

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**SUPPLEMENTARY BUDGET ESTIMATES 2013-2014**

Prime Minister and Cabinet Portfolio

**Department/Agency: Australian National Audit Office**

**Outcome/Program:**

**Topic:** Executive Coaching and Leadership

**Senator:** Ludwig

**Question reference number:** 178

**Type of question:** Written

**Date set by the committee for the return of answer:** 17 January 2014

**Number of pages:** 2

**Question:**

1) In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:

- a) Total spending on these services
- b) The number of employees offered these services and their employment classification
- c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
- d) The names of all service providers engaged

2) For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
- d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
- e) The total amount spent on the service
- f) A description of the fees charged (i.e. per hour, complete package)

3) Where a service was provided at any location other than the department or agency's own premises, please provide:

- a) The location used
- b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
- c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
- d) Any costs the department or agency's incurred to use the location

**Answer:**

Q1 . In relation to executive coaching and/or other leadership training from 7 September to 30 November 2013, the ANAO has:

- (a) Total Spend - \$53,698
- (b) 54 employees (18 x APS5/6; 20 x EL1/2; 16 x SES)
- (c) 54 employees - study leave – 692 hours in total – average of 12.8 hours per person
- (d) Noesis Learning; Bendelta; Link Learning; APSC; Liquid Learning

Q2. (a)-(f)

(a) Provider Name	(a) Nature of Service	(b) 1-1/ Group	(c) Number of Employees	(c) Level	(d) Total Hours	(e) Total Cost \$	(f) Description
Noesis Learning	Leadership Program	Group	18	APS5/6	540	10,400	Package
Bendelta	Leadership Program	Group	12	SES	96	25,732	Package
Bendelta	Leadership Development	One-on-One	18	EL1/2	23	13,753	Package
APSC	SES Events Series	Group	4	SES	8	393	Package
APSC	EL Leadership Network	Group	1	EL1	2	125	Package
Liquid Learning	Women in Leadership	Group	1	EL1	23	3,295	Package
<b>Total</b>			<b>54</b>		<b>692</b>	<b>\$53,698</b>	

Q3. (a)-(d)

(a) Location	(b) Employees	(c) Hours	(d) Cost
Rydges Capital Hill	18 x APS 5/6	270	\$800
	12 x SES Band 1	96	\$400
Brassey Hotel	18 x APS 5/6	270	\$660
<b>Total</b>	<b>48</b>	<b>636</b>	<b>\$1,860</b>