

## Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

#### Agency - Fair Work Building and Construction

Department of Employment Question No. EMSQ16-000746

Senator Cameron provided in writing.

#### Question

##### FWBC - DBM Independent Consultants

With regard to evidence given at the hearing on Friday 12 February 2016 (Proof Hansard, p.35) in relation to Mr Madden in which the Director states, "He (Mr Madden) was highly recommended by individuals with whom I spoke", please provide the following information:

- a) With whom did the Director speak;
  - i. Were they APS officers? If so, whom?
  - ii. Were they officers of any Commonwealth or State agency or department? If so, whom?
  - iii. Were they private citizens? If so, whom?
- b) When did the Director obtain the recommendations of Mr Madden from the individuals with whom he spoke?
- c) Which FWBC officers are responsible or have delegated authority for executing decisions including the execution of contracts to engage consultants who carry out work for FWBC of the type carried out by DMB Independent Consultants?
- d) Did the Director by any means pass on the recommendations he had received in relation to Mr Madden to any FWBC officer who had responsibility or delegated authority to execute any decisions to engage DBM Independent Consultants?
- e) Please provide all documents relating to the tenders awarded to DBM Independent Consultants including contracts, correspondence, emails and file notes, diary entries and details of all communications between the Director or a delegate and the Human Resources Manager and any other officers relating to all work carried out by DBM Independent Consultants for FWBC.

#### Answer

- a)
  - i. No.
  - ii. Yes. Manager Human Resources, Office of the Director of Public Prosecutions NSW
  - iii. Yes. The Chair of the FWBC Audit Committee Mr Jon Isaacs and the Independent member of the FWBC Audit Committee Ms Lyn Baker.
- b) Following the survey in November 2013 and prior to the tender process closing.
- c) Manager Human Resources, Chief Operating Officer and the Director.
- d) Yes.
- e) Refer to EMSQ16-000160.