

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
SUPPLEMENTARY BUDGET ESTIMATES 2013

Prime Minister and Cabinet Portfolio

Department/Agency: Australian Public Service Commission

Outcome/Program: Cross Portfolio

Topic: Executive coaching and leadership training

Senator: Ludwig

Question reference number: 178

Type of question: Written

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Number of pages: 2

Question:

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location

Answer:

Between 7 September 2013 and 12 December 2013, 3 employees attended executive coaching or leadership training services provided by the Australian Public Service Commission (APSC). As these services were provided by the APSC, there was no cost for APSC employees to attend. No other executive coaching or leadership training courses were attended during this period. All employees have the opportunity for professional development in accordance with their individual Performance Agreements.

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Employees are not required to take study leave to attend such courses; rather it is paid work time.

Please refer to the below table for a breakdown of the services provided.

Table 1: Breakdown of services

Provider	Course	Location	No.	Cost	Classification	Total Hours
APSC	EL1 Transition	The Quality Hotel, Woden	1	Nil	APS 6	1 day (7.30 hours)
APSC	EL2 Transition	APSC Woden Training Centre	1	Nil	EL 2	1 day (7.30 hours)
APSC	EL1 Masterclass	Peppers Manor House, Southern Highlands	1	Nil	APS 6	3 days (22.30 hours)

All of the above courses are group based.