

**Senate Finance and Public Administration Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**SENATE ESTIMATES SESSION**

Supplementary Budget Estimates 18-22 November 2013

Prime Minister and Cabinet Portfolio

**Department/Agency:** Department of the Prime Minister and Cabinet – All Agencies

**Outcome/Program:** Cross Portfolio Indigenous matters

**Topic:** Executive Coaching and/or other leadership training

**Senator:** Senator Ludwig

**Question reference number:** 178

**Type of Question:** Written

**Date set by the committee for the return of answer:** 17 January 2014

**Number of pages:** 5

**Question:** In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
  - b) Whether the service is one-on-one or group based
  - c) The number of employees who received the service and their employment classification
  - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
  - e) The total amount spent on the service
  - f) A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
- a) The location used
  - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - d) Any costs the department or agency's incurred to use the location

**Answer:** Indigenous Portfolio body responses are provided below:

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<b>Portfolio Body</b>	<b>Name of Service</b>	<b>Provider</b>	<b>Nature of Service (leadership or Coaching)</b>	<b>Group/ 1 on 1</b>	<b>Number of days/hrs</b>	<b>Attendees (Number)</b>	<b>Classification</b>	<b>Total Cost – course (GST inclusive)</b>	<b>Location</b>
<b>Aboriginal Hostels Limited</b>	Nil								
<b>Anindilyakwa Land Council</b>	Rise Up Program	Tanyah Nasir Consulting Services	Leadership and Coaching	Group	5 days	6	Land Council Members	\$22,296 (charged as complete package)	Groote Eylandt township
<b>Australian Institute of Aboriginal and Torres Strait Islander Studies</b>	Leading small teams	Australian Public Service Commission	Leadership course	Group	16 hours	1	EL1	\$1,165	Canberra
<b>Central Land Council</b>	Executive Coaching	Healthy Outlook	Executive Coaching	1 on 1	4.5 hours	1	SES 1	\$1,125	Service provider premises

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<b>Indigenous Business Australia<sup>1</sup> (IBA)</b>	Leadership Development Program	John Robinson Consulting Services	Leadership training	Group based	5 days	11 (plus 2 participants from other agencies)	IBA level 5-7 (APS 6 - EL2 equivalent)	\$14,669	Canberra
	Leadership Seminar Series	John Robinson Consulting Services	Leadership training	Group based	4 hours	21	IBA level 6 – 7 (EL1-2 equivalent)	\$5,320	Canberra
	Executive Coaching	Trish Bergin Consulting	Coaching	1 on 1	1 hour	1	SES1	\$325	Canberra
<b>Indigenous Land Corporation</b>	No executive coaching and/or other leadership training services were purchased by the ILC from 7 September 2013 to 30 November 2013.								

<sup>1</sup> The total IBA spending in relation to executive coaching and other leadership training services from 7 September 2013 to 22 November 2013 was \$20,314 (GST inclusive). Fifty seven IBA employees at the IBA level 6-7 (EL1-EL2 equivalent) were offered to participate in leadership training services from 7 September 2013 to 22 November 2013. For details of the executive coaching and other leadership training services purchased by IBA from 7 September 2013 to 22 November 2013, refer to the above table.

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Portfolio Body	Name of Service	Provider	Nature of Service (leadership or Coaching)	Group/ 1 on 1	Number of days/hrs	Attendees (Number)	Classification	Total Cost – course (GST inclusive)	Location
<b>Outback Stores Pty Ltd</b>	Outback Stores Pty Ltd did not have any executive coaching and/or other leadership training services purchased from 7 September 2013 to date.								
<b>Torres Strait Regional Authority</b>	Mentoring & Coaching	Ray Shatte – Arenelle Pty Ltd	Coaching	1 on 1	25min	1	APS5	\$75.00	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle Pty Ltd	Coaching	Group	1.25hrs	2	EL1 & APS6	\$255.00	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle Pty Ltd	Coaching	1 on 1	30min	1	EL1	\$90.00	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle Pty Ltd	Coaching	1 on 1	15min	1	APS6	\$45.00	Thursday Island
	Mentoring & Coaching	Ray Shatte – Arenelle Pty Ltd	Coaching	1 on 1	45min	1	APS 6	\$135.00	Thursday Island

