

**Senate Committee: Education and Employment**

**QUESTION ON NOTICE  
Supplementary Budget Estimates 2016 - 2017**

**Outcome: Cross Portfolio**

**Department of Education and Training Question No. SQ16-000966**

Senator McAllister, Jenny provided in writing

***Separations 2015-16***

**Question**

How many separations occurred in the 2015-16 financial year, by:

- a) Classification;
- b) State or territory;
- c) Ongoing staff;
- d) Non-ongoing staff; and
- e) Reason for separation.

**Answer**

- a) 2015–16 employee separations by classification are provided in Table 1 below.

**Table 1: 2015–16 Employee separations by classification**

<b>Classification</b>	<b>Total</b>
Cadets/Trainees	0
Indigenous Australian Government Development Program Trainees	2
Graduates	1
APS Level 1	1
APS Level 2	3
APS Level 3	12
APS Level 4	21
APS Level 5	36
APS Level 6	67
Executive Level 1	58
Executive Level 2	31
Government Lawyer/Legal Counsel	0
Senior Government Lawyer/ Senior Legal Counsel	0
Principal Government Lawyer/ Principal Legal Counsel	0
SES Band 1	9
SES Band 2	6
SES Band 3	1
<b>Total</b>	<b>248</b>

*Source: Department of Education and Training - Annual Report 2015-16, Table 3.8, page 100*

b) 2015–16 employee separations by location is provided in Table 2 below.

**Table 2: 2015–16 Employee Separations by employment status and location**

<b>Location</b>	<b>Total</b>
New South Wales	12
Victoria	5
Queensland	3
Western Australia	5
South Australia	4
Australian Capital Territory	218
Overseas	1
<b>Total</b>	<b>248</b>

Source: Department of Education and Training unpublished data

c) and d) 2015–16 employee separations by employment status is provided in Table 3 below.

**Table 3: 2015–16 Employee Separations by employment status**

<b>Employment Status</b>	<b>Total</b>
Ongoing	208
Non-ongoing	40
<b>Total</b>	<b>248</b>

Source: Department of Education and Training unpublished data

e) 2015–16 employee separations by reason are provided in Table 4 below.

**Table 4: 2015–16 employee separations by reason**

<b>Separation Reason</b>	<b>Total</b>
Transfer/Promotion	110
Resignation	55
Age Retirement	9
Voluntary Redundancy	33
Involuntary Redundancy	1
Non-Ongoing Completion/Termination	29
End Temporary Transfer from APS Agency	5
Termination – Unsatisfactory Performance/Condition of Engagement	4
Invalidity	1
Deceased	1
<b>Total</b>	<b>248</b>

Source: Department of Education and Training unpublished data.