

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S DEPARTMENT

Group 2

Output 1.1

Question No. 13

Senator Wright asked the following question at the hearing on 23 May 2012:

Senator WRIGHT: I am going to start by asking questions about the consolidation of anti-discrimination laws proposal. During additional estimates, in February this year, I asked a number of questions relating to the advancement of the consolidation of federal anti-discrimination laws. I would like to revisit those questions to gauge the progress of this important law reform process. Can you outline all consultation processes that have been undertaken to date with respect to developing an exposure draft of the new consolidated anti-discrimination legislation?

...

Mr Manning: We have had one-on-one meetings with a range of business organisations, religious bodies, human rights advocates, academics, legal practitioners and education bodies, as well as the Human Rights Commission, about the issues raised in the consultation paper. I do not have a list of all of those bodies here, but we could provide them.

Senator WRIGHT: I would appreciate that.

Mr Manning: We also ran a number of forums in Sydney, Canberra and, I think, in Melbourne, for which there was an open invitation for interested bodies to attend. From memory, 30 or so organisations were represented at the Canberra and Sydney ones. The organisations were from across the spectrum I mentioned in the earlier part of my answer: business groups through to human rights bodies, education groups and religious bodies. They were very useful in terms of having a dialog between the different views of those organisations.

...

Mr Hall: ... I would also point out that the discussion paper released in September last year closed for submissions on 1 February. The department received something in the order of around 270 submissions, many of which were very substantive ones and many being from a number of organisations contributing to the one submission. So that was a significant body of input. That has fed significantly into the consultation process. So, having considered all of those submissions, we are in the phase at the moment of developing detailed proposals for an exposure draft for the bill for the consolidated law.

Senator WRIGHT: Mr Manning, you mentioned that you had a number of forums, in Sydney, Canberra and, you thought, in Melbourne. Could you clarify that on notice.

Mr Manning: Definitely in Melbourne. Mr Hall hosted that one.

Mr Hall: That is right. The Canberra forum was held on 10 November 2011, the Sydney forum was held on 18 November 2011 and the Melbourne forum was held on 24 November 2011.

Senator WRIGHT: Is it possible to know who attended those forums?

Mr Hall: We can provide a list of the attendees.

Senator WRIGHT: That would be good. You pre-empted my question on how many submissions were received to the discussion paper by saying that it was in the order of 270. Could you clarify the number.

Mr Hall: I will.

The answer to the honourable senator's question is as follows:

The number of submissions received was 240, not 270 as indicated at the hearing. A complete list of submissions received is at **Attachment A**.

A list of attendees at the three stakeholder forums held in Canberra, Sydney and Melbourne is at **Attachment B**.

A list of one-on-one meetings held from October 2011 until the end of January 2012 is at **Attachment C**.

ATTACHMENT A List of submissions received

The Department has published on its website all submissions which have been in accessible format (eg as both Word and PDF documents), other than where the author has requested the submission not be published. Submissions are available at www.ag.gov.au/antidiscrimination. A list of all submissions received (including those which were not published) is below.

No.	Organisation/ individual
1	Daniel Wilkinson
2	Matthew Chan
3	Joel Krose
4	Dr David Claydon
5	Mark Everingham
6	Bruce Heilbuth
7	Australian Human Rights Commission
8	Carlos Felix
9	Equality Rights Alliance
10	National People with Disability and Carer's Council
11	Discrimination Law Experts
12	Anonymous
13	Changeling Aspects
14	Organisation Internationale des Intersexués (OII Australia)
15	Business SA
16	The Hon Nick Goiran
17	Jeremy Gordon
18	Roman Catholic Archdiocese of Brisbane
19	Professor Patrick Parkinson and Professor Nicholas Aroney
20	FamilyVoice Australia
21	Australian Human Rights Commission (supplementary – domestic violence)
22	Human Rights Law Centre
23	Australian Bahá'í Community
24	Assert NSW
25	George Lee
26	H Bohn
27	Frank Lees
28	Margaret Graham
29	Andrew Amos
30	Barry Mulquin
31	Tim Young
32	David and Ruth Cummings
33	Dina Fernandez
34	Alex Reynolds
35	Norman and Lillias Shellard
36	Ruth Holt
37	David Jackson
38	David Stevens
39	Anthony Quinn

No.	Organisation/ individual
40	Frank Sofo
41	Di Cummings
42	Forbes Morrison
43	Australian Federation of AIDS Organisations
44	Mr & Mrs Simmons
45	Ruth Allison
46	M Morgan
47	Graham Goodhew
48	Frank Lees
49	The Hon Warren Entsch MP
50	Louise McManus
51A	Sex and Gender Educations Australia (SAGE)
51B	SAGE
52	Heather Jordan
53	Presbyterian Church of Victoria
54	Anglican National Public Affairs Commission
55	Lina Moffitt
56	Rob Clements
57	University of Oxford
58	Jason Donnelly
59	Australian Centre for Disability Law
60	Anonymous
61	Federal Church and Nation Committee of the Presbyterian Church of Australia
62	Adrian Gunton
63	NSW Gay and Lesbian Lobby
64	Insurance Council of Australia
65	Jennifer Suzette Whately
66	Susan Morrow
67	Jason Young
68	Lesbian & Gay Solidarity (Melbourne)
69	Stephen Hatton
70	Zoe E Brain
71	Ad Hoc Inter Faith
72	Kathryn Cooper
73	Presbyterian Theological Centre
74	Cambridge Pro Bono Group
75	Association of Consultants in Access, Australia
76	Association for Reformed Political Action
77	Castan Centre for Human Rights Law
78	Physical Disability Council of NSW
79	Homelessness Australia
80	Christian Schools Australia
81	Diversity Council of Australia
82	Bishop John Harrower
83	Women's Legal Centre
84	Chris Mills
85	James Booth

No.	Organisation/ individual
86	Echuca Community Church
87	Brian Grigg
88	Australian Domestic and Family Violence Clearinghouse
89	Phillip Ellery
90	Tim and Kanini Mapperson
91	Marianne O'Connell
92	Australian Christian Lobby
93	Seventh-day Adventist Church
94	Women's Electoral Lobby Australia
95	Celeste Morrison
96	Scarlett Alliance
97	Gary & Dalrene Pompeus
98	Ruth Nicholls
99	Ellen Bajzek
100	Associated Christian Schools
101	Lien van der Velden
102	Clarice Barker
103	Sylvia J Huxham
104	Stephen Gadsby
105	Petrea and Greg Jasper
106	Boys Brigade Qld
107	Oxford Pro Bono Publico
108	Alliance Defense Fund
109	Malcolm Eglinton
110	Spero Katos
111	Anne Moira Kirkwood
112	Justice for Children Australia
113	John Kingsmill
114	Chris and Rosemary Stokes
115	Sarah Rodwell
116	Victorian Women Lawyers and Women Lawyers Association of NSW
117	Anti-Discrimination Board NSW
118	Jill Johnson
119	Nola Drum
120	Rob and Val Pym
121	Australian Lawyers for Human Rights
122	Australian Sex Party
123	Women With Disabilities Australia and Women With Disabilities ACT
124	ACON
125	Vision Australia
126	Richard Blazucki
127	Phillippa Ebeling
128	Reconciliation Australia
129	Public Interest Advocacy Centre (PIAC)
130	Beyondblue
131	Independent Schools Council of Australia
132	Gilbert + Tobin Centre of Public Law

No.	Organisation/ individual
133	Women's Health Victoria
134	Australian Blindness Forum
135	Ethnic Communities' Council of Victoria
136	Blind Citizens Australia
137	Settlement Council of Australia
138	Victoria Legal Aid
139	Ethical Rights
140	Australian Women Against Violence Alliance
141	Equal Opportunity Commission SA
142	Naomi & Rudi Mitutoiu
143	UnitingJustice Australia
144	ACT Council of Social Service Inc.
145	Freehills
146	Spinal Injuries Association
147	Australian Baptist Ministries
148	Legal Aid Queensland
149	Royal Society for the Blind (SA)
150	Australian Council for Human Rights Agencies
151	Legal Aid NSW
152	Australian Family Association (WA Branch)
153	Anglicare Sydney
154	Cairns Community Legal Centre Inc.
155	Rodney St Hill
156	Anti-Discrimination Commission Queensland
157	Paul Hobson
158	Sue Pollock
159	National LGBTI Health Alliance
160	Equal Opportunity Commission WA
161	Department of Transport and Roads QLD
162	Christian Lawyers Society
163	Queensland Rail
164	Christian Religious Education
165	People with Disability Australia
166	Queensland Advocacy Incorporated
167	Australian Federation of Disability Organisations
168	Salt Shakers
169	Victorian Gay and Lesbian Rights Lobby
170	PointZero5
171	Equal Rights Trust
172	Aldo Bayona
173	Australian Injecting & Illicit Drug Users League Inc. (AIVL)
174	Organisation of Rabbis of Australasia
175	Australian Lesbian Health Association
176	Olga Klimczak
177	TransGender Victoria
178	Anglican Church Diocese of Sydney
179	National Disability Services

No.	Organisation/ individual
180	National Aboriginal and Torres Strait Islander Legal Service
181	Aboriginal and Torres Strait Islander Women's Legal and Advocacy Service
182	Australian Taxi Industry Association
183	Public Interest Law Clearing House (Vic)
184	Eastern Community Legal Centre
185	Brian Magree
186	Business Council of Australia
187	Lesbian, Gay, Bisexual, Transgender and Intersex National Network
188	Peter Newland
189	Victorian Equal Opportunity and Human Rights Commission
190	Volunteers Victoria
191	Babette Francis
192	Disability Discrimination Legal Service Victoria (DDLVS)
193	Law Council of Australia
194	Accessible Arts
195	Suncorp
196	SA Bar Association
197	Australian Catholic Bishops Conference (ACBC)
198	Lady of Bats
199	Professor Jo Harrison
200	David Shearer
201	Vivienne Simitzis
202	National Ethnic Disability Alliance
203	Construction, Forestry, Mining and Energy Union (CFMEU)
204	Association of Independent Schools of South Australia (AISSA)
205	Financial Services Council
206	Liberty Victoria
207	National Tertiary Education Union
208	Bronwyn Naylor and Georgina Heydon
209	Australian Chamber of Commerce and Industry (ACCI)
210	Bridget Clinch
211	Public Interest Law Clearing House NSW
212	National Association of Community Legal Centres
213	Young Worker's Legal Service
214	Women's Legal Service Victoria
215	NSW Aboriginal Land Council
216	HammondCare
217	Federation of Ethnic Communities' Councils of Australia
218	JobWatch (Employment Rights Legal Centre)
219	Ethnic Communities Council of Queensland
220	Australian Industry Group
221	Australasian Railway Association
222	Unions NSW
223	Hume City Council
224	Shop, Distributive & Allied Employees' Association
225	National Children's Youth and Law Centre and Australian Youth Affairs Coalition
226	HIV/AIDS Legal Centre

No.	Organisation/ individual
227	Australian Council of Trade Unions
228	Australian Education Union
229	Tasmanian Gay and Lesbian Rights Lobby
230	Coalition of Activist Lesbians Australia Inc.
231	ANU College of Law Equality Project
232	Civil Celebrations Network
233	Office of the Anti-Discrimination Commissioner (OADC TAS)
234	Anonymous
235	Coles
236	Domestic Violence Legal Workers Network
237	Women's Law Centre of WA (WLCWA)
238	ACT Human Rights and Discrimination Commissioner
239	COTA Australia
240	Australian Women Chamber of Commerce and Industry

ATTACHMENT B List of attendees at stakeholder roundtables

Canberra Multi-Stakeholder Forum – 10 November 2011

No.	Organisation/ individual
1	A Gender Agenda
2	ACT Advisory Council
3	ACT Council of Social Services
4	Australian Bahá'í Community
5	Australian Chamber of Commerce & Industry (ACCI)
6	Australian Christian Lobby
7	Australian Human Rights Commission
8	Carers Australia
9	Castan Centre for Human Rights Law
10	Christian Schools Australia
11	Council of Small Business Organisations
12	Council on the Ageing
13	Dr Dominique Allen (Deakin University)
14	Disability Discrimination Legal Service (ACT)
15	Equality Rights Alliance
16	Law Council of Australia
17	National Council of Women
18	National Disability Services
19	Seventh Day Adventists Church
20	Women with Disability Australia
21	YWCA Australia

Sydney Multi-Stakeholder Forum – 18 November 2011

No.	Organisation/ individual
1	Associated Christian Schools (QLD)
2	Australian Association of Christian Schools
3	Australian Domestic and Family Violence Clearinghouse
4	Australian Federation of AIDS Organisations
5	Australian Human Rights Commission
6	Australian Industry Group
7	Belinda Smith (University of Sydney)
8	Construction, Forestry, Mining and Energy Union (CFMEU)
9	Christian Schools Australia
10	Council on the Ageing
11	Diversity Council of Australia
12	Financial Services Council
13	Inner City Legal Centre
14	Insurance Council of Australia
15	Kingsford Legal Centre
16	National Association of Community Legal Centres
17	National LGBTI Health Alliance
18	National People with Disability and Carers Council
19	Organisation Internationale des Intersexués (OII Australia)
20	People with Disability Australia
21	Public Interest Advocacy Centre
22	Reconciliation Australia
23	Redfern Legal Centre
24	Sydney University Union
25	Unions NSW
26	Uniting Church in Australia (Uniting Justice Australia)
27	Women With Disability Australia
28	Women's Legal Services NSW

Melbourne NGO Roundtable – 24 November 2011

No.	Organisation/ individual
1	Australian Council of Trade Unions
2	Australian Education Union
3	Australian Federation of Disability Organisations
4	Blind Citizens Australia
5	Castan Centre for Human Rights Law
6	Disability Discrimination Legal Service (Vic)
7	Federation of Community Legal Centres
8	Human Rights Law Centre
9	JobWatch (Employment Rights Legal Centre)
10	Law Institute of Victoria
11	Legal Aid Victoria
12	Liberty Victoria
13	Mission Australia
14	National Disability Ethnic Alliance
15	National Disability Services
16	Public Interest Law Clearing House (Vic)
17	Shop, Distributive & Allied Employees Association
18	Transgender Victoria
19	United Nations Association of Australia
20	Beth Gaze (University of Melbourne)
21	Equality and Diversity Committee (Victorian Bar)
22	Human Rights Committee (Victorian Bar)
23	Victorian Trades Hall Council

ATTACHMENT C List of one-on-one meetings held from October 2011 – January 2012

The Department met with a number stakeholders in a number of locations following the release of the Discussion Paper on 22 September 2011. A list of these stakeholders is below.

No.	Organisation/ individual
1	Jacque Seemann (Legal Practitioner)
2	Equality Rights Alliance
3	Cr Tony Briffa JP (AIS Support Group Australia Inc)
4	Beth Gaze, Belinda Smith and Margaret Thornton (Discrimination Law Expert's Roundtable)
5	Catholic Bishop's Conference
6	Federation of Ethnic Communities' Council Australia (FECCA)
7	Professor Ron McCallum AO
8	Public Interest Advocacy Centre
9	Kate Eastman (Barrister)
10	Diversity Council of Australia
11	Business Council of Australia
12	Australian Chamber of Commerce and Industry
13	Insurance Council of Australia
14	Reconciliation Australia
15	Office of the Anti-Discrimination Commissioner (TAS)
16	Tasmanian Council for Sexual & Gender Diverse People Inc
17	Youth Network of Tasmania
18	Presbyterian Church (Victoria)
19	National Association of Community Legal Centres
20	Australian Council of Trade Unions (ACTU)
21	Shop, Distributive and Allied Employees Union (SDA)
22	Victorian Equal Opportunity and Human Rights Commission
23	Department of Justice (VIC)
24	Department of Justice (NSW)
25	Department of Justice (WA) and Premier and Cabinet (WA)
26	Department of Justice (ACT)
27	Department of Justice (NT)
28	Department of Justice (QLD)
29	Department of Justice (SA)
30	Independent Schools Association
31	Anti -Discrimination Commission Queensland
32	Australian Federation of Disability Organisations
33	Australian Human Rights Commission
34	Equal Opportunity Commission (SA)
35	Queensland Advocacy Incorporated (QAI)
36	Aboriginal and Torres Strait Islander Legal Service (Qld) Limited
37	Australian Business Lawyers and Advisors (QLD)/ Chamber of Commerce and Industry QLD
38	The Australian Industry Group (AIG)
39	Legal Aid NSW
40	Legal Aid QLD
41	LGBTI Legal Service (QLD)
42	Law Society of Queensland

43	Welfare Rights Centre (QLD)
44	Queensland Public Interest Law Clearing House – Self-representation service
45	Queensland University of Technology – School of Law (Elizabeth Dickson & Terry Hutchinson)
46	Victorian Automobile Chamber of Commerce
47	Australian Lesbian Health Association – Barbary Clarke
48	Council on the Ageing (COTA)
49	The Law Council of Australia