

Senate Finance and Public Administration Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Supplementary Budget Estimates 18-22 November 2013

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet

Outcome/Program: 1.1 Prime Minister and Cabinet

Topic: Executive coaching and leadership training

Senator: Senator the Hon Joe Ludwig

Question reference number: 178

Type of Question: Written

Date set by the committee for the return of answer: 17 January 2014

Number of pages: 2

Question:

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from 7 September 2013 to 31 October 2013:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
- a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)

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c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)

d) Any costs the department or agency's incurred to use the location

Answer:

1. The Department's spending on executive coaching and leadership training services totalled \$35,074.46 from 7 September 2013 to date.
2. All employees, across all classification levels.
3. Staff from all classification levels accessed coaching and leadership training.
4. The answers to question 4a, 4b, 4e, 4f are detailed in Table 1. The Department does not record leadership training and executive coaching data in a way that would readily allow answers to be provided to questions 4 c, 4d, and question 5 (including sub part questions). To attempt to provide this level of detail would be an unreasonable diversion of departmental resources.

Table 1. Executive Coaching and Leadership Training

Service Provider	Title/Nature of Service	Classification	Cost (Exc. GST)
Yellow Edge Pty Ltd	Career Coaching (one-on-one)	APS3-SESB3	\$5,184
Deborah May Pty Ltd			
Adept Career Moves Pty Ltd			
Effective People Pty Ltd			
Australian and New Zealand School of Government (ANZSOG)	Executive Fellowship Program (group based)	SESB2	\$26,445
Sustaining Women in Business	Sustaining Women in Business Conference	EL2, SESB1	\$3,445.46