

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Additional Estimates 2015 - 2016**

Agency - Fair Work Building and Construction

Department of Employment Question No. EMSQ16-000750

Senator Cameron provided in writing.

Question

FWBC - Bullying and harassment complaints handling - confidentiality and impartiality

What is the process by which officers handling bullying and harassment complaints maintain confidentiality and impartiality?

Answer

Records of complaints and investigations are treated confidentially and information should be accessed only a 'need to know' basis.