

## QUESTION TAKEN ON NOTICE

### BUDGET ESTIMATES – 26 – 27 MAY 2014

#### IMMIGRATION AND BORDER PROTECTION PORTFOLIO

#### (BE14/443) PROGRAMME – Internal Product

Senator Ludwig (Written) asked:

For all employees who accepted voluntary redundancies since the 2013 federal election please:

1. Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.
2. Please specify what component of that figure was paid out entitlements (annual leave etc).
3. Please specify any other costs incurred by the department because of this redundancy.
4. Please provide the reason a voluntary redundancy was offered for their position.
5. Please provide all relevant dates

*Answer:*

The table below details the age, gender, classification, wage, location, total payment made, and date of voluntary redundancy for the period 7 September 2013 to 31 May 2014.

All employees who accepted voluntary redundancies were ongoing. Providing descriptions of each of their positions would be an unreasonable diversion of resources.

All redundancies were offered because the employee's duties had been reassigned or were no longer operationally required.

Administration costs in processing redundancies vary depending on the complexity of the individual's employment history.

| Age | Gender | Classification | Wage         | Location | VR total     | Date     |
|-----|--------|----------------|--------------|----------|--------------|----------|
| 54  | f      | EL             | \$139 118.00 | NSW      | \$250 309.33 | 13/09/13 |
| 54  | f      | APS            | \$75 668.00  | VIC      | \$85 382.14  | 26/09/13 |
| 34  | m      | EL             | \$132 617.00 | ACT      | \$103 379.29 | 26/09/13 |
| 66  | m      | APS            | \$53 353.00  | SA       | \$27 392.85  | 01/10/13 |
| 29  | f      | APS            | \$57 817.00  | NSW      | \$32 135.69  | 04/10/13 |
| 60  | m      | EL             | \$143 093.00 | ACT      | \$185 345.29 | 25/11/13 |
| 56  | f      | APS            | \$86 923.00  | QLD      | \$80 407.31  | 27/11/13 |

|    |   |     |              |     |              |          |
|----|---|-----|--------------|-----|--------------|----------|
| 55 | f | EL  | \$143 093.00 | NSW | \$223 194.65 | 10/12/13 |
| 59 | m | APS | \$86 923.00  | ACT | \$104 072.53 | 24/01/14 |
| 36 | m | APS | \$85 166.00  | ACT | \$81 249.27  | 24/01/14 |
| 46 | f | APS | \$86 894.00  | ACT | \$83 735.74  | 31/01/14 |
| 43 | m | APS | \$59 933.00  | QLD | \$57 351.90  | 28/02/14 |
| 54 | m | EL  | \$108 833.00 | VIC | \$233 321.16 | 28/02/14 |
| 45 | f | EL  | \$128 120.00 | ACT | \$46 943.76  | 05/03/14 |
| 54 | m | EL  | \$108 833.00 | NSW | \$166 700.07 | 12/03/14 |
| 59 | f | EL  | \$105 933.00 | ACT | \$42 902.04  | 14/03/14 |
| 61 | f | EL  | \$141 125.00 | ACT | \$191 027.79 | 11/04/14 |
| 51 | f | EL  | \$108 833.00 | ACT | \$169 453.17 | 17/04/14 |
| 52 | f | EL  | \$143 093.00 | ACT | \$188 800.87 | 17/04/14 |
| 41 | f | EL  | \$103 393.00 | ACT | \$34 619.11  | 30/04/14 |
| 57 | f | EL  | \$95 083.00  | ACT | \$148 605.85 | 08/05/14 |
| 59 | f | APS | \$72 806.00  | VIC | \$57 604.89  | 08/05/14 |
| 55 | f | EL  | \$102 741.00 | ACT | \$67 474.64  | 08/05/14 |
| 53 | m | EL  | \$143 093.00 | ACT | \$265 599.95 | 15/05/14 |
| 54 | m | EL  | \$128 120.00 | ACT | \$65 779.60  | 19/05/14 |
| 55 | m | EL  | \$143 093.00 | NSW | \$300 215.27 | 19/05/14 |
| 54 | m | EL  | \$108 833.00 | VIC | \$185 500.47 | 19/05/14 |
| 54 | m | APS | \$86 923.00  | VIC | \$103 350.20 | 19/05/14 |
| 54 | f | APS | \$61 970.00  | NSW | \$58 538.13  | 19/05/14 |
| 58 | m | EL  | \$108 833.00 | ACT | \$112 476.76 | 19/05/14 |
| 40 | f | APS | \$79 557.00  | ACT | \$57 410.71  | 19/05/14 |
| 69 | m | APS | \$86 923.00  | ACT | \$56 193.04  | 19/05/14 |
| 53 | m | EL  | \$128 243.00 | ACT | \$140 355.95 | 22/05/14 |
| 61 | m | EL  | \$108 833.00 | WA  | \$177 343.87 | 23/05/14 |
| 57 | f | EL  | \$124 789.00 | NT  | \$174 068.65 | 26/05/14 |
| 57 | m | EL  | \$108 833.00 | NSW | \$163 744.65 | 26/05/14 |
| 54 | m | APS | \$72 806.00  | VIC | \$170 328.83 | 26/05/14 |
| 55 | m | APS | \$86 923.00  | VIC | \$169 597.64 | 26/05/14 |
| 47 | f | APS | \$72 806.00  | NSW | \$405 594.15 | 26/05/14 |
| 62 | m | APS | \$86 923.00  | NSW | \$186 681.27 | 27/05/14 |
| 58 | m | APS | \$75 668.00  | NSW | \$152 097.94 | 27/05/14 |
| 54 | m | APS | \$86 923.00  | VIC | \$107 416.55 | 27/05/14 |
| 54 | m | APS | \$86 923.00  | ACT | \$182 252.65 | 27/05/14 |
| 53 | m | EL  | \$108 833.00 | VIC | \$156 712.32 | 27/05/14 |
| 59 | m | EL  | \$108 833.00 | ACT | \$178 235.09 | 27/05/14 |
| 62 | m | APS | \$86 923.00  | WA  | \$161 053.54 | 27/05/14 |
| 50 | m | APS | \$75 668.00  | VIC | \$140 640.50 | 27/05/14 |
| 55 | f | APS | \$61 970.00  | NSW | \$61 294.71  | 27/05/14 |
| 59 | m | EL  | \$104 746.00 | ACT | \$82 160.91  | 27/05/14 |

|    |   |      |              |     |              |          |
|----|---|------|--------------|-----|--------------|----------|
| 31 | m | APS  | \$72 806.00  | ACT | \$51 902.39  | 27/05/14 |
| 65 | m | APS  | \$86 923.00  | ACT | \$53 982.12  | 27/05/14 |
| 55 | m | APS  | \$86 923.00  | VIC | \$172 307.64 | 28/05/14 |
| 54 | m | APS  | \$72 806.00  | ACT | \$124 364.24 | 28/05/14 |
| 53 | m | APS  | \$72 806.00  | VIC | \$194 483.55 | 28/05/14 |
| 62 | m | APS  | \$86 923.00  | NSW | \$186 204.35 | 28/05/14 |
| 56 | m | EL   | \$108 833.00 | NT  | \$276 503.45 | 28/05/14 |
| 56 | m | EL   | \$108 833.00 | VIC | \$193 795.04 | 28/05/14 |
| 52 | m | APS  | \$75 668.00  | VIC | \$139 906.65 | 28/05/14 |
| 47 | f | APS  | \$75 668.00  | VIC | \$122 883.25 | 28/05/14 |
| 55 | m | APS  | \$86 923.00  | TAS | \$157 439.63 | 28/05/14 |
| 62 | f | APS  | \$72 806.00  | ACT | \$167 290.85 | 28/05/14 |
| 46 | m | EL   | \$108 833.00 | VIC | \$178 253.28 | 28/05/14 |
| 43 | f | APS  | \$86 923.00  | ACT | \$112 202.27 | 28/05/14 |
| 53 | m | APS  | \$86 923.00  | NSW | \$81 304.70  | 28/05/14 |
| 33 | f | EL   | \$108 833.00 | NSW | \$118 636.82 | 28/05/14 |
| 45 | m | APS  | \$61 970.00  | ACT | \$91 593.75  | 28/05/14 |
| 40 | f | EL   | \$108 833.00 | ACT | \$95 043.93  | 28/05/14 |
| 43 | f | EL   | \$132 350.00 | ACT | \$126 036.45 | 28/05/14 |
| 49 | m | APS  | \$55 251.00  | NSW | \$22 371.15  | 28/05/14 |
| 54 | f | EL   | \$108 833.00 | ACT | \$140 450.43 | 29/05/14 |
|    |   | SES* | \$182 097.00 |     | \$330 592.67 |          |
| 49 | m | APS  | \$72 806.00  | VIC | \$91 054.32  | 29/05/14 |
| 65 | m | APS  | \$86 923.00  | NSW | \$126 174.14 | 29/05/14 |
| 69 | m | APS  | \$86 923.00  | NSW | \$29 764.79  | 29/05/14 |
| 59 | m | EL   | \$143 093.00 | ACT | \$70 737.32  | 29/05/14 |
| 59 | m | EL   | \$108 833.00 | ACT | \$60 153.57  | 29/05/14 |
| 63 | m | APS  | \$86 923.00  | VIC | \$184 378.78 | 30/05/14 |
| 60 | m | EL   | \$108 833.00 | WA  | \$250 977.02 | 30/05/14 |
| 56 | m | APS  | \$86 923.00  | NSW | \$273 634.68 | 30/05/14 |
| 54 | m | APS  | \$72 806.00  | VIC | \$175 235.83 | 30/05/14 |
| 55 | m | EL   | \$108 833.00 | VIC | \$166 219.71 | 30/05/14 |
| 58 | m | APS  | \$72 806.00  | VIC | \$161 398.92 | 30/05/14 |
| 57 | m | EL   | \$108 833.00 | VIC | \$186 820.38 | 30/05/14 |
| 59 | m | APS  | \$86 923.00  | ACT | \$173 185.82 | 30/05/14 |
| 49 | f | APS  | \$86 923.00  | VIC | \$109 292.06 | 30/05/14 |
| 50 | m | EL   | \$108 833.00 | ACT | \$233 671.78 | 30/05/14 |
| 53 | m | EL   | \$143 093.00 | ACT | \$300 036.57 | 30/05/14 |
| 56 | m | APS  | \$86 923.00  | QLD | \$143 896.81 | 30/05/14 |
| 53 | m | EL   | \$108 833.00 | ACT | \$221 682.18 | 30/05/14 |
| 49 | m | EL   | \$143 093.00 | QLD | \$278 431.82 | 30/05/14 |
| 50 | m | EL   | \$108 833.00 | VIC | \$200 246.10 | 30/05/14 |

|    |   |     |              |     |              |          |
|----|---|-----|--------------|-----|--------------|----------|
| 55 | m | APS | \$72 806.00  | VIC | \$160 186.50 | 30/05/14 |
| 54 | m | APS | \$72 806.00  | NSW | \$152 913.67 | 30/05/14 |
| 56 | m | APS | \$86 923.00  | SA  | \$198 206.82 | 30/05/14 |
| 48 | f | EL  | \$108 833.00 | ACT | \$137 786.27 | 30/05/14 |
| 49 | f | APS | \$75 668.00  | VIC | \$100 817.70 | 30/05/14 |
| 58 | m | APS | \$86 923.00  | VIC | \$140 549.23 | 30/05/14 |
| 43 | f | APS | \$72 806.00  | VIC | \$82 996.56  | 30/05/14 |
| 69 | f | APS | \$61 970.00  | VIC | \$85 236.79  | 30/05/14 |
| 61 | m | EL  | \$108 833.00 | ACT | \$168 582.82 | 30/05/14 |
| 41 | m | EL  | \$143 093.00 | VIC | \$212 667.10 | 30/05/14 |
| 55 | f | APS | \$86 923.00  | VIC | \$125 132.43 | 30/05/14 |
| 60 | m | APS | \$86 923.00  | VIC | \$117 633.03 | 30/05/14 |
| 49 | m | EL  | \$108 833.00 | QLD | \$138 539.38 | 30/05/14 |
| 32 | f | APS | \$66 652.00  | ACT | \$30 086.12  | 30/05/14 |
| 67 | f | APS | \$72 806.00  | ACT | \$30 434.25  | 30/05/14 |

\*For privacy reasons further details have not been provided for this employee.