

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
SUPPLEMENTARY BUDGET ESTIMATES 2013-2014

Finance Portfolio

Question reference number: F124

Senator: Wong

Topic: Non-ongoing Staff

Question:

1. What is the breakdown of ongoing versus non-ongoing staff in the department/agency?
2. Of the non-ongoing staff, how many of their contracts will end by 31 December 2013?
3. What divisions in the department/agency are the non-ongoing staff whose contracts will end by 31 December 2013?
4. As per the Government's directive of 8 November 2013, what impact will the termination of their contracts at the end of their current term have on the department's/agency's ability to conduct its operations?
5. What is the combined total salary of the non-ongoing positions with contracts ending by 31 December 2013?

Answer:

Department / Agency	Response						
Finance	<p>As at 31 October 2013:</p> <ol style="list-style-type: none"> 1. <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Employment Type</th> <th style="text-align: right;">Staff Numbers</th> </tr> </thead> <tbody> <tr> <td>Ongoing</td> <td style="text-align: right;">1473</td> </tr> <tr> <td>Non-ongoing</td> <td style="text-align: right;">21</td> </tr> </tbody> </table> 2. Two. 3. Chief Operating Officer Group and Budget Group. 4. None. 5. \$141,291.00. 	Employment Type	Staff Numbers	Ongoing	1473	Non-ongoing	21
Employment Type	Staff Numbers						
Ongoing	1473						
Non-ongoing	21						
AEC	<ol style="list-style-type: none"> 1. As at 31 October 2013, the AEC had 837 ongoing and 1937 non-ongoing staff. Non-ongoing staff includes irregular and intermittent staff with an AEC employment contract in place. 2. 65 non-ongoing staff contracts have a nominal end date between 7 September 2013 and 31 December 2013. This figure includes fixed term and irregular and intermittent non-ongoing staff. 3. The AEC is not grouped into divisions so this data is unavailable. 4. Areas with a critical business need to keep non-ongoing staff made a case to the 						

	<p>Electoral Commissioner who agreed to extend their existing contracts. Otherwise contracts have been allowed to run their course. Some non-ongoing staff were employed solely to assist with the additional responsibilities and workload arising from the conduct of the 2013 Federal Election during the federal election period. The length of their contract was not impacted by the Government's directive.</p> <p>5. The AEC does not classify positions as non-ongoing in its HR system so this data is unavailable.</p>														
ComSuper	<p>1. As at 31 October 2013, there were 451 ongoing and 47 non-ongoing staff (headcount) in ComSuper.</p> <p>2. At that date, of the non-ongoing staff, 18 staff had contracts that were scheduled to end by 31 December 2013.</p> <p>3. The table below shows the relevant Branches within ComSuper:</p> <table border="1" data-bbox="555 696 1370 945"> <thead> <tr> <th>Branch</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Member and Employer Access and Support</td> <td>5</td> </tr> <tr> <td>Member Benefits and Account Management</td> <td>3</td> </tr> <tr> <td>Business & Information Services</td> <td>7</td> </tr> <tr> <td>People and Governance</td> <td>2</td> </tr> <tr> <td>Corporate Strategy and Coordination</td> <td>1</td> </tr> <tr> <td>Grand Total</td> <td>18</td> </tr> </tbody> </table> <p>4. ComSuper does not anticipate the Government's directive of 8 November 2013 will have a significant impact on its ability to conduct its operations.</p> <p>5. The combined total annual salary of the non-ongoing positions with contracts ending by 31 December 2013 is \$852,274.</p>	Branch	Total	Member and Employer Access and Support	5	Member Benefits and Account Management	3	Business & Information Services	7	People and Governance	2	Corporate Strategy and Coordination	1	Grand Total	18
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Commonwealth Superannuation Corporation	<p>1. There are no non-ongoing staff at CSC.</p> <p>2. N/A</p> <p>3. N/A</p> <p>4. N/A</p> <p>5. N/A</p>														
Future Fund Management Agency	<p>1. 4 non ongoing, 88 ongoing</p> <p>2. 2</p> <p>3. Managing Director's Office and Finance</p> <p>4. Once the situation is reviewed in January, it is likely that work demands will require filling these roles on a temporary basis.</p> <p>5. \$133,027</p>														