

## **Senate Standing Committee on Education and Employment**

### **QUESTIONS ON NOTICE Supplementary Budget Estimates 2013-2014**

#### **Cross Portfolio**

##### **Department of Employment Question No. EM0002\_14**

**Senator Cameron provided in writing.**

#### **Question**

##### **Non ongoing staff**

In announcing the detail of the recruitment freeze, the APSC said “no new non-ongoing arrangements are to commence, or existing non-ongoing arrangements to be extended, without agency head approval” the old Department of Education, Employment and Workplace Relations had at 30 June, 73 non-ongoing staff: • How many of these non-ongoing roles does the new department expect to retain? How many of these people will lose their job in the next 12 months as their contracts expire? • How will the work these staff have been doing now be managed? • What, if anything, is the Department doing to support these staff who are faced with losing their jobs? • How will the work these staff have been doing now be managed? • What will be the impact on client service if these contracts are not renewed?

#### **Answer**

Of the 73 non-ongoing employees in the previous Department of Education, Employment and Workplace Relations at 30 June 2013, on the day of the Estimates hearing on 21 November 2013, there were 47 non-ongoing employees in the Department of Employment (Employment).

The number may change once Machinery of Government changes have been finalised. 46 of the 47 non-ongoing staff term of employment will expire within the next twelve months (from the day of the Estimates hearing).

Non-ongoing employees are engaged for a specified term, a specified task or on an irregular or intermittent basis. Where there is a specified end date the employment ceases at the end of the period or on completion of the task.

Employment uses non-ongoing employment arrangements to cover a range of circumstances where ongoing employment is not appropriate, and therefore this number may alter at any time to meet business needs.

Note: The information is based on interim arrangements pending finalisation of Machinery of Government (MoG) changes. Employees from the State Network are temporarily mapped to Department of Employment and employees from corporate functions are temporarily mapped to the Department of Education as part of these arrangements. Employee numbers will vary in future as MoG changes are settled across the four affected departments.