have, but we would— Senator MASON—Have they done it for the department before? Ms Monkley—I do not have that information with me at the moment. Senator MASON—Not that I spend all my time pouring over— Ms Monkley—I am happy to take that on notice.	2-57-2
EW0784_11	Cross Portfolio	Siewert, Rachel	ABCC - annual budget allocation to each of the ABCC and the Fair Work	What is the annual budget allocation to each of the ABCC and the Fair Work Ombudsman?	Written

			Ombudsman		
EW0793_11	Outcome 1 - Early Childhood	Back, Chris	Number of Neighbourhood OC Centres with funding cuts by state	Senator BACK—That is what I would like to go to. Perhaps you could provide the committee on notice with the number of childcare centres that have been affected on a state-by-state basis. Can you confirm for Western Australia that the number is 23 whose funding has been cut under the scheme.	2-19-2
EW0790_11	Outcome 1 - Early Childhood	Heffernan, Bill	access to special childcare benefit assistance	Mr Johnson—The only other element I would add particularly to your question—and, as Ms Paul has indicated, it does not go to childcare support arrangements per se—is that under special childcare benefit arrangements, where families experience financial hardship in meeting their costs of care, they are able to access special childcare benefit assistance where their children are in approved child care. Senator HEFFERNAN—Could you give me the details of that; I can pass it on to these people. Mr Johnson—We certainly can provide that to you.	2-18-3
EW0792_11	Outcome 1 - Early Childhood	Mason, Brett	Locations for Indigenous Early Childhood Education Centres	Ms Hosking— The 25 locations where the physical sites have been agreed in New South Wales are Ballina, Blacktown— Senator MASON—No, just give us the locations but quickly, thank you. Senator Chris Evans—Perhaps, we could give it to you in written form. Ms Hosking—Yes, we can do that.	2-25-3
EW0791_11	Outcome 1 - Early Childhood	Nash, Fiona	Staff meeting criteria for National Quality Framework	Senator NASH—Have you done any analysis of how many staff you may lose who may not meet criteria, thereby putting even more pressure on the workforce, given that we have such pressure on finding skilled workers? Mr Manthorpe—I would not quite put it in the terms you have asked the question. We have certainly done modelling of how many staff we need at the different qualifications level. Access Economics did quite a thorough piece of work on that. We are happy to provide details of that to you to give you a sense of where we are now and where we need to get to. We are hoping that the reverse to what you were describing will happen; rather than losing people—or, at least, losing them in large numbers—we hope that	2-25-2
EW0794_11	Outcome 1 - Early Childhood	Nash, Fiona	Can you confirm that IHC is a Capped Child Care Service?	1. Can you confirm that IHC is a capped child care service? 2. Has the cap been reviewed since the programme was introduced? If so, when was the last review? 3. What was the total cost of IHC for the last financial year? 4. What was the total number of places released under this scheme as at 31 November 2006 (Given that one place equates to 35 hours of care per week otherwise known in the industry as (EFT's)? 5. How many places are currently allocated to operational service and available for use by Australian families?	Written
EW0795_11	Outcome 1 - Early Childhood	Nash, Fiona	Closures of IHC During the Life of the Program from 2001	Have there been any closures of IHC during the life of the program from 2001? How many services have closed and how many have been placed in alternative services? Have all families who used these services been placed in alternative services? Have these families been disadvantaged by the closures? Are there IHC services that were not re-allocated resulting from these closed services? How many places have not been allocated? Can the Department provide a breakdown of places on a state by state basis?	Written
EW0796_11	Outcome 1 - Early Childhood	Nash, Fiona	Tenders to Offer Child Care Services for Wadeye and the NT	1. For the previous tenders to offer child care services for Wadeye and the NT, does the Department have details on the services currently being offered? 2. How much funding has been made available for each of these services? 3. How many children are currently receiving care there? 4. How many staff are employed in each centre? 5. What qualifications do these staff have?	Written
EW0797_11	Outcome 1 - Early Childhood	Nash, Fiona	Indigenous Child Care Services	1. How many enrolments are there currently in Indigenous child care services? 2. What percentage of these children are in very remote Australia?	Written
EW0798_11	Outcome 1 - Early Childhood	Nash, Fiona	Occasional Care Centres	1. How many Occasional Care Centres are currently still approved for Child Care Benefit? 2. How many children are serviced by these centres?"	Written
EW0799_11	Outcome 1 - Early Childhood	Nash, Fiona	Child Care Workers	1. Can the Department clarify whether a child care worker, who has worked in Long Day Care for 10 years, however, does not hold a child care qualification, will be permanently exempt from having to undertake diploma or further study under recognition of prior learning? 2. Given the high staff turnover, which some providers have suggested to us is as high as 40%, has this been factored in to the ongoing training requirements for child care workers?	Written

EW0800_11	Outcome 1 - Early Childhood	Nash, Fiona	Applications for additional child care assistance in flood affected regions	Mr Johnson—Essentially, the department declared local emergency arrangements in Queensland from the beginning of January and, from that point until present, child care services can get additional assistance, both through special child care benefit and absence arrangements, and business continuity payments where their services have been adversely affected by floods or the cyclone. Senator NASH—Have you had any applications for this due to the floods as well? Queensland, New South Wales, Victoria have all been pretty hard hit. Is there any from flooding? Mr Johnson—We do. I could provide those to you now or I can give them to you on notice. Senator NASH—No, on notice would be fine. Are there very many? Mr Johnson—You did ask for applications. I can provide you with the level of funding that has been supported for each of those categories. I would have to take on notice the actual applications sitting behind those. Senator NASH—Yes, that is fine. If you can give me what you have got, and then put the rest of notice, that would be fine.	2-10-2
EW0801_11	Outcome 1 - Early Childhood	Nash, Fiona	Incentives to participate in surveys	Senator NASH—It is up-front money well spent to try and get some new evidence— Ms Paul—Yes, it pays for its investment in getting something which means you have got something statistically significant to add on. Senator NASH—Do you do it every single time you do a census? Ms Hosking—We have not necessarily done the census on a regular basis and I do not know whether we have had prizes before or not. I do not think we have, but we could take that on notice. I think from our perspective the strategy worked very effectively because we then were able to get a very high response rate.	2-11-2
EW0802_11	Outcome 1 - Early Childhood	Nash, Fiona	Proportion of child care providers not meeting two week reporting requirement	Senator NASH—I have a number of questions obviously about the results, but that will have to wait. What proportion of approved child care providers are currently not meeting the two-week reporting requirement through the CCMS? How many are? I do not mind which way you take it. Mr Johnson—Almost all child care services are meeting their obligations to submit usage data within a fortnight after the period of care. Senator NASH—That is good. Would you mind taking on notice for me the exact figure? Mr Johnson—I certainly can do that.	2-12-2
EW0803_11	Outcome 1 - Early Childhood	Nash, Fiona	Numbers of vacancies and carers in Family Day Care schemes	Ms Hosking—I think we could potentially provide, but we might need to take it on notice, is the number of carers working for each scheme. Senator NASH—That would be useful. Ms Hosking—We do not say, 'This particular carer has this number of vacancies,' but we could give you the number of vacancies in the scheme and the number of carers in a scheme. Senator NASH—That would be really useful. Thanks, that would be great. Ms Paul—I imagine we have got the number of children. Ms Hosking—Yes, that is right. Ms Paul—The number of individual carers, the number of children and then the vacancy globally will give you the picture that you are after. Senator NASH—Yes, that would be very useful. Thanks.	2-13-2
EW0804_11	Outcome 1 - Early Childhood	Nash, Fiona	Yearly comparison for government funding to inclusion support subsidy	Ms Shannon—I think that the current arrangements for the inclusion and professional support program were effectively announced in May 2008. There are various elements of the program that transition from the previous arrangements to the new arrangements. Senator NASH—So almost three years. I understand it is a contribution, but the differential is a bit under \$9; again, Senator Mason maths. In 2008 when it started, was the differential the same, or greater or smaller, in terms of the costs of actually providing the service? Mr Johnson—We will have to take that on notice. I think the proportion of the contribution would be reasonably constant, given that the payment—the subsidy itself—is indexed and increases annually. Senator NASH—If you would not mind doing comparative figures for me year on year; I appreciate it is contribution, but I just want to look at the figures in terms of whether it is keeping pace with the increased cost for the providers of the service.	2-14-2
EW0805_11	Outcome 1 - Early Childhood	Nash, Fiona	Number of families in receipt of child care rebate	Senator NASH—How many families are in receipt of the Child Care Rebate? Mr Johnson—There are some 700,000 families as at last financial year. I do not have the direct split in front of me. Senator NASH—Can you take that on notice, just to give us the exact figure? Do you know then how many families claim the maximum rebate? Again, I am happy if you want to take it on notice. Ms Hosking—Yes, we should take that on notice.	2-21-2



EW0806_11	Outcome 1 - Early Childhood	Nash, Fiona	Number of families not receiving child care rebate	Mr Johnson—That is probably the most direct way by which we can identify it, the size of a group of families that are either in the process of testing their eligibility for child care rebate, or have tested their eligibility and are not receiving that support payment. Senator NASH—Could we have the numbers for that? I am very happy for you to take this on notice, I just have an interest, that's all. Mr Johnson—To give you	2-22-1
EW0807_11	Outcome 1 - Early Childhood	Nash, Fiona	Advertising for Child Care Assistance	Senator NASH—Has there been any estimate on the costs you attach to any potential advertising, or is it very early stages? Or have you actually considered a quantum of funding that you might put towards that? Mr Manthorpe—I will take that on notice, I do not have those numbers with me.	2-22-2
EW0808_11	Outcome 1 - Early Childhood	Nash, Fiona	Cost of in home care	Senator NASH—And the total cost for in-home care in the last financial year? Mr Johnson—I would have to take that on notice. Funding within CCSSB supports in-home care places but, I am sorry, I do not have a precise breakdown.	2-24-2
EW0809_11	Outcome 1 - Early Childhood	Nash, Fiona	Closures of in-home care providers	Senator NASH—That is fine. Have there been any closures of in-home care providers during the life of the program? Mr Johnson—There would have been services that had ceased provision of care but, again, I would take that on notice. Senator NASH—Could you take that on notice for me and also, when any of those services closed, how many of the recipients had been placed in alternative services and how much effort had gone into finding them another provider when one of the providers closed? Obviously, as part of that, could you also take on notice if any of those services were not reallocated, resulting from the closed services, and a breakdown of places on a state-by-state basis?	2-24-3
EW0887_11	Outcome 2 - Schools	Abetz	Provision of insolvency services	"Has the Workplace Relations and Safety Group in the Department contracted for the provision of insolvency services since 1 July 2010? a. If so, in each instance: i. For what specific purpose; and ii. For what cost?"	Written
EW0888_11	Outcome 2 - Schools	Abetz	Safe Rates, Safe Roads - economic modelling	"Has economic modelling been done in respect of the various models discussed in the Safe Rates, Safe Roads discussion paper? a. If not, why not? b. Will it occur? c. When and how? d. If so, can the modelling be made available?"	Written
EW0889_11	Outcome 2 - Schools	Abetz	Safe Rates, Safe Roads - Submissions in response to discussion paper	How many submissions in response to the discussion paper have been received?	Written
EW0890_11	Outcome 2 - Schools	Abetz	Safe Rates, Safe Roads - Views of the AI Group	What have been the views of the AI Group? Do they support any of the models in the discussion paper?	Written
EW0891_11	Outcome 2 - Schools	Abetz	Safe Rates, Safe Roads - Timeframes	What are the timeframes for this discussion paper to be dealt with in the future?	Written
EW0892_11	Outcome 2 - Schools	Abetz	Safe Rates, Safe Roads - Government response	When will the Government respond?	Written
EW0855_11	Outcome 2 - Schools	Back, Chris	Order for production of legal advice – P21	"A Ministerial statement was tabled in response to a return to order by the EEWRC Committee which is conducting an inquiry into Building Education Revolution funding Thursday 10 March 2010. The Minister has claimed 'public interest immunity' grounds for not producing the document citing that the reason for the harm as having 'the potential to prejudice the Commonwealth's position in future dealings with State and Territory Government's, including in relation to recovery action'. This reason is briefly cited as 'having the potential to prejudice the Commonwealth's position in future dealings with State and Territory Governments in relation to recovery action' – what is the prejudice for public harm?"	Written
EW0873_11	Outcome 2 - Schools	Back, Chris	Committed funding for Trade Training Centres Round 3	Mr Robertson—That was for a total funding amount of \$219.6 million. Senator BACK—How much of that has currently been committed? Mr Robertson—I would have to take that on notice but of course there would not be much, because the formal commitment comes when we sign the funding agreement. So essentially this in an announcement in principle and then we start establishing the agreement with the successful proponents.	2-54-2
EW0874_11	Outcome 2 - Schools	Back, Chris	Unsuccessful applicants for Trade Training Centres Round 3	Senator BACK—Of those who applied in round 3, was the number who were unsuccessful revealed? Mr Robertson—There were. I would have to take that on notice. It was probably no more than about 10 that were unsuccessful.	2-55-2

EW0883_11	Outcome 2 - Schools	Back, Chris	Letter and assurance about the quarterly reports	"When can EEWB Committee expect a response to its letter dated the 17 December 2010? How can the Committee be assured that the quarterly reports which the states and territories which the Government suggests are being properly assessed and benchmarks imposed when there is evidence of so much abuse of the BER? "	Written
EW0885_11	Outcome 2 - Schools	Back, Chris	Order for production of legal advice – P21 - independent assessor	Can an independent assessor be appointed to review the reports, verify that they exist and that assessment processes are in place?	Written
EW0886_11	Outcome 2 - Schools	Back, Chris	Quarterly reporting on maintenance of effort– P21	If the question of harm to the public interest is still problematic – could this advice be provided to the committee 'in camera'? If no, please explain why?	Written
EW0894_11	Outcome 2 - Schools	Back, Chris	Order for production of legal advice – P21 - recovery mechanisms	"Provide details on the recovery mechanisms? Where these are enshrined? How are they triggered? Which body is responsible for determining whether recovery mechanisms should be put in place? Ministerial Council of Federal-Financial Relations? "	Written
EW0810_11	Outcome 2 - Schools	Cash, Michaelia	Body Image Code of Conduct - Healthy weight models	How do we know these are healthy weights? What indicators would be used to determine a 'healthy weight' for an individual, given Body Mass Index (BMI) is clearly limited in its effectiveness in determining this? What is being done to ensure the diversity of body shapes in models?	Written
EW0811_11	Outcome 2 - Schools	Cash, Michaelia	Body Image Code of Conduct - 5. Appropriate modelling age	Will infantilising adults be considered as well as adultifying and sexualizing children? How will it be ensured that advertising is "age appropriate"?	Written
EW0812_11	Outcome 2 - Schools	Cash, Michaelia	Body Image Code of Conduct - 3. Realistic and natural images of people	"How will industry claims that they obtain pictures that are already airbrushed be addressed? Which organizations have exposed "digital enhancement" and how have they done this? How many have exposed airbrushed / photoshopped images in accordance with the Code? (and should the term "digital enhancement" be used when there is blatant changing of bodies, skin tone, etc )?	Written
EW0813_11	Outcome 2 - Schools	Cash, Michaelia	The Report on the National Advisory group on Body Image - Code of Conduct & its Supporters (recommendation 4&5)	"Code of Conduct & its Supporters (recommendation 4 & 5) 1. Has industry been responsive in regard to the code? 2. Has the Code been revised in response to industry and public feedback, technological development or other issues? 3. How many companies/organisations/groups have taken steps to promote positive body image? 4. Is a list of these bodies publicly accessible (for example through a website?). 5. In the recommendations it states: ""If, after a sustained period of continued developments... there is a broad failure of industry to adopt good body image practices, the Australian Government should look to review the voluntary nature of the code."" Please define ""sustained period"" and ""broad failure."" Would the Government consider something stronger than 'voluntary' if poor uptake was demonstrated? 6. Given that the recent Mission Australia report into issues of concern to young people found body image continued to be the number 1 issue for them (consistent the past four years), is the Minister/Department concerned that there appears little improvement in the level of body image dissatisfaction for young people, despite its initiatives? What is the Department doing to address this? 7. Does the Minister/Department plan to step up pressure for the adoption of the voluntary industry Code of Conduct and best practice principles? 8. In the last two years we have seen significant legislative changes overseas because of the seriousness of eating issues and body shame, and their devastating impact. These have specifically been around such things as models size/ ages, and advertising of diet products. Further regulation is also being proposed internationally regarding the diet industry. Has the Government considered legislative approaches at all? "	Written
EW0814_11	Outcome 2 - Schools	Cash, Michaelia	Industry Awards (recommendation 8)	What is happening re the industry awards? Will public voting systems be implemented? When will they take place? How will the judges be determined? Will outcomes be evidence based? How will the awards be made known publicly? How many applications are there to date?	Written
EW0815_11	Outcome 2 - Schools	Cash, Michaelia	Industry Awards (recommendation 8) Body Image Friendly logo	Have any companies been approved to use the 'Body Image Friendly' logo? If so how many and how were they assessed as being 'Body Image Friendly'?	Written

EW0816_11	Outcome 2 - Schools	Cash, Michaelia	Standardised Sizing (recommendation 9)	"1. What steps have been taken to introduce standardized sizes to industry and consumers? 2. What has been done to ensure sizing labels do not encourage competitive weight loss? Which stores have re-evaluated their policies re standardized sizes and expanded their size range? What changes have those stores made after their re-evaluations? 3. Does standardized sizing include mannequin sizes"	Written
EW0817_11	Outcome 2 - Schools	Cash, Michaelia	Public Advocacy (recommendation 10)	"1. What steps have been taken to introduce standardized sizes to industry and consumers? 2. What has been done to ensure sizing labels do not encourage competitive weight loss? Which stores have re-evaluated their policies re standardized sizes and expanded their size range? What changes have those stores made after their re-evaluations? 3. Does standardized sizing include mannequin sizes"	Written
EW0818_11	Outcome 2 - Schools	Cash, Michaelia	Schools (recommendation 11)	Has the Government promoted the positive body image checklist in schools? If so, please provide a list of schools where the Code has been promoted and adopted. Has the issue of body image been considered in the development of the national curriculum? If so, what changes have been made to the curriculum? What follow-up has the Government conducted in schools to ensure implementation of body image initiatives?	Written
EW0819_11	Outcome 2 - Schools	Cash, Michaelia	Schools (recommendation 11)	Which organisations have been provided with funding to deliver body image initiatives in schools? What is the specific funding allocation for schools? Was there a tendering process for delivery of body image programs in schools? If given only to one organisation, how was this organization selected? Were potential conflicts of interest amongst board members and organisations considered?	Written
EW0820_11	Outcome 2 - Schools	Cash, Michaelia	Tertiary Education (recommendation 12)	Which tertiary institutions have incorporated positive body image messages and practices within their institutional cultures and curriculum? What promotional materials/resources have been developed by the government for tertiary programs?	Written
EW0821_11	Outcome 2 - Schools	Cash, Michaelia	Families (recommendation 13)	What has been done to assist families? What educational material, discussion starters, and distribution channels have been used for families? Re maternity-based body image concerns - how have messages re this issue been distributed? Which health professionals have been engaged, and how has this been conducted? How many health professionals have learned of these messages as a direct result of the Board's initiatives?	Written
EW0822_11	Outcome 2 - Schools	Cash, Michaelia	Online (recommendation 14)	What digital strategy has been implemented (e.g viral campaigns, social media)? What digital partnerships have been developed with influential online stakeholders to facilitate in the distribution of positive body image messages?	Written
EW0823_11	Outcome 2 - Schools	Cash, Michaelia	Workplaces (recommendation 15)	Which organisations and industries have been identified where body image is likely to be a significant issue? What has been done to engage these organisations and industries? How have these organizations been supported to introduce positive body image practices?	Written
EW0824_11	Outcome 2 - Schools	Cash, Michaelia	Community organisation (recommendation 16)	What has been achieved so far in working with the Australian Sports Commission and peak sporting bodies re body image issues? Which sporting, artistic agencies and community groups etc has the government worked with to encourage positive body image?	Written
EW0825_11	Outcome 2 - Schools	Cash, Michaelia	Body Image Code of Conduct - 1. diversity	What aspects re diversity were considered, besides body size? For example, representations of ethnic diversity, religious diversity, natural skin colour, physical disabilities, gender and sexuality, scars and birthmarks etc? What was the result of this consideration? How is a "fair spread" going to be ensured- eg ensuring a range of sizes, ethnic diversity etc pitched in a range of situations so that these do not continue to be tokenistic? Were sexualized and adultified images of children considered? What was the outcome of this?	Written
EW0826_11	Outcome 2 - Schools	Cash, Michaelia	The Report on The National Advisory Group on Body Image	"Please identify progress achieved since the Government's June 2010 announcement of new initiatives to address negative body image in young people? Please advise what specific steps have been taken to implement each recommendation? What was the initial budgetary outlay for these initiatives? Please provide a breakdown for how the allocation has been spent. Was there a tendering process for any of the groups awarded funds? Were any of the groups awarded funding directly involved as members of advisors to the National Body Image Advisory Group?"	Written

EW0827_11	Outcome 2 - Schools	Cash, Michaelia	Commercial incentive for companies to support positive body image (recommendation7)	Has an evidence-base demonstrating the commercial benefits associated with business adopting positive body image practices been developed by the Australian Government, and the findings promoted throughout relevant industries?	Written
EW0869_11	Outcome 2 - Schools	Cash, Michaelia	Schools (recommendation 11)	"Supporting the use of expert providers" ... a number of interventions have been demonstrated to be effective in reducing body image dissatisfaction in school students. The recommendations call for the Government to make additional funds available to support the delivery of existing body image programs in schools, through a process that leaves the choice of program with the school. Which education authorities has the Government worked with to support teachers in the development of appropriate materials on body image issues? How were these 'education authorities' selected?	Written
EW0878_11	Outcome 2 - Schools	Fifield, Mitch	National Expert working group	Senator FIFIELD—Could you provide the committee with a list of consultations which took place, the organisations who took part? Ms Wall—Certainly.	2-41-2
EW0829_11	Outcome 2 - Schools	Hanson-Young, Sarah	Australian Baccalaureate - growth in education market share	"In light of the existing International Baccalaureate's (IB) growth in education market share in Australia, is it intended that the Australian Baccalaureate compete directly with the IB? If yes, how will the Australian Baccalaureate be a competent rival to the IB in relation to content and assessment? If no, what mechanisms will be put in place so that the AB and the IB will complement each other?"	Written
EW0830_11	Outcome 2 - Schools	Hanson-Young, Sarah	Australian Baccalaureate - voluntary senior school qualification	The Government has indicated the intention that the Australian Baccalaureate be a voluntary senior school qualification. Given this will individual students or schools have to pay extra to attain this credential?	Written
EW0831_11	Outcome 2 - Schools	Hanson-Young, Sarah	Australian Baccalaureate - bilingual component	Will there be a mandatory bilingual component to the Australian Baccalaureate?	Written
EW0832_11	Outcome 2 - Schools	Hanson-Young, Sarah	Schools Information	"Please provide an updated version of your answer to question EW0109_10 with additional information on BER, Trades Training, Digital Education, Schools Languages, and LNSLN programs by supplying for each non government school in Australia: • School Number • School Name • Location • State • Postcode • Electorate • 2009-2012 SES Score • % of AGSRC (based on SES Score) • % of AGSRC (with FM) • Funding Status as at 1/1/20011 • Primary Students 2009 • Secondary Students 2009 • Primary Students 2010 • Secondary Students 2010 • Estimated Primary Students 2011 • Estimated Secondary Students 2011 • Estimated Primary Students 2012 • Estimated Secondary Students 2012 • Primary Per Capita Amount 2009 • Secondary Per Capita Amount 2009 • Capital Grants 2009 • BER funding 2009 • Trades Training Centre Funding 2009 • Digital Education Revolution Funding 2009 • Total National Partnership Funding 2009 • LNSLN Funding 2009 • Schools Language Funding 2009 • Total Funding 2009 • Primary Per Capita Amount 2010 • Secondary Per Capita Amount 2010 • Capital Grants 2010 • BER funding 2010 • Trades Training Centre Funding 2010 • Digital Education Revolution Funding 2010 • Total National Partnership Funding 2010 • LNSLN Funding 2010 • Schools Language Funding 2010 • Total Funding 2010 • Primary Per Capita Amount 2011 • Secondary Per Capita Amount 2011 • Capital Grants 2011 • BER funding 2011 • Trades Training Centre Funding 2011 • Digital Education Revolution Funding 2011 • Total National Partnership Funding 2011 • LNSLN Funding 2011 • Schools Language Funding 2011 • Total Funding 2011 • Estimated Primary Per Capita Amount 2012 • Estimated Secondary Per Capita Amount 2012 • Estimated Capital Grants 2012 • Estimated BER funding 2012 • Estimated Trades Training Centre Funding 2012 • Digital Education Revolution Funding 2012 • Total National Partnership Funding 2012 • LNSLN Funding 2012 • Schools Language Funding 2012 • Total Funding 2012 Please provide updated estimates for the 2011 and 2012 years and Catholic and Independent schools on separate worksheets. Please provide the answer as an Excel spreadsheet and a pdf document."	Written

EW0833_11	Outcome 2 - Schools	Hanson-Young, Sarah	Funding of Schools	"How many non-government schools are currently funded according to their SES rating? Please also provide information on (a) how many schools are funding maintained (Catholic and Independent) and (b) how many schools are funding guaranteed (Catholic and Independent). Please provide the total amount of general recurrent grants (actual or estimated) for non-government schools in each year 2009, 2010, 2011, 2012, 2013. Please provide the total estimated amount of general recurrent grants for each of those years if all schools were funded according to their SES rating."	Written
EW0834_11	Outcome 2 - Schools	Hanson-Young, Sarah	ICA Casey College & ICA Melton College	"Please provide details of all capital and recurrent funding grants to the ICA Casey College and ICA Melton College since the start of 2009 and a -What efforts have the department made to recoup this funding and/or to ensure that the Commonwealth receives some proceeds from the sale of the schools or winding up of the company that controls these schools? b- When did the department become aware of the financial difficulties of Independent Colleges Australia and how was that information conveyed to the department? c-Was the financial health of the company subject to any audit or review by the Commonwealth prior to the appointment of the voluntary administrator? "	Written
EW0835_11	Outcome 2 - Schools	Hanson-Young, Sarah	Australian Baccalaureate - announcement in the 2010 Federal Election campaign	Does the government still intend to adopt an Australian Baccalaureate senior school qualification, as announced in the 2010 Federal Election campaign?	Written
EW0836_11	Outcome 2 - Schools	Hanson-Young, Sarah	Australian Baccalaureate - special training or extra qualifications	Will teachers need special training or extra qualifications to teach the Australian Baccalaureate? If so, will universities provide this training/credentialing?	Written
EW0884_11	Outcome 2 - Schools	Macdonald, Ian	Were School Halls in QLD built to category five cyclone rating?	a) Were 'School Halls' constructed using Building the Education Revolution funding in Central Queensland, North Queensland and Far North Queensland built to a category five cyclone rating? b) If not, why not? c) If any were so constructed, please identify them	Written
EW0828_11	Outcome 2 - Schools	Mason, Brett	Teaching capacity for ACARA's 11 Target Languages	What measures has the Department put in place to determine whether there is the capacity within the teaching profession to effectively teach ACARA's 11 target languages? What benchmarks are in place?	Written
EW0840_11	Outcome 2 - Schools	Mason, Brett	ACARA Government Goals of year 12 students being fluent in another language	How can the Government reach its goal of 12% of students in year 12 being fluent in Mandarin, Korean, Indonesian or Japanese when the maximum time allocated for them to do so is only 860 hours and the time it takes to become fluent in Chinese is 2000 hours?	Written
EW0856_11	Outcome 2 - Schools	Mason, Brett	Completion of Primary Schools for the 21st Century projects	Senator MASON - Given that the 4,973 projects approved under round 2 had to be completed by 31 January 2011, a few weeks ago, how many have been completed so far? ... Senator MASON—If you have better figures, or more up-to-date figures, than the ones Mr Manthorpe had before, do you have— Senator Chris Evans—He does not have the breakdown to the same sort of detail. Mr Manthorpe—We just do not have the breakdown by round. Senator MASON—All right. Give me what you have got; that is fair enough. Mr Parsons—According to the figures I have got, the round 1 quantum— Senator MASON—Round 1? Mr Parsons—Yes, round 1 quantum. What I have got is 1,968 projects by 20 December, and that quantum of completed projects was met—and exceeded, in fact—by that date. What I do not have is what was a round 1 project, what was a round 2 and what was a round 3. I have only got the total. Round 2—so by the end of January we should have had— Senator MASON—Sorry, I am just not following. You spoke about round 1. Mr Parsons—No, what I am saying is that 20 December was the first round deadline. Senator MASON—Twenty December was round 1 deadline, correct, yes. Mr Parsons—So what I have is that at that stage 1,968 projects should have been completed. Ms Paul—I think it might be better to take it on notice and give you a table, do you think, because we cannot disaggregate? Senator MASON—Mr Manthorpe said that at the end of December there were 1,267 large—this is right, Mr Manthorpe, isn't it—and 394 small. Mr Manthorpe—That is right—of the round 1 projects. Senator MASON—That does not add up to 1,968. Mr Manthorpe—No. That is why— Ms Paul—That is what Mr Parsons has just said. Senator MASON—I am not trying to be difficult, Mr Parsons; I just do not follow. Senator Chris Evans—I think in an attempt to be helpful, Mr Parsons is going to give you a set of figures that actually do not correlate with the way that it has been grouped before. I am not sure it is going to be helpful, but he is intending to be helpful. Senator MASON—Ms Paul, can you	2-90-2

				<p>give— Senator Chris Evans—Why don't we take it on notice to get the end of January figures. Ms Paul—Why don't we display it to you in the same you have asked for it, which we have just talked through. We will display it in that way for you in a question on notice, if you like. Senator MASON—All right, could do that. So we have got— Ms Paul—That means that we will need more data than we have now, so that is why it is probably worth doing on notice. Senator MASON—So round 2 data—just to make sure of this—is the end of December? Ms Paul—That is right. Senator MASON—Round 2. Mr Manthorpe—No, end of January 2011 for round 2. Senator MASON—For the data. Ms Paul—No, our evidence on the data is as at 31 December. Senator MASON—That is my point. Mr Manthorpe—The numbers I read you for round 1, round 2 and round 3 were end December numbers, the deadline for which was end January. Ms Paul—And what we have taken on notice is the update.</p>	
EW0860_11	Outcome 2 - Schools	Mason, Brett	Complaints about laptops in schools	<p>Senator MASON—I have received some information from constituents, and in one case through an MP. Again, if you are aware of this, let me know, but I suspect you are not. But let me canvass the issue. In the Redlands—which is east of Brisbane, towards the bay—according to a constituent, Cleveland State High School says that only year 11 and 12 students were given laptops, and that may be because of the rollout process; it may well be. But they had to pay \$240 a year for them. This is what is being claimed. I am just saying this is being claimed. I do not know about the veracity of this. Ms Paul—Sure. Senator MASON—If the department could check and find out what is going on, I would be very happy. Ms Paul—Was that a media report as well? Senator MASON—No. Ms Paul—This has come as a report to you, okay. Senator MASON—This has come from a constituent— Ms Paul—We will check it out. Senator MASON—and through an MP in this case, Mr Chairman. Ms Paul—We will check it out for you. Senator MASON—Similarly, at Alexandra Hills State High School, again, only years 11 and 12 were given laptops and they had to pay \$300 a year. This is what is being put. Again, I am not saying any more than that. Ms Paul—Yes. Senator MASON—And at Capalaba State High School, I was told that only the teachers were given laptops. If that could be checked, I would be very happy. And also, at Proserpine State High School, sort of in the central north of Queensland—I have actually got a copy of an email, and I can certainly give a copy of this to you, Ms Paul, and a copy to the chair, if that— Ms Paul—It would be helpful. As we have said before, the policy on this is clear and there have been instances that we have had to intervene on. Dr Arthur—As has been indicated, we will take it on notice. There is also a regular flow of correspondence to the minister's office and the department on this sort of issue, and we are quite accustomed to following this up and ensuring that our guidelines are being properly implemented as part of our normal implementation of the program. Senator MASON—Ms Paul, if it is true it is contrary, I think, to government policy. Ms Paul—It may be true. As Dr Arthur has just said, that is exactly why we follow every one of these up. Senator MASON—Could you take that on notice and come back? Ms Paul—Yes.</p>	2-67-2
EW0861_11	Outcome 2 - Schools	Mason, Brett	Next Schools to receive NBN roll out	<p>Senator MASON—Can you tell me which schools are next about to receive NBN, Ms Bloor? Dr Arthur—We will take that on notice.</p>	2-63-2

EW0862_11	Outcome 2 - Schools	Mason, Brett	NBN rollout at Circular Head Christian School	Ms Paul—Okay. We will take it on notice. Senator MASON—at 4.38 pm, Ms Paul. Ms Paul—Okay. That is very precise; much appreciated. We will have to take it on notice. Senator MASON—Yes. What I want you to take on notice are these questions. He was a fairly severe critic of the operation and then four days later he was a great advocate, and it struck me as sort of rapid Maoist selfcorrection, Ms Paul. I thought, 'This is interesting.' So could you find out if the department—Commonwealth; perhaps you cannot find out with the state department—contacted the principal, Mr Bakes, and informed him; whether he was contacted by the Commonwealth department or the state department. Ms Paul—We will take it on notice. CHAIR—Just so that I am clear: is this an allegation that is being made or is simply an assumption you want to be explored? Senator MASON—One to be explored, to find out if the principal was contacted by any state of federal departments. Ms Paul—None of us is familiar with that as far as we can tell. Senator MASON—You are not aware of it? Ms Paul—We will take it on notice. We certainly will try our best on behalf of any contacts from our own department, although it does not look likely, does it, on the face of it. I do not know that we can do it for other Commonwealth departments, and it might be a bit hard to do it from the state one, but we will see how far we can go with it. Senator MASON—So you were not aware of this problem that persisted for over four months? You have no idea? Ms Paul—No, I have not heard this and I have not seen that media report either. Dr Arthur—Senator, we have no role in that question. Senator MASON—No, but you would be interested, wouldn't you, Dr Arthur, that things were not working too well? I would pass a cursory glance myself. Dr Arthur—We will take it on notice.	2-66-2
EW0863_11	Outcome 2 - Schools	Mason, Brett	Time extensions to P21 projects	Senator MASON—Approved variations. What percentage of those variations would be time extensions, Mr Manthorpe? Mr Manthorpe—I think we would have to take that on notice. Senator MASON—A very high amount. Take it on notice, please. That will be delightful. But I am guessing it will be a rather high percentage. There were 4,008 approved variations up to 2 November, and they are out of 10,697 projects approved under three rounds. That is right, isn't it? ... Senator MASON—I am sure you are right, Mr Parsons, but I am not convinced we can negate the question. I am happy for you to take on notice how many projects that relates to, as well as taking the question on how many of the variations are time extensions, but in my mind's eye I am not convinced that it makes a lot of difference. I will wait to be corrected but I am quite confident that it will not. Ms Paul—We would have to take that on notice.	2-91-2
EW0864_11	Outcome 2 - Schools	Mason, Brett	Percentage of variations to P21 projects for each round	Senator MASON—Have more variations, in particular extensions of time, been granted in round 3, as a percentage, than in rounds 1 and 2? Mr Manthorpe—We would have to do that analysis. Senator MASON—Can you take that on notice. Mr Manthorpe—Certainly, yes. Senator MASON—So could you give me the percentages in rounds 1, 2 and 3. That would be very interesting. Mr Manthorpe—Yes.	2-92-3
EW0865_11	Outcome 2 - Schools	Mason, Brett	Names of Education Authorities whose March 2011 payment has been changed	Senator MASON—You cannot tell us what those educational authorities are, Mr Manthorpe, can you? Mr Manthorpe—We are still in discussions with several of them; we are in the process of corresponding. I am not sure I can give you a definitive answer on that today but we are happy to take that on notice. Senator MASON—If you could take that on notice that would be great.	2-94-2
EW0866_11	Outcome 2 - Schools	Mason, Brett	Language teachers	Senator MASON—Ms Davy, will it indicate how many teachers we have with expertise to teach all those particular languages I mentioned before? Ms Davy—I would need to take that on notice to establish whether it goes down to the fine level of detail of specifying exact languages. I am happy to take that on notice.	2-32-2
EW0867_11	Outcome 2 - Schools	Mason, Brett	Legal liability for school chaplains	CHAIR—What is the legal liability on the Commonwealth for the work of the chaplains? Is there any? For example, if a student went to a counsellor with some serious mental health problems and the advice that they were given was, 'Pray', with no further action or support, would that leave the Commonwealth liable for negligence? Ms Paul—I am not sure of the technical answer to that, actually; I would probably want to take it on notice.	2-38-2

EW0875_11	Outcome 2 - Schools	Mason, Brett	Number of computers delivered and installed in schools by electorate	Senator MASON—By way of background—and I expect you will have to take this on notice, so bear with me—can you provide me, on notice if necessary, with an up-to-date list of how many computers have been approved and how many delivered and installed, broken down by federal electorate? Ms Paul—We certainly could not do it now. I am not sure whether—I imagine we can do it on notice. Ms Bloor—Yes. Senator MASON—If it is a totally ridiculous request, Ms Paul, let the committee know, and I will understand that. Ms Paul—We have taken it on notice. Dr Arthur—We can take it on notice, and since they are going to a particular school, and we can track the school to an electorate, we are able to do that calculation.	2-61-3
EW0876_11	Outcome 2 - Schools	Mason, Brett	Number of computers delivered and installed in schools by state	Senator MASON—Thank you. Similarly can you provide me with a list of how many computers have been approved, and how many delivered and installed, broken down by state, and then by government, Catholic and independent sectors, within each state and territory. Ms Bloor—Certainly we can do that.	2-61-4
EW0877_11	Outcome 2 - Schools	Mason, Brett	Schools connected to the NBN	Ms Bloor—There are five early release sites of the NBN and they certainly have schools in those sites. I am not aware of which ones have years 9 to 12. There are then 17 additional secondary sites for the NBN, and we estimate that there are about 120 schools in those sites. Again, I would have to take on notice which ones of those are senior secondary school. Dr Arthur—And I might add that a complicating factor, for example, in New South Wales, is that if it is a New South Wales government secondary school it may well have an existing fibre connection provided by the New South Wales government, and there will be benefits for those schools from the competition effects of the overall NBN exercise, but we will need to take on notice to get a breakdown which eliminates those kinds of issues. Senator MASON—I understand that, but I am not concerned—even the schools who have connections because of, you know, state governments or indeed Catholic or independent schools, most of them, Dr Arthur, as we have discussed ad nauseam, do not have up to 100 megabytes. They have about 10 megabytes a second. Dr Arthur—Over 60 per cent of Australian schools are currently connected to optical fibre, Senator. Senator MASON—That is right. Ms Paul—We have taken on notice the NBN sites. Senator MASON—So I just want to find out how far the NBN has come. Ms Paul—Yes. Senator MASON—I know that some have been connected, I acknowledge that, but I want to know how far. Ms Paul—Yes and we can do that. We do not know here which ones are secondary and which ones are not. That is what we will have to go away and work out.	2-62-2
EW0879_11	Outcome 2 - Schools	Mason, Brett	January Figures	Senator MASON—Twenty December was round 1 deadline, correct, yes. Mr Parsons—So what I have is that at that stage 1,968 projects should have been completed. Ms Paul—I think it might be better to take it on notice and give you a table, do you think, because we cannot disaggregate? Senator MASON—Mr Manthorpe said that at the end of December there were 1,267 large—this is right, Mr Manthorpe, isn't it—and 394 small. Mr Manthorpe—That is right—of the round 1 projects. Senator MASON—That does not add up to 1,968. Mr Manthorpe—No. That is why— Ms Paul—That is what Mr Parsons has just said. Senator MASON—I am not trying to be difficult, Mr Parsons; I just do not follow. Senator Chris Evans—I think in an attempt to be helpful, Mr Parsons is going to give you a set of figures that actually do not correlate with the way that it has been grouped before. I am not sure it is going to be helpful, but he is intending to be helpful. Senator MASON—Ms Paul, can you give— Senator Chris Evans—Why don't we take it on notice to get the end of January figures. Ms Paul—Why don't we display it to you in the same way you have asked for it, which we have just talked through. We will display it in that way for you in a question on notice, if you like.	2-90-2
EW0880_11	Outcome 2 - Schools	Mason, Brett	National School Chaplaincy Program	Senator MASON—Ms Paul, I receive all sorts of things, believe me. The good, the bad and the ugly—I get it all. They cannot proselytise Christian ethics. Ms Paul—They cannot proselytise, that is right. I do not know if we have got them here, but we are happy to quote from the guidelines if it would help or we take it on notice.	2-34-2
EW0882_11	Outcome 2 - Schools	Mason, Brett	Variations for SLC projects.	Could I just follow up, and it relates to that question on notice, Mr Manthorpe. We have got 488 out of the 537 received variations. That is up to 2 November, and I accept that. Have further projects sought and received project variations after 2 November and, if so, how many?	2-86-2



EW0841_11	Outcome 2 - Schools	Nash, Fiona	Trades Training Cadetships	1. Can the Department provide an update on the commencement of Trades Training Cadetships? 2. Given that the Trade Cadetships are envisaged to be offered through Trade Training Centres yet so few have been built, where does the Department expect students to be trained? 3. Has the Department undertaken any discussions with TAFEs etc, as an alternative training venue? 4. Would the Department consider former Australian Technical Colleges as suitable venues for training? 5. How will the Department select RTOs etc to undertake the training? 6. What type of funding arrangement would be needed for this training to occur at TAFE or an RTO? 7. How does the Department envisage the link between Trades Training Cadetships and School Based Apprenticeships? 8. How many students does the Department expect will commence a Trade Cadetship in 2012?	Written
EW0842_11	Outcome 2 - Schools	Nash, Fiona	National Trade Cadetship-Foundation course, and the National Trade Cadetship-Pre-Apprentice	Can the Department provide a copy of the curriculum for both the National Trade Cadetship-Foundation course, and the National Trade Cadetship- Pre-Apprentice? (If these haven't been determined yet, ask for a time frame- ACARA has responsibility). Specifically, what skills would you expect a Trade Cadetship- Foundation student to gain from the course? (Find out whether these are skills that school should really be providing anyway). What role do Industry Skills Councils play in determining the curriculum for Trade Cadetships? Will Industry Skills Councils be funded separately for this input?	Written
EW0843_11	Outcome 2 - Schools	Nash, Fiona	National Partnership on Youth and Transitions program	1. Can the Department detail the amount of funding that has been spent under the National Partnership on Youth and Transitions program to date, and break down this spending giving regards to each particular area within the Partnership? 2. How is the Commonwealth overseeing the money being provided under the Partnership? Given that many of the programs funded do not have an objective market value, how is the Department ensuring that money is not wasted? 3. The Partnership states that its objective is to increase the number of young Australians achieving year 12 or equivalent by 2015. Firstly, what qualifications are included as being equivalent to year 12?	Written
EW0844_11	Outcome 2 - Schools	Nash, Fiona	Is the completion of trade training courses or apprenticeships included as an equivalent to year 12?	Is the completion of trade training courses or apprenticeships included as an equivalent to year 12? The programme appears to place priority on education attainment and preparation for university study. Does the programme do anything to encourage students to leave school early and take-up an apprenticeship, and learn a skilled profession? ABS statistics state that the current percentage of students who remain in school to Year 12 is currently 75.9 per cent. But this figure doesn't indicate the percentage of students who actually complete year 12. How was the 90 per cent figure chosen? What is the current percentage of students who complete year 12 or a year 12 equivalent? Given that retention rates for Year 12 have only increased by around 5 per cent over the past 10 years (according to the ABS), why does the Department believe that an increase in attainment rates to 90 per cent over the next four years is reasonable?	Written
EW0845_11	Outcome 2 - Schools	Nash, Fiona	Reward Payments for Improving Participation Rates and Rates of Year 12 Attainment	The 2009-10 budget provided \$100 million to the States and Territories as reward payments for improving participation rates and rates of year 12 attainment. To clarify, does this funding come from the \$623 allocated for the entire commonwealth contribution to the National Partnership? What are the indicators for improving participation rates that will trigger the reward payment to the States and Territories? And in terms of Year 12 attainment rates, are the reward payments based upon reaching the 90 per cent?	Written
EW0846_11	Outcome 2 - Schools	Nash, Fiona	Annual Service Plan and Evaluative Report	Providers are required to report to the Department each year by submitting an Annual Service Plan and Evaluative Report, details of their service delivery, and other reports requested by the Department. Will these reports be made public? What provisions will be made in a case where a provider fails to meet the expectations of the Department? Will the provider have funding stripped away? Have there been any cases where a provider has lost funding for failing to provide adequate services?	Written

EW0847_11	Outcome 2 - Schools	Nash, Fiona	Indigenous Students	The ABS estimates that the attainment rates for indigenous students are significantly lower than that for the total population. In 2009, the rate was just 44.9 per cent for indigenous students. Given that states such as Queensland and the Northern Territory have a higher indigenous population, will these states be required to meet the same targets to receive a reward payment?	Written
EW0848_11	Outcome 2 - Schools	Nash, Fiona	How does the Commonwealth allocate money to the States and Territories	With regards to the \$150.1 million budgeted as general payments to the states and territories in the 2009-10 budget, how does the Commonwealth allocate money to the States and Territories – is it allocated in relation to population or student numbers, etc? Are the States able to re-negotiate the amount of funding provided by the Commonwealth? Would there be any specific penalties for a State who cancels a program funded through the Partnership?	Written
EW0849_11	Outcome 2 - Schools	Nash, Fiona	Statistics for Programs under the National Partnership	The Partnership commenced on 1 January 2010. Before this date, the Department ran a number of programmes in Youth Support. The Department reported performance indicators against the number of students each program was estimated to assisted, and actual students assisted for each financial year. Will similar statistics be made available for the programs under the National Partnership?	Written
EW0850_11	Outcome 2 - Schools	Nash, Fiona	\$44 million to be used to implement the School Business Community Partnership Brokers Program	The budget papers state that Victoria is receiving an additional \$44 million to be used to implement the School Business Community Partnership Brokers Program through their local learning and employment network. What has been the amount of funding on the school business community partnership brokers program given to providers of the program in each state and territory? After taking account of the \$44 million given to Victoria, the amount provided to New South Wales is significantly higher than the other states. Over the five year period it is \$9.9 million higher than Victoria, and \$11.5 million higher than Queensland. Why is New South Wales being provided with additional funding?	Written
EW0851_11	Outcome 2 - Schools	Nash, Fiona	Youth Connections; School Business Community Partnership Brokers; Compact with Young Australians	Can the Department provide the number of students it estimates will be assisted for the 2010-11 year for each program (Youth Connections; School Business Community Partnership Brokers; Compact with Young Australians) in each state and territory?	Written
EW0852_11	Outcome 2 - Schools	Nash, Fiona	Youth Connections programme	With regards to the Youth Connections programme, there are 109 providers in Australia, according to the Department's website. How is each provider chosen – is it a tender process? If so, what are the selection criteria for choosing each tender? Is each provider chosen for the full 4 years of the programme? Of the 109 providers of Youth Connections, can the Department provide a list of all funding that has been granted to each provider?	Written
EW0853_11	Outcome 2 - Schools	Nash, Fiona	\$42 million for national career development initiatives	Under the Partnership, the Commonwealth will also be providing \$42 million for national career development initiatives. There doesn't seem to be any progress made on this programme. What initiatives have been funded since 1 January 2010, and at what cost for each initiative?	Written
EW0854_11	Outcome 2 - Schools	Nash, Fiona	At risk young people	According to the departmental guidelines, service providers are required to provide case management services to "at risk young people". Is there a national definition of what constitutes "at risk"? How does the Department define "at risk"? How are the service providers required to identify young people "at risk"? Do service providers have the authority to work directly with schools to identify those that are at risk? Are there any privacy considerations?	Written
EW0857_11	Outcome 2 - Schools	Nash, Fiona	Funding for Youth Connections Program providers	Senator NASH—That is fine. Thank you for the clarification. I am very happy for you to take this on notice, but would you mind just providing us with the list of funding that is attached to those providers. Dr Arthur—We can certainly do that.	2-104-2

EW0858_11	Outcome 2 - Schools	Nash, Fiona	Allocation of funding for Youth Mentoring Network	Senator NASH—That makes sense. How much of that has been expended to date? Any of it? Ms McLaren—I would have to take that on notice, but we are in the second year of the contract, so it would be roughly \$300,000 that has been expended. Senator NASH—If you would not mind taking that on notice and just saying where that funding has been allocated thus far— Dr Arthur—Just for clarification, are you referring to the money specifically for the Youth Mentoring Network or— Senator NASH—Yes, for the Youth Mentoring Network. That would be great. Thank you.	2-104-3
EW0859_11	Outcome 2 - Schools	Nash, Fiona	Year 12 completion rates at beginning of national partnership	Senator NASH—Just that 90 per cent by 2015 target you were talking about: what is the percentage figure at the moment? Ms McLaren—Do you mean at the beginning of the national partnership or do you mean at the moment? Senator NASH—When did the national partnership begin? Ms McLaren— On 1 July 2009. Senator NASH—How about both? Ms McLaren—That is why I asked—we do not have the current information because that is what— Senator NASH—Okay. How about the 2009 figure? Ms McLaren—I should have the 2009 figure in my pack. Just give me a second. Senator NASH—That is fine. Ms McLaren—It is around 84 per cent, but I cannot find the figure just at the moment. Senator NASH—If you want to just take it on notice and make sure we have the correct figure for the record, that would be fine. Ms McLaren—Yes.	2-103-2
EW0870_11	Outcome 2 - Schools	Nash, Fiona	Completion of confidentiality and conflict of interest reports for ANAO report	Senator NASH—We were just on the ANAO report. The report also identified that, on a number of occasions, department staff had failed to complete the requisite confidentiality and conflict of interest reports. Page 22 of the report says: DEEWR did not consistently apply aspects of the quality control framework for the assessment process. For example, some staff involved in the assessment of applications did not complete the required confidentiality and conflict of interest declarations, or undertake assessor training. Similarly, for the sample of applications reviewed, in a range of instances key assessment procedures (such as eligibility and compliance checks) were not applied or appropriately documented. How many failures actually were there that were reported as conflicts of interest? Mr Robertson—I will explain some of the background of the ANAO's finding there. In the early days of the setting up of the program—remember the ANAO report was around the set-up of the program—there were some statements made that there would be conflict of interest statements completed by assessors, which aligns quite strongly with what happens in other areas of the department. When the ANAO came through, they were not able to find evidence of that, but the point that needs to be made is that they were all public servants that operate under APS code of conduct, values et cetera. So their observation was more that we made a statement but we could not find documentary evidence to substantiate that in 100 per cent of the case. There was no material impact on the assessment process. Senator NASH—Okay. But how many failures were there to do that reporting? Mr Robertson—I would have to take that one on notice. Senator NASH—If you could, that would be great.	2-46-2
EW0871_11	Outcome 2 - Schools	Nash, Fiona	List of operational trade training centres	Senator NASH—Yes, of course, just quoting. I just want to move on to the actual centres themselves. Can you just provide a list of each of the operational ones, with the specific trade skills that they offer. I am happy for you to take that on notice, because I understand that might be quite detailed, but it would be good to have a list of all of the 70 and the individual skills that they have on offer. Mr Robertson—Yes.	2-49-2
EW0872_11	Outcome 2 - Schools	Nash, Fiona	Average cost for trade training centres	Senator NASH—So you will not actually have that until March anyway. I would appreciate that they would differ enormously, probably, but is there a ballpark average cost you can give me for these trade training centres? I suppose it is difficult when you have clusters and single centres. Maybe the easy way to do it, as you have taken on notice to give us the information for all of the centres, is to just put the costing against each of those in the question that you have taken on notice.	2-52-2
EW0881_11	Outcome 2 - Schools	Nash, Fiona	Percentage of students who complete year 12	Senator NASH—So what is the current percentage of students who complete year 12 or a year 12 equivalent now? Of those who begin year 12, how many go through to actual completion? Ms McLaren—I will take that question on notice, Senator.	2-102-2

EW0893_11	Outcome 2 - Schools	Nash, Fiona	Australian Youth Mentoring Network	Minister Garrett recently stated in a speech to the Australian Youth Mentoring Conference in November 2011 that the Commonwealth had provided the Australian Youth Mentoring Network with \$600,000 over three years to continue its mentoring programmes. Which programme and funding has this \$600,000 come from? The funding given to the Australian Youth Mentoring Network was not publicised by the Government. In total, how many external organisations have been funded under the National Partnership, how much funding has gone to each, and what are the terms of each funding contract? What discretion does the Minister have to direct funding to organisations under the National Partnership? Would the Minister be able to announce new spending on organisations using the current pools of funding – or has the total spend already been allocated?	Written
EW0868_11	Outcome 2 - Schools	Polley, Helen	Contributions from state Governments for chaplain costs	Senator POLLEY—Have there been any discussions between Commonwealth and relevant state departments in relation to sharing that cost burden? Ms Wall—Not specifically. My understanding is some states already contribute. Senator POLLEY—Could you identify those states and take that on notice for us? Ms Wall—Yes.	2-39-2
EW0837_11	Outcome 2 - Schools	Siewert, Rachel	Indigenous Youth Mobility Program	"1. How much has been spent on the Indigenous Youth Mobility Program in the NT? 2. What was the estimate for expenditure on the IYMP in the NT? "	Written
EW0838_11	Outcome 2 - Schools	Siewert, Rachel	Indigenous Tutorial Assistance not being sent to Corrective Services.	"1. How much tutorial assistance funding has been distributed to students in prisons? Which prisons and how much to each? 2. How do prisons apply for this funding? "	Written
EW0839_11	Outcome 2 - Schools	Williams, John	Numeracy and Literacy in Schools	"On the 9th of December, 2010, I wrote to Minister Garret regarding the withdrawal of Government funding from the Drothea Mackellar Foundtion. The Minister has not rspnded to my letter 10 weeks late. When will the Minister reply, and when will he announce his decision on the funding? "	Written
EW0918_11	Outcome 3 - Higher Education	Abetz	Work Experience - Productivity Places Program	"1. What percentage of the Job Services Australia caseload is currently undertaking a Work Experience Activity? 2. How many of these job seekers are undertaking a Productivity Places Programme as their Work Experience Activity? 3. Of the job seekers who have commenced a Productivity Places Programme, how many have failed to complete their training? 4. How many job seekers who have undertaken a Productivity Places Programme have gained a job? 5. Is the Department monitoring how many of these jobs are in the area in which the job seeker trained?"	Written
EW0920_11	Outcome 3 - Higher Education	Cash, Michaelia	Indian Students studying in Australia	Please advise the number of Indian students studying in Australian from 1 August 2007 to present. If these has been a decline in the number of Indian students, to what does the Department attribute the decline?	Written
EW0921_11	Outcome 3 - Higher Education	Cash, Michaelia	Decline in Indian Students studying in Australia	Has the Department conducted any analysis to determine the cost to Australia as a consequence of the decline in Indian students attending colleges and Universities in Australia? If no analysis has been carried out, please explain, how the Department address the fundamentals of the issue if it has not carried out an analysis?	Written
EW0903_11	Outcome 3 - Higher Education	Fierravanti-Wells, Concetta	Experience Plus Program - mature age workers	How many mature age workers will have access to this [Experience Plus] program?	Written
EW0904_11	Outcome 3 - Higher Education	Fierravanti-Wells, Concetta	Experience Plus Program	"The government proposed a \$30million Experience Plus Program. In relation to this program, please advise: a. what sort of programs does the department envisage that this will support? b. Has any of the funding been allocated or earmarked for any programs?"	Written
EW0905_11	Outcome 3 - Higher Education	Fierravanti-Wells, Concetta	Experience Plus Program - policy document	In the Government's election policy document "Delivering for Seniors" there is reference to the use of uncommitted funds in the Productivity Places Program – could you please provide a monetary amount for that?	Written
EW0906_11	Outcome 3 - Higher Education	Mason, Brett	Amount spent per year on teaching and learning	Senator MASON—This question may be slightly difficult to answer, but I will ask it anyway. How much, roughly, does the Commonwealth spend each year in the tertiary sector—in universities—on the provision of teaching and learning? Dr Nicoll—Whilst I could hazard a guess, I do not think it is appropriate that I answer. Ms Paul—That is a question for us, Senator, and we will get that information for you. Senator MASON—Thank you. That would be great.	2-105-2

EW0907_11	Outcome 3 - Higher Education	Mason, Brett	Evaluation of effectiveness of ALTC	Senator MASON—Was there a task force within the department which evaluated the effectiveness? Ms Paul—Not that I am aware of. I would have to look back and see whether there had been evaluations. The institute has been around for a while, under another name originally, so I can— Senator MASON—Within the last 12 months? Ms Paul—I do not think so within the last 12 months. There may be something before that. Senator MASON—How about an external consultant to review the activities of the ALTC? Ms Paul—I do not know. I will have to take that on notice. Senator MASON—So we are not sure if there has been any	2-108-2
EW0908_11	Outcome 3 - Higher Education	Mason, Brett	Higher Education reports for 2009 and 2010	Senator MASON—Have the higher education reports for 2009 and 2010 been published? Mr Hazlehurst—I do not think the 2010 report has been published. Senator MASON—2009? Mr Hazlehurst—I would have to take that on notice. I do not believe so. Senator MASON—I do not believe it has either. Is there any reason for that? Mr Hazlehurst—Again I would have to take that on notice.	2-114-2
EW0910_11	Outcome 3 - Higher Education	Mason, Brett	Analysis of outstanding higher education debt to the Commonwealth	Mr Warburton—If it will help, the Commonwealth does look at the cost to it of the loan arrangements and the loans are only indexed by CPI. In the actuarial processes for determining the fair value of outstanding debt to the Commonwealth, there is a calculation that compares that to the bond rate, because otherwise that is a reflection of how much it is costing the Commonwealth, and so that estimation goes into the accounting treatment of the value of the total outstanding debt to the Commonwealth. Senator MASON—Can you provide the committee with some analysis? Mr Warburton—I know a bit about this but I do not do the analysis myself. I will take that on notice. Ms Paul—We will take it on notice.	2-124-3
EW0914_11	Outcome 3 - Higher Education	Mason, Brett	Advice to Minister regarding future of ALTC	Senator MASON—Ms Paul, I know you will correct me if I cannot ask this question, but I flag it because it is on the borderline. Did the department provide any advice to the minister regarding the future of the ALTC in the last two months? Ms Paul—I will have to take it on notice.	2-288-2
EW0915_11	Outcome 3 - Higher Education	Mason, Brett	Regional EIF and Better Universities Renewal funding	Ms Paul—Mr Hazlehurst was also saying that when you analyse the EIF projects you see quite a regional presence and similarly with Better Universities Renewal funding. I would have to qualify that, and I probably would need to take this on notice, but I have looked at this and the regional spread was quite impressive.	2-120-2
EW0916_11	Outcome 3 - Higher Education	Mason, Brett	Graduates moving overseas with outstanding HELP debts	Senator MASON—I think there is an understanding that this is an issue. I accept that, yes. Do we know how many graduates who leave for overseas still have a HECS or FEE-HELP debt? It is pretty hard to police and track these things. Mr Warburton—I am not sure that we could get you that data. Mr Hazlehurst—The ATO of course administers these debts on our behalf, in effect, so we would need to seek some information from them about whether they keep amongst their records an identified group of former Australian students who are now residing overseas in respect of whom there is a HECS liability. Senator MASON—Can you find out, Mr Hazlehurst? Do what you can. Mr Hazlehurst—We can certainly look into that, yes. Senator MASON—I am very interested in this, Minister. Senator Chris Evans—Until we get microchips or whatever in people's ears, though, some of these things are not as easy as it may seem. Senator MASON—I know it is not easy. I am not suggesting that it is easy. But even if it is a ballpark figure, I would be interested. Senator Chris Evans—Someone assured me that as many people from Britain escape their debts in Britain by coming to live here as escape their debts here to live in Britain. I do not know whether you find that reassuring. Senator MASON—Given what has happened recently with higher education, it may in fact be the converse. Senator Chris Evans—We will see what we can get you. I am interested in the answer myself. Senator MASON—Yes, it is interesting. Do we know the proportion of people that come back? It is probably too difficult. Ms Paul—People that have their debt interrupted? Senator MASON—Yes. Ms Paul—Have their repayment interrupted? Senator MASON—Yes. Ms Paul—We can ask. We will ask. There may be records of that.	2-123-2

EW0917_11	Outcome 3 - Higher Education	Mason, Brett	Cost to Government of a dollar of HELP	Senator MASON—This is not really my area, Mr Warburton, so you will have to be very gentle with me. What is the cost to government per dollar lent of unpaid debt and interest forgone? Is this proportion expected to change as enrolments grow with uncapped places? I am not an economist but one of my staff knows a lot more about this than I do, Mr Warburton. Senator Chris Evans—I think we have established your lack of credentials in this regard. I share them. Senator MASON—I am no economist. Mr Hazlehurst—It is a very interesting question. Mr Warburton—I think it would probably be best if we took that one on notice. We could have a look at it and a think about it and see if we could give you a reasonable answer. Senator MASON—You might be able to help me? All right. Ms Paul—It is possible a proportion would change, but probably the safest course is to take it on notice and have a think about it.	2-124-2
EW0895_11	Outcome 3 - Higher Education	Nash, Fiona	Productivity Places	Are all states and territories still offering Productivity Places? What was the Commonwealth expenditure on Productivity Places for the 2009/10 financial year? What is the predicted Commonwealth expenditure for the 2010/11 financial year? How many places have been offered (with a breakdown by state and territory) in the last 12 months?	Written
EW0896_11	Outcome 3 - Higher Education	Nash, Fiona	How many job seekers have completed a Productivity Places programme?	How many job seekers have completed a Productivity Places programme? Have any job seekers undertaken more than one PPP course? What were the top 10 courses by commencement? What were the top 10 courses by completion? What percentage of students completed a PPP course? How many people who commenced a PPP did this as their Work Experience Activity as part of their Job Services Australia programme?	Written
EW0897_11	Outcome 3 - Higher Education	Nash, Fiona	National Entitlement to a Quality Training Place budget initiative	The ACT Department of Education and Training website states that "The ACT is currently in discussions with the Commonwealth in relation to the National Entitlement to a Quality Training Place budget initiative. The future of PPP beyond June 2011 therefore, is unknown at this stage." Will the PPP be scrapped after June 2011? If the programme is abolished in June, what will that mean for the job seekers in Tasmania, who, according to the Skills Tasmania website, will not be able to access 2011 places until May	Written
EW0898_11	Outcome 3 - Higher Education	Nash, Fiona	Youth allowance	When will the review into youth allowance start? What does the review involve? Can you list all the areas of student income support that will be covered in the review? How much consultation with regional communities will there be? Will feedback and concerns already made on the public record also be considered? The government said it will eliminate eligibility distinctions between inner and outer regional students, how does it propose to do that? What does that mean for the other regional zones, how will they be affected? What does it mean for the overall eligibility criteria?	Written
EW0899_11	Outcome 3 - Higher Education	Nash, Fiona	Youth allowance- Flood measures	Can the department explain what measures are in place to help students who are unable to meet the 30 hour a week work criterion due to the floods? What are these measures? How soon were they put into place? How long will they stay in place? How many students are affected?"	Written
EW0900_11	Outcome 3 - Higher Education	Nash, Fiona	Youth Allowance – university deferral	Did the government and department factor in the deferral policies of universities when deciding on the 30 hour a week work rule for 18 months to two years, for 'inner regional' students trying to qualify for independent youth allowance? Did you factor in concerns that students forced to defer up to two years are less likely to resume studies?	Written
EW0901_11	Outcome 3 - Higher Education	Nash, Fiona	Youth allowance – tax revenue	Was the view that the investment in regional students, by paying them independent youth allowance, would be repaid in taxes when they work while studying, and during their career, taken into account? What about the contribution these students make to rural and regional Australia when they return to work, as an educated professional?	Written
EW0902_11	Outcome 3 - Higher Education	Nash, Fiona	Bradley Review targets	Can you explain the figures in the DEEWR budget statements in table 2.3.3 in relation to the Bradley Review targets? The table lists the number of students expected to receive a range of student allowances, however the figures vary little and show little to no growth.	Written

EW0909_11	Outcome 3 - Higher Education	Nash, Fiona	VET FEE-HELP	How many people have claimed VET FEE-HELP assistance in the last financial year? How many organisations are eligible for their students to claim VET FEE-HELP or FEE-HELP? Given the Higher Education Support Amendment (no 1) Bill 2011 before the parliament currently, how does the Department envisage this Bill increasing the number of approved institutions? How many more people could we expect to be assisted through VET FEE-HELP or FEE-HELP as a result?	Written
EW0911_11	Outcome 3 - Higher Education	Nash, Fiona	Complaints to the National Training Hotline	Senator NASH—How many complaints have been received in the last 12 months by the national training hotline? Mr Maynard—We will have to take that one on notice. Senator NASH—That is all right. Can I just clarify: is the hotline for employees who have issues or can employers call in to the hotline as well? Mr Maynard—In terms of the hotline for complaints in relation to apprenticeships, that is for anybody. Senator NASH—So you might have someone who has gone off to do a job and has an issue with it. So when the employee comes back, if the employer has an issue, they can also utilise the hotline in exactly the same way? Mr Maynard—I do not recall all the details perfectly, but my understanding is that it is open to complaints in relation to any aspect of the apprenticeship arrangements. Senator NASH—Would you mind taking that on notice for me and coming back with the exact detail of how it operates and who can utilise it? Mr Maynard—Yes.	2-126-2
EW0912_11	Outcome 3 - Higher Education	Nash, Fiona	Number of students on full and partial rates of dependent Youth Allowance	Ms Milliken—Yes. Senator NASH—I am very happy for you to take this on notice, but out of that 22,860, can you break down for me how many of those are getting a full rate and how many are getting a partial rate? I am happy for you to take that on notice. Ms Milliken—I would need to take that on notice.	2-130-2
EW0913_11	Outcome 3 - Higher Education	Nash, Fiona	Number of students in inner regional zone on full rate of dependent Youth Allowance	Senator NASH—That is fine. Again in that release, there was a reference to 100,000 students benefiting from the increase in the parental income test threshold and the 20 per cent family taper. Just to clarify again, they are obviously all dependent students? Ms Milliken—Yes. Senator NASH—It also says: ... many students who previously considered it necessary to gain eligibility as independents will no longer need to do so. So of those 100,000 how many would be in the inner regional zone and are they getting a full rate of allowance? Again, I am happy for you to take it on notice. Ms Milliken—We would need to take that on notice.	2-131-2
EW0919_11	Outcome 3 - Higher Education	Ryan, Scott	compulsory student union fees	What is the expected cost of administering compulsory student union fees scheme?	Written
EW0938_11	Outcome 4 - Employment & Participation Policy	Abetz	Nation Green Corps	Ms McKinnon—We have around 2,900 that exited prior to completing a full 26 weeks. That was either to move into employment, education or other training, or failing to participate. Senator ABETZ—Forgive me, I was never good at maths, but 2,900 plus 859 would give me a figure of about 3,700, but there were 4,700 starters. How many are still in the program? Ms McKinnon—2,249. Senator ABETZ—Now I no longer get the correct figure, do I? Ms McKinnon—I will take it from the top. Sorry. Senator ABETZ—Can you please take them on notice?	1-91-2
EW0939_11	Outcome 4 - Employment & Participation Policy	Abetz	no show, no pay	Ms Milliken—Of the 17,322, 2,113 were due to a jobseeker—sorry, I do not have that. Ms Parker—Failed to attend an interview? Ms Milliken—No, I do not have it by applied. Senator ABETZ—Look, take that on notice, then.	1-92-2
EW0940_11	Outcome 4 - Employment & Participation Policy	Abetz	Failure type	Senator ABETZ—I assume again that a connection failure is not a failure to attend a work experience activity. Ms Milliken—No, that would be a no show, no pay failure. Ms Parker—It would be a provider. Senator ABETZ—Can the department, on notice, provide a breakdown by each failure type? We have got failing to attend a work experience activity, failing to attend job interviews. Are there any other activities?	1-93-2

EW0941_11	Outcome 4 - Employment & Participation Policy	Abetz	Financial Penalties	Ms Milliken—The capacity to undertake a compliance activity instead applies to eight-week non-payment penalties. It does not apply to all financial penalties. It does not apply to the short financial penalties. Senator ABETZ—Thank you for that clarification. Can we then break up that figure of 36,478 into the various categories for which financial penalties were applied? Ms Milliken—Yes. Would you like that now or on notice? Senator ABETZ—Take it on notice, yes. Ms Milliken—Absolutely. Senator ABETZ—For those financial penalties where you can convert to 25 hours of intensive compliance, could you indicate how many opted for that option? Ms Milliken—Yes, we can. Senator ABETZ—And you will take that on notice as well. Ms Milliken—Absolutely. Senator ABETZ—Thank you. How many jobseekers have had their income support suspended for the full eight weeks in that six-month period? Ms Milliken—I will look that up for you. In terms of the number who undertook a compliance activity where they had a serious failure applied, there were 1,502 jobseekers of 2,920 who had the eight-week nonpayment period. In terms of those who served the entire duration of the non-payment period, we do not have that information with us today. Senator ABETZ—If you could take that on notice for me, I would be obliged.	1-93-2
EW0945_11	Outcome 4 - Employment & Participation Policy	Abetz	Work for the Dole	How many job seekers are doing a Work for the Dole activity currently? How many Work for the Dole activities are being offered nationally at the moment? a. Please provide a breakdown by state and territory."	Written
EW0946_11	Outcome 4 - Employment & Participation Policy	Abetz	Work Experience Phase of JSA	Is it correct that the Work Experience phase of the JSA program attracts considerable lower amounts of money for services highly disadvantage clients?	Written
EW0947_11	Outcome 4 - Employment & Participation Policy	Abetz	Indigenous clients in remote areas	Given in limited labour markets that Indigenous clients residing in remote areas are unlikely to find suitable work, how does the Government expect providers to appropriate service these clients, even if they seek training or assistance with relocation?	Written
EW0948_11	Outcome 4 - Employment & Participation Policy	Abetz	Stream Services and Employment Outcomes	"1. Can the Department please provide the numbers of job seekers in each Stream? 2. What percentage of each Stream have achieved a 13 week employment outcome? 3. What percentage of each Stream have achieved a 26 week employment outcome? "	Written
EW0949_11	Outcome 4 - Employment & Participation Policy	Abetz	Duration of unemployment	1. For Stream 1 job seekers, what is the average duration of unemployment? 2. How many Stream 1 job seekers have been unemployed for 12 months or more? 3. How does this compare with the average duration of unemployment by Stream 2 job seekers?	Written
EW0950_11	Outcome 4 - Employment & Participation Policy	Abetz	Transfer of providers	1. At the October Estimates, the Department took on notice and has subsequently provided a response regarding the number of providers who have transferred provider since the commencement of the Job Services Australia contract on 1st July 2009. Does the Department consider that 105,857 job seeker transfers to be a high number of transfers, indicating a high level of dissatisfaction with providers? a. I so, why? b. If not, why not? 2. If a job seeker does transfer providers, how does this impact on their servicing?	Written
EW0951_11	Outcome 4 - Employment & Participation Policy	Abetz	JSA Caseload	"1. What is the total Job Services Australia caseload currently? 2. What percentage of the caseload has been unemployed for 12 months or more? 3. What percentage of the caseload who are in receipt of a Newstart payment, has an exemption from job search requirements? 4. What proportion of the JSA caseload is currently on suspension (has an exemption on looking for work)?"	Written
EW0952_11	Outcome 4 - Employment & Participation Policy	Abetz	Exemptions from Work Experience Activities	At the October Estimates the Department took on notice a question regarding exemptions from a Work Experience Activity. The response received indicates that of the job seekers in the Work Experience Phase, 32% have an exemption from a Work Experience Activity requirement. Can the Department explain how almost 1 in 3 job seekers has an exemption and then explain what these job seekers are doing in the meantime?	Written
EW0953_11	Outcome 4 - Employment & Participation Policy	Abetz	Providers handing back contracts	Where providers have handed back their contracts, can the Department confirm whether any of these were for specialist services? Please respond in relation to each specialist service.	Written
EW0954_11	Outcome 4 - Employment & Participation Policy	Abetz	Long Term Unemployed	Does the the number of Long Term Unemployed identified in the most recent Labour Market and Related Payments report? Does this indicate that the stream 3 and 4 servicing is not working as well as would be liked? a. If not, why not?	Written



EW0955_11	Outcome 4 - Employment & Participation Policy	Abetz	Format of Excel Reports	Can the Department revert to providing drop down lists for their Excel reports, as they did prior to this latest Star Ratings Report?	Written
EW0956_11	Outcome 4 - Employment & Participation Policy	Abetz	Disability Management Service	"1. Can the Department advise how many job seekers are in the Disability Management Service? 2. Can the Department advise how many job seekers are in the Employment Support Service? 3. What is the average duration of unemployment for a job seeker in each programme? 4. Can the Department provide caseloads for each stream within these programmes? 5. How many DES job seekers are in receipt of a Supported Wage Subsidy? "	Written
EW0957_11	Outcome 4 - Employment & Participation Policy	Abetz	Vulnerable job seekers and CDEP providers	What procedures are in place to minimise the impact on vulnerable job seekers and CDEP providers in remote communities?	Written
EW0958_11	Outcome 4 - Employment & Participation Policy	Abetz	One star Providers in remote areas	Is it correct that considerable one-star providers are in remote communities with limited labour markets. Given the disruption changing providers arising from business re-allocation causes in remote communities, is the Minister taking steps limiting the impact of business re-allocation in these communities? a. If so, what are they?"	Written
EW0959_11	Outcome 4 - Employment & Participation Policy	Abetz	Local Employment Coordinators - KPI3	How is the Department measuring KPI3- 'New jobs of training for redundant workers are facilitated'?	Written
EW0960_11	Outcome 4 - Employment & Participation Policy	Abetz	Disability Support Pension Employment Incentive Scheme Pilot	1. Under the Disability Support Pension Employment Incentive Scheme Pilot, how many job seekers have completed 26 weeks employment? 2. How many job seekers have commenced, but left employment in the scheme? 3. How many of the 1000 available wage subsidies have been allocated? 4. Can we have a breakdown of where the jobs were by postcode? "	Written
EW0963_11	Outcome 4 - Employment & Participation Policy	Abetz	Local Employment Coordinators - KPI4	How is the Department measuring KPI4- 'Development and implementation of a Regional Employment Plan that sets out key goals and strategies for the priority employment area'?	Written
EW0964_11	Outcome 4 - Employment & Participation Policy	Abetz	Local Employment Coordinators - KPI5	How is the Department measuring KPI5- 'Quality of service provided to DEEWR'?	Written
EW0965_11	Outcome 4 - Employment & Participation Policy	Abetz	Additional sites since July 2010 Star Ratings	How many additional sites have opened since the July 2010 Star Ratings?	Written
EW0966_11	Outcome 4 - Employment & Participation Policy	Abetz	Local Employment Coordinators - KPI2	How is the Department measuring KPI2- 'Responsiveness of actions taken to address local employment issues'?	Written
EW0967_11	Outcome 4 - Employment & Participation Policy	Abetz	Participation Reports lodged and upheld	Can the Department provide figures for the number and rate of serious participation reports lodged and upheld in remote areas for each quarter since July 2009? Can it compare the rate of lodgements and penalties upheld with non-remote Employment Service Areas (ESAs)?	Written
EW0968_11	Outcome 4 - Employment & Participation Policy	Abetz	Participation Reports - remote v non-remote ESAs	Can the Department provide figures for the number of participation reports by Stream Services (1 to 4) in remote ESAs for serious non-compliance both lodged and upheld? How do these compare with non-remote ESAs stream by stream?	Written
EW0969_11	Outcome 4 - Employment & Participation Policy	Abetz	Non compliant behaviour	Can the Department provide figures for the number and rate of participation reports for missed appointments and similar non-compliant behaviour lodged and upheld in remote areas for each quarter since July 2009? Can it compare the rate of lodgements and penalties upheld with non-remote ESAs?	Written
EW0970_11	Outcome 4 - Employment & Participation Policy	Abetz	Centrelink processes for participation reports	"Is it correct that Centrelink processes for participation reports subject to penalties are different for Indigenous clients in remote communities than other clients? a. What are those differences? b. Have you received recommendations to changes these processes and by whom?"	Written
EW0971_11	Outcome 4 - Employment & Participation Policy	Abetz	Local Employment Coordinators - KPI1	How is the Department measuring KPI1 for the Local Employment Coordinators- 'Local businesses and workers are aware of and accessing opportunities created by the stimulus package'?	Written
EW0974_11	Outcome 4 - Employment & Participation Policy	Abetz	Work experience exemptions	Can the Department please provide a breakdown on the number of job seekers who have an exemption from their work experience activity by stream?	Written

EW0975_11	Outcome 4 - Employment & Participation Policy	Abetz	Stream Services	1. What percentage of each Stream have transferred Streams? 2. How many calls have been received by the Job Seeker hotline in the last 6 months? 3. How many of these have been complaints about the service they have received? 4. How many of these have been from Stream 1 job seekers? 5. How many job seekers have transferred providers due to relocation? 6. How many job seekers have transferred providers due to wanting a new provider? "	Written
EW0976_11	Outcome 4 - Employment & Participation Policy	Abetz	Work Experience Activities	"1. How many job seekers are undertaking other training as their activity? 2. Can the Department provide a breakdown on job seekers by stream, in each type of work experience activity? "	Written
EW0977_11	Outcome 4 - Employment & Participation Policy	Abetz	Employment Pathways Fund	Is there an under-spend of the overall Employment Pathway Fund (EPF) for: a. The last and the current financial years? b. Specifically regarding remote ESAs, is there any under-spend or over-spend of the EPPF for remote ESAs? "	Written
EW1011_11	Outcome 4 - Employment & Participation Policy	Abetz	No Show, No Pay - State Breakdown	Senator ABETZ—How many no show, no pay failures have been applied? I understand that might be something different to a connection failure. Ms Milliken—It is. In the same six-month period, so from July to December, 17,322 no show, no pay failures have been applied. Senator ABETZ—Do we have a state breakdown of those figures? If you do, if you can provide that to us on notice, I will not— Ms Milliken—No, I do not have a state breakdown with me. Senator ABETZ—But it is available? Ms Parker—We will be able to get it. Senator ABETZ—If you could. Thank you very much, I would be obliged.	1-92-1
EW1012_11	Outcome 4 - Employment & Participation Policy	Cash, Michaelia	Support to Women Affected By Floods	a) What is the Federal Government doing to support women that have been impacted by the flooding crisis? b) It has been estimated that approximately 5000 jobs were lost in Queensland in January 2011 due to the floods. What support is being given to the casual employees (mostly women) who have lost an income temporarily? How many of the estimates 5000 jobs were held by women? What is being done to support these women?	Written
EW1010_11	Outcome 4 - Employment & Participation Policy	Fierravanti-Wells, Concetta	Experience Plus Program - funding	Does the Department believe that additional funding will be required to support the Experience Plus program?	Written
EW1014_11	Outcome 4 - Employment & Participation Policy	Fierravanti-Wells, Concetta	Experience Plus Program	The government promised during the election that 7500 mature aged workers would have access to the Experience Plus program. How many mature-aged workers are there in Australia?	Written
EW1015_11	Outcome 4 - Employment & Participation Policy	Fifield, Mitch	Disability Employment Services	How many people this financial year have accessed disability employment services? Can you provide a breakdown of these individuals showing how many in each category of disability? Can you provide a breakdown of where these individuals came from? i.e. How many are DSP recipients who came from other payments such as Newstart, Youth Allowance etc. How many were not Centrelink clients prior to being on the DSP? If you don't have all the data necessary please forward these questions to the relevant department	Written
EW1016_11	Outcome 4 - Employment & Participation Policy	Fifield, Mitch	Disability Employment - Job Assessments	Please detail how Disability Employment Services work in terms of assessments of clients. I understand that where a client is identified as having a need for a job assessment that this work is put out for the various Disability Employment Service Providers to take. Is that the case? Presumably the organisations receive some taxpayer funding to carry out these assessments. Can you tell me how much is received per assessment? I am aware of one case in the South-West of WA where a number of people with disabilities will have their assessments undertaken by an assessor from one of the Eastern States, even though there are some local assessors in the area who can undertake the work. Can you explain how something like that might happen? An assessor flying all the way across the country to do work that locals can do? Is that a good use of the resources allocated to disability employment services?	Written

EW0995_11	Outcome 4 - Employment & Participation Policy	Mason, Brett	Nature and cost of training for Indigenous Australians employment programs	Senator MASON—What is the duration of training, Mr Griew? Mr Griew—I may have to take that on notice. It does not say here. I presume it would be oriented towards a standard qualification, but I do not have that information. Senator MASON—Okay. You can check that. What is the nature of the training provided, can you take that on notice as well? Mr Griew—I can. Senator MASON—Thank you very much. How much is the cost per training place? Mr Griew—The total contract value is \$359,152. Senator MASON—Yes. Mr Griew—And the target number of training places and employment outcomes has been specified, so I presume you could calculate that by dividing one by the other, but I can get a more full answer— Senator MASON—I have calculators in stereo here, Mr Griew. I cannot use either of them. Mr Collins—I do not think that will help. Senator MASON—I cannot use either of them, but I have them, Mr Griew. Mr Griew—If one were to divide it, the approximate unit value is obviously about \$3,000, but if we are taking on notice the nature of the training, why don't I also find out the nature of the cost structure of the training for you.	2-59-2
EW0996_11	Outcome 4 - Employment & Participation Policy	Mason, Brett	Costs for specific training and employment opportunities	Mr Griew—It may be, Senator, that in the rush of getting this done, that I have got information on a different project to the one you are asking about, if there has been some confusion of numbers. I can only, I am afraid, take that on notice to confirm. The project I have in front of me I am sure is accurately described. Senator MASON—I can show you, if you like. Mr Griew—Yes. Does it have the name of the organisation? Senator MASON—Oh no. Have a look at that, Mr Griew. Mr Griew—My interpretation of this is that we have two different projects here, and I apologise. Ms Paul—Do you know what we have done with that? I think we have got one number wrong. I think we are answering you on 322, not 332. Why don't we come back on notice on the one that is \$407,000, but basically it will be similar. The one you are after, 332, is in Merimbula. Senator MASON—Okay. Mr Griew, can you look at both of those on notice and what types of training and employment opportunities each of the contracts are for, that ancillary question.	2-60-2
EW0997_11	Outcome 4 - Employment & Participation Policy	Mason, Brett	Differences in costs for Indigenous training programs	Also, Ms Paul, the question would be, why is it costing so much more to train the employees, the workers, in—I think it is Sydney? Ms Paul—Yes, that is true. It looks like it, doesn't it? Senator MASON—It is a rather large difference. Could you also explain the differences why the training is costing so much more? Ms Paul—We will have to take that on notice. Mr Griew—On notice, that is fine.	2-61-2
EW0961_11	Outcome 4 - Employment & Participation Policy	Nash, Fiona	Annual Funding	1. What is the total annual funding for each of the forecast years provided in the written answer? (Ref. department's response to question on notice SIH-W3 - Attached) 2. Can you please provide the costs broken between Independent Youth Allowance and other student support mechanisms?	Written
EW0962_11	Outcome 4 - Employment & Participation Policy	Nash, Fiona	Regional Living	Can the department please provide a breakdown of the administrative data into the following categories: Regional Living at Home Regional Living away from Home Metropolitan At Home Metropolitan away from Home (Ref: department's response to question on notice SIH-H7 - Attached)	Written
EW0922_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	The School Enrolment & Attendance Measure (SEAM)	"What is the follow up process: a. Once a notification is given? b. Once suspension takes place? c. Once payment is reinstated?"	Written
EW0923_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Employment Assistance & Income Support	Please provide data on the overall number, characteristics, and employment outcomes of unemployed people who participated in the Work experience phase of Job Services Australia (within each Stream and overall) over the year ending September 2010, in the same format (and with the same breakdown of characteristics and outcomes) as in the latest Labour Market Assistance Outcomes publication.	Written
EW0924_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Employment assistance & Income Support	Please provide data on the proportion of jobseekers in each Stream (and for the Work Experience phase by Stream) who attained outcomes attracting a 'Full Outcome' payment for the provider (provider brokered or provider assisted), during the year ending September 2010, by Stream (or if data for that period is not available, data covering a similar period).	Written
EW0925_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Employment Assistance & Income Support	Please list any evaluation reports completed by DEEWR or consultants contracted by the Department, dealing with employment services or income support policies since January 2010.	Written

EW0926_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Employment Assistance & Income Support	Please advise which elements of the evaluation of Job Services Australia have been completed to date, and the Government's proposed publication schedule for the evaluation as a whole and each element.	Written
EW0927_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Employment Assistance & Income Support	Please advise which elements of the evaluation of Disability Employment Services have been completed to date, and the Government's proposed publication schedule for the evaluation as a whole and each element	Written
EW0928_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Employment Assistance & Income Support	Please provide average unit and total costs for each Stream of JSA assistance during 2009-10, broken down into three categories: service fees, EPF credits spent, and outcome payments.	Written
EW0929_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Employment Assistance & Income Support	Please provide a copy of the instrument used in the last jobseeker omnibus survey conducted for DEEWR and any report on the main findings	Written
EW0930_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Employment Assistance & Income Support	"Please provide breakdowns of recipients of each of NSA, YA(O), PPS, & PPP by: age (<25, 25-49, 50+), sex, duration on payment (>1yr, 1-2, 2-5, 5yrs +), youngest child under6 yrs, 6yrs + (for PP recipients), principal carers & people with partial work capacity (for NSA and YO), and whether recipients have current earnings. "	Written
EW0931_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Employment Assistance & Income Support	Please provide details of the following consultancies and a copy of any reports submitted, referred to in the 09-10 Annual report: Social Policy – ANU, income support substitution; Job strategies – Curtin University of Technology; Job Strategies – The Social Research Centre (Research for the SWIM evaluation, provision of research programs)	Written
EW0932_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Employment Assistance & Income Support	"There was a one off survey of jobseekers funded by DEEWR called 'jobseeker experience of the job network', January 2007 ("Eureka Project"). It is referenced in Minister O'Connor's issues paper of 2008: 'The future of employment services in Australia.' - Can I please have a copy of the survey instrument with a list of the questions asked as well as a summary of the responses to each question? "	Written
EW0933_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	The School Enrolment & Attendance Measure (SEAM)	"Can you provide an update on progress with the SEAM Trials in the Northern Territory and Queensland? Specifically: a. What is the number of schools, parents and students now within the scope of SEAM? (any change on the October 2010 figures?) b. What were the rates of enrolment in the trial areas prior to the trial? What has been the percentage change as a consequence of the trial? c. What were the rates of attendance in the trial areas prior to the trial? What has been the percentage change as a consequence of the trial? d. What is the number of people to date who have had their income support suspended? e. What is the average period of suspension? f. What is the longest period of suspension to date?"	Written
EW0934_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Employment Pathways Plans	With reference to DEEWR Question No.EW0532_11 from the Oct 2010 Estimates, where you provided the average expenditures from the employment pathway fund for each Stream both prior to and during the work experience phase, disaggregated by broad categories of expenditure (e.g. work experience, training), can you also please provide the total expenditures, disaggregated in the same way.	Written
EW0935_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	The School Enrolment & Attendance Measure (SEAM)	"In how many instances has the student's home arrangements changed following notification or suspension? a. How many have gone onto Youth Allowance? b. How many have left or moved home?"	Written
EW0936_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	The School Enrolment & Attendance Measure (SEAM)	"Can you provide an update on the Evaluation of the SEAM trial? Specifically: a. Who is undertaking the evaluation? b. What are its terms of reference? c. When will the evaluation be completed? d. Will it be released publicly? "	Written
EW0937_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Employment Pathways Plans	Please provide the latest available data on the breakdown of Employment Pathway Plans for early school leavers on Youth Allowance (Other) by age (16-17yrs, 18-20yrs), type of activity and numbers participating in each (including data on those exempted from requirements), and the number of early school leavers on YA(O) in each of those age brackets?	Written

EW0942_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Early access to Stream 2 job seekers for people retrenched due to the financial crisis.	"1. What has been the impact of this policy reform? How many people benefited from this policy since it was introduced in 2009? 2. How has this measure been evaluated? If there has been a review or evaluation, please table it. 3. What has been the cost of this change to date? 4. Has there been any consideration of extending these measures beyond July 2011? 5. Can you explain how circumstances have changed for retrenched job-seekers between March 2009 and July 2011? 6. What are the comparative differences in costs between earlier and later access to Stream 2? What are the comparative outcomes in terms of time unemployed for those who gain early access?"	Written
EW0943_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Relocation of job seekers	"1. How many job seekers have been assessed for the relocation scheme that started on 1 January 2011? 2. How many have been approved to date? 3. What occupations will the relocated job seekers be working in? 4. Where in general terms have they relocated from and to?"	Written
EW0944_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Debts of working age payment recipients	"For the 2 financial periods 2009-10 and 1 July 2010 to 31 December 2010: 1. Can you please provide information on the number and value of all Centrelink debts held by working-age payment recipients in total, broken down by state and territory? 2. Can you please provide the number and value of all Centrelink debts held by working-age payment recipients broken down by age and gender?"	Written
EW0972_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Aboriginal Employment Covenant - Funding	"Does the Government funding provided to the AEC include establishment and operational costs and if so to what value? On what basis are outcome payments made, and what is the size of these payments? (e.g. job pledges vs placements vs retention at 13 or 26 weeks) How do these conditions differ to those offered via the JSA program? How much of the total funding package has been expended to date?"	Written
EW0973_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Aboriginal Employment Covenant - Funding	On what date does the Government's contract with the AEC expire, and what subsequent arrangements have been made for the scheme?	Written
EW0978_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Aboriginal Employment Covenant	"Can you provide a breakdown of AEC outcomes in terms of job placement and retention rates? Have all of the issues with reporting and assessment been resolved to your satisfaction? Are there still some outstanding issues? What proportion of the jobs generated require post-secondary, tertiary or further qualifications?"	Written
EW0979_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	JOB SERVICES AUSTRALIA ON THE APY LANDS - backdate registrations	"Is it DEEWR's practice to provide JSA Providers concessions to 'backdate' registrations of job seekers who have already entered into employment, to enable the JSA to claim employment outcomes? (IF YES)..... a. How many job placements have the JSA on the APY Lands been granted 'concessional backdated' registrations for? b. On average, what period of time did the APY Lands' provider spend with each client, prior to their employment commencement to warrant backdated registrations and employment outcome payments c. How many hours has each client received in post placement support directly from the JSA since they commenced employment d. In monetary terms, what figure does this concession represent in funded outcome payments for the JSA?"	Written
EW0980_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Aboriginal Employment Covenant	"What proportion are jobs [AEC outcomes] that are only available to Indigenous applicants? Of the jobs that have actually become available, what is the spread across urban, regional and rural areas? How many have been filled by Indigenous applicants? How many have been filled by non-Indigenous applicants?"	Written
EW0981_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Aboriginal Employment Covenant	Of the Indigenous Australians placed into AEC jobs, how many have remained in those jobs to 13 weeks?	Written
EW0982_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Aboriginal Employment Covenant - Training	"How many Indigenous Australians seeking to take up 'covenant jobs' have commenced training through JSAs / RTOs? What proportion of these commencements has resulted in completions? "	Written
EW0983_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Aboriginal Employment Covenant - Training	"Of the Indigenous Australians placed into AEC jobs, is it possible to determine how many would have been engaged in employment through the IEP or JSAs irrespective of the job pledges under the AEC? What measures do you have of 'additionality'? Of those AEC employers utilising the IEP, what types of assistance have been accessed for AEC jobs, [e.g. wage subsidies, cross-cultural awareness training, post-placement mentoring, cadetships, pre-employment and employment training, etc.]"	Written

EW0984_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Aboriginal Employment Covenant - Training	What proportion of Indigenous people who have secured jobs through the AEC have been formally assigned a workplace mentor? How many weeks, post-employment, has this formal mentoring been available? Is there any evaluation of the effectiveness of this scheme? Is the mentoring offered independently through the AEC or individual employers, or under existing mechanisms such as the IEP?	Written
EW0985_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Aboriginal Employment Covenant - Training	Has the AEC's 'P-Plate' program commenced operation and, if so, how is it working?	Written
EW0986_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Aboriginal Employment Covenant - Training	Can you provide a breakdown of the schools and number of students participating by state?	Written
EW0987_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Parenting Payment Single and 2006 reforms	Can you please report the number of parents on Parenting Payment Single who were 'grandfathered' at a higher rate, but have since lost their 'grandfathered status' and are now receiving the Newstart Allowance with child rate, since the 2006 changes to PPS?	Written
EW0988_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	JOB SERVICES AUSTRALIA ON THE APY LANDS	How many people on the APY Lands were registered with Complete Personnel as of 31 December 2010 and in which communities did these people normally reside?	Written
EW0989_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	JOB SERVICES AUSTRALIA ON THE APY LANDS - CDEP	How many CDEP participants on the APY Lands are currently registered with Complete Personnel and in which communities do these people normally reside?	Written
EW0990_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	JOB SERVICES AUSTRALIA ON THE APY LANDS - EPP	How many Employment Pathway Plans were in place for people on the APY Lands as of 31 December 2010? Of this number, how many were CDEP participants?	Written
EW0991_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	JOB SERVICES AUSTRALIA ON THE APY LANDS - time spent	On average, how long did the APY Lands' JSA provider spend with each client in the process of preparing his or her employment pathway plan?	Written
EW0992_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	JOB SERVICES AUSTRALIA ON THE APY LANDS - CDEP	How many Aboriginal people on the APY Lands had the JSA referred to CDEP as of 31 December 2010?	Written
EW0993_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	CDEP/JSA remote servicing - 9 fine-tuning measures	"In March 2010 Minister Macklin and Minister Arbib agreed to a package of 9 fine-tuning measures with regard to CDEP/JSA remote servicing. One of the 9 fine-tuning measures stipulated the JSA providers must refer jobseekers to CDEP where CDEP is the only participation activity in a location. a -How many Aboriginal people on the APY Lands have the JSA referred to CDEP since implementation of this reformed policy?	Written
EW0994_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	JOB SERVICES AUSTRALIA ON THE APY LANDS - assistance	How many Aboriginal people on the APY Lands were supported into employment by their Job Services Australia provider in 2010? In how many of these cases, did the employment outcomes match the type of employment that had been identified in the person's employment pathway plan?	Written
EW0998_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Job seeker activity and contact requirements - partial capacity to work	Can you please provide information of the number of job seekers with partial capacity to work as of 1 January 2011?	Written
EW0999_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Job seeker activity and contact requirements - principal carers	Please provide information on the number of job seekers who are principal carers and the number of children over 6 or 8 as of 1 January 2011?	Written
EW1000_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Compliance data - hardship provisions	Can you please provide the number of people who sought to access the hardship provisions and how many met the criteria for the period 1 July 2010 to 31 December 2010?	Written
EW1001_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Job seeker activity and contact requirements	Can you please provide information about the number of job seekers who have Centrelink contact requirements at 2, 4, 6 and 12 weekly intervals as of 1 January 2011?	Written
EW1002_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Job seeker activity and the number of job seekers who are exempt	Can you please provide information about the total number of job seekers and the number of job seekers who are exempt as of 1 January 2011?	Written
EW1003_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	No Show, No Pay for job seekers with a Vulnerability Indicator	Can you please provide the number of 'no show no pay' penalties imposed on job seekers with a vulnerability indicator, a mental illness or a homelessness indicator for the period 1 July 2010 to 31 December 2010?	Written

EW1004_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Compliance data - eight week non payment periods	Can you please provide the number of eight week no payment periods and 'no show no pay' penalties by age, gender, Indigenous status, and Centrelink area for the period 1 July 2010 to 31 December 2010?	Written
EW1005_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Compliance data - participation failure	Can you please provide the number and percentage of participation failures recommended by Job Services Australia on job seekers subject to current activity requirements, compared to those imposed by Centrelink for the period 1 July 2010 to 31 December 2010?	Written
EW1006_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Compliance data - working off penalty provisions	Can you please provide the number of people who accessed the working off penalty provisions for the period 1 July 2010 to 31 December 2010?	Written
EW1007_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Compliance data - eight week no-payment penalty	"1. Can you please provide information for the period 1 July 2010 to 31 December 2010 on the number of people with an eight week no-payment penalty? 2. Can you please break down the data by the reason for the no payment period (such as those found to be wilfully and consistently non-compliant, refused a suitable job offer, voluntarily left employment, etc.)?"	Written
EW1008_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	No Show No Pay Penalties	Can you please provide the number of 'no show no pay' penalties for the period 1 July 2010 to 31 December 2010, indicating number of days served per event (e.g. 1 day; 500 recipients; 2 days, 300 recipients, etc.)?	Written
EW1009_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	Compliance data - Comprehensive Compliance Assessments	Can you please provide the number Comprehensive Compliance Assessments undertaken for the period 1 July 2010 to 31 December 2010 (detailing outcomes, review of activity requirements, referrals, eight week penalty, etc.)?	Written
EW1013_11	Outcome 4 - Employment & Participation Policy	Siewert, Rachel	'Closing the Gap in NT' Monitoring Report	The 'Closing the Gap in the NT Monitoring report' (Jan - June 2010) states that 2241 positions have been created by the federal and NT governments as part of the NT Jobs package [table 4.2 on page 40]. 6. Can you please provide a breakdown of these jobs? 7. What positions have been created? 8. In which communities? 9. Are they part-time, casual or full-time positions? 10. Are they new or ongoing positions where the funding source has changed?	Written
EW0674_11	Outcome 5 - Workplace Relations	Abetz	Safe Rates, Safe Roads - Further consultation ]	Will there be further consultation with the sector before there is a final response from the Government? Ie. Will there be a draft response made available for further consultation?	Written
EW0739_11	Outcome 5 - Workplace Relations	Abetz	Inclusion of superannuation funds in modern awards	Senator ABETZ—Your ministerial colleague, if I might say so, quite rightly drew the then President of the Australian Industrial Relations Commission to the importance of consulting and considering the performance of various superannuation funds. There is one in particular, the MTAA, which I think, out of 49 super funds, came in last for rate of return but is nevertheless jammed in there as a default super fund. One wonders what robustness actually went into determining that that one was worthy of inclusion in a modern award. Senator Chris Evans—Senator, I have not had the benefit of seeing the former minister's letter, so I think I will have to give you a response on notice to that.	1-74-2
EW1017_11	Outcome 5 - Workplace Relations	Abetz	Safe Rates, Safe Roads - 'the more you pay a driver, the safer they become'	Is the Minister willing to accept any views that differ from the principle of 'the more you pay a driver, the more safer they become'?	Written
EW1018_11	Outcome 5 - Workplace Relations	Abetz	Tasmanian Industrial Commission Wholesale Trades Award ]	"1. Can the Department confirm that the Tasmanian Industrial Commission Wholesale Trades Award covered manufacturing agents and other wholesalers' complete workforce? 2. Which modern award now covers that one award? 3. Is it correct that there are now four documents, namely the National Employment Standards, the Clerk's Private Sector Award, the Storage and Service Wholesale Award and the Commercial Sales Award that cover the previous Tasmanian Industrial Commission Wholesale Trades Award? 4. Is it correct that the final version of the Commercial Sales Award was handed down on 25 June? Did it commence 1 July 2010?"	Written

EW1019_11	Outcome 5 - Workplace Relations	Abetz	Appeal Rights Under the Fair Work Legislation	Senator ABETZ—What appeal rights are there under the Fair Work legislation? They are defined; let us put it that way. I will not put a term on it, but are they specified in the act? Mr Bohn—The rights of appeal? Senator ABETZ—Yes, public interest, error of fact, error of law— Mr Bohn—Appeals against Fair Work Australia? Senator ABETZ—Yes. Mr Bohn—Yes, those are dealt with in the act. Senator ABETZ—What section? Do you have that handy for me, please? Mr Bohn—You might have to bear with me on that. Can I get back to you in a minute or so on that? Senator ABETZ—Yes, of course. Mr Bohn—I can answer your question, Senator. I have taken some counsel from people familiar with this area. Section 604 is the section you are after.	1-116-2
EW1020_11	Outcome 5 - Workplace Relations	Abetz	letter from member for Groom	Senator ABETZ—All right. Thank you. The member for Groom wrote to the minister on Christmas Eve without Christmas wishes—which the minister was offended by, he told us earlier in the hearing—but I am wondering, more seriously, whether the department has now looked into this matter. Do you have that letter in front of you? Mr Kovacic—I am sorry; I do not have it. Senator ABETZ—Understood. Senator Chris Evans—Can I say my office provided me with a copy, after the question, which I had a look at, but I have not had a draft response come to me yet, so I have not written back to him. I am due to write back to him but I have not seen a draft response. The letter was shown to me earlier this evening for the first time. Unfortunately, what happens is that correspondence goes down and then comes back up, so I had not seen it personally. Senator ABETZ—Yes, especially with the Christmas break. Senator Chris Evans—I will give him an appropriate reply. Senator ABETZ—I can understand all that, but if the department could take on notice the concern expressed in the second and third paragraphs of that letter and indicate whether similar concerns have been expressed to the department about the lengthy delays in relation to collective agreements.	1-125-2
EW1021_11	Outcome 5 - Workplace Relations	Abetz	FWA expressions of interest	Senator ABETZ—Yes, please. Thank you very much. Can I turn to EW0601_11, dealing with expressions of interest for Fair Work Australia. Are you currently in the process of appointing new ones? Mr Kovacic—Yes. Some vacancies in New South Wales and Victoria were advertised in late October last year. That process is still underway. The panel has convened and considered the expressions of interest that were received. There are 75 of those. At this stage, the panel is yet to provide a short list of candidates to the minister for his consideration. Senator ABETZ—I trust that unionists are appropriately represented in the expressions of interest. Can you please provide to us an analysis of the list of expressions of interest as you have previously done? Ms Paul—As we have done in the past? Certainly. Senator ABETZ—That would be helpful now.	1-126-3
EW1022_11	Outcome 5 - Workplace Relations	Abetz	Acknowledge of FWA Expression of interest	We now know that acknowledgements in fact were not sent out, that the information pack provided to those who expressed interest in the position stated that, 'Only applicants who are selected for further consideration will be contacted.' I think the reason you and I assumed that an acknowledgement would be sent out was that it would just be a polite thing to do. I would have thought it a good employer-employee type relationship, as a model employer, to at least acknowledge that you had received the application, so I am wondering whether we are going to do that basic courtesy on this occasion? Mr Kovacic—Certainly. We can do that. Senator ABETZ—You will? Thank you.	1-127-2
EW1025_11	Outcome 5 - Workplace Relations	Abetz	WR- WorkPartners	Senator ABETZ—Could I ask you then, Minister and department, to give consideration to an education program amongst employers that the holders of these types of letters are not under official authorisations for the purposes of the legislation. Mr Kovacic—We would consider that. Senator ABETZ—And, Minister, could you take that on notice. Senator Chris Evans—I am not sure that I would launch an education campaign, but I certainly think it is appropriate for us to clarify it with the peak bodies or, on one of our engagements with stakeholders, to raise the issue and express our view about the veracity or value of these things. Senator ABETZ—All right. And we will get an opening statement at next estimates as to what you have done to pursue that. Senator Chris Evans—As I say, that is why I do not want to create the impression that I am going to go out and launch a TV ad campaign.	1-119-2



EW1026_11	Outcome 5 - Workplace Relations	Abetz	WR - analysis of JJ Richards & Sons Pty Ltd v Transport Workers Union of Australia [2010] FWAFB 9963 and the Explanatory Memorandum to the Fair Work Act 2009	Senator ABETZ—If that is the case, could the department—and time is getting short—undertake for me, please, an analysis of the explanatory memorandum to the Fair Work Act at paragraphs 1,630 and 1,708, in which we are told that protected action may only be taken after bargaining has commenced. Mr Kovacic—We will take that on notice.	1-121-2
EW1027_11	Outcome 5 - Workplace Relations	Abetz	Representation for the inclusion of superannuation under GEERS	Senator ABETZ—Yes. I was putting to you last time that it was only from the trade union movement, as I recall. I said: In response to question 203, you say that unions and other stakeholders have made representations in relation to the inclusion of superannuation. Can you provide on notice a list of those stakeholders and the nature of their representation? I agree that telling us about the nature of the representations may well have been a huge use of resources, I accept that, but just naming who some of those stakeholders might have been, other than the trade unions, I would have thought would have been a helpful response, and you have not named any other stakeholder other than trade unions. Mr Kovacic—If you would like us to go away and get two or three examples of each of those sorts of stakeholders referred to in the second paragraph, I am prepared to take that on notice, but in terms of doing a forensic search around all of the representations— Senator ABETZ—I accept that. But I am continually told ‘a variety of stakeholders’ and when I ask you name unions. I then put it on notice and we are told ‘a variety of stakeholders including’, and then once again we just get a list of unions. So if you can take that on notice again I would be much obliged. Mr Kovacic—All right.	1-125-2
EW1028_11	Outcome 5 - Workplace Relations	Abetz	WR - National Union of Workers	Senator ABETZ—.... Can I take you to another case with the National Union of Workers, Baiada Group Pty Ltd, trading as Adelaide Poultry: are you aware of that one? Mr Kovacic—I am aware of some concerns that the NUW has expressed about Baiada. Senator ABETZ—What happened in that case was that there were some orders but there was a lack of consent given by the employers and employees involved, and the decisions and/or transcripts have not been opened to public comment and have been marked as confidential. I understand the employer has made an application against the union for matters relating to the access to non-union members’ records. We have some real logistical difficulties here, and I am wondering once again if that is how it was envisaged that the Fair Work Act would be implemented. Mr Kovacic—I would need to take that one on notice. Senator ABETZ—If you could, please, thank you.	1-122-2
EW1030_11	Outcome 5 - Workplace Relations	Abetz	EW0595_11	Senator ABETZ—In that case, can I ask you to take on notice the issues raised in that letter and the government and department’s response to all the expressions of concern in relation to the various matters and how the government is seeking to address them, because they were, if I might say, serious matters that were raised. Ms Paul—The matters raised by AiG we always take seriously. Perhaps we can come back to you on the way that those sorts of issues get fed into the normal policy consideration mechanisms, of which we have many in this field. Mr Kovacic—The issues raised would be similar to the issues raised by AMMA and RMIT as part of that survey that we spoke of before. Senator ABETZ—We know what the issues were because we have a letter dated 1 October, if you can go through that detail for me. Ms Paul—We will address the issues for you, if you like. Senator ABETZ—Yes, please.	1-126-2

EW1031_11	Outcome 5 - Workplace Relations	Abetz	WR - Super funds	<p>Senator ABETZ—We have a situation, though, where super funds are mandated in awards and most people would anticipate that they would have some degree of robustness about them, given that they are in the awards. But some of the industry funds unfortunately—some would say ‘fortunately’ in some circumstances— when the industry fund recommendation goes before Fair Work Australia, often it is a fund jointly run by the union representing the workers and the industry group representing the employers, and so they are on a unity ticket that their fund, irrespective of how poorly it is performing, should be the nominated default fund. It just seems to me that workers are entitled to a degree of protection, from a public policy point of view, from that self-interest by employer and employee organisations in effect nominating their own fund as the default fund. I will leave that with you, Minister, and the department for further consideration, but superannuation is going to become more and more important and, as a result, returns obtained for workers, I think, is a matter of concern. Senator Chris Evans—We are happy to take up our side of the issue. You might want to put a question on notice to Fair Work Australia about how they handle that matter in terms of nomination. I do not understand that. Your question goes to what check Fair Work Australia applies—what process it applies. I am not sure that we will have the answer to that bit, but I am happy to look at our side of it. ... Mr Kovacic—In coming back to you on notice, we will explore what, if anything, the Cooper superannuation review recommended in this regard as well.</p>	1-117-2
EW1023_11	Outcome 5 - Workplace Relations	Fisher, Mary Jo	FWA - Leave Loading	<p>Senator FISHER—The government, and perhaps the department on the government’s behalf—the minister—provided directions to Fair Work Australia in formulating modern awards and in the transitional process. Did any of those directions to, or any of those discussions with, Fair Work Australia or the commissioners in Fair Work Australia include telling the commissioners that if they were to make a provision of this sort—saying ‘no leave loading payable on accrued leave’—in a modern award then it would be at odds with and therefore overruled by the Fair Work Act? Mr Kovacic—I would need to take on notice the details of that. Senator FISHER—Thank you, but I think not. I put to you that, given</p>	1-130-3
EW1024_11	Outcome 5 - Workplace Relations	Fisher, Mary Jo	Leave loading (Fair Work Act)	<p>Senator FISHER—Prior to your legal advice the award clause stood: no leave loading payable on termination. Now you have your legal advice you are trying to tell everybody about it and you are saying: ‘The lawyers have told us the law is now different from what we may well have told you it was before. Now you have to pay leave loading.’ Mr Wilson has also said earlier in evidence that this comes with the advent of the Fair Work Act 2009, and the new employment standards and modern awards. Now that we have also established that you can have advice from the Ombudsman saying you do not have to pay and that you can have an award from the industrial umpire saying you do not have to pay, yet employers can now be told today, ‘Sorry, that was wrong; you do have to pay backdated to as early as January this year.’ Now that we have established that and now that we have established that they risk being prosecuted because of that, during to the passage of the Fair Work Act did the government raise this issue with any of the stakeholders—for example, through the National Labour Consultative Council or through your industrial consultative committee? Did the government raise this issue with any of the stakeholders with whom it was having extensive and confidential discussions? Did the government raise this issue during parliamentary debate? ..... Senator Chris Evans—I will have to take that on notice.....</p>	1-48-2
EW1029_11	Outcome 5 - Workplace Relations	Fisher, Mary Jo	Annual Leave Loading	<p>Senator FISHER—I gather from that you would not have advised the government about this issue because it was not an issue at the time. Mr Kovacic—That is a fair assumption, but I would need to take it on notice. Senator FISHER—Section 90 of the Fair Work Act deals with the new employment standards, so is it a fair assumption that the department, like the industry stakeholders—both employer and employee—considered that the new employment standards dealt with minimum obligations, that annual leave loading was something outside minimum obligations and would be left to be dealt with, as it has traditionally been dealt with, in awards or agreements? Would that not be a fair assumption? Mr Kovacic—It would be a reasonable assumption. Senator FISHER—That would be why it was not raised with you by the parties and why neither you nor the government raised it with the parties. Was it raised during debate in parliament? Mr Kovacic—I do not know that. I would have to take that on notice.</p>	1-130-2

EW0673_11	Outcome 5 - Workplace Relations	Heffernan, Bill	Liquidation of shelf companies	Senator HEFFERNAN—If the company is a shelf company with no assets but it actually administers that side of the affairs, how do you get around that? It has happened three times in the past. Ms Paul—The issue for GEERS is liquidation. If you like, given that we do not have the WR people here, I am happy to take it on notice, particularly if you might give me—not necessarily on the record—some details; we can look into it for you from that perspective. Our advice will not go to the child support matters. Senator HEFFERNAN—My advice from people who are in a position to know is that, in terms of the superannuation, superannuation that is owed to the Transport Workers Union super fund is up to date but a whole range of other super funds do not get paid. I will give you the details. Ms Paul—That would be good. Senator HEFFERNAN—Thank you for the indulgence, Mr Chairman. I will deal with the child support. These people are beside themselves with worry. Ms Paul—Sure. If you can give us the company name and so on, I will take it on.	2-18-2
EW1032_11	Outcome 5 - Workplace Relations	Ryan, Scott	Fair Work Legislation Education Programs and Advertising	How much has the Department and its agencies spent on education programs relating to the Fair Work legislation? How much has the Department and its agencies spent on advertising relating to the Fair Work legislation?	Written
EW1033_11	Outcome 5 - Workplace Relations	Ryan, Scott	Funds paid to The Union Education Foundation	How much has been given/contracted to the Trade Union Education Fund for activities relating to the Fair Work legislation? Please detail all funds that have been paid to the Trade Union Education Fund.	Written
EW1034_11	Outcome 5 - Workplace Relations	Ryan, Scott	Fair Work Legislation Education Grants	Can the Department provide a list of all recipients for education programs in relation to the Fair Work Legislation and the amounts paid?	Written
EW1035_11	Outcome 5 - Workplace Relations	Ryan, Scott	Assessing the success of the Fair Work Education and Information Program	What accountability measures are in place to determine the success or failure of an education program funded by the Fair Work Education and Information Program?	Written
EW1036_11	Outcome 5 - Workplace Relations	Ryan, Scott	The Union Education Foundation Program	Has the funding granted to the Trade Union Education Foundation program been subject to any oversight by the Department or Fair Work Australia?	Written
EW1037_11	Outcome 5 - Workplace Relations	Ryan, Scott	Grants to the Union Education Foundation	"With reference to the grants to the 2009 and 2010 grants to the Union Education Fund worth \$2.5m and \$10m respectively – were these grants put out to tender? Can you provide a breakdown on what the Union Education Fund are to deliver for the funds that they received? What are their performance measures and what is the Department's oversight of the expenditure? "	Written
EW1038_11	Outcome 5 - Workplace Relations	Ryan, Scott	CFMEU Sham Contracting Education Program	"The CFMEU received \$165,000 to "improve knowledge and awareness of regulatory frameworks that cover employees and contractors" – was this contract put out to tender? What are the performance measures for this contract? How does the Department determine that it has received value for money? "	Written
EW1039_11	Outcome 5 - Workplace Relations	Ryan, Scott	LHMU Workplace Education Programs for the Cleaning and Security Industries	"The LHMWU received \$450,000 for the "development and delivery of advice to small business about key changes to the workplace relations laws following the commencement of the Fair Work Act 2009" – was this contract put out to tender? Was a representative organisation of small business considered for this role? What are the performance measures for this contract? How does the Department determine that it has received value for money? Can the Department provide a breakdown on what the LHMWU is to deliver for the Department for the money it has received?"	Written