

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry Portfolio
Additional Budget Estimates Hearing 2013-14
27 February 2013

AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY

TOPIC: Staffing Reductions

REFERENCE: Written Question – Senator Joe Ludwig

QUESTION No.: AI-55

1. How many staff reductions/voluntary redundancies have occurred from Supplementary Budget Estimates in November 2013 to date? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?
7. How many non-ongoing staff left department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?

ANSWER

1. There have been 102 redundancies from 1 December 2013 to 28 February 2014. These redundancies have been due to the need to make savings to meet our budget, restructuring and programme closures.
2. No.
3. The Department is currently reviewing its budget and staffing levels for the remainder of 2013-14 and any further voluntary redundancies will be considered following this review and in light of 2014-15 budget decisions. Reductions will continue primarily through natural attrition and constrained recruitment activity.
4. To ensure we meet our budget targets over forward estimates.
5. While there are no plans for involuntary redundancies, under the terms of the department's enterprise agreements, potentially excess employees are offered the choice of accepting a voluntary redundancy or seeking redeployment. Those seeking redeployment have a specified period (based on age and/or years of service) in which to be redeployed – employees not redeployed within their specified period are involuntarily terminated.

6. For the period 1 December 2013 to 28 February 2014, 166 ongoing staff left the department. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
APS1	0
APS2	3
APS3	6
APS4	12
APS5	19
APS6	44
EL1	56
EL2	22
SES Band 1	3
SES Band 2	0
SES Band 3	1
Total	166

7. For the period 1 December 2013 to 28 February 2014, 55 non-ongoing staff left the department. The classification breakdown is as follows:

Non-Ongoing staff	
Classification	Number of Staff
APS1	3
APS2	1
APS3	12
APS4	9
APS5	4
APS6	11
EL1	11
EL2	4
SES Band 1	0
SES Band 2	0
SES Band 3	0
Total	55