Senate Finance and Public Administration Legislation Committee ANSWERS TO QUESTIONS ON NOTICE SUPPLEMENTARY BUDGET ESTIMATES 2013-2014

Prime Minister and Cabinet Portfolio

Department/Agency: Australian National Audit Office Outcome/Program: Topic: Recruitment Senator: Wong Question reference number: 196 Type of question: Written Date set by the committee for the return of answer: 17 January 2014

Number of pages: 1

Question:

1) What steps have been taken to implement the arrangements outlined in the Australian Public Service Commission document "interim arrangements for recruitment in the Australian Public Service – guidance for agencies"?

Answer:

Q1. The ANAO has taken the following steps to implement the arrangements outlined in the Australian Public Service Commission document "interim arrangements for recruitment in the Australian Public Service – guidance for agencies":

- 1. Removed advertising for a number of positions;
- 2. Consulted the redeployment register for suitable candidates;
- 3. Prepared a business case to advertise APS 4 (graduate) positions; and
- 4. Reviewed internal vacancies to determine whether filling action is necessary.

The ANAO does not have, and does not anticipate having, staff who are excess to requirements.