

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Additional Estimates 2009-2010**

Agency - Fair Work Australia

DEEWR Question No.EW1094_10

Senator Abetz asked on 10/02/2010, Hansard page 66.

Question

FWA - UNFAIR DISMISSAL APPLICATIONS

Senator ABETZ—Out of those, how many have resulted in money being paid by the employer to the employee? Can you give us that detail or not? Ms O'Neill—Not readily. Senator ABETZ—You can take it on notice. If it is somehow obtainable from the database, that is fine. If it requires somebody to read through everything, of course, do not do that. Senator JACINTA COLLINS—Can I seek clarification? Do you distinguish between outstanding entitlements as opposed to other compensation? Ms O'Neill—Again, I will take that on notice.

Answer

Fair Work Australia has provided the following response:

For the period 1 July to 31 December 2009, there have been 1845 matters which resulted in money being paid.

Where settlements agreed by parties during conciliation also resolve other employment matters such as outstanding entitlements, Fair Work Australia systems to record the outcomes of conciliation do not distinguish the basis for which compensation is agreed and paid.