

**Senate Standing Committee on Environment and Communications**

**Answers to Senate Estimates Questions on Notice**

**Additional Estimates Hearings February 2014**

**Communications Portfolio**

**Australia Post**

**Question No: 189**

**Program No. Australia Post**

**Hansard Ref: In Writing**

**Topic: Workplace Assessments**

**Senator Ludwig asked:**

1. How much has been spent on workplace ergonomic assessments since 7 September 2013? List each item of expenditure and cost.
2. Have any assessments, not related to an existing disability, resulted in changes to workplace equipment or set up? If so, list each item of expenditure and cost related to those changes.

**Answer:**

- 1-2. Australia Post takes a “safety by design” approach to workplace ergonomics. Ergonomics is considered in the design of office workstations, plant equipment and work processes before implementation. Australia Post has its own qualified and certified ergonomists who attend to the vast majority of assessments. An external ergonomist is only called in by exception where a special need is identified or variation from the intended design purpose. The specific details sought about the number, cost and changes to workplace equipment across the entire corporation are not captured on any central database. As such, Australia Post is not in a position to provide the information requested.