

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry Portfolio
Additional Budget Estimates Hearing 2013-14
27 February 2013

AGENCY/DEPARTMENT: CSIRO

TOPIC: Matrix Review

REFERENCE: Written Question – Senator Kim Carr

QUESTION No.: AI-111

What is the organising arrangements review or matrix review? What options are currently being canvassed?

ANSWER

The Operating Arrangements Review (OAR) was a fundamental review of the effectiveness of CSIRO's operating arrangements to enable the delivery of impact on national challenges and opportunities through world class, multi-disciplinary, collaborative and large scale applied science:

The primary objectives of the review were to identify clear recommendations to:

- Reduce complexity and improve clarity within the organisation – including a review of the matrix and our management structures
- Achieve productivity improvement, in terms of capacity to deliver profound impact, undertake creative, world class science and grow revenue
- Enhance the customer experience and reduce barriers to commercial collaboration

The OAR canvassed a broad range of possible options from optimising the current operating arrangements, implementing a line of business model, and employing a de-layered network arrangement. The purpose of developing these options was contrast the strengths and weaknesses of key features of each model each against the status quo and elicit feedback from stakeholders.

Subsequent to the OAR, the CSIRO Board, at its February 2014 meeting, endorsed the management recommendation to implement a line of business operating model.