

ANSWERS TO ESTIMATES QUESTIONS ON NOTICE

HEALTH AND AGEING PORTFOLIO

Budget Estimates 2011-2012, 30/31 May 2011

Question: E11-418

OUTCOME 0: Whole of Portfolio

Topic: EXECUTIVE COACHING AND LEADERSHIP TRAINING

Written Question on Notice

Senator Boyce asked:

In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information FYTD:

- (a) Total spending on these services
- (b) The number of employees offered these services and their employment classification
- (c) The number of employees who have utilised these services and their employment classification
- (d) The names of all service providers engaged

Answer:

- (a) For the period 1 July 2010 to 31 May 2011 the Department has expended \$558,002 on a range of services including coaching, mentoring and leadership training courses.
- (b) 427 employees were offered these services and their employment classification ranged from Acting Executive Level (EL) 1 to Senior Executive Service (SES) Band 2 officers.
- (c) 131 employees utilised these services and their employment classification ranged from Acting EL1 to SES Band 2.
- (d) The names of all service providers engaged are:
 - Australia and New Zealand School of Government
 - Australian Institute of Management
 - Australian Public Service Commission
 - Centre for Public Management
 - Deloitte Leadership Academy
 - Directions for Change
 - Global Achievers Company
 - Institute of Executive Coaching
 - Interaction Consulting
 - Judith Sellick Consulting
 - New Zealand Institute of Management
 - Susan Jennifer Adams
 - The Cranlana Programme Foundation
 - Transitions Executive Coaching
 - Tuti Scott Consulting
 - Varitas Alliance Pty Ltd
 - VT Coach Pty Ltd
 - WHON Pty Ltd
 - Yellow Edge