

Senate Standing Committee on Environment and Communications
Legislation Committee
Answers to questions on notice
Environment portfolio

Question No: 153

Hearing: Supplementary Budget Estimates

Outcome: Corporate

Programme: Corporate Strategies Division

Topic: Portfolio Wide – Graduate Programme

Hansard Page: N/A

Question Date: 27 November 2013

Question Type: Written

Senator Urquhart asked:

Provide details on how the Graduate Recruitment program works.

- a) What has been the intake over the last three years.
- b) What are the benefits of running the Graduate Recruitment program.
- c) Has there been any change to the Graduate Recruitment program since the last election. If so, what are the nature of those changes.

Answer:

Department of the Environment¹

a)

Year	Intake
2011	26
2012	39
2013	34

- b) The Graduate Programme is a workforce planning initiative to maintain and strengthen staff capability to ensure that the Department is well positioned to deliver its core business.
- c) The Department has reduced marketing and promotional activities of the Graduate Programme. This includes the cessation of attendance at interstate careers fairs; reduced advertising of the programme in publications; and reduced production of printed promotional material.

¹ Includes information for the Director of National Parks

Bureau of Meteorology

a)

Year	Intake
2011	57
2012	25
2013	15

- b) Running the Graduate Recruitment programme ensures staff have the capabilities to allow the Bureau to achieve its objectives.
- c) No changes

Great Barrier Reef Marine Park Authority

- a) Nil
- b) n/a
- c) n/a

Murray Darling Basin Authority

- a)

Year	Intake
2011	8
2012	7
2013	8

- b) The Graduate Programme is a training and development programme that aims to build internal capability within the Authority, through attraction of graduates with relevant external qualifications and skills coupled with internal experience and knowledge.
- c) There has been no change to the Graduate Recruitment programme since the last election.

National Water Commission

- a) The National Water Commission does not run a Graduate Recruitment Programme.
- b) n/a
- c) n/a

Sydney Harbour Federation Trust

- a) The Sydney Harbour Federation Trust does not run a Graduate Recruitment Programme.
- b) n/a
- c) n/a

Clean Energy Regulator

- a) In 2012 the Clean Energy Regulator participated in a portfolio graduate development programme with the former Department of Climate Change and Energy Efficiency.
2011 – Nil (The Clean Energy Regulator was established on 2 April 2012)
2012 – Two
2013 – Five

- b) The Clean Energy Regulator Graduate Development Programme provides graduates with the opportunity to develop well-rounded knowledge of the work of the Clean Energy Regulator. It also allows the Agency to recruit for specialist skills and develop future leaders for the Clean Energy Regulator and the wider Australian Public Service.
- c) The Clean Energy Regulator will manage its own graduate programme in 2014 for five graduates.

Climate Change Authority

- a) The Climate Change Authority does not have a Graduate programme.
- b) Not applicable.
- c) Not applicable.