

**Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Industry Portfolio  
Additional Budget Estimates Hearing 2013-14  
27 February 2013

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**AGENCY/DEPARTMENT:** DEPARTMENT OF INDUSTRY

**TOPIC:** Pay rises

**REFERENCE:** Written Question – Senator Bushby

**QUESTION No.:** AI-102

1. I refer to the CPSU proposal for a pay rise of 12% over three years or 4% a year – double the rate of inflation forecast in the mid-year budget update released in December. If your agency had to implement this pay rise, what risk is there that this may mean a loss of jobs?
2. Given that pay rises are ordinarily required to be linked to productivity improvements, do you see scope for 12% productivity improvements in your agency over the next four years? If so, what are the main productivity-enhancing measures or savings that different stakeholders have put forward?
3. Has the CPSU or other employee representative groups proposed productivity measures or other form of savings to offset wage rises?

**ANSWER**

- 1 and 2. Any proposals that add costs to the Department's expenses would require efficiencies and savings through a range of measures including staffing costs and supplier costs.
3. As at 2 April 2014, The Department had not received any proposed productivity measures or other savings as the enterprise bargaining process for a new enterprise agreement has not yet commenced.