Senate Finance and Public Administration Legislation Committee ANSWERS TO QUESTIONS ON NOTICE SUPPLEMENTARY BUDGET ESTIMATES 2013-2014

Finance Portfolio

Department/Agency: Department of Finance

Outcome/Program: Medibank

Topic: Enterprise Bargaining Agreement (EBA) Negotiations

Senator: Dastyari

Question reference number: F1

Type of question: Hansard, F&PA Committee, Page 9, 19 November 2013 **Date set by the committee for the return of answer:** Friday 17 January 2014

Number of pages: 1

Question:

Senator DASTYARI: I have a very quick question. Can you quickly run us through where we are at the moment in terms of the upcoming EBA negotiation? Is that next year?

Mr Savvides: There are several EBAs for the group.

Senator DASTYARI: Can you quickly run us through them?

Mr Savvides: I do not have that detail on me. I know that we just signed off on several of them two or three months ago. They came through the middle of the year. They were all positively signed off and endorsed. There is nothing on my radar at the moment. But I can take that on notice and get back to you. Senator DASTYARI: If you can, that would be good. The other assurance that I am looking for—and you have broadly provided this, as has the minister—is that you do not see the EBA negotiations being remotely affected by the sale process.

Mr Savvides: I do not believe so. I have just gone round—

Senator DASTYARI: If I can get that on notice and in writing, that would be fantastic.

Mr Savvides: Okay.

Answer:

Medibank's active Enterprise Agreements for the group are listed below:

Enterprise Agreement	Start date	End Date
Ahm EA	27 July 2012	31 December 2014
Ahm Dental and Eyecare Practice EA	9 September 2013	30 June 2015
MHS New Zealand CA	1 July 2012	30 June 2015
MHS EA	21 December 2012	30 September 2015
Medibank Private Ltd EA	5 September 2013	30 September 2016

Medibank will continue to operate as usual during the scoping study process to inform the Government's consideration whether to divest its investment in Medibank. Medibank does not expect that a sale process would affect any EBA negotiations that would occur in that time. The Government has specified an objective of the sale is for Medibank employees to be treated in a fair manner, including through the preservation of accrued entitlements.