Senate Finance and Public Administration Legislation Committee

# ANSWERS TO QUESTIONS ON NOTICE

# Supplementary Budget Estimates 2013-14, November 2013

# Prime Minister and Cabinet Portfolio

Department/Agency: Office of National Assessments

**Outcome/Program:** 1 **Topic:** Staffing Reductions

Senator: Senator Ludwig

Question reference number: 179

Type of Question: Written

Date set by the committee for the return of answer: 17 January 2014

Number of pages: 1

#### **Question:**

How many staff reductions/voluntary redundancies have occurred from 7 September 2013 to date? What was the reason for these reductions?

### **ONA Response:**

ONA has not replaced two staff who left voluntarily in the period from 7 September 2013 to 18 November 2013.

### Question:

Were any of these reductions involuntary redundancies? If yes, provide details.

### **ONA Response:**

No

### Question

Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.

## **ONA Response:**

- Yes
- ONA will continue to closely monitor staff numbers to ensure budget targets are achieved and any future reductions will flow from considered workforce planning, natural attrition, or voluntary redundancies.

#### Question

If there are plans for staff reductions, please give the reason why these are happening.

### **ONA Response**

Staff reductions are necessary for ONA to remain within budget allocations.

#### Question

Are there any plans for involuntary redundancies? If yes, provide details.

### **ONA Response:**

There are no plans at this stage for involuntary redundancies.