

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Additional Estimates 2010-2011**

Agency - Fair Work Australia

DEEWR Question No.EW0749_11

Senator Ryan provided in writing.

Question

UNFAIR DISMISSAL

"How many claims for unfair dismissal resulted in a financial payment from the employer in 2010? What was the average value of the payment made by the employer? "

Answer

Fair Work Australia has provided the following response.

For the period 1 July 2010 to 31 January 2011 at conciliation, the settlement comprised or included financial payment in 3084 matters.

The average value of these payments cannot be determined as Fair Work Australia records payments within specified ranges and not the exact amounts. The ranges of payments are detailed in the table below:

Amount paid	% of matters involving payment of money at conciliation
\$0 - \$999	10
\$1000 - \$1999	18
\$2000 - \$3999	28
\$4000 - \$5999	18
\$6000 - \$7999	9
\$8000- \$9999	5
\$10000 - \$14999	7
\$15000 - \$19999	2
\$20000 - \$29999	2
\$30000 - \$39999	0
\$40000 – maximum amount	0
>maximum amount	0

For the period 1 July 2010 to 31 January 2011 Fair Work Australia ordered

compensation in 86 applications. The ranges of payments are detailed in the table below:

Amount ordered	% of matters involving order for payment at arbitration
\$0 - \$999	0
\$1000 - \$1999	1
\$2000 - \$3999	23
\$4000 - \$5999	15
\$6000 - \$7999	8
\$8000- \$9999	5
\$10000 - \$14999	8
\$15000 - \$19999	16
\$20000 - \$29999	9
\$30000 - \$39999	5
\$40000 – maximum amount	2
No loss of wages	5
Unknown	2