

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
SUPPLEMENTARY BUDGET ESTIMATES 2013-2014

Finance Portfolio

Department/Agency: Department of Finance

Outcome/Program: 3/3.1

Topic: MOP(S) Act Staff Redundancies

Senator: Bernardi

Question reference number: F28

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Date set by the committee for the return of answer: Friday 17, January 2014

Number of pages: 6

Question:

CHAIR: Mr Tune, following the failed leadership challenge—aborted leadership challenge, I should say—against Ms Gillard on 21 March 2013, how many staff were made redundant following the sacking of Simon Crean and the resignations of Chris Bowen, Joel Fitzgibbon, Kim Carr, Richard Marles and Martin Ferguson?

Mr Tune: I will throw that question to Cheryl-anne Moy.

Ms Moy: I do not have the exact details of staffing changes with me, but we can take that on notice.....

CHAIR: You may want to take this on notice—what was the total amount of redundancy payments to these staff in March 2013? Additionally, please break down this figure by individual and/or employing member. I have another question which I predict you are going to take on notice, although I should not be so presumptuous. Following the resignation of Prime Minister Gillard on 26 June 2013, how many staff in her office were made redundant and what was the total amount of redundancy payments to these staff?

Ms Moy: You are correct. I will need to take that on notice.

CHAIR: You may want to take this on notice as well. How many staff were made redundant across all portfolios following Kevin Rudd's successful challenge to Julia Gillard's leadership and in particular the resignations of Wayne Swan, Peter Garrett, Craig Emerson, Greg Combet, Stephen Conroy and Joe Ludwig? What was the total amount paid in redundancy payments to these staff? I would again ask if you could divide these payments by individual amounts, and what was the highest individual redundancy paid and in which office was that made payable. Can you divide the number of redundant staff by relevant Minister?

Mr Tune: I assume you are not asking for individual amounts to be associated with individual names?

CHAIR: No, that would not be appropriate. But individual amounts, so we can ascertain what was the largest amount paid, and in which office that person was made redundant. I think that is reasonable.

Answer:

The details of staff who received a severance benefit in accordance with the provisions of the *Members of Parliament (Staff) Act 1984* and the *Commonwealth Members of Parliament Staff Enterprise Agreement 2012-2015*, as a result of (a) the Ministerial reshuffle on 25 March 2013 and the Hon Joel Fitzgibbon's cessation as Chief Government Whip on 13 May 2013, and (b) the successful challenge by the Hon Kevin Rudd against the Hon Julia

Gillard for the office of Prime Minister 26 June 2013 and the related Ministerial reshuffle are provided below.

(a) Ministerial reshuffle 25 March 2013 and Mr Fitzgibbon's cessation as Chief Government Whip on 13 May 2013:

Office	Number of staff	Severance benefit amount
Bowen, Chris		\$87,330.44
Bowen, Chris		\$82,799.66
Bowen, Chris		\$43,068.47
Bowen, Chris		\$38,939.39
Bowen, Chris		\$37,902.02
Bowen, Chris		\$36,899.63
Bowen, Chris		\$23,812.07
Bowen, Chris Total	7	\$350,751.68
Carr, Kim		\$43,068.47
Carr, Kim		\$32,485.43
Carr, Kim		\$31,707.80
Carr, Kim		\$7,970.05
Carr, Kim Total	4	\$115,231.75
Crean, Simon		\$90,120.65
Crean, Simon		\$44,178.41
Crean, Simon		\$43,697.15
Crean, Simon		\$37,902.02
Crean, Simon		\$36,992.63
Crean, Simon		\$30,321.62
Crean, Simon		\$29,202.80
Crean, Simon Total	7	\$312,415.28
Emerson, Craig		\$30,334.37
Emerson, Craig		\$18,563.10
Emerson, Craig Total	2	\$48,897.47
Ferguson, Martin		\$63,084.45
Ferguson, Martin		\$45,999.81
Ferguson, Martin		\$41,410.53
Ferguson, Martin		\$36,722.80
Ferguson, Martin		\$35,494.73
Ferguson, Martin		\$33,617.05
Ferguson, Martin		\$29,145.48
Ferguson, Martin		\$14,673.57
Ferguson, Martin Total	8	\$300,148.42

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Office	Number of staff	Severance benefit amount
De-identified		\$55,199.78
De-identified		\$50,064.94
De-identified		\$33,376.63
De-identified		\$27,062.14
De-identified		\$25,685.43
De-identified		\$0.00
De-identified Total *	6	\$191,388.92
Grand Total	34	\$1,318,833.52

Repaid in full

(b) Ministerial reshuffle June-July 2013:

Office	Number of staff	Severance benefit amount
Burke, Tony		\$37,242.96
Burke, Tony		\$18,951.86
Burke, Tony		\$15,615.65
Burke, Tony Total	3	\$71,810.47
Butler, Mark		\$31,231.30
Butler, Mark		\$10,886.41
Butler, Mark Total	2	\$42,117.71
Clare, Jason		\$54,654.77
Clare, Jason		\$17,888.06
Clare, Jason Total	2	\$72,542.83
Combet, Greg		\$66,331.50
Combet, Greg		\$61,415.95
Combet, Greg		\$46,846.96
Combet, Greg		\$31,231.30
Combet, Greg		\$28,648.43
Combet, Greg Total	5	\$234,474.14
Conroy, Stephen		\$51,179.96
Conroy, Stephen		\$33,459.86
Conroy, Stephen		\$28,648.43
Conroy, Stephen		\$27,216.02
Conroy, Stephen		\$7,216.96
Conroy, Stephen Total	5	\$147,721.23

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Office	Number of staff	Severance benefit amount
Emerson, Craig		\$91,399.06
Emerson, Craig		\$43,418.14
Emerson, Craig		\$28,945.42
Emerson, Craig Total	3	\$163,762.62
Garrett, Peter		\$111,388.78
Garrett, Peter		\$51,179.96
Garrett, Peter		\$50,654.50
Garrett, Peter		\$43,571.59
Garrett, Peter		\$31,231.30
Garrett, Peter		\$22,918.74
Garrett, Peter		\$20,908.24
Garrett, Peter		\$18,124.91
Garrett, Peter		\$15,615.65
Garrett, Peter Total	9	\$365,593.67
Gillard, Julia		\$129,563.49
Gillard, Julia		\$96,545.71
Gillard, Julia		\$80,693.37
Gillard, Julia		\$75,207.74
Gillard, Julia		\$70,574.10
Gillard, Julia		\$66,331.50
Gillard, Julia		\$66,331.50
Gillard, Julia		\$61,593.53
Gillard, Julia		\$57,668.74
Gillard, Julia		\$56,855.56
Gillard, Julia		\$56,855.56
Gillard, Julia		\$56,144.18
Gillard, Julia		\$55,694.39
Gillard, Julia		\$55,168.97
Gillard, Julia		\$47,379.64
Gillard, Julia		\$37,903.71
Gillard, Julia		\$36,402.92
Gillard, Julia		\$34,392.75
Gillard, Julia		\$34,378.11
Gillard, Julia		\$28,648.43
Gillard, Julia		\$25,514.72
Gillard, Julia		\$20,908.24
Gillard, Julia		\$20,411.78
Gillard, Julia		\$19,119.92

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Office	Number of staff	Severance benefit amount
Gillard, Julia		\$18,951.86
Gillard, Julia		\$17,636.27
Gillard, Julia		\$13,246.54
Gillard, Julia Total	27	\$1,340,123.23
Ludwig, Joseph		\$61,415.95
Ludwig, Joseph		\$46,846.96
Ludwig, Joseph		\$29,068.10
Ludwig, Joseph		\$21,772.82
Ludwig, Joseph Total	4	\$159,103.83
Lundy, Kate		\$44,360.56
Lundy, Kate		\$42,222.27
Lundy, Kate Total	2	\$86,582.83
Parke, Melissa		\$11,459.37
Parke, Melissa		\$8,784.94
Parke, Melissa Total	2	\$20,244.31
Plibersek, Tanya		\$51,179.96
Plibersek, Tanya		\$47,379.64
Plibersek, Tanya		\$39,039.13
Plibersek, Tanya		\$36,402.92
Plibersek, Tanya		\$14,433.94
Plibersek, Tanya Total	5	\$188,435.59
Shorten, Bill		\$38,006.68
Shorten, Bill		\$13,878.92
Shorten, Bill Total	2	\$51,885.60
Swan, Wayne		\$69,835.77
Swan, Wayne		\$61,415.95
Swan, Wayne		\$55,694.39
Swan, Wayne		\$40,107.80
Swan, Wayne		\$39,039.13
Swan, Wayne		\$25,552.40
Swan, Wayne Total	6	\$291,645.44
De-identified		\$63,705.12
De-identified		\$31,231.30
De-identified		\$31,231.30
De-identified		\$25,812.07
De-identified		\$23,457.32
De-identified Total *	5	\$175,437.11
Grand Total	82	\$3,411,480.61

* Note: Where there is a single employee within an office that received a severance benefit, the name of the employing Senator or Member has not been identified in the above tables to protect the privacy of individuals.